# UNITED STATES OF AMERICA BEFORE THE BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM WASHINGTON, D.C.

Written Agreement by and between

THE TYSAN CORPORATION Minneapolis, Minnesota

and

FEDERAL RESERVE BANK OF MINNEAPOLIS Minneapolis, Minnesota Docket No. 09-033-WA/RB-HC

WHEREAS, in recognition of their common goal to maintain the financial soundness of The Tysan Corporation, Minneapolis, Minnesota ("Tysan"), a registered multi-bank holding company, whose subsidiaries include Lake Community Bank, Long Lake, Minnesota (the "Bank"), a state chartered nonmember bank, and a nonbank subsidiary;

WHEREAS, Tysan and the Federal Reserve Bank of Minneapolis (the "Reserve Bank") have mutually agreed to enter into this Written Agreement (the "Agreement"); and

WHEREAS, on April 13, 2009, the board of directors of Tysan, at a duly constituted meeting, adopted a resolution authorizing and directing It's (sic) President to enter into this Agreement on behalf of Tysan, and consenting to compliance with each and every provision of this Agreement by Tysan and its institution-affiliated parties, as defined in sections 3(u) and 8(b)(3) of the Federal Deposit Insurance Act, as amended (the "FDI Act") (12 U.S.C. §§ 1813(u) and 1818(b)(3)).

NOW, THEREFORE, Tysan and the Reserve Bank agree as follows:

#### **Dividends**

- 1. (a) Tysan shall not declare or pay any dividends without the prior written approval of the Reserve Bank and the Director of the Division of Banking Supervision and Regulation (the "Director") of the Board of Governors of the Federal Reserve System (the "Board of Governors").
- (b) Tysan shall not directly or indirectly take dividends or any other form of payment representing a reduction in capital from the Bank without the prior written approval of the Reserve Bank.
- (c) Tysan and its nonbank subsidiary shall not make any distributions of interest, principal, or other sums on subordinated debentures or trust preferred securities without the prior written approval of the Reserve Bank and the Director.
- (d) All requests for prior approval shall be received by the Reserve Bank at least 30 days prior to the proposed dividend declaration date, proposed distribution on subordinated debentures, and required notice of deferral on trust preferred securities. All requests shall contain, at a minimum, current and projected information on Tysan's capital, earnings, and cash flow; the Bank's capital, asset quality, earnings, and allowance for loan and lease losses ("ALLL"); and identification of the sources of funds for the proposed payment or distribution. For requests to declare or pay dividends, Tysan must also demonstrate that the requested declaration or payment of dividends is consistent with the Board of Governors' Policy Statement on the Payment of Cash Dividends by State Member Banks and Bank Holding Companies, dated November 14, 1985 (Federal Reserve Regulatory Service, 4-877 at page 4-323).

### **Debt and Stock Redemption**

- 2. (a) Tysan and any nonbank subsidiary shall not, directly or indirectly, incur, increase, or guarantee any debt without the prior written approval of the Reserve Bank. All requests for prior written approval shall contain, but not be limited to, a statement regarding the purpose of the debt, the terms of the debt, and the planned source(s) for debt repayment, and an analysis of the cash flow resources available to meet such debt repayment.
- (b) Tysan shall not, directly or indirectly, purchase or redeem any shares of its stock without the prior written approval of the Reserve Bank.

## Allowance for Loan and Lease Losses and Contingent Liabilities

3. Within 60 days of this Agreement, Tysan shall adopt and implement an acceptable methodology for the maintenance of an adequate ALLL, including but not limited to the identification of contingent liabilities in accordance with Statement of Financial Accounting Standards No. 5, *Accounting for Contingencies* (FAS 5). The methodology shall be consistent with relevant supervisory guidance, including the Interagency Policy Statements on the Allowance for Loan and Lease Losses, dated July 2, 2001 (SR 01-17 (Sup)) and December 13, 2006 (SR 06-17). Tysan shall submit a description of the methodology to the Reserve Bank upon adoption.

## **Compliance with Laws and Regulations**

4. (a) In appointing any new director or senior executive officer, or changing the responsibilities of any senior executive officer so that the officer would assume a different senior executive officer position, Tysan shall comply with the notice provisions of section 32 of the FDI Act (12 U.S.C. § 1831i) and Subpart H of Regulation Y of the Board of Governors (12 C.F.R. §§ 225.71 et seq.).

(b) Tysan shall comply with the restrictions on indemnification and severance payments of section 18(k) of the FDI Act (12 U.S.C. § 1828(k)) and Part 359 of the Federal Deposit Insurance Corporation's regulations (12 C.F.R. Part 359).

# **Progress Reports**

5. Within 30 days after the end of each calendar quarter following the date of this Agreement, the board of directors shall submit to the Reserve Bank written progress reports detailing the form and manner of all actions taken to secure compliance with the provisions of this Agreement and the results thereof.

#### **Communications**

- 6. All communications regarding this Agreement shall be sent to:
  - (a) Diann Townsend
    Federal Reserve Bank of Minneapolis
    90 Hennepin Avenue
    Minneapolis, Minnesota 55480
  - (b) David Sanders
     President
     The Tysan Corporation
     24 South Eight Street
     Minneapolis, Minnesota 55402

#### Miscellaneous

- 7. Notwithstanding any provision of this Agreement, the Reserve Bank may, in its sole discretion, grant written extensions of time to Tysan to comply with any provision of this Agreement.
- 8. The provisions of this Agreement shall be binding upon Tysan and its institution-affiliated parties, in their capacities as such, and their successors and assigns.
- 9. Each provision of this Agreement shall remain effective and enforceable until stayed, modified, terminated, or suspended in writing by the Reserve Bank.

10. The provisions of this Agreement shall not bar, estop, or otherwise prevent the

Board of Governors, the Reserve Bank, or any other federal or state agency from taking any

other action affecting Tysan, the Bank, any other depository institution subsidiary of Tysan, any

nonbank subsidiary of Tysan, or any of their current or former institution-affiliated parties and

their successors and assigns.

11. Pursuant to section 50 of the FDI Act (12 U.S.C. § 1831aa), this Agreement is

enforceable by the Board of Governors under section 8 of the FDI Act (12 U.S.C. § 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of

the 20th day of April, 2009.

THE TYSAN CORPORATION

FEDERAL RESERVE BANK OF MINNEAPOLIS

By: /s/ David Sanders

David Sanders President By: /s/ James M. Barnes

James Barnes Vice President