PUBLIC DISCLOSURE

July 11, 2022

COMMUNITY REINVESTMENT ACT

PERFORMANCE EVALUATION

Bank Iowa RSSD# 187947

1150 Jordan Creek Parkway West Des Moines, Iowa 50266

Federal Reserve Bank of Chicago

230 South LaSalle Street Chicago, Illinois 60604-1413

NOTE:

This document is an evaluation of this bank's record of meeting the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound operation of the bank. This evaluation is not, nor should it be construed as, an assessment of the financial condition of this bank. The rating assigned to this bank does not represent an analysis, conclusion or opinion of the federal financial supervisory agency concerning the safety and soundness of this financial bank.

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INSTITUTION'S CRA RATING

Bank Iowa Overall CRA Rating: Satisfactory

Performance Test Rating Table

The following table indicates the performance level of Bank Iowa with respect to the lending, investment, and service tests.

	Bank Iowa							
Performance Levels	Performance Tests							
	Lending Test	Investment Test	Service Test					
Outstanding								
High Satisfactory	✓							
Low Satisfactory		✓	✓					
Needs to Improve								
Substantial Noncompliance								

^{*} Note: The lending test is weighted more heavily than the investment and service tests when arriving at an overall rating

Summary of Major Factors that Support the Rating

Lending Test:

- The bank's lending levels reflect excellent responsiveness to credit needs in its combined assessment area.
- A high percentage of loans were made in the bank's combined assessment area.
- The geographic distribution of loans reflects good penetration throughout the bank's assessment areas.
- The distribution of loans reflects, given the product lines offered, good penetration among borrowers of different income levels and to businesses (including farms) of different sizes.

- Lending exhibits a good record of serving credit needs of low-income individuals and areas, and very small businesses and farms.
- The bank makes a relatively high level of community development loans.
- The bank makes limited use of innovative and flexible lending practices in serving assessment area credit needs.

Investment Test:

- The bank makes an adequate level of qualified community development investments and grants, particularly those not routinely provided by private investors, rarely in a leadership position.
- There is rare use of innovative and/or complex investments to support community development initiatives.
- The bank exhibits adequate responsiveness to credit and community development needs.

Service Test:

- The bank's delivery systems are accessible to the bank's geographies and individuals of different income levels in the assessment areas.
- The bank's record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly to low- and moderate-income geographies and/or low- and moderate-income individuals.
- The bank's services do not vary in a way that inconveniences its assessment areas, particularly low- and moderate-income geographies and/or low- and moderate-income individuals; and
- The bank provides an adequate level of community development services.

BANK IOWA

DESCRIPTION OF INSTITUTION

Bank Iowa is a wholly-owned subsidiary of Bank Iowa Corporation, both headquartered in West Des Moines, Iowa, with total assets of \$1.8 billion as of March 31, 2022. The bank has two subsidiaries which do not engage in lending or deposit related activities, including Bank Iowa Capital Trust I, and BIC Investments, LLC.

The bank maintains its main office in West Des Moines and a network of 25 branches and 24 cash-only automatic teller machines (ATMs) located throughout the state of Iowa. The bank operates primarily in rural communities throughout the state of Iowa, with the exception of the Des Moines-West Des Moines IA MSA assessment area. Since the previous evaluation, the bank converted all full-service ATMs to cash-only and relocated a branch within the City of Clarinda. The relocation did not result in any material change of the bank's branching network as it was in the same census tract as the previous location. There have been no mergers, acquisitions, or new branch openings/closings since the previous evaluation.

The bank offers a variety of lending products including agricultural loans, commercial loans, residential real estate loans (in-house and secondary market), and consumer closed- and open-end loans. Bank Iowa is primarily a commercial and agricultural lender, as these categories represent 47.6 and 37.0 percent of the loan portfolio, respectively. Furthermore, the bank offers standard, non-complex deposit and savings products including checking, savings and business/commercial checking and savings. Bank Iowa's marketing strategy is mostly focused on building brand awareness and promoting the bank's mortgage, commercial, agricultural and consumer products using both traditional print and modern digital mediums.

Details of the allocation of the bank's loan portfolio are provided in the following table.

Loan Portfolio Composition as of March 31, 2022										
Loan Type Dollar Volume (\$ in 000s) % of Portfolio										
Commercial	562,601	47.6								
Agricultural	437,070	37.0								
Residential Real Estate	144,338	12.2								
Other	25,401	2.2								
Consumer	13,241	1.1								
Total	1,182,651	100.0								

There are no known legal, financial or other factors impeding the bank's ability to help meet the credit needs in its communities.

At its previous evaluation conducted on March 2, 2020, the bank was rated **Satisfactory** under the CRA.

SCOPE OF THE EXAMINATION

Bank Iowa's CRA performance was evaluated using the Federal Financial Institutions Examination Council's Interagency Large Institution CRA Examination Procedures. The evaluation was performed in the context of information about the bank and its assessment areas, such as asset size, financial condition, market presence of other financial institutions, the combined record of aggregate lenders in the assessment areas, and economic and demographic characteristics.

The retail lending analysis was based on 2020 and 2021 HMDA-reportable loans, primarily home purchase and home refinance due to volume. Home improvement, other purpose lines of credit, other purpose closed/exempt, and loan purpose not applicable loans were not evaluated as the limited volume in each of these categories does not allow for an effective analysis. Multifamily loans were reviewed for the Des-Moines-West Des-Moines, IA MSA for geographic distribution as there was enough volume for analysis; however, this loan purpose was not included in the remaining assessment areas due to low volume. The review also included an analysis of 2020 and 2021 CRA-reportable small business and small farm loans, although more emphasis was put on the bank's performance in 2020 as this was the most recent year in which aggregate of lenders data was available for comparison purposes. While the bank is predominantly a commercial and agricultural lender, when looking at loan portfolio composition and number of loans originated during the two-year retail lending review period, HMDA-reportable loan activity by number was only slightly less than CRA-reportable small business and small farm lending in the full-scope assessment areas. Furthermore, HMDA-reportable loans accounted for 46.0 precent, by dollar, of all loans reviewed for the retail lending portion of this evaluation. As such, HMDA-reportable loan activity was accorded roughly equal weight to CRA-reportable loan activity in the lending analysis. Of note, lending tables for 2021 HMDA-reportable and 2020 CRA-reportable are included in the geographic and borrower distribution sections of this report, while 2020 HMDAreportable and 2021 CRA-reportable lending data tables can be found in Appendix B and Appendix C, respectively.

The composition of the bank's six delineated assessment areas and the scope of review for each assessment area are shown in the following table. Full-scope assessment areas were selected based on an analysis of the number of bank offices, loans and deposits, demographic factors such as the number of low- and moderate-income families and families with income below the poverty level, and in consideration of when assessment areas were last subject to a full scope review. Since the previous CRA evaluation, Bank Iowa has not changed its assessment area. The bank's Des Moines-West Des Moines MSA assessment area was more heavily weighted than other full scope assessment areas because the population of the assessment area comprised the significant majority of low- and moderate-income families and census tracts, compared to totals for all other full scope assessment areas.

	Description of Bank Iowa's Individual Assessment Areas									
Scope	Assessment Area	Description								
Full	Des Moines-West Des Moines, Iowa MSA #19780	Polk, Jasper and Dallas Counties								
Limited	Denison, Iowa (Non-MSA)	Crawford County								
Limited	Humboldt, Iowa (Non-MSA)	Humboldt and Pocahontas Counties								
Full	Lawler, Iowa (Non-MSA)	Chickasaw and Fayette Counties								
Limited	Oskaloosa, Iowa (Non-MSA)	Keokuk, Mahaska, Marion, and Wapello Counties								
Full	Southwest, Iowa (Non-MSA)	Adams, Fremont, Montgomery, Page, and Taylor Counties								

The bank's performance was evaluated using the following performance standards:

- *Lending Activity* HMDA-reportable and CRA-reportable loans originated within the individual assessment areas from January 1, 2020, through December 31, 2021, were reviewed to determine the bank's responsiveness to credit needs in the bank's assessment area.
- *Lending in the Assessment Area* HMDA-reportable and CRA-reportable loans within the individual assessment areas from January 1, 2020, through December 31, 2021, were reviewed to determine the percentage of loans originated in the assessment area.
- *Geographic Distribution of Lending in the Assessment Area* HMDA-reportable and CRA-reportable loans within the individual assessment areas from January 1, 2020, through December 31, 2021, were reviewed to determine the extent to which the bank makes loans in census tracts of different income levels, including low- and moderate-income tracts.
- Lending to Borrowers of Different Incomes and Businesses and Farms of Different Sizes HMDA- reportable and CRA-reportable loans within the individual assessment areas from January 1, 2020, through December 31, 2021, were reviewed to determine the loan distribution among borrowers of different income levels, particularly those considered low- or moderate-income, and to businesses and farms with different revenue sizes.
- *Community Development Lending* The number, dollar volume, innovativeness, and complexity of community development loans originated within the individual assessment areas from March 3, 2020, through July 11, 2022, were reviewed to determine responsiveness to community development needs.
- *Innovative or Flexible Lending Practices* The degree to which the bank uses innovative and flexible lending practices to address the credit needs of low- and moderate-income individuals and geographies, and small businesses and farms, from March 3, 2020, through July 11, 2022.
- *Investments* Qualified investments, grants, and donations made within the individual assessment areas from March 3, 2020, through July 11, 2022, were reviewed to determine the

bank's responsiveness to community development needs. Qualified investments were also evaluated to determine the bank's use of innovative or complex investments.

• *Services* – The distribution of the bank's branch offices, banking services, hours of operation, availability of loan and deposit products, and the extent and innovativeness of community development services were reviewed. The review included community development activities conducted within the individual assessment areas from March 3, 2020, through July 11, 2022.

Six community representatives were contacted to understand the credit needs of full scope assessment areas. The representatives specialized in affordable housing, community services, and economic development. Input provided by the representatives is found in individual assessment area analyses.

CONCLUSIONS WITH RESPECT TO PERFORMANCE CRITERIA

LENDING TEST

Bank Iowa's performance relative to the lending test is rated **high satisfactory** based on its performance across the combined assessment area. Factors contributing to the rating include: lending levels reflecting excellent responsiveness to assessment area credit needs. A high percentage of loans were made in the bank's assessment areas. The geographic distribution of loans reflects good penetration throughout the assessment areas, including in low- and moderate-income geographies. The distribution of loans reflects, given the product lines offered, good penetration among borrowers of different income levels and businesses and farms of different revenue sizes. The bank exhibits a good record of serving the credit needs of low- and moderate-income individuals and areas, and very small businesses and farms. The bank makes a relatively high level of community development loans and makes limited use of innovative and flexible lending practices in serving individual assessment area credit needs.

Level of Lending Activity

The bank's lending levels reflect excellent responsiveness to credit needs in its assessment area, considering the number and amount of home mortgage, small business, and small farm loans in its assessment area.

During the review period, the bank's HMDA-reportable loans and CRA-reportable lending activity comprised 10,373 loans for a total of \$1.1 billion. The level of lending activity was not reviewed at the previous examination as the bank was evaluated under the Intermediate-Small Bank examination procedures, which does not include this factor as part of the review.

The table below presents the bank's lending activity from January 1, 2020, through December 31, 2021.

Summary of Lending Activity January 1, 2020 - December 31, 2021										
Loan Type	#	%	\$(000s)	%						
Home Improvement	14	0.1	873	0.1						
Home Purchase	961	9.3	167,441	15.0						
Multi-Family Housing	60	.6	82,023	7.3						
Refinancing	1,422	13.7	268,513	24.0						
Total HMDA Loans	2,457	24.0	518,850	46.0						
Total Small Business Loans	3,116	30.0	218,449	19.0						
Total Small Farm Loans	4,800	46.0	390,453	35.0						
Total Loans	10,373	100.0	1,127,752	100.0						
Note: Percentages may not total to 100.0 pe	ercent due to rounding.									

Assessment Area Concentration

Bank Iowa made a high percentage of loans in its assessment area. Specifically, Bank Iowa made 82.6 percent of its HMDA- and CRA-reportable loans by number, and 78.0 percent of total loans by dollar volume within its assessment area during the review period. This is comparable to the bank's performance at the previous evaluation, during which time it made 85.8 percent by number, and 78.3 percent by dollar volume, of its HMDA-reportable loans, and small business and farm loans, within the assessment area.

The bank's CRA-reportable small business lending reflects the highest concentration of lending within the assessment area, at 85.3 percent by number and 82.5 percent by dollar volume, during the review period, with CRA-reportable small farm lending being comparable at 84.0 percent by number and 84.2 percent by dollar volume. HMDA-reportable loan activity represents the lowest concentration of lending within the assessment area, at 76.2 percent by number and 71.4 percent by dollar volume.

The following table presents lending inside and outside the assessment area during the review period.

Lending Inside and Outside the Assessment Area January 1, 2020 - December 31, 2021											
I can Torre		In	side			C	Outside				
Loan Type	#	%	\$(000s)	%	#	%	\$(000s)	%			
Home Improvement	11	78.6	744	85.2	3	21.4	129	14.8			
Home Purchase – Conventional	675	76.1	108,459	67.9	212	23.9	51,253	32.1			
Home Purchase – FHA	70	94.6	7,190	93.0	4	5.4	540	7.0			
Multi-Family Housing	53	88.3	66,611	81.2	7	11.7	15,411	18.8			
Refinancing	1,063	74.8	187,656	69.9	359	25.2	80,857	30.1			
Total HMDA Reportable	1,872	76.2	370,659	71.4	585	23.8	148,190	28.6			
Total Small Business Reportable	2,659	85.3	180,309	82.5	457	14.7	38,140	17.5			
Total Small Farm Reportable	4,034	84.0	328,768	84.2	766	16.0	61,685	15.8			
Total Loans	8,565	82.6	879,736	78.0	1,808	17.4	248,015	22.0			
Note: Percentages may not total to 100.	0 percent a	lue to ro	unding.								

Geographic and Borrower Distribution

Bank Iowa lending activities reflect good distribution throughout the assessment area. The bank's lending activities reflect good distribution, particularly in its assessment areas, of loans among individuals of different income levels and to businesses and farms of different revenue sizes, given the product lines offered by the bank. The bank exhibits a good record of serving the credit needs of low- and moderate-income individuals and businesses and farms with gross annual revenues of \$1 million or less, consistent with safe and sound operations. Furthermore, the bank makes limited use of innovative or flexible lending practices in a safe and sound manner to address the credit needs of low- or moderate-income individuals or geographies.

Please refer to the individual assessment areas for more information on the geographic and borrower distribution of the bank's loans.

Community Development Lending

Bank Iowa makes a relatively high level community development loans. The bank originated 30 loans for approximately \$62.0 million in full scope assessment areas, with total originations of 39 loans for \$95.6 million when including limited-scope and broader statewide/regional areas. The majority of loan dollars, at 60.2 percent, were originated for affordable housing purposes, which given the comments from community representatives in full-scope areas, are an area of increasing need. Community development lending increased significantly since the previous evaluation period, when the bank originated 23 loans in all assessment areas for \$19.9 million; this represents a 379.6 percent increase in total community development loans in the current period, far outpacing the bank's growth of assets.

Community Development Loans											
March 3, 2020 through July 11, 2022											
		fordable		ommunity	_	Economic		evitalize/	Total	Total	
	I	Iousing	1	Services	De	Development		stabilize	#	\$(000s)	
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)	"	φ(σσσσ)	
Full Scope Review											
Des Moines MSA	22	41,827	1	841	0	0	3	9,228	26	51,896	
Lawler Non-MSA	0	0	0	0	0	0	0	0	0	0	
Southwest Non-MSA	1	199	2	2,860	0	0	1	7,000	4	10,059	
Full Total	23	42,026	3	3,701	0	0	4	16,228	30	61,955	
Limited Scope Review	,										
Denison Non-MSA	2	562	0	0	0	0	1	180	3	742	
Humboldt Non-MSA	0	0	0	0	0	0	0	0	0	0	
Oskaloosa Non-MSA	1	2,905	0	0	0	0	0	0	1	2,905	
Limited Total	3	3,467	0	0	0	0	1	180	4	3,647	
Other									_		
Regional	1	12,064	1	2,209	1	15,000	2	763	5	30,036	
Grand Total	27	57,557	4	5,910	1	15,000	7	17,171	39	95,638	

INVESTMENT TEST

Bank Iowa performance relative to the Investment Test is **low satisfactory** based on an adequate level of qualified community development investments and grants, particularly those not routinely provided by private investors, rarely in a leadership position. In addition, the bank makes rare use of innovative or complex investments to support community development initiatives and exhibits adequate responsiveness to credit and community development needs.

The bank made or maintained zero qualified investments in full scope assessment and limited-scope areas, with all three investments, equaling nearly two million dollars, being made in the broader statewide/regional area with no purpose, mandate or function of serving the bank's delineated assessment areas. Opportunity for community development investments in all five of the bank's Non-MSA assessment areas is limited, in particular there are no low-income census tracts and a limited number of moderate-income census tracts. Further, in the one assessment area where there is more opportunity, the Des Moines-West Des Moines, IA MSA, there is significant competition from banks with more resources in making qualified community development investments. Previously, the bank had four investments totaling \$1.1 million: a decline in the total number of investments from this evaluation's three total investments, but an increase in the total investment dollars of 70.6 percent.

Community Development Investments March 3, 2020 through July 11, 2022											
]	ffordable Housing	#	Community Services	_	Economic evelopment	#	Revitalize/ Stabilize Total #		Total \$	
Full Scope Review	# 7	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)			
Des Moines MSA	0	0	0	0	0	0	0	0	0	0	
Lawler Non- MSA	0	0	0	0	0	0	0	0	0	0	
Southwest Non- MSA	0	0	0	0	0	0	0	0	0	0	
Full Total	0	0	0	0	0	0	0	0	0	0	
Limited Scope Rev	view										
Denison Non- MSA	0	0	0	0	0	0	0	0	0	0	
Humboldt Non- MSA	0	0	0	0	0	0	0	0	0	0	
Oskaloosa Non- MSA	0	0	0	0	0	0	0	0	0	0	
Limited Total	0	0	0	0	0	0	0	0	0	0	
Other											
Regional	0	0	1	1,328	0	0	2	670	3	1,998	
Grand Total	0	0	1	1,328	0	0	2	670	3	1,998	

The bank also made 55 donations for \$96,680 in full scope assessment areas and 103 donations for \$161,227 in total. Total donations by dollar amount increased 9.1 percent compared to the prior evaluation period. Donations were primarily for community service and revitalization/stabilization purposes.

