

From: Maria Perez
Proposal: 1465 -- Standards for Assessing the Diversity Policies and Practices of Regulated Entities
Subject: Section 342 of DFA -- Joint Standards for Assessing the Diversity Policies and Practices

Comments:

Date: Nov 20, 2013

Proposal: Proposed Interagency Policy Statement Establishing Joint Standards for Assessing the Diversity Policies and Practices of Entities Regulated by the Agencies [OP-1465]

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Your comment: For employers who already comply with EEO-1 requirements and also have Affirmative Action Programs further to OFCCP regulations, it is unclear whether the requirements under this Proposed Interagency Policy would be a duplicate effort and/or what additional information besides that included in the EEO-1 and Affirmative Action Program would be required. If adopted, the final regulations should clarify this. Also, people from Puerto Rico are considered a minority group and, for example, Puerto Rico employers do not have to fill out information on minorities. How will this Proposed Interagency Policy consider/take this into consideration? Thanks.