

UNITED STATES OF AMERICA
BEFORE THE
BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM
WASHINGTON, D.C.

Written Agreement by and between

TRANS PACIFIC BANCORP
San Francisco, California

and

FEDERAL RESERVE BANK OF
SAN FRANCISCO
San Francisco, California

Docket No. 10-186 -WA/RB-HC

WHEREAS, Trans Pacific Bancorp, San Francisco, California (“Trans Pacific”), a registered bank holding company, owns and controls Trans Pacific National Bank, San Francisco, California (the “Bank”), a national bank, and a nonbank subsidiary;

WHEREAS, it is the common goal of Trans Pacific and the Federal Reserve Bank of San Francisco (the “Reserve Bank”) to maintain the financial soundness of Trans Pacific so that Trans Pacific may serve as a source of strength to the Bank;

WHEREAS, Trans Pacific and the Reserve Bank have mutually agreed to enter into this Written Agreement (the “Agreement”); and

WHEREAS, on September 15, 2010, the board of directors of Trans Pacific, at a duly constituted meeting, adopted a resolution authorizing and directing Denis Daly, Jr. to enter into this Agreement on behalf of Trans Pacific, and consenting to compliance with each and every provision of this Agreement by Trans Pacific and its institution-affiliated parties, as

defined in sections 3(u) and 8(b)(3) of the Federal Deposit Insurance Act, as amended (the “FDI Act”) (12 U.S.C. §§ 1813(u) and 1818(b)(3)).

NOW, THEREFORE, Trans Pacific and the Reserve Bank agree as follows:

Source of Strength

1. The board of directors of Trans Pacific shall take appropriate steps to fully utilize Trans Pacific’s financial and managerial resources, pursuant to section 225.4(a) of Regulation Y of the Board of Governors of the Federal Reserve System (the “Board of Governors”) (12 C.F.R. § 225.4(a)), to serve as a source of strength to the Bank, including, but not limited to, taking steps to ensure that the Bank complies with the Consent Order entered into with the Office of the Comptroller of the Currency (the “OCC”) on June 16, 2010 and any other supervisory action taken by the Bank’s federal regulator.

Dividends, Distributions, and Payments

2. (a) Trans Pacific shall not declare or pay any dividends without the prior written approval of the Reserve Bank and the Director of the Division of Banking Supervision and Regulation (the “Director”) of the Board of Governors.

(b) Trans Pacific shall not directly or indirectly take dividends or any other form of payment representing a reduction in capital from the Bank without the prior written approval of the Reserve Bank.

(c) Trans Pacific and its nonbank subsidiary shall not make any distributions of interest, principal, or other sums on subordinated debentures or trust preferred securities without the prior written approval of the Reserve Bank and the Director.

(d) Trans Pacific shall not make any payment of interest, principal, or other sums on debt owed to insiders without the prior written approval of the Reserve Bank and the

Director. For the purposes of the Agreement, “insider” shall include any of Trans Pacific’s current or former executive officers, directors, shareholders, members of their immediate families, related interests thereof, or persons acting on their behalf. For purposes of this Agreement, “immediate family” and “related interest” shall be defined as set forth in section 225.41(b)(3) of Regulation Y of the Board of Governors (12 C.F.R. § 225.41(b)(3)) and (12 C.F.R. § 215.2 (n)), respectively.

(e) All requests for prior approval shall be received by the Reserve Bank at least 30 days prior to the proposed dividend declaration date, proposed distribution on subordinated debentures, and required notice of deferral on trust preferred securities. All requests shall contain, at a minimum, current and projected information on Trans Pacific’s capital, earnings, and cash flow; the Bank’s capital, asset quality, earnings, and allowance for loan and lease losses; and identification of the sources of funds for the proposed payment or distribution. For requests to declare or pay dividends, Trans Pacific must also demonstrate that the requested declaration or payment of dividends is consistent with the Board of Governors’ Policy Statement on the Payment of Cash Dividends by State Member Banks and Bank Holding Companies, dated November 14, 1985 (Federal Reserve Regulatory Service, 4-877 at page 4-323).

