

UNITED STATES OF AMERICA
BEFORE
THE BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM
WASHINGTON, D.C.

_____)	
Written Agreement by and between)	
)	
VIRGINIA HEARTLAND BANK)	Docket No. 03-038 -WA/RB-SM
Fredericksburg, Virginia)	
)	
and)	
)	
FEDERAL RESERVE BANK OF)	
RICHMOND)	
Richmond, Virginia)	
_____)	

WHEREAS, the Virginia Heartland Bank, Fredericksburg, Virginia (the "Bank"), a state chartered bank that is a member of the Federal Reserve System, has begun and is continuing to take steps to enhance its compliance with all applicable federal and state laws, rules, and regulations relating to anti-money laundering ("AML") policies and procedures, including the Currency and Foreign Transactions Reporting Act (31 U.S.C. 5311 et seq.) (the Bank Secrecy Act (the "BSA")) and the rules and regulations issued thereunder by the U.S. Department of the Treasury (31 C.F.R. Part 103), and the AML provisions of Regulation H (12 C.F.R. 208.62 and 208.63) of the Board of Governors of the Federal Reserve System (the "Board of Governors");

WHEREAS, it is the common goal of the Bank and the Federal Reserve Bank of Richmond (the "Reserve Bank") to ensure that the Bank fully addresses all deficiencies in the Bank's AML policies and procedures, customer due diligence practices, and internal control environment; and

WHEREAS, on MARCH 10, 2004, the Bank's board of directors, at a duly constituted meeting, adopted a resolution authorizing and directing Ronald E. Davis,

President and Chief Executive Officer of the Bank, to enter into this Agreement on behalf of the Bank, and consenting to compliance by the Bank and its institution-affiliated parties, as defined in section 3(u) of the Federal Deposit Insurance Act, as amended (the "FDI Act") (12 U.S.C. 1813(u)), with each and every provision of this Agreement.

NOW, THEREFORE, the Bank and the Reserve Bank agree as follows:

Bank Secrecy Act and Regulation H Compliance

1. Within 30 days of this Agreement, the Bank shall submit to the Reserve Bank an acceptable written program designed to improve the Bank's system of internal controls to ensure compliance with all applicable provisions of the BSA and the rules and regulations issued thereunder, as required by section 208.63 of Regulation H of the Board of Governors (12 C.F.R. 208.63). The program shall include procedures to identify and incorporate, on an ongoing basis, the requirements of any amendments to the BSA or the rules and regulations issued thereunder. The program, at a minimum, shall provide for:

(a) Adequate AML and other internal controls to ensure compliance with the BSA and the rules and regulations issued thereunder, including an effective system that is designed to ensure compliance with the recordkeeping and reporting requirements for currency transactions over \$10,000 (31 C.F.R. 103.22) and that is capable of aggregating multiple cash transactions for appropriate business periods and identifying any cash transactions, including deposits, withdrawals, and exchanges, that may have been structured to avoid currency transaction reporting requirements; and

(b) independent review of compliance with the BSA and the rules and regulations issued thereunder and ensure that comprehensive compliance audits are performed

frequently, are fully documented, and are conducted with appropriate segregation of duties, and are reviewed at an appropriate senior level.

Suspicious Activity and Customer Due Diligence

2. Within 30 days of this Agreement, the Bank shall submit to the Reserve Bank an acceptable written customer due diligence program designed to reasonably ensure the identification and timely, accurate, and complete reporting of all known or suspected violations of law and suspicious activities against or involving the Bank to law enforcement and supervisory authorities as required by the suspicious activity reporting provisions of Regulation H of the Board of Governors (12 C.F.R. 208.62). At a minimum, the program shall include:

- (a) An effective system to ensure that all known or suspected violations of law and suspicious activities are properly identified and reported;
- (b) a risk-focused assessment of the Bank's customer base to:
 - (i) identify the categories of customers whose transactions and banking activities are routine and usual; and
 - (ii) determine the appropriate level of enhanced due diligence necessary for those categories of customers that the Bank has reason to believe pose a heightened risk of illicit activities at or through the Bank; and
- (c) for those customers whose transactions require enhanced due diligence, additional procedures to:
 - (i) determine the appropriate documentation necessary to confirm the business activities of the customer;
 - (ii) understand the normal and expected transactions of the customer; and
 - (iii) report known or suspected violations of law and suspicious activities in compliance with the reporting requirements set forth in Regulation H of the Board of Governors (12 C.F.R. 208.62).