	Community Development Contributions March 3, 2020 through July 11, 2022											
		ffordable Housing		mmunity Services		Economic evelopment		Revitalize/ Stabilize	Total #	Total \$		
	#	\$	#	\$	#	\$	#	\$				
Full Scope Review												
Des Moines MSA	5	4,750	20	10,605	2	3,750	3	2,000	30	21,105		
Lawler Non-MSA	0	0	3	11,250	3	1,500	0	0	6	12,750		
Southwest Non- MSA	0	0	14	31,575	3	6,250	2	25,000	19	62,825		
Full Total	5	4,750	37	53,430	8	11,500	5	27,000	55	96,680		
Limited Scope Revi	ew											
Denison Non-MSA	0	0	6	5,376	5	2,300	5	25,800	16	33,476		
Humboldt Non- MSA	0	0	7	7,685	2	7,000	1	250	10	14,935		
Oskaloosa Non- MSA	0	0	14	9,436	3	3,500	2	2,000	19	14,936		
Limited Total	0	0	27	22,497	10	12,800	8	28,050	45	63,347		
Other												
Regional	0	0	1	200	1	500	1	500	3	1,200		
Grand Total	5	4,750	65	76,127	19	24,800	14	55,550	103	161,227		

SERVICE TEST

Bank Iowa performance relative to the Service Test is **Low Satisfactory** based on the following major factors in the individual assessment areas: delivery systems that are accessible to the bank's geographies and individuals of different income levels in the assessment areas; the bank's record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly to low- and moderate-income geographies and to low- and moderate-income individuals; services do not vary in a way that inconveniences its assessment areas, particularly in low- and moderate-income geographies and low- and moderate-income individuals; and, the bank provides an adequate level of community development services in the combined assessment area.

Retail Services

Bank Iowa's retail delivery services are accessible to geographies and individuals of different income levels in its assessment area. To the extent changes have been made, its record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly in low-or moderate-income geographies or to low- or moderate-income individuals. Its services (including, where appropriate, business hours) do not vary in a way that inconveniences its assessment area(s), particularly low- or moderate-income geographies or low- or moderate-income individuals.

The bank's retail services are provided through its network of the bank's main office and 25

branches, 24 cash-only ATMs, telephone, on-line, and mobile banking activities. The bank's on-line offerings include the ability to apply for consumer loans or residential real estate mortgages, and to open consumer deposit accounts. All branches offer consumer, mortgage, and commercial products and services. Branches are typically open Monday through Friday from 8:30 or 9:00 a.m. to 4:00 or 5:00 p.m., with some branches open on Saturday from 8:00 a.m. to 12:00 p.m. In addition to branch hours, appointments with lenders for loan applications at the applicant's convenience and internet, phone, and mobile banking services make the bank's products and services accessible to low- and moderate-income individuals and in low- and moderate-income census tracts.

The bank does not operate any branches in low-income census tracts. The bank operates three branches in moderate-income census tracts throughout the combined assessment area, as well as four branch offices within underserved non-metropolitan middle-income census tracts. The bank's remaining branches and the main office are located in either middle- or upper-income census tracts. All of the bank's full-service ATMs were converted to cash-only during the evaluation. Further, the bank did not open a branch or close any branches during the evaluation period.

Community Development Services

Bank Iowa provides an adequate level of community development services.

During the review period, the bank provided 960 hours of community development service in all its assessment areas (including broader statewide and/or regional areas), a notable decrease from its performance at the previous evaluation during which time it provided 4,603 hours. The significant drop in community development services hours was directly caused by the Covid-19 pandemic which limited in person interaction starting in March of 2020, and coincides with the start of the review period for this evaluation. The bank has historically provided a high level of community development service hours in prior evaluations. Community service organizations are where the bank committed the most hours of service, with a significant number of hours also being committed to affordable housing.

The following table presents the bank's community development services throughout its combined assessment area during the review period.

Community Development Services										
March 3, 2020 through July 11, 2022										
	Afford Hous			Community Services		Economic Development		lize/ lize	Total	
	#	Hour	#	Hour	#	Hour	#	Hour	#	Hour
	Events	s	Events	s	Events	s	Events	s	Events	s
Full Scope Review										
Des Moines MSA	38	70	14	28	39	52	0	0	91	149
Lawler Non-MSA	0	0	1	5	18	20	0	0	19	25
Southwest Non- MSA	17	26	141	262	67	92	0	0	225	379
Full Total	55	96	156	294	124	163	0	0	335	553
Limited Scope Revie	ew									
Denison Non-MSA	3	3	31	53	0	0	22	52	56	108
Humboldt Non- MSA	13	20	12	15	0	0	0	0	25	35
Oskaloosa Non- MSA	15	75	23	47	8	116	0	0	46	237
Limited Total	31	98	66	115	8	116	22	52	127	381
Other										
Regional	0	0	0	0	0	0	12	27	12	27
Grand Total	86	194	222	409	132	279	34	79	474	960

FAIR LENDING OR OTHER ILLEGAL CREDIT PRACTICES REVIEW

No evidence of discriminatory or other illegal credit practices inconsistent with helping to meet community credit needs was identified.

DES MOINES-WEST DES MOINES, IOWA MSA #19780 - Full Review

SCOPE OF THE EXAMINATION

Full scope examination procedures were used to evaluate the bank's performance in the Des Moines-West Des Moines, Iowa MSA metropolitan assessment area. The scope is consistent with the scope of the examination described within the institution summary with the exception that there was sufficient HMDA-reportable multifamily loan volume to review for geographic distribution. For further information, refer to the "Scope of Examination" section for details.

DESCRIPTION OF INSTITUTION'S OPERATIONS IN DES MOINES-WEST DES MOINES, IOWA MSA #19780

The bank maintains a partial Des Moines-West Des Moines, Iowa MSA assessment area that consists of Polk, Jasper and Dallas Counties in their entireties. Based on 2020 FFIEC Census data, the assessment area is comprised of 122 census tracts with the following income composition: nine low-income, 32 moderate-income, 51 middle-income, 29 upper-income, and one unknown-income census tract. The unknown-income census tract is comprised entirely by the Des Moines International airport.

Within the assessment area, the bank operates its main office and five branch offices. One branch in Newton is located in a moderate-income census tract, while the rest are located in either middle-income or upper-income census tracts. There were no branches opened or closed since the previous evaluation.

According to the June 30, 2021, Federal Deposit Insurance Corporation (FDIC) Deposit Market Share Report, Bank Iowa ranked 10th among 48 FDIC-insured financial institutions operating in the assessment area with 1.7 percent of market share. Leaders in market share include Principal Bank (17.2 percent), Wells Fargo Bank (15.8 percent), and Bankers Trust Company (14.6 percent). The 47 banks competing for deposits and loans with Bank Iowa have 183 offices in the assessment area. In 2021, the bank ranked 25th among 425 HMDA reporting institutions; and in 2020, eighth among 145 CRA reporting institutions. The data suggests there is significant competition for loans and deposits in the assessment area.

Additional assessment area demographic information for 2020 is provided in the following table. Please refer to Appendix C for 2021 demographic information.

Assess	sment Area: 20	20 Des	Moin	es-West	Des Mo	oines, IA MSA	19780		
Income Categories	Tract Distribut	ion		amilies act Inco	-	Families < Po Level as % Families by	6 of	Families Family Inc	•
	#	%		#	%	#	%	#	%
Low-income	9	7.4		6,000	4.2	1,837	30.6	29,605	20.6
Moderate-income	32	26.2		30,377	21.1	4,615	15.2	24,811	17.2
Middle-income	51	41.8		60,056	41.7	4,016	6.7	31,386	21.8
Upper-income	29	23.8		47,521	33.0	1,421	3.0	58,152	40.4
Unknown-income	1	0.8		0	0.0	0	0.0	0	0.0
Total Assessment Area	122	100.0	-	143,954	100.0	11,889	8.3	143,954	100.0
	Housing	-			Hous	ing Types by	Tract		
	Units by	C)wner-	Occupied		Rental		Vacant	;
	Tract		#	%	%	#	%	#	%
Low-income	11,086		3,902	2.6	35.2	5,840	52.7	1,344	12.1
Moderate-income	53,058	2	9,757	19.7	56.1	18,795	35.4	4,506	8.5
Middle-income	101,285	6	5,588	43.3	64.8	28,503	28.1	7,194	7.1
Upper-income	69,306	5	2,076	34.4	75.1	14,618	21.1	2,612	3.8
Unknown-income	0		0	0.0	0.0	0	0.0	0	0.0
Total Assessment Area	234,735	15	1,323	100.0	64.5	67,756	28.9	15,656	6.7
	Total Busines	sses by				sses by Tract &			
	Tract		Less Than or =			Over \$1		Revenue N	
			\$1 Million			Million		Reported	
	#	%		#	%	#	%	#	%
Low-income	1,021	3.6		885	3.5	128	5.1	8	2.7
Moderate-income	4,308	15.2		3,889	15.2	389	15.5	30	10.1
Middle-income	13,937	49.0		12,414	48.5	1,356	53.9	167	56.2
Upper-income	9,139	32.2		8,407	32.8	640	25.4	92	31.0
Unknown-income	11	0.0		8	0.0	3	0.1	0	0.0
Total Assessment Area	28,416	100.0	<u> </u>	25,603	100.0	2,516	100.0	297	100.0
	Percentage of		usines	ses:	90.1	1 77	8.9	· ·	1.0
	Total Farm	s by	L	os There		s by Tract & I			Tat
	Tract			ess Than \$1 Millio		Over \$1 Million		Revenue N Reporte	
	#	%		#	%	#	%	#	%
Low-income	4	0.4		3	0.3	1	4.8	0	0.0
Moderate-income	103	11.1		101	11.1	2	9.5	0	0.0
Middle-income	580	62.5		568	62.7	12	57.1	0	0.0
i e	241	26.0		234	25.8	6	28.6	1	100.0
Upper-income									
Upper-income Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Upper-income Unknown-income Total Assessment Area		0.0 100.0		9 06	0.0 100.0	0 21	0.0 100.0	1	0.0 100.0

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Population Characteristics

The table below presents the population trends for the assessment area, the Des Moines-West Des Moines, IA MSA, Dallas, Jasper and Polk Counties, and the state of Iowa from 2010 to 2015. According to the 2015 U.S. Census Bureau demographic data, the assessment area's population is 563,987, an increase of 5.7 percent from 2010 which outpaced the population growth of the State of Iowa at 1.5 percent. The most significant population growth, in terms of percentage, was in Dallas County which saw a 13.2 percent increase between 2010 and 2015. According to community representatives, the population increase within Dallas County has only been exacerbated by the pandemic which saw a general trend of people moving from smaller homes out to areas that had larger homes, of which Dallas County has more of. However, Dallas County also offers a variety of housing besides single family homes, such as townhouses and apartments. The school districts in Dallas County, primarily Waukee School District, are also considered highly desirable for families.

Population Change 2010 and 2011-2015										
Area 2010 Population 2011-2015 Percentage Change (%)										
Assessment Area	533,617	563,987	5.7							
Dallas County	66,135	74,892	13.2							
Jasper County	36,842	36,726	-0.3							
Polk County	430,640	452,369	5.0							
Des Moines-West Des Moines, IA MSA	606,475	637,913	5.2							
State of Iowa	3,046,355	3,093,526	1.5							
Source: 2010—U.S. Census Bureau: Decennial Co 2011-2015—U.S. Census Bureau Americ										

Income Characteristics

The following table compares the median family income (MFI) for the assessment area, the Des Moines-West Des Moines, IA MSA, Dallas, Jasper and Polk Counties, and the state of Iowa from 2010 to 2015. According to the 2020 FFIEC Census Data, the assessment area is comprised of 143,954 families, of which 20.6 percent are designated as low-, 17.2 percent are moderate-, 21.8 percent are middle-, and 40.4 percent are upper-income. Only 8.3 percent of families residing within the assessment area live below the poverty line, comparable to the state of Iowa poverty rate of 8.1 percent.

The assessment area overall experienced a decrease in MFI between the time periods, with the individual counties comprising the assessment area experiencing a high degree of variance between them. Jasper County saw an increase in MFI at 11.7 percent, while Polk County saw a 3.1 percent decrease in MFI. Dallas County, while seeing only a 1.0 percent increase during the time period, has a significantly higher MFI in 2015 than Jasper or Polk County. All counties in the assessment area have higher MFIs than the state of Iowa.

According to community representatives, the current wage potential in Dallas County is very high given it is primarily white collar with high skill employees. Polk County, where the City of Des Moines is located, continues to try and attract employers that pay higher wages, but there are some limitations of attracting workers given limited affordable housing in the area.

Median Family Income 2006-2010 and 2011-2015											
Area 2006-2010 2011-2015 Median Family Median Family Income Income Percentage 2015 Dollars (\$) 2015 Dollars (\$) Change (%)											
Assessment Area	76,278	75,932	-0.5								
Dallas County	91,492	92,428	1.0								
Jasper County	61,508	68,685	11.7								
Polk County	76,711	74,335	-3.1								
Des Moines-West Des Moines, IA MSA	75,913	75,653	-0.3								
State of Iowa	67,302	67,466	0.2								
	Source: 2006-2010 — U.S. Census Bureau: American Community Survey 2011-2015 — U.S. Census Bureau: American Community Survey										

Housing Characteristics

The following table presents the recent housing cost burden within the assessment area, the Des Moines-West Des Moines, IA MSA, Dallas, Jasper and Polk Counties, and the state of Iowa. The cost burden is a measure of affordability via a comparative analysis of individuals of different income levels that spend 30.0 percent or more of their income on housing costs.

Renters across all income levels in the assessment area experience this burden at 39.2 percent. Jasper County has significantly lower rates of housing cost burden for low- and moderate-income renters when compared to Dallas and Polk County, as well as the state of Iowa. However, the housing cost burden for homeowners in Jasper County is comparable to Dallas County for both low- and moderate-income owners but not for owners for all income levels where Dallas County has the lowest percentage in the assessment area. This is congruent with the data that shows Dallas County has significantly higher MFI compared to Jasper and Polk Counties, as income is part of the housing cost burden equation. Overall, the housing cost burden for homeowners within the assessment area (16.3 percent) is comparable to the state of Iowa, which has 15.2 percent of all homeowners being burdened by their payments towards housing.

According to FFIEC HMDA loan and application records, home mortgage trends reflect increases in home mortgage activity in recent years across the assessment area's counties and the broader region. These trends suggest a continued increase in demand for home purchases, driving up home values and indicating that housing cost burden for low-and moderate-income homeowners will remain elevated. According to the 2011-2015 American Community Survey, the assessment area had a median housing value of \$158,609 and median gross rent of \$802. Overall, there are a

total of 234,735 housing units in the assessment area with the majority of housing units being owner-occupied at 64.5 percent, while 28.9 percent are rental units and 6.7 percent are vacant housing units.

Both community representatives noted that the Des Moines-West Des Moines, IA MSA has seen a significant increase in home prices in the past few years, often to the point where affordability is becoming a growing concern for individuals and families. The Des Moines metropolitan area has seen more population growth than the rest of the state over the last decade, which combined with high new construction costs, has meant increased demand with slowly increasing supply.

	Н	ousing Cost Bu	ırden							
	Cost	Burden (%) - Re	nters	Cost	Burden (%) – Ov	wners				
	Low	Moderate	All	Low	Moderate	All				
Area	Income	Income	Renters	Income	Income	Owners				
Assessment Area	79.4	29.7	39.2	68.0	34.4	16.3				
Dallas County	80.6	34.2	37.0	60.7	26.5	12.4				
Jasper County	62.5	18.2	29.8	59.7	27.9	17.1				
Polk County	80.3	29.9	40.1	70.0	36.1	17.0				
Des Moines-West Des Moines, IA										
MSA	78.3	29.4	39.1	66.8	34.0	16.5				
State of Iowa	72.2	24.1	38.0	58.9	25.3	15.2				
Cost Burden is housing cost that equals 30.0 percent or more of household income										
Source: U.S. Department of Housing an	d Urban Deve	lopment (HUD), 2	014-2018 Co	mprehensive I	Housing Affordabi	lity Strategy				

Employment Characteristics

The following table presents the unemployment trends for the assessment area, Dallas, Jasper and Polk Counties, the Des Moines-West Des Moines, IA MSA, and the state of Iowa from 2017 to 2021. Overall, all areas saw an increase in the unemployment rate for the 2020 year, largely due to the Covid-19 pandemic which led some employers to lay off employees. In 2021, while unemployment rates across all areas declined, Dallas County was an outlier at 2.8 percent unemployment relative to the other two counties in the assessment area and the state of Iowa which ranged from 4.2 percent to 4.5 percent unemployment.

A community representative confirmed that Dallas County continues to see lower unemployment rates due to the growing opportunities in the area, including but not limited to the relocation of Des Moines University, the new RecPlex, and the Microsoft Data Center. Another community representative focused on Polk County noted that there was an existing labor supply issue (aligning with the data below), which led to further struggles for employers to fill open positions. However, the representative stated that Iowa's focus on getting people back to work sooner than other parts of the country seems to have led to a quicker economic recovery.