Debt and Stock Redemption

3. (a) Trans Pacific and any nonbank subsidiary shall not, directly or indirectly, incur, increase, or guarantee any debt without the prior written approval of the Reserve Bank. All requests for prior written approval shall contain, but not be limited to, a statement regarding the purpose of the debt, the terms of the debt, and the planned source(s) for debt repayment, and an analysis of the cash flow resources available to meet such debt repayment.

(b) Trans Pacific shall not, directly or indirectly, purchase or redeem any shares of its stock without the prior written approval of the Reserve Bank.

Cash Flow Projections

4. Within 60 days of this Agreement, Trans Pacific shall submit to the Reserve Bank and the Commissioner a written statement of Trans Pacific's planned sources and uses of cash for debt service, operating expenses, and other purposes ("Cash Flow Projection") for the remainder of 2010 and 2011. Trans Pacific shall submit to the Reserve Bank and the Commissioner a Cash Flow Projection for each calendar year subsequent to 2011 at least one month prior to the beginning of that calendar year.

Compliance with Laws and Regulations

5. (a) In appointing any new director or senior executive officer, or changing the responsibilities of any senior executive officer so that the officer would assume a different senior executive officer position, Trans Pacific shall comply with the notice provisions of section 32 of the FDI Act (12 U.S.C. § 1831i) and Subpart H of Regulation Y of the Board of Governors (12 C.F.R. §§ 225.71 *et seq.*).

(b) Trans Pacific shall comply with the restrictions on indemnification and severance payments of section 18(k) of the FDI Act (12 U.S.C. § 1828(k)) and Part 359 of the Federal Deposit Insurance Corporation's regulations (12 C.F.R. Part 359).

Progress Reports

6. Within 30 days after the end of each calendar quarter following the date of this Agreement, the board of directors shall submit to the Reserve Bank written progress reports detailing the form and manner of all actions taken to secure compliance with the provisions of

this Agreement and the results thereof, and a parent company only balance sheet, income statement, and, as applicable, report of changes in stockholders' equity.

Communications

7. All communications regarding this Agreement shall be sent to:

- (a) Mr. Ken Szyndel
Examining Manager
Banking Supervision & Regulation
Federal Reserve Bank of San Francisco
101 Market Street, Mail Stop 945
San Francisco, California 94105

- (b) Mr. Dennis Jang
Chief Financial Officer
Trans Pacific Bancorp
55 Second Street, Suite 100
San Francisco, California 94105

Miscellaneous

8. Notwithstanding any provision of this Agreement, the Reserve Bank may, in its sole discretion, grant written extensions of time to Trans Pacific to comply with any provision of this Agreement.

9. The provisions of this Agreement shall be binding upon Trans Pacific and its institution-affiliated parties, in their capacities as such, and their successors and assigns.

10. Each provision of this Agreement shall remain effective and enforceable until stayed, modified, terminated, or suspended in writing by the Reserve Bank.

11. The provisions of this Agreement shall not bar, estop, or otherwise prevent the Board of Governors, the Reserve Bank, or any other federal or state agency from taking any other action affecting Trans Pacific, the Bank, any nonbank subsidiary of Trans Pacific, or any of their current or former institution-affiliated parties and their successors and assign

12. Pursuant to section 50 of the FDI Act (12 U.S.C. § 1831aa), this Agreement is enforceable by the Board of Governors under section 8 of the FDI Act (12 U.S.C. § 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the 15th day of September, 2010.

TRANS PACIFIC BANCORP

FEDERAL RESERVE BANK
OF SAN FRANCISCO

By: /s/ Denis Daly, Jr.
Denis Daly, Jr.
Chairman of the Board

By: /s/ Kevin Zerbe
Kevin Zerbe
Vice President