Approval of Programs and Plan

3. The written programs required by paragraphs 1 and 2 of this Agreement shall be submitted to the Reserve Bank for review and approval. Acceptable programs shall be submitted within the time periods set forth in this Agreement. The Bank shall adopt the approved programs within 10 days of approval by the Reserve Bank and then shall fully comply with them. During the term of this Agreement, the Bank shall not amend or rescind the approved programs without the prior written approval of the Reserve Bank.

Communications

4. All communications regarding this Agreement shall be sent to:

- (a) Eugene W. Johnson, Jr.
Vice President
Banking Supervision and Regulation
Federal Reserve Bank of Richmond
Post Office Box 27622
Richmond, Virginia 23261
- (b) Ronald E. Davis
President and Chief Executive Officer
Virginia Heartland Bank
P.O. Box 7267
Fredericksburg, Virginia 22404

Miscellaneous

5. Notwithstanding any provision of this Agreement to the contrary, the Reserve Bank may, in its sole discretion, grant written extensions of time to the Bank to comply with any provision of this Agreement.

6. The provisions of this Agreement shall be binding upon the Bank and all of its institution-affiliated parties, in their capacities as such, and their successors and assigns.

7. Each provision of this Agreement shall remain effective and enforceable until stayed, modified, terminated or suspended by the Reserve Bank.

8. The provisions of this Agreement shall not bar, estop or otherwise prevent the Board of Governors, the Reserve Bank, or any other federal or state agency from taking any other action affecting the Bank or any of its current or former institution-affiliated parties and their successors and assigns.

9. This Agreement is a "written agreement" for the purposes of, and is enforceable by the Board of Governors as an order issued under, section 8 of the FDI Act (12 U.S.C. 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the 1st day of March, 2004.

Virginia Heartland Bank

Federal Reserve Bank of Richmond

By: Ronald E. Davis
Ronald E. Davis
President and CEO

By: Eugene W. Johnson, Jr.
Eugene W. Johnson, Jr.
Vice President

UNITED STATES OF AMERICA
BEFORE
THE BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM
WASHINGTON, D.C.

_____)	
Written Agreement by and between)	
)	
VIRGINIA HEARTLAND BANK)	Docket No. 03-038 -WA/RB-SM
Fredericksburg, Virginia)	
)	
and)	
)	
FEDERAL RESERVE BANK OF)	
RICHMOND)	
Richmond, Virginia)	
_____)	

WHEREAS, the Virginia Heartland Bank, Fredericksburg, Virginia (the "Bank"), a state chartered bank that is a member of the Federal Reserve System, has begun and is continuing to take steps to enhance its compliance with all applicable federal and state laws, rules, and regulations relating to anti-money laundering ("AML") policies and procedures, including the Currency and Foreign Transactions Reporting Act (31 U.S.C. 5311 et seq.) (the Bank Secrecy Act (the "BSA")) and the rules and regulations issued thereunder by the U.S. Department of the Treasury (31 C.F.R. Part 103), and the AML provisions of Regulation H (12 C.F.R. 208.62 and 208.63) of the Board of Governors of the Federal Reserve System (the "Board of Governors");

WHEREAS, it is the common goal of the Bank and the Federal Reserve Bank of Richmond (the "Reserve Bank") to ensure that the Bank fully addresses all deficiencies in the Bank's AML policies and procedures, customer due diligence practices, and internal control environment; and

WHEREAS, on March 10, 2004, the Bank's board of directors, at a duly constituted meeting, adopted a resolution authorizing and directing Ronald E. Davis,

President and Chief Executive Officer of the Bank, to enter into this Agreement on behalf of the Bank, and consenting to compliance by the Bank and its institution-affiliated parties, as defined in section 3(u) of the Federal Deposit Insurance Act, as amended (the "FDI Act") (12 U.S.C. 1813(u)), with each and every provision of this Agreement.

