From: P. Bange

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Comments:

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Comments:

This is the recipe for ruining a profession and the integrity of an industry: Require college degree and costly continuing education Pay 1/2 the fee for twice the previous work. Pay lowest fee possible and insist on fastest turn time. Count weekend days and holidays as "turn time" and black-list the worker and/or refuse to pay the fee if due date is not met on time, Treat the appraiser with disrespect Communicate with them using untrained and ignorant employees. Review the reports with only a computer and/or untrained reviewer. What kind of appraiser will continue with this scenario? The kind who will not benefit the industry or the quality of the profession. This is what has been created. Many who are experienced and integral have already left, are trying to leave, or are in my position, close to retirement and not able to change careers at this 11th hour. This is what has been created. Pat Bange, SRA