# UNITED STATES OF AMERICA BEFORE THE BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM WASHINGTON, D.C.

Written Agreement by and between

SOUTHWESTUSA CORPORATION Las Vegas, Nevada

and

FEDERAL RESERVE BANK OF SAN FRANCISCO San Francisco, California Docket No. 10-107-WA/RB-HC

WHEREAS, SouthwestUSA Corporation, Las Vegas, Nevada ("SouthwestUSA"), a registered bank holding company, owns and controls SouthwestUSA Bank, Las Vegas, Nevada (the "Bank"), a state-chartered nonmember bank, and a nonbank subsidiary;

WHEREAS, it is the common goal of SouthwestUSA and the Federal Reserve Bank of San Francisco (the "Reserve Bank") to maintain the financial soundness of SouthwestUSA so that SouthwestUSA may serve as a source of strength to the Bank;

WHEREAS, SouthwestUSA and the Reserve Bank have mutually agreed to enter into this Written Agreement (the "Agreement"); and

WHEREAS, on May 26, 2010, the board of directors of SouthwestUSA, at a duly constituted meeting, adopted a resolution authorizing and directing Bruce L. Woodbury to enter into this Agreement on behalf of SouthwestUSA, and consenting to compliance with each and every provision of this Agreement by SouthwestUSA and its institution-affiliated

parties, as defined in sections 3(u) and 8(b)(3) of the Federal Deposit Insurance Act, as amended (the "FDI Act") 12 U.S.C. §§ 1813(u) and 1818(b)(3)).

NOW, THEREFORE, SouthwestUSA and the Reserve Bank agree as follows:

# **Source of Strength**

1. The board of directors of SouthwestUSA shall take appropriate steps to fully utilize SouthwestUSA's financial and managerial resources, pursuant to section 225.4(a) of Regulation Y of the Board of Governors of the Federal Reserve System (the "Board of Governors") (12 C.F.R. § 225.4(a)), to serve as a source of strength to the Bank, including, but not limited to, taking steps to ensure that the Bank complies with the Consent Order entered into with the Federal Deposit Insurance Corporation (the "FDIC") and the Nevada Financial Institutions Division on March 3, 2010 and any other supervisory action taken by the Bank's federal or state regulator.

### **Dividends and Distributions**

- 2. (a) SouthwestUSA shall not declare or pay any dividends without the prior written approval of the Reserve Bank and the Director of the Division of Banking Supervision and Regulation (the "Director") of the Board of Governors.
- (b) SouthwestUSA shall not directly or indirectly take dividends or any other form of payment representing a reduction in capital from the Bank without the prior written approval of the Reserve Bank.
- (c) SouthwestUSA and its nonbank subsidiary shall not make any distributions of interest, principal, or other sums on subordinated debentures or trust preferred securities without the prior written approval of the Reserve Bank and the Director.

(d) All requests for prior approval shall be received by the Reserve Bank at least 30 days prior to the proposed dividend declaration date, proposed distribution on subordinated debentures, and required notice of deferral on trust preferred securities. All requests shall contain, at a minimum, current and projected information on SouthwestUSA's capital, earnings, and cash flow; the Bank's capital, asset quality, earnings, and allowance for loan and lease losses; and identification of the sources of funds for the proposed payment or distribution. For requests to declare or pay dividends, SouthwestUSA must also demonstrate that the requested declaration or payment of dividends is consistent with the Board of Governors' Policy Statement on the Payment of Cash Dividends by State Member Banks and Bank Holding Companies, dated November 14, 1985 (Federal Reserve Regulatory Service, 4-877 at page 4-323).

# **Debt and Stock Redemption**

- 3. (a) SouthwestUSA and any nonbank subsidiary shall not, directly or indirectly, incur, increase, or guarantee any debt without the prior written approval of the Reserve Bank. All requests for prior written approval shall contain, but not be limited to, a statement regarding the purpose of the debt, the terms of the debt, and the planned source(s) for debt repayment, and an analysis of the cash flow resources available to meet such debt repayment.
- (b) SouthwestUSA shall not, directly or indirectly, purchase or redeem any shares of its stock without the prior written approval of the Reserve Bank.