NOW, THEREFORE, the Bank and the Reserve Bank agree as follows:

Bank Secrecy Act and Regulation H Compliance

1. Within 30 days of this Agreement, the Bank shall submit to the Reserve Bank an acceptable written program designed to improve the Bank's system of internal controls to ensure compliance with all applicable provisions of the BSA and the rules and regulations issued thereunder, as required by section 208.63 of Regulation H of the Board of Governors (12 C.F.R. 208.63). The program shall include procedures to identify and incorporate, on an ongoing basis, the requirements of any amendments to the BSA or the rules and regulations issued thereunder. The program, at a minimum, shall provide for:

(a) Adequate AML and other internal controls to ensure compliance with the BSA and the rules and regulations issued thereunder, including an effective system that is designed to ensure compliance with the recordkeeping and reporting requirements for currency transactions over \$10,000 (31 C.F.R. 103.22) and that is capable of aggregating multiple cash transactions for appropriate business periods and identifying any cash transactions, including deposits, withdrawals, and exchanges, that may have been structured to avoid currency transaction reporting requirements; and

(b) independent review of compliance with the BSA and the rules and regulations issued thereunder and ensure that comprehensive compliance audits are performed

frequently, are fully documented, and are conducted with appropriate segregation of duties, and are reviewed at an appropriate senior level.

Suspicious Activity and Customer Due Diligence

2. Within 30 days of this Agreement, the Bank shall submit to the Reserve Bank an acceptable written customer due diligence program designed to reasonably ensure the identification and timely, accurate, and complete reporting of all known or suspected violations of law and suspicious activities against or involving the Bank to law enforcement and supervisory authorities as required by the suspicious activity reporting provisions of Regulation H of the Board of Governors (12 C.F.R. 208.62). At a minimum, the program shall include:

- (a) An effective system to ensure that all known or suspected violations of law and suspicious activities are properly identified and reported;
- (b) a risk-focused assessment of the Bank's customer base to:
 - (i) identify the categories of customers whose transactions and banking activities are routine and usual; and
 - (ii) determine the appropriate level of enhanced due diligence necessary for those categories of customers that the Bank has reason to believe pose a heightened risk of illicit activities at or through the Bank; and
- (c) for those customers whose transactions require enhanced due diligence, additional procedures to:
 - (i) determine the appropriate documentation necessary to confirm the business activities of the customer;
 - (ii) understand the normal and expected transactions of the customer; and
 - (iii) report known or suspected violations of law and suspicious activities in compliance with the reporting requirements set forth in Regulation H of the Board of Governors (12 C.F.R. 208.62).

Approval of Programs and Plan

3. The written programs required by paragraphs 1 and 2 of this Agreement shall be submitted to the Reserve Bank for review and approval. Acceptable programs shall be submitted within the time periods set forth in this Agreement. The Bank shall adopt the approved programs within 10 days of approval by the Reserve Bank and then shall fully comply with them. During the term of this Agreement, the Bank shall not amend or rescind the approved programs without the prior written approval of the Reserve Bank.

Communications

4. All communications regarding this Agreement shall be sent to:

- (a) Eugene W. Johnson, Jr.
Vice President
Banking Supervision and Regulation
Federal Reserve Bank of Richmond
Post Office Box 27622
Richmond, Virginia 23261
- (b) Ronald E. Davis
President and Chief Executive Officer
Virginia Heartland Bank
P.O. Box 7267
Fredericksburg, Virginia 22404

Miscellaneous

5. Notwithstanding any provision of this Agreement to the contrary, the Reserve Bank may, in its sole discretion, grant written extensions of time to the Bank to comply with any provision of this Agreement.

6. The provisions of this Agreement shall be binding upon the Bank and all of its institution-affiliated parties, in their capacities as such, and their successors and assigns.

7. Each provision of this Agreement shall remain effective and enforceable until stayed, modified, terminated or suspended by the Reserve Bank.

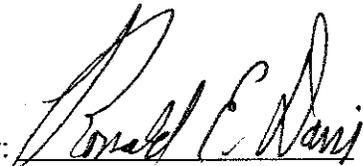
8. The provisions of this Agreement shall not bar, estop or otherwise prevent the Board of Governors, the Reserve Bank, or any other federal or state agency from taking any other action affecting the Bank or any of its current or former institution-affiliated parties and their successors and assigns.

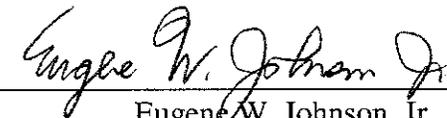
9. This Agreement is a "written agreement" for the purposes of, and is enforceable by the Board of Governors as an order issued under, section 8 of the FDI Act (12 U.S.C. 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the 1st day of March, 2004.

Virginia Heartland Bank

Federal Reserve Bank of Richmond

By: 
Ronald E. Davis
President and CEO

By: 
Eugene W. Johnson, Jr.
Vice President