Unemployment Rates (%)										
Area	2017	2018	2019	2020	2021					
Assessment Area	2.9	2.4	2.6	5.5	4.2					
Dallas County	2.1	1.7	1.8	3.5	2.8					
Jasper County	3.1	2.6	2.8	5.2	4.3					
Polk County	3.0	2.6	2.7	5.9	4.5					
Des Moines-West Des Moines, IA MSA	2.9	2.4	2.6	5.4	4.2					
State of Iowa	3.1	2.5	2.6	5.1	4.2					
Source: Bureau of Labor Statistics: Local Are	a Unemployme	ent Statistics (LA	US)							

Industry Characteristics

The employment base covers multiple industries with the largest being in financial services and healthcare. Two large healthcare providers, UnityPoint Health Alliance and Mercy One, have multiple hospitals and clinics in the assessment area. Wells Fargo continues to be the largest employer in the region with a large portion of its workforce being dedicated to the home mortgage business. The Des Moines metropolitan area is also home to two large convenience store brands, Kum & Go and Casey's General Store, which employ a significant amount of people in the area. Further, Amazon has a large distribution and delivery operations center in the area.

Community Representatives

Two community representatives, one located in Polk County and the other focused on Dallas County, were contacted to provide information regarding local economic and demographic conditions. The representatives provided information on housing, employment, and economic development needs within the assessment area. The lack of gap financing for most large-scale projects was identified by both representatives as an area of need. Bank Iowa was identified by one of the representatives as being one of the banks that is responsive to the needs of economic development in the area. Labor shortages were identified as a continued area of concern given the low unemployment rate and fairly robust business climate in the area.

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS IN DES MOINES-WEST DES MOINES IOWA MSA

LENDING TEST

The geographic distribution of loans overall reflects good penetration throughout the assessment area. The distribution of borrowers reflects, given the product lines offered, good penetration among individuals of different income levels and good penetration among businesses and farms of different sizes. Bank Iowa exhibits a good record of serving the credit needs of low-income individuals and areas and very small businesses and farms. The bank makes a relatively high level of community development loans and makes use of innovative and flexible lending practices in serving assessment area credit needs. There will be no discussion of home improvement loans as

originations were too low for a meaningful analysis to be conducted and multi-family loans will only be reviewed in the geographic distribution section as the majority of loans were made to borrowers of unknown-income. Finally, when determining performance, the comparison to aggregate lender data was weighted more heavily than the assessment area demographics as it is a better measure of a bank's true performance in relation to external variables.

Geographic Distribution of Loans

The bank's geographic dispersion of loans reflects good penetration throughout the assessment area. Bank Iowa originated HMDA-reportable loans in 80.3 percent of the 122 census tracts in the assessment area in 2021. This figure includes loans in 33.3 percent of the low-income census tracts and 68.7 of the moderate-income census tracts in the assessment area. The bank originated CRA-reportable loans in 59.0 percent of the census tracts in the assessment area; with 33.3 percent of low-income census tracts and 37.5 percent of moderate-income census tracts being penetrated in 2020. There were no conspicuous gaps in HMDA- and CRA-reportable lending across the bank's assessment area.

A detailed discussion of HMDA-reportable and CRA-reportable small business and small farm lending in relation to aggregate and census demographics is provided below.

HMDA-Reportable Lending

Bank Iowa's geographic distribution of HMDA-reportable loans reflects good penetration throughout the assessment area.

In 2021, 1.0 percent of Bank Iowa's HMDA-reportable loans were made in low-income census tracts. This performance is comparable to the aggregate at 1.6 percent and slightly below the percentage of owner-occupied units in low-income census tracts at 2.6 percent. Bank Iowa originated 17.3 percent of total HMDA-reportable loans in moderate-income census tracts, performing above the aggregate and slightly below the percentage of owner-occupied units at 13.7 percent and 19.7 percent, respectively. The bank originated 48.4 percent of its HMDA-reportable loans in middle-income census tracts, which was above both the aggregate at 40.1 percent, and the percentage of owner-occupied units in middle-income tracts at 43.3 percent. Finally, the bank originated 33.3 percent of HMDA-reportable loans in upper-income census tracts which was below the aggregate of lenders performance of 44.7 percent and comparable to the percentage of owner-occupied units in those tracts at 34.4 percent.

The bank's distribution of lending across geographies of different income levels in 2020 within HMDA-reportable loans was consistent with the distribution of loans in 2021. Please see Appendix B for 2020 lending tables.

Home Purchase Loans

In 2021, 1.4 percent of Bank Iowa's purchase loans were originated in low-income census tracts. The bank's performance was comparable to the aggregate at 2.0 percent and the percentage of owner-occupied units in low-income census tracts at 2.6 percent. Finding opportunities to lend in low-income census tracts continues to be challenging with 52.7 percent of the housing serving as rental property and 12.1 percent of the properties listed as vacant. The bank originated 16.6 percent of its home purchase loans in moderate-income census tracts, which was comparable to the aggregate at 16.0 percent and slightly below the percentage of owner-occupied units at 19.7 percent. The bank originated 51.7 percent of its loans in middle-income census tracts, which was above the aggregate at 40.4 percent and the percentage of owner-occupied units in middle-income census tracts at 43.3 percent. Finally, the bank originated 30.3 percent of its home purchase loans in upper-income census tracts, which was below the aggregate performance of 41.5 percent and the percentage of owner-occupied units in upper-income census tracts at 34.4 percent.

Refinance Loans

In 2021, Bank Iowa 0.4 percent of refinance loans in low-income census tracts. The bank's performance was comparable to the aggregate at 1.1 percent but below the percentage of owner-occupied units in low-income census tracts at 2.6 percent. Bank Iowa originated 11.8 percent of its refinance loans in moderate-income census tracts which was comparable to the aggregate at 11.4 percent and below the percentage of owner-occupied units in moderate-income census tracts at 19.7 percent. The bank originated 49.3 percent of refinance loans in middle-income census tracts, which was above the 39.9 percent by the aggregate and the 43.3 percent of owner-occupied units in middle-income tracts. Lastly, the bank originated 38.4 percent of refinance loans in upper-income census tracts which was below the aggregate at 47.6 percent and above the percentage of owner-occupied units in those tracts at 34.4 percent.

Multi-Family Loans

In 2021, Bank Iowa originated 4.3 percent of multi-family loans in low-income census tracts. The bank's performance was below the aggregate at 7.9 percent and the percentage of multi-family units in low-income census tracts at 7.1 percent. Bank Iowa originated 78.3 percent of its multi-family loans in moderate-income census tracts which was significantly above the aggregate at 36.8 percent and the percentage of multi-family units in moderate-income census tracts at 21.1 percent. Further, the bank originated 81.0 percent of its multi-family loans by dollar amount in moderate-income census tracts, again well above the aggregate at 23.4 percent, indicating the bank is highly response to the need for more affordable housing in moderate income areas. The bank originated 17.4 percent of multi-family loans in middle-income census tracts, which was below the 38.0 percent by the aggregate and the 45.6 percent of multi-family units in middle-income tracts. The bank did not originate any loans for multi-family units in upper-income census tracts.

The bank's distribution of HMDA-reportable loans across geographies of different income levels in 2020 was consistent with the distribution of loans in 2021. The table below presents the geographic distribution of HMDA-reportable loans in the assessment area in 2021. Please refer to Appendix B for geographic distribution data for HMDA-reportable lending in 2020.

Assessment Area: 2021 Des Moines-West Des Moines, IA MSA 19 Bank & Aggregate Lending Comparison 2021 Count Bank Agg Bank Agg Bank Agg # % % \$(000s) \$% \$%	Owner Occupied
Tract Income Count Dollar Bank Agg Bank Agg	Occupied
Tract Income Count Dollar Bank Agg Bank Agg \$\frac{1}{2}\$ \$\	Occupied
Count Dollar Bank Agg Bank Agg S S S S S S S S S	Occupied
Bank Agg Bank Agg # % \$ (000s) \$ % \$ %	_
# % % \$ (000s)	
	% of Units
Low 2 1.4 2.0 264 0.8 1.2	2.6
Moderate 24 16.6 16.0 3,192 9.9 10.0	19.7
Middle 75 51.7 40.4 15,512 48.0 38.7	43.3
Upper 44 30.3 41.5 13,360 41.3 50.1	34.4
Unknown 0 0.0 0.0 0 0.0 0.0 0.0 0.0 Total 145 100.0 100.0 32,328 100.0 100.0	0.0 100.0
Low 1 0.4 1.1 125 0.3 0.6	2.6
	19.7
8 Moderate 27 11.8 11.4 4,538 9.9 6.9 Middle 113 49.3 39.9 18,206 39.7 37.1 Upper 88 38.4 47.6 22,956 50.1 55.4	43.3
Upper 88 38.4 47.6 22,956 50.1 55.4	34.4
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	0.0
Total 229 100.0 100.0 45,825 100.0 100.0	100.0
Low 0 0.0 1.6 0 0.0 1.2	2.6
Moderate 0 0.0 13.1 0 0.0 10.0	19.7
© Middle 1 50.0 39.5 50 11.1 38.2	43.3
Hearth Middle 1 50.0 39.5 50 11.1 38.2 Upper 1 50.0 45.8 400 88.9 50.5	34.4
Moderate 0 0.0 13.1 0 0.0 10.0 Middle 1 50.0 39.5 50 11.1 38.2 Upper 1 50.0 45.8 400 88.9 50.5 Unknown 0 0.0 0.0 0 0.0 0.0	0.0
Total 2 100.0 100.0 450 100.0 100.0	100.0
	Multi-Family
Low 1 4.3 7.9 2,584 5.4 5.3	7.1
Moderate 18 78.3 36.8 38,513 81.0 23.4	21.1
Middle 4 17.4 38.0 6,445 13.6 44.8	45.6
Low	26.2
Unknown 0 0.0 0.0 0 0.0 0.0	0.0
Total 23 100.0 100.0 47,541 100.0 100.0	100.0
Low 0 0.0 1.5 0 0.0 0.9	2.6
Ö. Moderate 0 0.0 7.3 0 0.0 4.7	19.7
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	43.3 34.4
Moderate 0 0.0 7.3 0 0.0 4.7	0.0
Total 0 0.0 100.0 0 0.0 100.0	100.0
	2.6
\begin{array}{c c c c c c c c c c c c c c c c c c c	19.7
Middle 0 0.0 38.0 0 0.0 35.6	43.3
Upper 0 0.0 46.8 0 0.0 56.1	34.4
Middle 0 0.0 38.0 0 0.0 35.6 Upper 0 0.0 46.8 0 0.0 56.1 Unknown 0 0.0 0.0 0 0.0 0.0 0.0	0.0
Total 0 0.0 100.0 0 0.0 100.0	100.0
	2.6
	19.7
Moderate 0 0.0 29.5 0 0.0 20.4	43.3
Upper 0 0.0 22.9 0 0.0 32.0	34.4
Unknown 0 0.0 0.0 0 0.0 0.0 0.0	0.0
Total 0 0.0 100.0 0 0.0 100.0	100.0
Low 4 10 16 2.972 24 12	2.6
Moderate 69 17.3 13.7 46,243 36.7 9.7	19.7
P Middle 193 48.4 40.1 40,213 31.9 38.4	43.3
Upper 133 33.3 44.7 36,716 29.1 50.6	34.4
Moderate 69 17.3 13.7 46,243 36.7 9.7	0.0
Total 399 100.0 100.0 126,144 100.0 100.0	100.0

Originations & Purchases

2016 FFIEC Census Data

CRA-Reportable Lending

Small Business Loans

The geographic distribution of small business loans reflects good penetration throughout the assessment area.

In 2020, Bank Iowa originated 1.6 percent of its small business loans in low-income census tracts, comparable to the aggregate at 2.5 percent and below the percentage of total businesses located in low- income census tracts at 3.6 percent. Bank Iowa originated 18.1 percent of its small business loans in moderate-income census tracts which was above the aggregate at 12.3 percent and the percentage of total businesses located in moderate- income census tracts at 15.2 percent. Of note, 28.7 percent of small business loans by dollar amount were originated in moderate-income census tracts, which was significantly above the aggregate at 12.9 percent. Bank Iowa originated 52.7 percent of small business loans in middle-income census tracts, which was above both the aggregate at 47.8 percent and the percentage of businesses in middle-income census tracts at 49.0 percent. Lastly, the bank originated 27.6 percent of small business loans in upper-income census tracts which was below the aggregate of 36.9 percent and the 32.2 percent of small businesses in upper-income census tracts.

The bank's distribution of small business lending across geographies of different income levels in 2021 was consistent with the distribution of loans in 2020. The table below presents the geographic distribution of small business loans in the assessment area in 2020. Please refer to Appendix C for geographic distribution data for small business lending in 2021.

	Geographic Distribution of Small Business Loans Assessment Area: 2020 Des Moines-West Des Moines, IA MSA 19780												
		В	Bank & Aggregate Lending Comparison										
	Tract Income			20	20								
	Levels		Count			Dollar		Total					
	Levels	Ban	Bank Agg Bank Agg					Businesses					
		#	%	%	\$ (000s)	\$ %	\$ %	%					
	Low	5	1.6	2.5	1,074	2.8	3.7	3.6					
SSS	Moderate	57	18.1	12.3	10,849	28.7	12.9	15.2					
sine	Middle	166	52.7	47.8	16,662	44.1	50.3	49.0					
Small Business	Upper	87	27.6	36.9	9,228	24.4	32.8	32.2					
nall	Unknown	0	0.0	0.0	0	0.0	0.1	0.0					
Sn	Tr Unknown			0.5			0.3						
	Total	315	100.0	100.0	37,813	100.0	100.0	100.0					

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Small Farm Loans

The geographic distribution of small farm loans reflects excellent dispersion throughout the assessment area.

In 2020, Bank Iowa originated no small farm loans in low-income census tracts, neither did the aggregate lenders as only 0.4 percent of total farms are located in low-income tracts. Bank Iowa originated 22.5 percent of its small farm loans in moderate-income census tracts which was significantly above the aggregate at 14.9 percent and the percentage of total farms located in moderate-income census tracts at 11.1 percent. Bank Iowa originated 74.8 percent of small farm loans in middle-income census tracts, which was above both the aggregate at 66.9 percent and the percentage of farms in middle-income census tracts at 62.5 percent. Lastly, the bank originated 2.6 percent of small farm loans in upper-income census tracts which was significantly below the aggregate of 17.8 percent and the 26.0 percent of small farms in upper-income census tracts.

The bank's distribution of small farm lending across geographies of different income levels in 2021 was consistent with the distribution of loans in 2020. The table below presents the geographic distribution of small farm loans in the assessment area in 2020. Please refer to Appendix C for geographic distribution data for small farm lending in 2021.

					of Small F									
	Assessment Area: 2020 Des Moines-West Des Moines, IA MSA 19780													
		В	ank & Ag	gregate I	ending Cor	nparison								
	Transfer to the second			20	20									
	Tract Income Levels		Count			Dollar								
	Levels	Bar	Bank Agg Bank Agg					Total Farms						
		#	%	%	\$ (000s)	\$ %	\$ %	%o						
	Low	0	0.0	0.0	0	0.0	0.0	0.4						
_	Moderate	34	22.5	14.9	3,200	19.6	13.0	11.1						
arm	Middle	113	74.8	66.9	12,657	77.5	62.9	62.5						
Small Farm	Upper	4	2.6	17.8	473	2.9	23.7	26.0						
ma	Unknown	0	0.0	0.0	0	0.0	0.0	0.0						
0)	Tr Unknown		0.4											
	Total	151	100.0	100.0	16,330	100.0	100.0	100.0						

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Lending to Borrowers of Different Income Levels and Lending to Businesses and Farms of Different Sizes

Bank Iowa's lending activities reflect a good distribution of loans among individuals of different income levels and businesses and farms of different sizes, given the product lines offered by the bank. The bank's lending to individuals of different income levels was given more weight considering the need for affordable housing in the assessment area, as identified by community representatives.

HMDA-Reportable Lending

The distribution of HMDA-reportable loans reflects good penetration among individuals of different income levels.

In 2021, Bank Iowa originated 10.0 percent of total HMDA-reportable loans to low-income borrowers. This is above the aggregate at 8.3 percent but significantly below the 20.6 percent of families that are low-income in the assessment area. Bank Iowa originated 15.8 percent of HMDA-reportable loans to moderate-income borrowers, below the aggregate at 18.7 percent and the demographic at 17.2 percent. The bank originated 23.8 percent of HMDA-reportable loans to middle-income borrowers, which was slightly above the aggregate and the percentage of middle-income families within the assessment area at 20.5 percent and 21.8 percent, respectively. Bank Iowa originated 40.1 percent of HMDA-reportable loans to upper-income borrowers, which was above the aggregate at 31.8 percent and comparable to the demographic measure at 40.4 percent. The bank also originated 10.3 percent of its HMDA-reportable loans to borrowers with unknown income, which consist of either commercial entity borrowers with incomes that are not required to be reported on the HMDA LAR or for the purpose of non-owner-occupied rental housing.

The bank's distribution of lending to borrowers of different income levels in 2020 was consistent with the distribution of loans in 2021 for HMDA-reportable loans. Please see Appendix B for 2020 lending tables and exhibits.

Home Purchase Loans

In 2021, Bank Iowa originated 17.9 percent of its home purchase loans to low-income borrowers, which was above the aggregate at 10.7 percent but below the percentage of low-income families within the assessment area at 20.6 percent. The bank originated 18.6 percent of its home purchase loans to moderate-income borrowers, which was below the aggregate at 22.8 percent and comparable to the percentage of moderate-income families at 17.2 percent. The bank originated 20.0 percent of its home purchase loans to middle- income borrowers, which was comparable to the aggregate at 21.1 percent and below the percentage of middle-income families within the assessment area at 21.8 percent. The largest percentage of the bank's home purchase loans, 37.2 percent, was originated to upper-income borrowers, exceeding the aggregate at 26.4 percent and below the demographic of upper-income families in the assessment area at 40.4 percent.