## **Cash Flow Projections**

4. Within 60 days of this Agreement, SouthwestUSA shall submit to the Reserve Bank a written statement of its planned sources and uses of cash for debt service, operating

expenses, and other purposes ("Cash Flow Projection") for 2010. SouthwestUSA shall submit to the Reserve Bank a Cash Flow Projection for each calendar year subsequent to 2010 at least one month prior to the beginning of that calendar year.

### **Affiliate Transactions**

- 5. (a) Within 30 days of this Agreement, SouthwestUSA shall submit to the Reserve Bank an acceptable written plan to reimburse the Bank for all payments made by the Bank in violation of section 23A of the Federal Reserve Act (12 U.S.C. §371c). The plan shall specify the amount(s) to be reimbursed or paid to the Bank, the method used to calculate the amount including interest, and a schedule for when the reimbursement will be made.
- (b) SouthwestUSA shall take all necessary actions to ensure that the Bank complies with sections 23A and 23B of the Federal Reserve Act (12 U.S.C. §§ 371c and 371c-1) and Regulation W of the Board of Governors (12 C.F.R. Part 223) in all transactions between the Bank and its affiliates, including but not limited to SouthwestUSA and its nonbank subsidiary.
- (c) SouthwestUSA and its nonbank subsidiary shall not cause the Bank to violate any provision of sections 23A and 23B of the Federal Reserve Act or Regulation W of the Board of Governors.

# Compliance with Laws and Regulations

6. (a) In appointing any new director or senior executive officer, or changing the responsibilities of any senior executive officer so that the officer would assume a different senior executive officer position, SouthwestUSA shall comply with the notice provisions of section 32 of the FDI Act (12 U.S.C. § 1831i) and Subpart H of Regulation Y of the Board of Governors (12 C.F.R. §§ 225.71 *et seq.*).

(b) SouthwestUSA shall comply with the restrictions on indemnification and severance payments of section 18(k) of the FDI Act (12 U.S.C. § 1828(k)) and Part 359 of the FDIC's regulations (12 C.F.R. Part 359).

# **Progress Reports**

7. Within 30 days after the end of each calendar quarter following the date of this Agreement, the board of directors shall submit to the Reserve Bank written progress reports detailing the form and manner of all actions taken to secure compliance with the provisions of this Agreement and the results thereof, and a parent company only balance sheet, income statement, and, as applicable, report of changes in stockholders' equity.

### **Communications**

- 8. All communications regarding this Agreement shall be sent to:
  - (a) Mr. Ken Szyndel
    Examining Manager
    Federal Reserve Bank of San Francisco
    101 Market Street, Mail Stop 945
    San Francisco, California 94105
  - (b) Mr. Patrick Wisman
     Vice Chairman, Chief Executive Officer, and President
     SouthwestUSA
     4043 South Eastern Avenue
     Las Vegas, Nevada 89119

# Miscellaneous

- 9. Notwithstanding any provision of this Agreement, the Reserve Bank may, in its sole discretion, grant written extensions of time to SouthwestUSA to comply with any provision of this Agreement.
- 10. The provisions of this Agreement shall be binding upon SouthwestUSA and its institution-affiliated parties, in their capacities as such, and their successors and assigns.

11. Each provision of this Agreement shall remain effective and enforceable until

stayed, modified, terminated, or suspended in writing by the Reserve Bank.

12. The provisions of this Agreement shall not bar, estop, or otherwise prevent the

Board of Governors, the Reserve Bank, or any other federal or state agency from taking any

other action affecting SouthwestUSA, the Bank, any nonbank subsidiary of SouthwestUSA, or

any of their current or former institution-affiliated parties and their successors and assigns.

13. Pursuant to section 50 of the FDI Act (12 U.S.C. § 1831aa), this Agreement is

enforceable by the Board of Governors under section 8 of the FDI Act (12 U.S.C. § 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of

the 2<sup>nd</sup> day of June, 2010.

SOUTHWESTUSA CORPORATION

FEDERAL RESERVE BANK OF SAN FRANCISCO

By: /s/ Bruce L. Woodbury

Bruce L. Woodbury

Chairman

By: /s/ Kevin Zerbe Kevin Zerbe

Vice President

6