Refinance Loans

In 2021, Bank Iowa originated 6.1 percent of its refinance loans to low-income borrowers. The bank's performance is comparable to the aggregate at 6.6 percent but significantly below the 20.6 percent of low-income families in the assessment area. Bank Iowa originated 15.7 percent of its refinance loans to moderate-income borrowers which is comparable to the aggregate at 15.9 percent but below the demographic of moderate-income families at 17.2 percent. The bank originated 27.9 percent of refinance loans to middle-income borrowers, above both the aggregate and demographic performance of 20.2 and 21.8 percent, respectively. Bank Iowa originated its largest percentage of refinance loans to upper-income borrowers at 45.9 percent, exceeding the aggregate and percent of upper-income families in the assessment area at 34.9 percent and 40.4 percent, respectively.

The bank's distribution of HMDA-reportable loans to borrowers of different income levels in 2020 was consistent with the distribution of loans in 2021. The following table presents the borrower distribution of HMDA-reportable loans in the assessment area in 2021. Please refer to Appendix B for borrower distribution data for HMDA-reportable lending in 2020.

	Borro	wer Di	stributio	on of H	MDA R	eportab	le Loans	6
	Assessmen	t Area: 2	021 Des N	Moines-V	Vest Des I	Moines, I	A MSA 1	9780
'pe			Bank & Ag		ending Co	omparisor	1	
Product Type	Borrower		_	2021	۱ .			,
duc	Income Levels		unt		Dol			Families by
Pro			nk	Agg	Bai		Agg	Family Income
		#	%	%	\$(000s)	\$ %	\$ %	%
ase	Low	26	17.9	10.7	3,329	10.3	6.0	20.6
圮	Moderate	27	18.6	22.8	4,832	14.9	17.5	17.2
Pu	Middle	29	20.0	21.1	6,125	18.9	20.9	21.8
Home Purchase	Upper Unknown	54 9	37.2	26.4	15,329	47.4	35.7	40.4
Но	Total	145	6.2 100.0	18.9 100.0	2,713 32,328	8.4 100.0	19.9 100.0	0.0 100.0
	Low	143	6.1	6.6	1,329	2.9	3.5	20.6
a)	Moderate	36	15.7	15.9	5,186	11.3	11.3	17.2
ince	Middle	64	27.9	20.2	11,500	25.1	17.8	21.8
Refinance	Upper	105	45.9	34.9	25,965	56.7	44.1	40.4
Re	Unknown	10	4.4	22.4	1,846	4.0	23.4	0.0
	Total	229	100.0	100.0	45,825	100.0	100.0	100.0
	Low	0	0.0	8.0	0	0.0	4.9	20.6
ent	Moderate	0	0.0	15.7	0	0.0	11.5	17.2
ne	Middle	0	0.0	23.0	0	0.0	20.8	21.8
Home	Upper	1	50.0	50.8	400	88.9	58.2	40.4
Home Improvement	Unknown	1	50.0	2.5	50	11.1	4.5	0.0
	Total	2	100.0	100.0	450	100.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	20.6
Multi-Family	Moderate	0	0.0	0.0	0	0.0	0.0	17.2
Farr	Middle	2	8.7	0.8	155	0.3	0.0	21.8
臣	Upper	0	0.0	0.8	0	0.0	0.1	40.4
Mu	Unknown	21	91.3	98.3	47,386	99.7	99.9	0.0
	Total	23	100.0	100.0	47,541	100.0	100.0	100.0
e e	Low	0	0.0	5.8	0	0.0	3.6	20.6
Other Purpose LOC	Moderate	0	0.0	12.5	0	0.0	6.9	17.2
er Pur LOC	Middle	0	0.0	18.9	0	0.0	13.6	21.8
LO	Upper	0	0.0	59.9	0	0.0	73.6	40.4
8	Unknown	0	0.0	2.9	0	0.0	2.3	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
se	Low	0	0.0	6.0	0	0.0	2.7	20.6
Other Purpose Closed/Exempt	Moderate	0	0.0	19.4	0	0.0	13.1	17.2
Pu 4/E	Middle	0	0.0	23.8	0	0.0	21.8	21.8
Other F	Upper	0	0.0	42.9	0	0.0	54.1	40.4
ŏΰ	Unknown	0	0.0	7.9	0	0.0	8.3	0.0
<u>+</u>	Total	0	0.0	100.0	0	0.0	100.0	100.0
Š.	Low	0	0.0	0.3	0	0.0	0.2	20.6
ose	Moderate	0	0.0	0.3	0	0.0	0.2	17.2
Lrp olic	Middle	0	0.0	0.7	0	0.0	0.9	21.8
n Purpose Applicable	Upper	0	0.0	0.0	0	0.0	0.0	40.4
Loan Purpose Not Applicable	Unknown	0	0.0	98.6	0	0.0	98.8	0.0
1	Total	0	0.0	100.0	0	0.0	100.0	100.0
Is	Low	40	10.0	8.3	4,657	3.7	4.3	20.6
ota	Moderate	63	15.8	18.7	10,017	7.9	13.0	17.2
ΑT	Middle	95	23.8	20.5	17,781	14.1	17.7	21.8
HMDA Totals	Upper	160	40.1	31.8	41,694	33.1	37.0	40.4
Ħ	Unknown	41	10.3	20.7	51,995	41.2	27.9	0.0
	Total	399	100.0	100.0	126,144	100.0	100.0	100.0

Originations & Purchases

2016 FFIEC Census Data

CRA-Reportable Lending

Small Business Loans

The borrower distribution of small business lending reflects excellent penetration among businesses of different sizes.

In 2020, Bank Iowa originated 69.2 percent of its small business loans to businesses reporting annual revenues of \$1 million or less, which was significantly above the aggregate at 40.2 percent but significantly below the percentage of small businesses in the assessment area at 90.1 percent. Of the 218 loans originated to small businesses with revenues less \$1 million, 86.7 percent were in amounts of \$100,000 or less which are typically considered most beneficial to small businesses.

The bank's distribution of lending to business of different sizes revenue sizes in 2021 was consistent with the distribution of loans in 2020. The table below presents the borrower distribution of small business loans in the assessment area in 2020. Please refer to Appendix C for distribution data by revenue and loan size for small business lending in 2021.

	Small Business Lending By Revenue & Loan Size Assessment Area: 2020 Des Moines-West Des Moines, IA MSA 19780											
)e			Bar	ık & Agg	regate Le	nding Co	mparisor	1			
	Product Type					2020)					
	uct			Count			Dollar		Total			
	rod		Ва	ınk	Agg	Baı	nk	Agg	Businesses			
	Ъ		#	%	%	\$ 000s	\$ %	\$ %	%			
	e	\$1 Million or Less	218	69.2	40.2	12,758	33.7	24.4	90.1			
	nue	Over \$1 Million	96	30.5	59.8	25,051	66.2	75.6	8.9			
	Revenue	Unknown	1	0.3		4	0.0		1.0			
so ·	П	Total	315	100.0	100.0	37,813	100.0	100.0	100.0			
nes	ę,	\$100,000 or Less	229	72.7	85.9	6,171	16.3	26.9				
usi	, Siz	\$100,001 - \$250,000	44	14.0	7.1	7,050	18.6	17.2				
	Loan Size	\$250,001 - \$1 Million	42	13.3	7.0	24,592	65.0	56.0				
Small Business	7	Total	315	100.0	100.0	37,813	100.0	100.0				
	S EIII	\$100,000 or Less	189	86.7		4,346	34.1					
	Size §1 Mi Less	\$100,001 - \$250,000	18	8.3		2,790	21.9					
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	11	5.0		5,622	44.1					
	Lc	Total	218	100.0		12,758	100.0					

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

Small Farm Loans

The distribution of small farm loans reflects excellent penetration among farms of different revenue sizes. The bank originated 92.7 percent of its farm loans to farms with \$1 million in revenue or less. This performance is significantly above the aggregate performance of 57.9 percent

and slightly below the percentage of small farms in the assessment area, at 97.6 percent. Further, 62.9 percent of those were in amounts of \$100,000 or less, which are considered the most beneficial to small farms, indicating the bank's willingness to meet the credit needs of small farms.

The bank's distribution of lending to farms of different sizes revenue sizes in 2021 was consistent with the distribution of loans in 2020. The table below presents the borrower distribution of small farms loans in the assessment area in 2020. Please refer to Appendix C for distribution data by revenue and loan size for small farm lending in 2021.

		Small Farm	Lendir	ng By Re	evenue &	& Loan S	Size		
		Assessment Area: 202	20 Des M	Ioines-We	est Des M	loines, IA	MSA 19	780	
	ec.			Ва	nk & Agg	regate Lei	nding Co	mparison	
	Ty					2020)		_
	uct			Count	_		Dollar		
	Product Type		Ba	ınk	Agg	Baı	nk	Agg	Total Farms
	Ъ		#	%	%	\$ 000s	\$ %	\$%	%
	e	\$1 Million or Less	140	92.7	57.9	15,468	94.7	82.7	97.6
	nua	Over \$1 Million	8	5.3	42.1	816	5.0	17.3	2.3
	Revenue	Unknown	3	2.0		46	0.3		0.1
	I	Total	151	100.0	100.0	16,330	100.0	100.0	100.0
E	e e	\$100,000 or Less	98	64.9	75.5	3,846	23.6	23.4	
Far	Siz	\$100,001 - \$250,000	37	24.5	16.4	6,687	40.9	37.9	
Small Farm	Loan Size	\$250,001 - \$500,000	16	10.6	8.2	5,797	35.5	38.7	
Su	7	Total	151	100.0	100.0	16,330	100.0	100.0	
•	ج ا	\$100,000 or Less	88	62.9		3,484	22.5		
	Size \$1 Mi Less	\$100,001 - \$250,000	37	26.4		6,687	43.2		
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$500,000	15	10.7		5,297	34.2		
	Lo Re	Total	140	100.0		15,468	100.0		

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Community Development Lending

Bank Iowa makes a relatively high level of community development loans and makes use of innovative and/or flexible lending practices in the communities it serves. During the review period the bank made 26 loans totaling \$51.8 million in the assessment area. When compared to the previous evaluation of 14 loans totaling \$14.2 million, the bank increased the dollar volume of qualified loans by 265.4 percent. The bank has made a concerted effort to increase its community development lending in the Des Moines-West Des Moines, IA MSA assessment area. This assessment area has more opportunities given the proportion of lower income areas and people, compared to its other assessment areas. Of the bank's qualified community development loans, 22 loans totaling \$41.8 million were made for affordable housing, one loan totaling \$841,000 for community service, and three loans totaling \$9.2 million for revitalization/stabilization purposes. Of the 26 community development loans originated, 18 were new originations totaling \$23.7 million. The remaining eight loans are renewals of credit relationships established prior to the evaluation period.

The table below presents the bank's community development loans in the assessment area during the review period.

Qualified Community Development Loans by Purpose March 3, 2020 – July 11, 2022											
AA Name						Economic Development		talize and ilize	Total #	Total \$(000s)	
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)			
Des Moines-West Des Moines, Iowa MSA #19780	22	41,827	1	841	0	0	3	9,228	26	51,896	

INVESTMENT TEST

Bank Iowa's record of performance in this assessment area demonstrates an adequate level of qualified investments and donations in the assessment area, although rarely in a leadership position. These investments demonstrate the rare use of innovative or complex qualified investments and provide adequate responsiveness to the credit and community development needs of the assessment area.

During the evaluation period, Bank Iowa did not make any qualified investments, which reflects a slight decrease in performance in the assessment area at the previous evaluation where it made one investment totaling \$375,000. There is significant competition for qualified community development investments in the Des Moines-West Des Moines MSA, and this evaluation is the first for the bank under the FFIEC Large Financial Institution Evaluation, which evaluates investments as a separate component from lending and services.

The bank made a total of 30 qualified donations worth \$21,105 in the current evaluation period. The donations were made to organizations that serve a variety of purposes including those focused on affordable housing, community service, and economic development. When compared to the previous evaluation of 20 qualified donations totaling \$12,515, the bank increased the number of donations by 50.0 percent, and increased the dollar amount by 68.7 percent.

The table below presents the bank's community development donations during the review period.

Qualified Community Development Donations by Purpose March 3, 2020 – July 11, 2022											
AA Name	Affordable Community Economic Revitalize and Development Stabilize			Total #	Total \$						
	#	\$	#	\$	#	\$	#	\$			
Des Moines-West Des Moines, Iowa MSA #19780	5	4,750	20	10,605	2	3,750	3	2,000	30	21,105	

SERVICE TEST

Bank Iowa's retail delivery services are accessible to the bank's geographies and individuals of different income levels in its assessment area. Its record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly in low- or moderate-income geographies or to low- or moderate-income individuals. Its services do not vary in a way that inconveniences its assessment area, particularly low- or moderate-income geographies or low- or moderate-income individuals. Bank Iowa provides an adequate level of community development services in the assessment area.

Retail Services

The bank's delivery systems are accessible to geographies and individuals of different income levels in its assessment area. The bank operates its main office and five branch offices and five cash-only ATMs in the assessment area. There is one office located in a moderate-income census tract, three are located in middle-income census tracts and two in upper-income census tracts. Alternative delivery systems include phone, internet, and mobile banking.

To the extent changes have been made, the bank's record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly to low- and moderate-income geographies and individuals. During the review period, the bank did not open or close any branch offices.

The bank's services do not vary in a way that inconveniences its assessment area, particularly low-or moderate-income geographies or individuals. Offices in the assessment area generally have standard hours of Monday through Friday with extended drive-up hours, while a few of the branches offer limited hours on Saturday mornings. Applications for loan and deposit products are accepted at each location. Additionally, mortgage applications are accepted online through the bank's website.

Community Development Services

Bank Iowa provides an adequate level of community development services. The bank provided 149 hours of volunteer financial services during the current review period; a significant decrease compared to the previous evaluation's 648 hours. However, as mentioned in the Community Development Services portion of this evaluation, the Covid-19 pandemic limited the ability of all financial institutions to provide in person services, which is the most common mode of providing community development services. The services were performed at a number of organizations, however organizations dedicated to affordable housing accounted for nearly half of all community development services.

Qualified Community Development Services by Purpose March 3, 2020 – July 11, 2022											
	Affordable Community Economic Revitalize and Housing Services Development Stabilize Total Hours										
	Hours	Hours	Hours	Hours							
Des Moines-West Des Moines, Iowa MSA #19780	70	28	52	0	149						

LAWLER, IOWA NON-MSA - Full Review

SCOPE OF THE EXAMINATION

Full-scope examination procedures were used to evaluate the bank's performance in the Lawler, Iowa Non-MSA assessment area. The scope is consistent with the scope of the examination described within the institution summary. For further information, refer to the "Scope of Examination" section for details.

DESCRIPTION OF INSTITUTION'S OPERATIONS IN LAWLER, IOWA NON-MSA

The Lawler, Iowa Non-MSA assessment area consists of Chickasaw and Fayette Counties in their entireties. The assessment area remains unchanged since the previous examination. Based on 2020 FFIEC Census data, the assessment area is comprised of 11 census tracts with one moderate-income census tract and 10 middle-income census tracts. There are no low-, upper-, or unknown-income census tracts in the assessment area; nor are there any distressed or underserved middle-income census tracts in the assessment area.

Within the assessment area, the bank operates four branch offices, all of which are located in middle-income census tracts. There were no branches opened or closed since the previous evaluation.

According to the June 30, 2021, Federal Deposit Insurance Corporation (FDIC) Deposit Market Share Report, Bank Iowa ranked second among 17 FDIC-insured financial institutions operating in the assessment area with 17.3 percent of market share. The leader in market share is Fidelity Bank & Trust (18.3 percent). Other leaders include Bank 1st (12.5 percent), and Community Bank of Oelwein (8.9 percent). The 16 banks competing for deposits and loans with Bank Iowa have 22 offices in the assessment area; Bank Iowa has the most branches in the assessment area. In 2021, the bank ranked fourth among 96 HMDA reporting institutions and in 2020, first among 37 CRA reporting institutions. The bank has a significant presence in the assessment area, by both branches and lending.

Additional assessment area demographic information is provided in the following table. Please refer to Appendix C for 2021 demographic information.

	Assessm	lent Are					1		
Income Categories	Tract Distribut	ion		amilies act Inco	•	Families < Po Level as % Families by	6 of	Families Family Inc	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	1,717	19.1
Moderate-income	1	9.1		823	9.1	60	7.3	2,009	22.3
Middle-income	10	90.9		8,173	90.9	547	6.7	1,978	22.0
Upper-income	0	0.0		0,17.0	0.0	0	0.0	3,292	36.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	11	100.0		8,996	100.0	607	6.7	8,996	100.0
100011100000000000000000000000000000000	Housing	10010		0,330		sing Types by		0,550	2001
	Units by	()wner-	Occupied		Rental		Vacant	
	Tract		#	%	%	#	%	#	%
Low-income	0		0	0.0	0.0	0	0.0	0	0.0
Moderate-income	1,476		810	7.6	54.9	446	30.2	220	14.9
Middle-income	13,736		9,780	92.4	71.2	2,832	20.6	1,124	8.2
Upper-income	0		0		0.0	0	0.0	0	0.0
Unknown-income	0		0	0.0	0.0	0	0.0	0	0.0
Total Assessment Area	15,212	1	0,590	100.0	69.6	3,278	21.5	1,344	8.8
	Total Busine	sses by	•		Busines	sses by Tract &	& Reven	ue Size	
	Tract		Le	ss Than	or =	Over \$1	L	Revenue N	lot
				\$1 Millio	n	Million	l	Reported	i
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	84	5.3		83	5.7	1	0.8	0	0.0
Middle-income	1,515	94.7		1,365	94.3	117	99.2	33	100.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	1,599	100.0		1,448	100.0	118	100.0	33	100.0
	Percentage of		usines	ses:	90.6		7.4		2.1
	Total Farm	s by				s by Tract & I			
	Tract			ess Than \$1 Millio		Over \$1 Million		Revenue N Reported	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	6	1.3		6	1.3	0	0.0	0	0.0
Middle-income	458	98.7		451	98.7	6	100.0	1	100.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	464	100.0		457	100.0	6	100.0	1	100.0
	Percentage of				98.5		1.3	-	0.2

Population Characteristics

The table below presents the population trends for the assessment area, Chickasaw and Fayette Counties, all Non-MSA Iowa counties and the state of Iowa from 2010 to 2015. According to the 2015 U.S. Census Bureau demographic data, the assessment area's population is 32,833, a decrease of 1.5 percent from 2010, which was below the population growth of the state of Iowa at 1.5 percent, but comparable to the rest of Non-MSA counties in the state of Iowa which saw a decrease of 0.9. Both counties that comprise the assessment area saw relatively even decreases in population. According to community representatives, the long-term population declines may recently slow or even reverse the decline, as the Covid-19 pandemic led to an increase in people seeking out rural areas for domicile.

Population Change 2010 and 2011-2015										
Area	2010 Population	2011-2015 Population	Percentage Change (%)							
Assessment Area	33,319	32,833	-1.5							
Chickasaw County, IA	12,439	12,244	-1.6							
Fayette County, IA	20,880	20,589	-1.4							
Non MSA Iowa	1,261,493	1,250,756	-0.9							
State of Iowa	3,046,355	3,093,526	1.5							
Source: 2010—U.S. Census Bureau: Decennial Census										

2011-2015—U.S. Census Bureau American Community Survey

Income Characteristics

The following table compares the median family income for the assessment area, Chickasaw and Fayette Counties, all Non-MSA Iowa counties and the state of Iowa from 2010 to 2015. According to the 2020 FFIEC Census Data, the assessment area is comprised of 8,996 families, of which 19.1 percent are designated as low-, 22.3 percent are moderate-, 22.0 percent are middle-, and 36.6 percent are upper-income. Further, 6.7 percent of families residing within the assessment area live below the poverty line, which is comparable to the state of Iowa poverty rate of 8.1 percent.

The assessment area overall experienced an increase in MFIs between the two time periods, however the individual counties comprising the assessment area had a high degree of variance between them. Chickasaw County saw an increase in MFI at 11.7 percent while Fayette County saw a 0.7 percent decrease in MFI. Chickasaw County's significant growth in MFI also far outpaced the Non MSA counties in the state of Iowa, as well as the entirety of the state of Iowa which both saw increases between 0.2 percent to 0.7 percent, respectively.

According to a community representative, Fayette County continues to be on the low end of the median family income relative to other areas of the state of Iowa. However, the majority of families with lower-incomes remain ineligible to qualify for federal or state assistance programs.

Median Family Income 2006-2010 and 2011-2015										
	2006-2010 Median Family	2011-2015 Median Family								
Area	Income 2015 Dollars (\$)	Income 2015 Dollars (\$)	Percentage Change (%)							
Assessment Area	56,338	59,119	4.9							
Chickasaw County, IA	55,025	61,472	11.7							
Fayette County, IA	57,308	56,935	-0.7							
Non MSA Iowa	61,224	61,681	0.7							
State of Iowa	67,302	67,466	0.2							
Source: 2006-2010 — U.S. Census Bureau: American Community Survey 2011-2015 — U.S. Census Bureau: American Community Survey										

Housing Characteristics

The following table presents the recent housing cost burden within the assessment area, Chickasaw and Fayette Counties, all Non-MSA Iowa counties and the state of Iowa. The cost burden is a measure of affordability via a comparative analysis of individuals of different income levels that spend 30.0 percent or more of their income on housing costs.

Renters across all income levels in the assessment area experience this burden at 37.2 percent which is above the non-MSA counties of Iowa at 32.4 but in line with the state of Iowa at 38.0. Chickasaw County has significantly lower rates of housing cost burden for low- and moderate-income renters when compared to Fayette County, as well as the state of Iowa. However, the housing cost burden for homeowners between Chickasaw and Fayette Counties is mixed as the percentage of low-income owners burdened in Chickasaw County is significantly lower than in Fayette County, with the reverse being the case when looking at the percentage of moderate-income borrowers where Fayette County has significantly fewer owners burdened compared Chickasaw County. Overall, the housing cost burden for homeowners within the assessment area (13.8 percent) is comparable to the state of Iowa which has 15.2 percent of all homeowners being burdened by their payments towards housing.

According to FFIEC HMDA loan and application records, home mortgage trends reflect increases in home mortgage activity in recent years across the assessment area counties and the broader region. These trends suggest a continued increase in demand for home purchases, driving up home values and further indicating that housing cost burden for low-and moderate-income homeowners will remain elevated. According to the 2011-2015 American Community Survey, the assessment area had a median housing value of \$93,411 and median gross rent of \$554, both of which are lower than the Iowa Non-MSA values of \$102,454 and \$592, respectively. Overall, there are a total of 15,212 housing units in the assessment area with the majority of housing units being

owner-occupied at 69.6 percent, while 21.5 percent are rental units and 8.8 percent are vacant housing units.

Both community representatives noted their housing stock is low, and notably in Fayette County, nearly a third of all current housing was built over 100 years ago. Local organizations have tried to step in and look for ways to build more supply. One representative stated that any lower-income housing in Fayette would likely be filled quickly.

	Housing Cost Burden										
	Cost	t Burden (%) - Ren	ters	Cost Burden (%) – Owners							
Area	Low Income	Moderate Income	All Renters	Low Income	Moderate Income	All Owners					
Assessment Area	75.7	14.8	37.2	48.1	21.3	13.8					
Chickasaw County, IA	67.6	7.6	30.3	42.5	28.7	13.2					
Fayette County, IA	78.9	17.3	40.7	51.5	16.1	14.2					
Non MSA Iowa	65.2	16.3	32.4	55.7	20.9	14.7					
State of Iowa	72.2	24.1	38.0	58.9	25.3	15.2					
Cost Burden is housing cost that equals 30.0 percent or more of household income											
Source: U.S. Department of Ho	using and Urban D	Development (HUD),	2014-2018 C	Comprehensive	Housing Affordabil	ity Strategy					

Employment Characteristics

The following table presents the unemployment trends for the assessment area, Chickasaw and Fayette Counties, all Non-MSA Iowa counties and the state of Iowa from 2017 to 2021. Overall, all areas saw an increase in the unemployment rate for the 2020 year, largely due to the Covid-19 pandemic which led some employers to lay off employees. In 2021, Chickasaw County has the lowest unemployment rate at 3.6 percent relative to Fayette County, all non-MSA counties in Iowa, and the state of Iowa which ranged from 4.1 percent to 4.7 percent unemployment.

Both community representatives noted the assessment area counties continue to have difficulty in attracting employees. The pandemic did not help existing population loss and may have increased retirements in a workforce with an already high level of retirements. The other representative noted that in some fields, like manufacturing, employers may increasingly rely on automation to keep plants running given the lack of available workers.

Unemployment Rates (%)													
Area	2017	2018	2019	2020	2021								
Assessment Area	3.4	2.9	3.1	5.0	4.3								
Chickasaw County, IA	3.1	2.7	2.7	4.6	3.6								
Fayette County, IA	3.6	3.0	3.4	5.3	4.7								
Non MSA Iowa	3.2	2.6	2.7	4.8	4.1								
State of Iowa 3.1 2.5 2.6 5.1 4.2													
Source: Bureau of Labor Statistics: Loc	cal Area Unemploy	ment Statistics (L	Source: Bureau of Labor Statistics: Local Area Unemployment Statistics (LAUS)										

Industry Characteristics

The employment base covers multiple industries with the largest being in manufacturing and healthcare. One community contact stated that Fayette County's county services is one of the larger employers in the area, along with healthcare companies Mercy One and Gunderson Palmer. At the manufacturing level, there are large employers like Rupp, Ashley Industrial Molding, and East Penn, which is one of the more recent additions to the large employer pool.

Community Representatives

Two community representatives were contacted to provide information regarding local economic and demographic conditions. The representatives provided information on housing, employment, and economic development needs within the assessment area. One representative stated that most local banks seem to be focused on the agricultural industry. The other representative stated that banks do a good job of giving small businesses loans, and also provide a good deal of involvement in economic development via services like being a member of the board of directors. One representative did note that bank's themselves also seem to face challenges in recruiting and hiring branch employees.

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS IN LAWLER, IOWA NON-MSA

LENDING TEST

The geographic distribution of loans overall reflects adequate penetration throughout the assessment area. The distribution of borrowers reflects, given the product lines offered, good penetration among individuals of different income levels and to businesses and farms of different sizes. Bank Iowa exhibits an adequate record of serving the credit needs of low-income individuals and very small businesses and farms. The bank makes a poor level of community development loans, and low level use of innovative and flexible lending practices in serving assessment area credit needs. There will be no discussion of home improvement or multifamily

loans as originations were too low for a meaningful analysis to be conducted. Finally, when determining performance, the comparison to aggregate lender figures was weighted more heavily than the assessment area demographics as it is a better measure of a bank's true performance relative to external variables such as market conditions.

Geographic Distribution of Loans

The bank's geographic dispersion of loans reflects adequate penetration throughout the assessment area. Bank Iowa originated HMDA-reportable loans in 63.6 percent of the 11 census tracts in the assessment area in 2021. The bank did not originate a HMDA-reportable loan in the sole moderate-income census tract within the assessment. The bank originated CRA-reportable loans in 81.8 percent of the census tracts in the assessment area and did not originate a CRA-reportable loan in the sole moderate-income census tract in 2020. There were no conspicuous gaps in HMDA- and CRA-reportable lending across the bank's assessment area.

A detailed discussion of HMDA-reportable and CRA-Reportable small business and small farm lending in relation to aggregate and census demographics is provided below.

HMDA-Reportable Lending

Bank Iowa's geographic distribution of HMDA-reportable loans reflects poor penetration throughout the assessment area.

In 2021, Bank Iowa did not originate a HMDA-reportable loan in the one moderate-income census tract. This performance is below the aggregate at 10.9 percent and the percentage of owner-occupied units in low-income census tracts at 7.6 percent. Bank Iowa originated all of its HMDA-reportable loans in moderate-income census tracts, performing above the aggregate and the percentage of owner-occupied units at 89.1 percent and 92.4 percent, respectively. There are no low- or upper-income census tracts in the assessment area.

The bank's distribution of lending across geographies of different income levels in 2020 within HMDA-reportable loans was consistent with the distribution of loans in 2021. Please see Appendix B for 2020 lending tables and exhibits.

Home Purchase Loans

The bank originated none of its home purchase loans in moderate-income census tracts, which was below the aggregate at 12.4 percent as well as the percentage of owner-occupied units at 7.6 percent. The bank originated all of its home purchase loans in middle-income census tracts, which was above the aggregate at 87.6 percent and the percentage of owner-occupied units in middle-income census tracts at 92.4 percent.

Refinance Loans

The bank originated none of its refinance loans in moderate-income census tracts, which was below the aggregate at 7.1 percent and the percentage of owner-occupied units at 7.6 percent. The bank originated all of its refinance loans in middle-income census tracts, which was above the aggregate at 92.9 percent and the percentage of owner-occupied units in middle-income census tracts at 92.4 percent.

The bank's distribution of HMDA-reportable loans across geographies of different income levels in 2020 was consistent with the distribution of loans in 2021. The following table presents the geographic distribution of HMDA-reportable loans in the assessment area in 2021. Please refer to Appendix B for geographic distribution data for HMDA-reportable lending in 2020.

	Geo	~ -			MDA Rej	•	Loans	
					wler, IA No			
be		F	Bank & Ag	gregate L	ending Cor	nparison		
Product Type	Tract Income			2021				
luct	Levels	Cot	ınt	_	Doll	lar		Owner
rod	Levels	Ba	nk	Agg	Ban	ık	Agg	Occupied
凸		#	%	%	\$ (000s)	\$ %	\$ %	% of Units
se	Low	0	0.0	0.0	0	0.0	0.0	0.0
cha	Moderate	0	0.0	12.4	0	0.0	9.1	7.6
Pur	Middle	20	100.0	87.6	2,838	100.0	90.9	92.4
ne]	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Home Purchase	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	20	100.0	100.0	2,838	100.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
Jce	Moderate	0	0.0	7.1	0	0.0	4.9	7.6
naī	Middle	36	100.0	92.9	4,462	100.0	95.1	92.4
Refinance	Upper	0	0.0	0.0	0	0.0	0.0	0.0
	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	36	100.0	100.0	4,462	100.0	100.0	100.0
nt	Low	0	0.0	0.0	0	0.0	0.0	0.0
me	Moderate	0	0.0	20.0	0	0.0	14.4	7.6
Home Improvement	Middle	0	0.0	80.0	0	0.0	85.6	92.4
H Judiu	Upper	0	0.0	0.0	0	0.0	0.0	0.0
ll.	Unknown	0 0	0.0	0.0	0 0	0.0	0.0	0.0
	Total	U	0.0	100.0	U	0.0	100.0	100.0 Multi-Family
	Low	0	0.0	0.0	0	0.0	0.0	0.0
nily	Moderate	0	0.0	30.8	0	0.0	68.3	13.2
Multi-Family	Middle	0	0.0	69.2	0	0.0	31.7	86.8
===	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Mu	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
ose	Moderate	0	0.0	12.5	0	0.0	11.6	7.6
Curp	Middle	0	0.0	87.5	0	0.0	88.4	92.4
r Pu LOC	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
0	Total	0	0.0	100.0	0	0.0	100.0	100.0
0 +	Low	0	0.0	0.0	0	0.0	0.0	0.0
oose mp	Moderate	0	0.0	18.5	0	0.0	13.2	7.6
urr	Middle	0	0.0	81.5	0	0.0	86.8	92.4
Other Purpose Closed/Exempt	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Oth (Unknown	0	0.0	0.0	0	0.0	0.0	0.0
0 0	Total	0	0.0	100.0	0	0.0	100.0	100.0
lot	Low	0	0.0	0.0	0	0.0	0.0	0.0
Loan Purpose Not Applicable	Moderate	0	0.0	20.0	0	0.0	18.8	7.6
n Purpose Applicable	Middle	0	0.0	80.0	0	0.0	81.2	92.4
Pur	Upper	0	0.0	0.0	0	0.0	0.0	0.0
an A	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
Lo	Total	0	0.0	100.0	0	0.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
tals	Moderate	0	0.0	10.9	0	0.0	9.5	7.6
To	Middle	56	100.0	89.1	7,300	100.0	90.5	92.4
DA	Upper	0	0.0	0.0	0	0.0	0.0	0.0
HMDA Totals	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
بنر	Total	56	100.0	100.0	7,300	100.0	100.0	100.0
o · ·	stione le Durchaco			-				•

Originations & Purchases

2016 FFIEC Census Data

CRA-Reportable Lending

Small Business Loans

The geographic distribution of small business loans reflects adequate penetration throughout the assessment area.

In 2020, Bank Iowa originated none of its small business loans in moderate-income census tracts, however this is comparable to the aggregate at 1.7 percent and below the percentage of total businesses located in moderate- income census tracts at 5.3 percent. All of the bank's small business loans were originated in middle-income census tracts, where the vast majority of loans by aggregate of lenders were also made at 96.9 percent, and where 94.7 percent of all small businesses are located. This indicates that there are few small business lending opportunities in the sole moderate-income tract within the assessment area.

The bank's distribution of small business lending across geographies of different income levels in 2021 was consistent with the distribution of loans in 2020. The table below presents the geographic distribution of small business loans in the assessment area in 2020. Please refer to Appendix C for geographic distribution data for small business lending in 2021.

	Geographic Distribution of Small Business Loans											
	Assessment Area: 2020 Lawler, IA Non MSA											
		В	ank & Ag	gregate I	ending Cor	nparison						
	Tract Income			20	20							
	Levels		Count			Dollar		Total				
	Levels	Bank		Agg	Bank		Agg	Businesses				
		#	%	%	\$ (000s)	\$ %	\$ %	%				
	Low	0	0.0	0.0	0	0.0	0.0	0.0				
SS	Moderate	0	0.0	1.7	0	0.0	1.0	5.3				
Small Business	Middle	138	100.0	96.9	8,118	100.0	96.7	94.7				
Bu	Upper	0	0.0	0.0	0	0.0	0.0	0.0				
nall	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
Sn	Tr Unknown			1.4			2.3					
	Total	138	100.0	100.0	8,118	100.0	100.0	100.0				

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

Small Farm Loans

The geographic distribution of small farm loans reflects adequate dispersion throughout the assessment area. Only a limited analysis was conducted as neither the bank, nor any other CRA-

reporters in the assessment area originated a small farm loan in the sole moderate-income census tract. This is understandable given only 1.3 percent of farms in the assessment area are located in this tract.

The bank's distribution of small farm lending across geographies of different income levels in 2021 was consistent with the distribution of loans in 2020. The table below presents the geographic distribution of small farm loans in the assessment area in 2020. Please refer to Appendix C for geographic distribution data for small farm lending in 2021.

	Geographic Distribution of Small Farm Loans											
	Assessment Area: 2020 Lawler, IA Non MSA											
		В	ank & Ag	gregate I	ending Cor	nparison						
	Tract Income											
	Levels		Count Dollar									
	Levels	Bar	nk	Agg	Ban	ık	Agg	Total Farms				
		#	%	%	\$ (000s)	\$%	\$ %	%				
	Low	0	0.0	0.0	0	0.0	0.0	0.0				
_	Moderate	0	0.0	0.0	0	0.0	0.0	1.3				
arm	Middle	181	100.0	100.0	17,039	100.0	100.0	98.7				
Small Farm	Upper	0	0.0	0.0	0	0.0	0.0	0.0				
ma	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
Tr Unknown 0.0 0.0												
	Total	181	100.0	100.0	17,039	100.0	100.0	100.0				

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Lending to Borrowers of Different Income Levels and Lending to Businesses and Farms of Different Sizes

Bank Iowa's lending activities reflect a good distribution of loans among individuals of different income levels and to businesses of different sizes, and excellent distribution of loans to farms of different sizes, given the product lines offered by the bank.

HMDA-Reportable Lending

The distribution of HMDA-reportable loans reflects good penetration among individuals of different income levels.

In 2021, Bank Iowa originated 5.4 percent of total HMDA-reportable loans to low-income borrowers. This is below the aggregate at 11.7 percent and significantly below the 19.1 percent of families that are low-income in the assessment area. Bank Iowa originated 25.0 percent of HMDA-reportable loans to moderate-income borrowers, this is comparable to the aggregate at 23.8 percent and above the demographic at 22.3 percent. The bank originated 25.0 percent of HMDA-reportable loans to middle-income borrowers, which was slightly above the aggregate and the percentage of middle-income families within the assessment area at 21.4 percent and 22.0 percent, respectively. Bank Iowa originated 35.7 percent of HMDA- reportable loans to upper-income borrowers, which was above the aggregate at 29.3 percent but comparable to the demographic measure at 36.6 percent.

The bank's distribution of lending to borrowers of different income levels in 2020 was consistent with the distribution of loans in 2021 for HMDA-reportable loans. Please see Appendix B for 2020 lending tables and exhibits.

Home Purchase Loans

In 2021, Bank Iowa originated 10.0 percent of its home purchase loans to low-income borrowers, which was below the aggregate at 15.7 percent and significantly below the percentage of low-income families within the assessment area at 19.1 percent. The largest percentage of the bank's home purchase loans, 40.0 percent, was to moderate-income borrowers, which was above the aggregate at 32.9 percent and significantly above the percentage of moderate-income families at 22.3 percent. The bank originated 15.0 percent of its home purchase loans to middle-income borrowers, which was comparable to the aggregate at 15.7 percent and below the percentage of middle-income families within the assessment area at 22.0 percent. The bank originated 30.0 percent to upper-income borrowers, exceeding the aggregate at 22.5 percent and below the demographic of upper-income families in the assessment area at 36.6 percent.

Refinance Loans

In 2021, Bank Iowa originated 2.8 percent of its refinance loans to low-income borrowers. The bank's performance is below the aggregate at 8.6 percent and significantly below the 19.1 percent

of low-income families in the assessment area. Bank Iowa originated 16.7 percent of its refinance loans to moderate-income borrowers which is above the aggregate at 14.5 percent but below the demographic of moderate-income families at 22.3 percent. The bank originated 30.6 percent of refinance loans to middle-income borrowers, above both the aggregate and demographic performance of 26.4 and 22.0 percent, respectively. Bank Iowa originated its largest percentage of refinance loans to upper-income borrowers at 38.9 percent, comparable to the aggregate and percent of upper-income families in the assessment area at 37.5 percent and 36.6 percent, respectively.

The bank's distribution of HMDA-reportable loans to borrowers of different income levels in 2020 was consistent with the distribution of loans in 2021. The table below presents the borrower distribution of HMDA-reportable loans in the assessment area in 2021. Please refer to Appendix B for borrower distribution data for HMDA-reportable lending in 2020.

	Borrower Distribution of HMDA Reportable Loans											
	Assessment Area: 2021 Lawler, IA Non MSA											
- bd												
Product Type	Darran			2021	-	•		ĺ				
uct	Borrower Income Levels	Co	unt		Do	llar		Families by				
rod	income Levels	Ва	ınk	Agg	Ва	nk	Agg	Family Income				
P		#	%	%	\$(000s)	\$ %	\$ %	%				
ise	Low	2	10.0	15.7	136	4.8	9.1	19.1				
cha	Moderate	8	40.0	32.9	959	33.8	27.2	22.3				
Home Purchase	Middle	3	15.0	15.7	647	22.8	18.6	22.0				
me	Upper	6	30.0	22.5	1,053	37.1	32.8	36.6				
Hol	Unknown	1	5.0	13.1	42	1.5	12.4	0.0				
	Total	20	100.0	100.0	2,838	100.0	100.0	100.0				
a)	Low	1 6	2.8 16.7	8.6 14.5	85 394	1.9	4.3 9.4	19.1 22.3				
Refinance	Moderate Middle	0 11	30.6	26.4	1,272	8.8 28.5	23.9	22.0				
fina	Upper	14	38.9	37.5	2,122	47.6	48.5	36.6				
Re	Unknown	4	11.1	13.1	588	13.2	13.9	0.0				
	Total	36	100.0	100.0	4,462	100.0	100.0	100.0				
	Low	0	0.0	15.0	0	0.0	9.2	19.1				
ent	Moderate	0	0.0	30.0	0	0.0	17.2	22.3				
Home	Middle	0	0.0	22.5	0	0.0	23.8	22.0				
Home Improvement	Upper	0	0.0	32.5	0	0.0	49.8	36.6				
duj	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
	Total	0	0.0	100.0	0	0.0	100.0	100.0				
	Low	0	0.0	0.0	0	0.0	0.0	19.1				
Multi-Family	Moderate	0	0.0	0.0	0	0.0	0.0	22.3				
Far	Middle	0	0.0	0.0	0	0.0	0.0	22.0				
兽	Upper	0	0.0	0.0	0	0.0	0.0	36.6				
Ą	Unknown	0	0.0	100.0	0	0.0	100.0	0.0				
	Total	0	0.0	100.0	0	0.0	100.0	100.0				
se	Low	0	0.0	12.5	0	0.0	22.9	19.1				
irpe	Moderate	0	0.0	25.0	0	0.0	14.1 16.6	22.3				
r Pur LOC	Middle Upper	0	0.0	25.0 37.5	0	0.0	46.3	22.0 36.6				
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
0	Total	0	0.0	100.0	0	0.0	100.0	100.0				
. +	Low	0	0.0	0.0	0	0.0	0.0	19.1				
ose	Moderate	0	0.0	33.3	0	0.0	26.5	22.3				
urp	Middle	0	0.0	44.4	0	0.0	35.6	22.0				
er P	Upper	0	0.0	18.5	0	0.0	35.1	36.6				
Other Purpose Closed/Exempt	Unknown	0	0.0	3.7	0	0.0	2.8	0.0				
0 0	Total	0	0.0	100.0	0	0.0	100.0	100.0				
Vot	Low	0	0.0	0.0	0	0.0	0.0	19.1				
se N	Moderate	0	0.0	0.0	0	0.0	0.0	22.3				
n Purpose Applicable	Middle	0	0.0	0.0	0	0.0	0.0	22.0				
Pui ppl	Upper	0	0.0	0.0	0	0.0	0.0	36.6				
Loan Purpose Not Applicable	Unknown	0	0.0	100.0	0	0.0	100.0	0.0				
ľ	Total	0	0.0	100.0	0	0.0	100.0	100.0				
S	Low	3	5.4	11.7	221	3.0	6.2	19.1				
otal	Moderate	14	25.0	23.8	1,354	18.5	17.0	22.3				
A T	Middle	14	25.0	21.4	1,919	26.3	20.8	22.0				
HMDA Totals	Upper	20	35.7	29.3	3,176	43.5	39.6	36.6				
Ħ	Unknown	5	8.9	13.7	630	8.6	16.4	0.0				
	Total	56	100.0	100.0	7,300	100.0	100.0	100.0				

Originations & Purchases 2016 FFIEC Census Data

CRA-Reportable Lending

Small Business Loans

The borrower distribution of small business lending reflects good penetration among businesses of different sizes.

In 2020, Bank Iowa originated 65.9 percent of its small business loans to businesses reporting annual revenues of \$1 million or less, which was above the aggregate at 53.6 percent. The percentage of small business loans originated was significantly below the percentage of small business in the assessment area at 90.6 percent. Of the 138 loans originated to small businesses with revenues less \$1 million, 86.2 percent were in amounts of \$100,000 or less which are typically considered most beneficial to small businesses.

The bank's distribution of lending to business of different revenue sizes in 2021 to businesses reporting annual revenues of \$1 million or less, was significantly higher (84.3 percent) than in 2020, and comparable to the percentage of small businesses in the assessment area (91.0 percent). This further supports the conclusion regarding the bank's performance in the assessment area. The table below presents the borrower distribution of small business loans in the assessment area in 2020. Please refer to Appendix C for distribution data by revenue and loan size for small business lending in 2021.

	Small Business Lending By Revenue & Loan Size										
	Assessment Area: 2020 Lawler, IA Non MSA										
	ec.		Bank & Aggregate Lending Comparison								
	Tyl					2020)				
	uct			Count			Dollar		Total		
	Product Type		Ba	nk	Agg	Bai	nk	Agg	Businesses		
	Ъ		#	%	%	\$ 000s	\$ %	\$ %	%o		
	e	\$1 Million or Less	91	65.9	53.6	3,280	40.4	33.0	90.6		
	Revenue	Over \$1 Million	46	33.3	46.4	4,826	59.4	67.0	7.4		
	geve.	Unknown	1	0.7		12	0.1		2.1		
		Total	138	100.0	100.0	8,118	100.0	100.0	100.0		
nes		\$100,000 or Less	119	86.2	90.9	3,491	43.0	46.6			
usi	Siz	\$100,001 - \$250,000	12	8.7	5.5	1,990	24.5	20.8			
II B	Loan Size	\$250,001 - \$1 Million	7	5.1	3.6	2,637	32.5	32.6			
Small Business	Т	Total	138	100.0	100.0	8,118	100.0	100.0			
	& Eill	\$100,000 or Less	86	94.5		2,151	65.6				
	Size \$1 Mi Less	\$100,001 - \$250,000	3	3.3		521	15.9				
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	2	2.2		608	18.5				
	Lo Re	Total	91	100.0		3,280	100.0				

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Small Farm Loans

The distribution of small farm loans reflects excellent penetration among farms of different revenue sizes. The bank originated 91.2 percent of its farm loans to farms with \$1 million in revenue or less. This performance is significantly above the aggregate performance of 70.5 percent and below the percentage of small farms in the assessment area, at 98.5 percent. Further, 69.1 percent of those were in amounts of \$100,000 or less, which are typically considered the most beneficial to small farms, indicating the bank's willingness to meet the credit needs of small farms.

The bank's distribution of lending to farms of different sizes revenue sizes in 2021 to farms reporting annual revenues of \$1 million or less, was consistent with that in 2020, however of those 89.1 percent were in amounts of \$100,000 or less, an improvement over the prior year. This further supports the conclusion regarding the bank's performance in the assessment area. The table below presents the borrower distribution of small farm loans in the assessment area in 2020. Please refer to Appendix C for distribution data by revenue and loan size for small farm lending in 2021.

	Small Farm Lending By Revenue & Loan Size Assessment Area: 2020 Lawler, IA Non MSA											
		Assessin	ink & Agg			mparison						
	Tyl					2020)					
	uct			Count			Dollar					
	Product Type		Ва	ınk	Agg	Baı	nk	Agg	Total Farms			
	러		#	%	%	\$ 000s	\$ %	\$ %	%			
	е	\$1 Million or Less	165	91.2	70.5	14,451	84.8	77.8	98.5			
	nua	Over \$1 Million	16	8.8	29.5	2,588	15.2	22.2	1.3			
	Revenue	Unknown	0	0.0		0	0.0		0.2			
		Total	181	100.0	100.0	17,039	100.0	100.0	100.0			
日日		\$100,000 or Less	121	66.9	76.8	4,182	24.5	26.4				
Far	Size	\$100,001 - \$250,000	42	23.2	15.7	6,954	40.8	37.5				
Small Farm	Loan	\$250,001 - \$500,000	18	9.9	7.6	5,903	34.6	36.1				
Sm		Total	181	100.0	100.0	17,039	100.0	100.0				
	\$.	\$100,000 or Less	114	69.1		3,841	26.6					
	Loan Size & Rev \$1 Mill or Less	\$100,001 - \$250,000	38	23.0		6,207	43.0					
	an S ev \$ or I	\$250,001 - \$500,000	13	7.9		4,403	30.5					
	Lo	Total	165	100.0		14,451	100.0					

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Community Development Lending

Bank Iowa makes a low level community development loans and makes little use of innovative and/or flexible lending practices in the communities it serves. During the review period the bank did not originate any community development loans. However, this was the bank's first evaluation as a CRA Reporter, which does not allow the bank to submit CRA-reportable loans that could have been evaluated for community development previously when the bank was still an Intermediate-Small Bank. Previously the bank had made one loan in the amount of \$20,000 in this assessment area.

INVESTMENT TEST

Bank Iowa's record of performance in this assessment area demonstrates an adequate level of qualified investments and donations in the assessment area, although rarely in a leadership position. These investments demonstrate the rare use of innovative or complex qualified investments and provide adequate responsiveness to the credit and community development needs of the assessment area.

During the evaluation period, Bank Iowa did not make any qualified investments, which is consistent with its performance in the assessment area at the previous evaluation where it also did not make any qualified investments in the assessment area. The assessment area has limited opportunity for qualified investments as there is only one moderate-income tract, and no distressed and/or underserved middle-income census tracts. Further, one of the community representatives noted financial institutions are addressing the financial needs of Fayette County, which is where the moderate-income census tract is located.

The bank made a total of six qualified donations worth \$12,750 in the current evaluation period. The donations, by dollar amount, were made to primarily community service organizations. When compared to the previous evaluation of 26 qualified donations totaling \$27,580, the bank decreased the dollar amount of donations by 53.7 percent.

The table below presents the bank's community development donations during the review period.

	Qualified Community Development Donations by Purpose											
March 3, 2020 – July 11, 2022												
					Economic Development		Revitalize and Stabilize		Total #	Total \$		
	#	\$	#	\$	#	\$	#	\$				
Lawler, Iowa Non-MSA	0	0	3	11,250	3	1,500	0	0	6	12,750		

SERVICE TEST

Bank Iowa's retail delivery services are accessible to the bank's geographies and individuals of different income levels in its assessment area. Its record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly in moderate-income geographies or to low- or moderate-income individuals. Its services do not vary in a way that inconveniences its assessment area, particularly moderate-income geographies or low- or moderate-income individuals. Bank Iowa provides an adequate level of community development services in the assessment area.

Retail Services

Bank Iowa's retail delivery services are accessible to geographies and individuals of different income levels in its assessment area. To the extent changes have been made, its record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly in moderate-income geographies or to low- or moderate-income individuals. Its services, including business hours do not vary in a way that inconveniences its assessment area, particularly moderate-income geographies or low- or moderate-income individuals.

The bank operates four offices and three cash-only ATMs in the assessment area. All branches are located in middle-income census tracts. During the review period, the bank did not open or close any branches. Offices in the assessment area generally have standard hours of 8:00 a.m. to 4:00 p.m., Monday through Thursday, 8:00 a.m. to 5:00 p.m. on Fridays, and closed on Saturdays. Applications for loan and deposit products are accepted at each location. Additionally, mortgage applications are accepted online through the bank's website.

Community Development Services

Bank Iowa provides an adequate level of community development services. The bank provided 25 hours of volunteer financial services during the current review period; a substantial decrease compared to the previous evaluation's 67 hours. However, as previously noted throughout this performance evaluation, the ability of all financial institutions to provide in person community development services was severely limited by the Covid-19 pandemic. The services were performed at a number of organizations but primarily those who focused on economic development.

Qualified Community Development Services by Purpose March 3, 2020 – July 11, 2022										
	Affordable AA Name Housing			Revitalize and Stabilize	Total Hours					
	Hours	Hours	Hours	Hours						
Lawler, Iowa Non-MSA	0	5	20	0	25					

SOUTHWEST IOWA NON-MSA - Full Review

SCOPE OF THE EXAMINATION

Full scope examination procedures were used to evaluate the bank's performance in the Southwest, Iowa Non-MSA assessment area. The scope is consistent with the scope of the examination described within the institution summary. For further information, refer to the "Scope of Examination" section for details.

DESCRIPTION OF INSTITUTION'S OPERATIONS IN SOUTHWEST IOWA NON-MSA

The Southwest Iowa Non-MSA assessment area consists of Adams, Fremont, Montgomery, Page, and Taylor Counties in their entireties. The assessment area remains unchanged since the previous examination. Based on 2020 FFIEC Census data, the assessment area is comprised of 18 census tracts with four moderate-income and 14 middle-income census tracts. There are no low-, upper-, or unknown census tracts in the assessment area. The FFIEC has designated two census tracts (9501.00 and 9502.00) in Adams County as distressed (population loss) and underserved (remote rural). In addition, one census tract (1803.00) in Taylor County is designated as underserved (remote rural).

Within the assessment area, the bank operates six branch offices and eight cash-only ATMs. Two branches are located in moderate-income census tracts, while the other four are located in middle-income census tracts. There were no branches opened or closed since the previous evaluation, however the bank did relocate its branch within Clarinda in June of 2020. Both the prior branch and the new (relocated) branch are in a middle-income census tract.

According to the June 30, 2021, Federal Deposit Insurance Corporation (FDIC) Deposit Market Share Report, Bank Iowa ranked first among 15 FDIC-insured financial institutions operating in the assessment area with 23.0 percent of market share. Other leaders in market share include Great Western Bank (17.2 percent), PCSB Bank (13.5 percent), and Houghton State Bank (8.9 percent). The 14 banks competing for deposits and loans with Bank Iowa have 28 offices in the assessment area. In 2021, the bank ranked first among 125 HMDA reporting institutions and in 2020, first among 46 CRA reporting institutions. The bank has a significant presence in the assessment area, by both branches and lending.

Additional assessment area demographic information is provided in the following table. Please refer to Appendix C for 2021 demographic information.

Income Categories	Tract Distribut	ion		amilies act Inco	•	Families < Po	-	Families Family Inc	•
J						Families by		j	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	2,683	22.1
Moderate-income	4	22.2		2,706	22.3	604	22.3	2,237	18.4
Middle-income	14	77.8		9,450	77.7	736	7.8	3,086	25.4
Upper-income	0	0.0		0	0.0	0	0.0	4,150	34.1
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	18	100.0		12,156	100.0	1,340	11.0	12,156	100.0
	Housing	Housing			Hous	sing Types by	Tract		
	Units by	C)wner-	Occupied	l	Rental		Vacant	
	Tract		#	%	%	#	%	#	%
Low-income	0		0	0.0	0.0	0	0.0	0	0.0
Moderate-income	5,125		2,721	20.4	53.1	1,715	33.5	689	13.4
Middle-income	15,777	1	0,588	79.6	67.1	3,296	20.9	1,893	12.0
Upper-income	0		0	0.0	0.0	0	0.0	0	0.0
Unknown-income	0		0		0.0	0	0.0	0	0.0
Total Assessment Area	20,902	1	3,309	100.0	63.7	5,011	24.0	2,582	12.4
	Total Busine	sses by		•	Busines	sses by Tract &	k Reven	ue Size	
	Tract		Le	ss Than	or =	Over \$1		Revenue N	lot
				\$1 Millio	n	Million		Reported	1
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	511	24.3		459	24.1	41	29.1	11	18.3
Middle-income	1,596	75.7		1,447	75.9	100	70.9	49	81.7
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	2,107	100.0		1,906	100.0	141	100.0	60	100.0
	Percentage of	Total B	usines	ses:	90.5		6.7		2.8
	Total Farm	ıs by		•	Farm	s by Tract & I	Revenue	Size	
	Tract		Le	ss Than	or =	Over \$1		Revenue N	lot
				\$1 Millio	n	Million		Reported	i
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	71	10.9		69	10.7	2	33.3	0	0.0
Middle-income	583	89.1		578	89.3	4	66.7	1	100.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	Area 654 100.0			647	100.0	6	100.0	1	100.0
	Percentage of	Total Ea			98.9		0.9		0.2

Population Characteristics

The table below presents the population trends for the assessment area, the individual counties that comprise the assessment area, all Non-MSA counties in the state of Iowa, and the state of Iowa from 2010 to 2015. According to the 2015 U.S. Census Bureau demographic data, the assessment area's population is 43,336, a decrease of 2.5 percent from 2010, which is below the positive population growth of the state of Iowa at 1.5 percent. The most significant population decrease, in terms of percentage, was in Fremont County which saw a 4.5 percent decrease between 2010 and 2015. None of the individual counties that comprise the assessment area saw positive population growth during the time period. One community representative noted that the area includes some sparsely populated counties (confirmed by the table below), more entry level job opportunities, a limited job pool, and difficulty in attracting new employers.

Population Change 2010 and 2011-2015										
Area	2010 Population	2011-2015 Population	Percentage Change (%)							
Assessment Area	44,459	43,336	-2.5							
Adams County, IA	4,029	3,892	-3.4							
Fremont County, IA	7,441	7,106	-4.5							
Montgomery County, IA	10,740	10,465	-2.6							
Page County, IA	15,932	15,660	-1.7							
Taylor County, IA	6,317	6,213	-1.6							
Non-MSA Iowa	1,261,493	1,250,756	-0.9							
State Iowa 3,046,355 3,093,526 1.5										
Source: 2010—U.S. Census Bureau: Decennial Census 2011-2015—U.S. Census Bureau American Community Survey										

Income Characteristics

The following table compares the median family income for the assessment area, the individual counties that comprise the assessment area, all Non-MSA counties in the state of Iowa, and the state of Iowa from 2010 to 2015. According to the 2020 FFIEC Census Data, the assessment area is comprised of 12,156 families, of which 22.1 percent are designated as low-, 18.4 percent are moderate-, 25.4 percent are middle-, and 34.1 percent are upper-income. The area does have a higher rate of families living below the poverty line relative to its other assessment areas as 11.0 percent of families live below the poverty line, which is above the state of Iowa poverty rate of 8.1 percent.

The assessment area overall experienced a small increase in MFIs between the two time periods, with the individual counties comprising the assessment area experiencing a high degree of variance between them. Page County saw the highest increase in MFI at 5.3 percent while Montgomery County saw a 1.8 percent decrease in MFI. All counties, with the exception of Fremont County, have MFIs below both the state of Iowa, as well as the lower all Non-MSA counties in Iowa level.

According to community representatives, the wage potential within the assessment area is high, in particular due to the demand of Pella Corp, one of the largest national manufacturers of windows. Pella offers a range of well-paying jobs from production to management and is looking to significantly increase its production capacity.

Median Family Income 2006-2010 and 2011-2015									
2006-2010 2011-2015 Median Family Median Family Income Income Area 2015 Dollars (\$) 2015 Dollars (\$)									
Assessment Area	56,914	57,361	0.8						
Adams County, IA	57,477	58,659	2.1						
Fremont County, IA	64,925	65,109	0.3						
Montgomery County, IA	55,095	54,088	-1.8						
Page County, IA	57,487	60,519	5.3						
Taylor County, IA	52,440	54,128	3.2						
Non-MSA Iowa	61,224	61,681	0.7						
State of Iowa	67,302	67,466	0.2						
Source: 2006-2010 — U.S. Census Bureau: America 2011-2015 — U.S. Census Bureau: America	· · · ·	1							

Housing Characteristics

The following table presents the recent housing cost burden within the assessment area, the individual counties that comprise the assessment area, all Non-MSA counties in the state of Iowa and the state of Iowa. The cost burden is a measure of affordability via a comparative analysis of individuals of different income levels that spend 30.0 percent or more of their income on housing costs.

Renters across all income levels in the assessment area experience this burden at 33.7 percent which is below the state of Iowa level of 38.0. Adams County has significantly lower rates of housing cost burden for low- and moderate-income renters when compared to the other counties within the assessment area, as well as the state of Iowa. Montgomery County is unique in that it has the highest percentage of low-income renters experiencing housing cost burden at 74.1 percent (relative to other counties within the assessment area) while having the lowest level of moderate-income borrowers experiencing housing cost burden at 6.6 percent.

The variance for housing cost burden for homeowners between counties in the assessment area, the state of Iowa and the Non-MSA counties in the state is fairly small. Fremont County has the highest percentage of low-income homeowners experiencing housing cost burden while Taylor County has the highest percentage of moderate-income homeowners experience housing cost burden. Overall, the housing cost burden for homeowners within the assessment area (13.4 percent) is comparable to the state of Iowa which has 15.2 percent of all homeowners being

burdened by their payments towards housing.

According to 2020 and 2021 FFIEC HMDA loan and application records, home mortgage trends reflect increases in home mortgage activity in recent years across the assessment area counties and the broader region. These trends suggest a continued increase in demand for home purchases and refinances, driving up home values and further indicating that housing cost burden for low- and moderate-income homeowners will remain elevated. According to the 2020 FFIEC Census Data, the assessment area had a median housing value of \$82,693 and median gross rent of \$588. Overall, there are a total of 20,902 housing units in the assessment area with the majority of housing units being owner-occupied at 63.7 percent, while 24.0 percent are rental units and 12.4 percent are vacant housing units.

A community representative focused on providing affordable housing stated that while most housing for lower-income families and individuals was at capacity, there was rarely waiting lists for families to get housing. The other community representative noted that several of the housing developments have had local banks playing a major role in providing financing, and have been a major partner in trying to increase housing supply.

Housing Cost Burden											
	Cost	Burden (%) - Ren	ters	Cost	Burden (%) – Ow	ners					
Area	Low Income	Moderate Income	All Renters	Low Income	Moderate Income	All Owners					
Assessment Area	68.2	12.7	33.7	51.7	13.6	13.4					
Adams County, IA	39.3	10.5	18.6	53.5	15.5	14.6					
Fremont County, IA	64.2	14.8	30.5	58.2	13.2	12.6					
Montgomery County, IA	74.1	6.6	37.1	53.8	14.1	14.9					
Page County, IA	73.6	17.6	38.5	43.6	11.1	10.9					
Taylor County, IA	55.8	12.3	25.5	56.8	17.4	16.9					
Non MSA Iowa	65.2	16.3	32.4	55.7	20.9	14.7					
State of Iowa	72.2	24.1	38.0	58.9	25.3	15.2					
Cost Burden is housing cost that	equals 30.0 percen	t or more of househo	ld income	•							
Source: U.S. Department of Ho	using and Urban D	Pevelopment (HUD),	2014-2018 C	Comprehensive	Housing Affordabil	ity Strategy					

Employment Characteristics

The following table presents the unemployment trends for the assessment area, the individual counties that comprise assessment area, all Non-MSA counties in the state of Iowa, and the state of Iowa from 2017 to 2021. Overall, all areas saw an increase in the unemployment rate for the 2020 year, largely due to the Covid-19 pandemic which let some employers to lay off employees. In 2021, all counties within the assessment had unemployment rates below the state of Iowa at 4.2 percent.

A community representative stated that the local economy appears to be strong as there are large employers such as Pella Corp that employ a good share of people in the area.

Unemployment Rates (%)											
Area	2017	2018	2019	2020	2021						
Assessment Area	3.0	2.2	2.3	4.1	3.6						
Adams County, IA	2.3	1.9	1.7	3.7	3.0						
Fremont County, IA	2.6	1.9	2.6	3.0	2.9						
Montgomery County, IA	3.1	2.4	2.5	4.6	4.1						
Page County, IA	3.8	2.5	2.4	4.9	4.1						
Taylor County, IA	2.2	2.0	1.8	3.6	3.1						
Non-MSA Iowa	3.2	2.6	2.7	4.8	4.1						
State of Iowa 3.1 2.5 2.6 5.1 4.2											
Source: Bureau of Labor Statistics: Local	Area Unemployn	nent Statistics (L.	AUS)								

Industry Characteristics

As previously mentioned, the local economy is dominated by a few large employers, Pella Corp. being the largest and looking to expand. Further, the area is primarily rural and focused on agriculture, which has recently seen historically high yields in the area. An ethanol plant was recently given a large investment to expand its operations, which a community representative stated could add over 200 jobs.

Community Representatives

Two community representatives were contacted to provide information regarding local economic and demographic conditions. The representatives provided information on housing, employment, and economic development needs within the assessment area. A representative stated that there is limited competition in the area between banks, and that overall, there is a collaborative environment with local bank leaders being active in the community. For example, local banks are working together and providing assistance for affordable housing projects in the assessment area. The representatives confirmed what the above environmental factors tables show: while the area has experienced an overall decrease in population, seen throughout most of rural Iowa, the local economy is stable with a few larger employers that often have many job postings, ranging from entry level to management.

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS IN SOUTHWEST IOWA NON-MSA

The geographic distribution of loans overall reflects good penetration throughout the assessment area. The distribution of borrowers reflects, given the product lines offered, excellent penetration among individuals of different income levels, and to businesses and farms of different sizes. Bank Iowa exhibits a good record of serving the credit needs of low-income individuals and very small businesses and farms. The bank is a leader level in making community development loans, and the bank makes use of innovative and flexible lending practices in serving assessment area credit needs. There will be no discussion of home improvement or multifamily loans as originations

were too low for a meaningful analysis to be conducted. Finally, when determining performance, the comparison to aggregate lender figures was weighted more heavily than the assessment area demographics as it is a better measure of a bank's true performance relative to external variables such as market conditions.

Geographic Distribution of Loans

LENDING TEST

The bank's geographic dispersion of loans reflects adequate penetration throughout the assessment area. Bank Iowa originated HMDA-reportable loans in 83.3 percent of the 18 census tracts in the assessment area in 2021. The bank originated HMDA-reportable loans in the one of the four moderate-income census tracts within the assessment. In 2020, the bank originated CRA-reportable loans in all of the census tracts in the assessment area. There were no conspicuous gaps in HMDA- and CRA-reportable lending across the bank's assessment area.

A detailed discussion of HMDA-reportable and CRA-Reportable small business and small farm lending in relation to aggregate and census demographics is provided below.

HMDA-Reportable Lending

Bank Iowa's geographic distribution of HMDA-reportable loans reflects good penetration throughout the assessment area.

In 2021, Bank Iowa originated 15.0 percent of its HMDA-reportable loans in moderate-income census tracts. This performance is slightly below the aggregate at 17.7 percent and below the percentage of owner-occupied units in moderate-income census tracts at 20.4 percent. Bank Iowa originated 85.0 percent of its HMDA-reportable loans in middle-income census tracts, again performing comparable to the aggregate at 82.2 percent but above the percentage of owner-occupied units at 79.6 percent. There are no low- or upper-income census tracts in the assessment area.

The bank's distribution of lending across geographies of different income levels in 2020 within HMDA-reportable loans was consistent with the distribution of loans in 2021. Please see Appendix B for 2020 lending tables and exhibits.

Home Purchase Loans

The bank originated 24.8 percent its home purchase loans in moderate-income census tracts, which was slightly above both the aggregate at 22.8 percent and the percentage of owner-occupied units at 20.4 percent. The bank originated the majority (75.2 percent) of its home purchase loans in middle-income census tracts, which was slightly below the aggregate at 77.0 percent and below percentage of owner-occupied units in middle-income census tracts at 79.6 percent.

Refinance Loans

The bank originated 4.1 percent of its refinance loans in moderate-income census tracts, which was below the aggregate at 10.9 percent and the percentage of owner-occupied units at 20.4 percent. The majority (95.9 percent) of the bank's refinance loans were in middle-income census tracts, which was above the aggregate at 89.1 percent and the percentage of owner-occupied units in middle-income census tracts at 79.6 percent.

The bank's distribution of HMDA-reportable loans across geographies of different income levels in 2020 was consistent with the distribution of loans in 2021. The table below presents the geographic distribution of HMDA-reportable loans in the assessment area in 2021. Please refer to Appendix B for geographic distribution data for HMDA-reportable lending in 2020.

	Geog				MDA Rep	•	Loans	
					hwest, IA N			
ре		F	Bank & Ag	gregate I	ending Con	nparison		
Product Type	Tract Income			2021				
duc	Levels	Cou		ı	Doll		1	Owner
Proc		Bar		Agg	Ban		Agg	Occupied
		#	%	%	\$ (000s)	\$ %	\$ %	% of Units
ıse	Low	0	0.0	0.0	0	0.0	0.0	0.0
Home Purchase	Moderate	25	24.8	22.8	2,398	19.0	19.5	20.4
Pu	Middle	76	75.2	77.0	10,193	81.0	80.4	79.6
me	Upper	0	0.0	0.0	0	0.0	0.0	0.0
H	Unknown	0	0.0	0.2	0	0.0	0.1	0.0
	Total	101 0	100.0 0.0	100.0	12,591 ()	100.0	100.0	100.0
	Low Moderate	4	4.1	0.0 10.9		0.0 3.6	0.0 8.0	0.0 20.4
nce	Middle	93	95.9	89.1	453 12.257	3.6 96.4	92.0	79.6
Refinance		0		0.0	12,257 0	0.0	0.0	0.0
Ref	Upper Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	97	100.0	100.0	12,710	100.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
Home Improvement	Moderate	0	0.0	25.0	0	0.0	10.9	20.4
ne	Middle	0	0.0	75.0	0	0.0	89.1	79.6
Home	Upper	0	0.0	0.0	0	0.0	0.0	0.0
I du	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
11	Total	0	0.0	100.0	0	0.0	100.0	100.0
								Multi-Family
>	Low	0	0.0	0.0	0	0.0	0.0	0.0
mij.	Moderate	1	50.0	33.3	345	45.8	36.0	31.9
-Ғал	Middle	1	50.0	66.7	408	54.2	64.0	68.1
Multi-Family	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Μ̈́	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	2	100.0	100.0	753	100.0	100.0	100.0
n)	Low	0	0.0	0.0	0	0.0	0.0	0.0
)SOC	Moderate	0	0.0	40.0	0	0.0	34.6	20.4
C lift	Middle	0	0.0	60.0	0	0.0	65.4	79.6
er Pur LOC	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
e ot	Low	0	0.0	0.0	0	0.0	0.0	0.0
rpose	Moderate	0	0.0	27.8	0	0.0	17.6	20.4
² ur	Middle	0	0.0	72.2	0	0.0	82.4	79.6
er I sed,	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Other Pu	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
Loan Purpose Not Applicable	Low	0	0.0	0.0	0	0.0	0.0	0.0
se l ble	Moderate	0	0.0	16.7	0	0.0	13.6	20.4
n Purpose Applicable	Middle	0	0.0	83.3	0	0.0	86.4	79.6
Pu: ppl	Upper	0	0.0	0.0	0	0.0	0.0	0.0
A	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
Lc	Total	0	0.0	100.0	0	0.0	100.0	100.0
10	Low	0	0.0	0.0	0	0.0	0.0	0.0
itals	Moderate	30	15.0	17.7	3,196	12.3	14.4	20.4
To	Middle	170	85.0	82.2	22,857	87.7	85.6	79.6
DA	Upper	0	0.0	0.0	0	0.0	0.0	0.0
HMDA Totals	Unknown	0	0.0	0.1	0	0.0	0.1	0.0
	Total	200	100.0	100.0	26,053	100.0	100.0	100.0
Origina	ntions & Purchases	;						
2016 EI	HEC Concue Data							

2016 FFIEC Census Data

CRA-Reportable Lending

Small Business Loans

The geographic distribution of small business loans reflects good penetration throughout the assessment area.

In 2020, Bank Iowa originated 18.5 percent of its small business loans in moderate-income census tracts, which is slightly below both the aggregate at 21.4 percent and the percentage of total businesses located in moderate- income census tracts at 24.3 percent. Most of the bank's small business loans (81.5 percent) were originated in middle-income census tracts, where the majority of loans by aggregate of lenders were also made (77.5 percent), and where 75.7 percent of all small businesses are located.

The bank's distribution of small business lending across geographies of different income levels in 2021 was consistent with the distribution of loans in 2020. The table below presents the geographic distribution of small business loans in the assessment area in 2020. Please refer to Appendix C for geographic distribution data for small business lending in 2021.

	Ge	• •			Small Bus						
	Assessment Area: 2020 Southwest, IA Non MSA										
	Bank & Aggregate Lending Comparison										
	T			20	20						
	Tract Income Levels		Count			Dollar		Total			
	Levels	Bank		Agg	Bank		Agg	Businesses			
		#	%	%	\$ (000s)	\$ %	\$ %	%o			
	Low	0	0.0	0.0	0	0.0	0.0	0.0			
SS	Moderate	57	18.5	21.4	2,794	16.2	13.7	24.3			
sine	Middle	251	81.5	77.5	14,465	83.8	85.7	75.7			
Small Business	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
nall	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
Sn	Tr Unknown			1.1			0.6				
	Total	308	100.0	100.0	17,259	100.0	100.0	100.0			

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

Small Farm Loans

The geographic distribution of small farm loans reflects good dispersion throughout the assessment area. In 2020, Bank Iowa originated 5.0 percent of its small farm loans in moderate-income census tracts, which is slightly below the aggregate at 6.7 percent and below the percentage of total farms located in moderate-income census tracts at 10.9 percent. Most of the bank's small farm loans (95.0 percent) were originated in middle-income census tracts, where the vast majority

of loans by aggregate of lenders were also made (93.3 percent), and where 89.1 percent of all farm businesses are located.

The bank's distribution of small farm lending across geographies of different income levels in 2021 was consistent with the distribution of loans in 2020. The table below presents the geographic distribution of small farm loans in the assessment area in 2020. Please refer to Appendix C for geographic distribution data for small farm lending in 2021.

	Geographic Distribution of Small Farm Loans Assessment Area: 2020 Southwest, IA Non MSA										
					ending Con						
	Tract Income			20	20						
	Levels		Count			Dollar					
	Levels	Bank		Agg	Bank		Agg	Total Farms			
		#	%	%	\$ (000s)	\$%	\$%	%			
	Low	0	0.0	0.0	0	0.0	0.0	0.0			
	Moderate	24	5.0	6.7	1,778	3.2	4.4	10.9			
arm	Middle	459	95.0	93.3	53,129	96.8	95.6	89.1			
Small Farm	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
Sma	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
0,	Tr Unknown	0.0									
	Total	483	100.0	100.0	54,907	100.0	100.0	100.0			

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Lending to Borrowers of Different Income Levels and Lending to Businesses and Farms of Different Sizes

Bank Iowa's lending activities reflect a excellent distribution of loans among individuals of different income levels and to businesses (including farms) of different sizes, given the product lines offered by the bank.

HMDA-Reportable Lending

The distribution of HMDA-reportable loans reflects excellent penetration among individuals of different income levels.

In 2021, Bank Iowa originated 7.0 percent of total HMDA-reportable loans to low-income borrowers. This is slightly below the aggregate at 9.3 percent and significantly below the 22.1 percent of families that are low-income in the assessment area. Bank Iowa originated 30.0 percent of HMDA-reportable loans to moderate-income borrowers, above the aggregate at 22.3 percent and significantly above the percentage of families in those tracts at 18.4 percent. The bank originated 17.0 percent of HMDA-reportable loans to middle-income borrowers, which was comparable to the aggregate at 20.0 percent and below the percentage of middle-income families within the assessment area at 25.4 percent. Bank Iowa originated 38.5 percent of HMDA-reportable loans to upper-income borrowers, which was above the aggregate at 28.3 percent but only slightly above the demographic measure at 34.1 percent.

The bank's distribution of lending to borrowers of different income levels in 2020 was consistent with the distribution of loans in 2021 for HMDA-reportable loans. Please see Appendix B for 2020 lending tables and exhibits.

Home Purchase Loans

In 2021, Bank Iowa originated 10.9 percent of its home purchase loans to low-income borrowers, which was slightly below the aggregate at 12.2 percent and below the percentage of low-income families within the assessment area at 22.1 percent. The bank originated 35.6 percent of its home purchase loans to moderate-income borrowers, which was significantly above the aggregate at 25.6 percent and the percentage of moderate-income families at 18.4 percent. The bank originated 12.9 percent of its home purchase loans to middle-income borrowers, which was below the aggregate at 19.3 percent and the percentage of middle-income families within the assessment area at 25.4 percent. Finally, 33.7 percent of the bank's home purchase loans were originated to upper-income borrowers, exceeding the aggregate at 21.7 percent but comparable to the demographic of upper-income families in the assessment area at 34.1 percent.

Refinance Loans

In 2021, Bank Iowa originated 3.1 percent of its refinance loans to low-income borrowers. The bank's performance is below the aggregate at 6.0 percent and significantly below the 22.1 percent

of low-income families in the assessment area. Bank Iowa originated 24.7 percent of its refinance loans to moderate-income borrowers which is significantly above the aggregate at 18.7 percent and the demographic of moderate-income families at 18.4 percent. The bank originated 21.6 percent of refinance loans to middle-income borrowers, which was comparable to both the aggregate and demographic performance of 21.4 and 25.4 percent, respectively. Bank Iowa originated its largest percentage of refinance loans to upper-income borrowers at 44.3 percent, exceeding the aggregate and percent of upper-income families in the assessment area at 35.3 percent and 34.1 percent, respectively.

The bank's distribution of HMDA-reportable loans to borrowers of different income levels in 2020 was consistent with the distribution of loans in 2021. The table below presents the borrower distribution of HMDA-reportable loans in the assessment area in 2021. Please refer to Appendix B for borrower distribution data for HMDA-reportable lending in 2020.

			stributio			-		5
			ent Area:					
Product Type			Bank & A		ending Co	omparisor	1	
t I	Borrower	Co	unt	2021	2021			Eiliaa by
duc	Income Levels		unt ınk	1 4	Dollar Bank		A ==	Families by
Pro		# #	mk %	Agg %	\$(000s)	nk \$%	Agg \$ %	Family Income %
	Low	11	10.9	12.2	821	6.5	7.5	22.1
ıase	Moderate	36	35.6	25.6	3,537	28.1	19.7	18.4
ırch	Middle	13	12.9	19.3	1,724	13.7	21.6	25.4
P.	Upper	34	33.7	21.7	5,551	44.1	29.8	34.1
Home Purchase	Unknown	7	6.9	21.2	957	7.6	21.4	0.0
Ĥ	Total	101	100.0	100.0	12,591	100.0	100.0	100.0
	Low	3	3.1	6.0	231	1.8	3.3	22.1
e,	Moderate	24	24.7	18.7	2,433	19.1	13.5	18.4
Refinance	Middle	21	21.6	21.4	2,836	22.3	19.6	25.4
efin	Upper	43	44.3	35.3	6,219	48.9	41.0	34.1
Re	Unknown	6	6.2	18.7	991	7.8	22.7	0.0
	Total	97	100.0	100.0	12,710	100.0	100.0	100.0
t t	Low	0	0.0	0.0	0	0.0	0.0	22.1
Home Improvement	Moderate	0	0.0	20.0	0	0.0	21.1	18.4
Home	Middle	0	0.0	35.0	0	0.0	35.4	25.4
Ho	Upper	0	0.0	35.0	0	0.0	33.4	34.1
l lij	Unknown	0	0.0	10.0	0	0.0	10.1	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	22.1
lify	Moderate	0	0.0	0.0	0	0.0	0.0	18.4
Multi-Family	Middle	0	0.0	0.0	0	0.0	0.0	25.4
当	Upper	0	0.0	0.0	0	0.0	0.0	34.1
Mu	Unknown	2	100.0	100.0	753	100.0	100.0	0.0
	Total	2	100.0	100.0	753	100.0	100.0	100.0
e.	Low	0	0.0	20.0	0	0.0	17.7	22.1
od:	Moderate	0	0.0	0.0	0	0.0	0.0	18.4
r Pui LOC	Middle	0	0.0	20.0	0	0.0	24.4	25.4
Other Purpose LOC	Upper	0	0.0	60.0	0	0.0	58.0	34.1
TO OFF	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
se	Low	0	0.0	22.2	0	0.0	14.0	22.1
Other Purpose Closed/Exempt	Moderate	0	0.0	33.3	0	0.0	41.3	18.4
Pu 1/E)	Middle	0	0.0	0.0	0	0.0	0.0	25.4
her	Upper	0	0.0	44.4	0	0.0	44.7	34.1
D D	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
)t	Total	0	0.0	100.0	0	0.0	100.0	100.0
ž	Low	0	0.0	0.0	0	0.0	0.0	22.1
ose	Moderate	0	0.0	0.0	0	0.0	0.0	18.4
arp olice	Middle	0	0.0	0.0	0	0.0	0.0	25.4
n Purpose Applicable	Upper	0	0.0	0.0	0	0.0	0.0	34.1
Loan Purpose Not Applicable	Unknown	0	0.0	100.0	0	0.0	100.0	0.0
1	Total	0	0.0	100.0	0	0.0	100.0	100.0
ls	Low	14	7.0	9.3	1,052	4.0	5.6	22.1
otai	Moderate	60	30.0	22.3	5,970	22.9	16.9	18.4
HMDA Totals	Middle	34	17.0	20.0	4,559	17.5	20.4	25.4
(ID)	Upper	77	38.5	28.3	11,770	45.2	34.8	34.1
H	Unknown	15	7.5	20.1	2,701	10.4	22.4	0.0
	Total	200	100.0	100.0	26,053	100.0	100.0	100.0

Originations & Purchases

2016 FFIEC Census Data

CRA-Reportable Lending

Small Business Loans

The borrower distribution of small business lending reflects excellent penetration among businesses of different sizes.

In 2020, Bank Iowa originated 87.0 percent of its small business loans to businesses reporting annual revenues of \$1 million or less, which was significantly above the aggregate at 58.1 percent. The percentage of small business loans originated was comparable to the percentage of small business in the assessment area at 90.5 percent. Of the 308 loans originated to small businesses with revenues less \$1 million, 89.2 percent were in amounts of \$100,000 or less which are typically considered most responsive to the needs of small businesses.

The bank's distribution of lending to businesses of different revenue sizes in 2021 was consistent with the distribution of loans in 2020. The table below presents the borrower distribution of small business loans in the assessment area in 2020. Please refer to Appendix C for distribution data by revenue and loan size for small business lending in 2021.

	Small Business Lending By Revenue & Loan Size Assessment Area: 2020 Southwest, IA Non MSA									
		rissessmen	it Mica. 2					mparisor	1	
	Ty					2020)			
	uct			Count			Dollar		Total	
	Product Type		Ba	ınk	Agg	Bai	nk	Agg	Businesses	
	러		#	%	%	\$ 000s	\$ %	\$ %	%	
	е	\$1 Million or Less	268	87.0	58.1	12,314	71.3	44.5	90.5	
	nua	Over \$1 Million	31	10.1	41.9	4,080	23.6	55.5	6.7	
	Revenue	Unknown	9	2.9		865	5.0		2.8	
	<u> </u>	Total	308	100.0	100.0	17,259	100.0	100.0	100.0	
Jes		\$100,000 or Less	263	85.4	86.3	7,243	42.0	34.2		
usi	Siz	\$100,001 - \$250,000	31	10.1	8.3	4,730	27.4	24.0		
II B	Loan Size	\$250,001 - \$1 Million	14	4.5	5.4	5,286	30.6	41.8		
Small Business	7	Total	308	100.0	100.0	17,259	100.0	100.0		
	- EII .	\$100,000 or Less	239	89.2		6,412	52.1			
	Size §1 Mi Less	\$100,001 - \$250,000	22	8.2		3,245	26.4			
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	7	2.6		2,657	21.6			
	Lo Re	Total	268	100.0		12,314	100.0			

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

Small Farm Loans

The distribution of small farm loans reflects excellent penetration among farms of different revenue sizes. The bank originated 90.5 percent of its farm loans to farms with \$1 million in revenue or less. This performance is significantly above the aggregate performance of 71.6 percent

but below the percentage of small farms in the assessment area, at 98.9 percent. Further, 63.2 percent of those loans to businesses with \$1 million or less in revenue were in amounts of \$100,000 or less, which are considered the most beneficial to small farms, indicating the bank's willingness to meet the credit needs of small farms. The following table presents the bank's borrower distribution of small farm loans in 2020.

The bank's distribution of lending to farms of different sizes revenue sizes in 2021 was consistent with the distribution of loans in 2020. The table below presents the borrower distribution of small farm loans in the assessment area in 2020. Please refer to Appendix C for distribution data by revenue and loan size for small farm lending in 2021.

		Small Farm		0 2					
		Assessmer	nt Area: 2	2020 Soutl	hwest, IA	Non MS	A		
	96.			Ва	nk & Agg	regate Lei	nding Co	mparison	
	$^{\mathrm{Ty}_{\mathrm{I}}}$					2020)		
	uct			Count			Dollar		
	Product Type		Ва	nk	Agg	Baı	nk	Agg	Total Farms
	<u> </u>		#	%	%	\$ 000s	\$ %	\$%	%
	e	\$1 Million or Less	437	90.5	71.6	48,804	88.9	84.8	98.9
	nua	Over \$1 Million	43	8.9	28.4	6,092	11.1	15.2	0.9
	Revenue	Unknown	3	0.6		11	0.0		0.2
	Ĭ	Total	483	100.0	100.0	54,907	100.0	100.0	100.0
표	e e	\$100,000 or Less	308	63.8	72.2	11,346	20.7	23.7	
Small Farm	Loan Size	\$100,001 - \$250,000	111	23.0	17.8	19,070	34.7	34.3	
lall	oan	\$250,001 - \$500,000	64	13.3	10.0	24,491	44.6	42.0	
Sn	Т	Total	483	100.0	100.0	54,907	100.0	100.0	
	s & Eill	\$100,000 or Less	276	63.2		9,955	20.4		
	Loan Size & Rev \$1 Mill or Less	\$100,001 - \$250,000	105	24.0		17,919	36.7		
	Loan Rev \$	\$250,001 - \$500,000	56	12.8		20,930	42.9		
	Lo	Total	437	100.0		48,804	100.0		

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Community Development Lending

Bank Iowa is a leader in making community development loans and makes use of innovative and/or flexible lending practices in the communities it serves. During the review period the bank made four such loans totaling more than \$10.0 million in the assessment area. When compared to the previous evaluation of two loans totaling \$70,032, the bank significantly increased the number and dollar volume. Of the bank's qualified community development loans, one loan totaling \$7.0 million was made for revitalization and stabilization purposes; this loan was responsive in that it was to the central healthcare provider in the area, near a large moderate-income census tract.

The table below presents the bank's community development loans in the assessment area during the review period.

Qualified Community Development Loans by Purpose March 3, 2020 – July 11, 2022											
AA Name			,		Economic Development		Revitalize and Stabilize		Total #	Total \$(000s)	
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)			
Southwest, IA Non- MSA	1	199	2	2,860	0	0	1	7,000	4	10,059	

INVESTMENT TEST

Bank Iowa's record of performance in this assessment area demonstrates an adequate level of qualified investments and donations in the assessment area, although rarely in a leadership position. These investments demonstrate the rare use of innovative or complex qualified investments and provide adequate responsiveness to the credit and community development needs of the assessment area.

During the evaluation period, Bank Iowa did not make any qualified investments, which is below its performance in the assessment area at the previous evaluation where it made two investments totaling \$465,000.

The bank made a total of 19 qualified donations worth \$62,825 in the current evaluation period. The donations were made primarily to organizations that focus on community service and revitalization/stabilization. When compared to the previous evaluation of 31 qualified donations totaling \$16,997, the bank increased the dollar amount by 269.9 percent.

The table below presents the bank's community development donations during the review period.

Qualified Community Development Donations by Purpose March 3, 2020 – July 11, 2022											
AA Name	Affor Hous			,				italize and ilize	Total #	Total \$	
	#	\$	#	\$	#	\$	#	\$			
Southwest, IA Non- MSA	0	0	14	31,575	3	6,250	2	25,000	19	62,825	

SERVICE TEST

Bank Iowa's retail delivery services are readily accessible to the bank's geographies and individuals of different income levels in its assessment area. Its record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly in moderate-income geographies or to low- or moderate-income individuals. Its services do not vary in a way that inconveniences its assessment area, particularly moderate-income geographies or low- or moderate-income individuals. Bank Iowa provides a relatively high level of community development services in the assessment area.

Retail Services

Bank Iowa retail delivery services are readily accessible to geographies and individuals of different income levels in its assessment area. To the extent changes have been made, its record of opening and closing branches has not adversely affected the accessibility of its delivery systems, particularly in low- or moderate-income geographies or to low- or moderate-income individuals. Its services do not vary in a way that inconveniences its assessment area, particularly moderate-income geographies or low- or moderate-income individuals.

The bank operates six offices and eight cash-only ATMs in the assessment area. There are two offices located in moderate-income census tracts, with the remaining four being located in middle-income census tracts. Alternative delivery systems include phone, internet banking and mobile banking. During the review period, the bank did not close or open any branches in the assessment area.

The bank's services do not vary in a way that inconveniences its assessment area, particularly moderate-income geographies or low- or moderate-income individuals. Offices in the assessment area generally have standard hours of 9:00 a.m. to 5:00 p.m., Monday through Thursday, 9:00 to 6:00 p.m. on Fridays, and 9:00 a.m. to 12:00 p.m. on Saturdays, with extended drive-up hours. Applications for loan and deposit products are accepted at each location. Additionally, mortgage applications are accepted online through the bank's website.

Community Development Services

Bank Iowa provides a relatively high level of community development services. The bank provided 379 hours of volunteer financial services during the current review period. While this represents a significant decrease compared to the previous evaluations total of 1,938 hours, given the circumstances of the Covid-19 pandemic, the bank still managed to provide a noteworthy level of community development service hours. The majority of service hours were with community service organizations.

Qualified Community Development Services by Purpose March 3, 2020 – July 11, 2022										
	Affordable Community Economic Revitalize and Housing Services Development Stabilize Total Hours									
	Hours	Hours	Hours	Hours						
Southwest, IA Non- MSA	26	262	92	0	379					

DENISON, IOWA NON-MSA - Limited Review

SCOPE OF THE EXAMINATION

The scope for this assessment area is consistent with the scope presented in the overall section of the Performance Evaluation.

DESCRIPTION OF INSTITUTION'S OPERATIONS IN DENISON, IOWA NON-MSA

The Denison, Iowa Non-MSA assessment area consists of Crawford County in its entirety. The assessment area remains unchanged since the previous examination. Based on 2020 FFIEC Census data, the census tract composition includes five middle-income tracts. No low-, moderate-, or upper-income census tracts are located in the assessment area. The FFIEC has designated all five census tracts (701.00, 702.00, 703.00, 704.00, and 705.00) in Crawford County as underserved (remote rural) middle-income geographies.

Within the assessment area, the bank operates four branches in Charter Oak, Denison, Manilla, and Schleswig. All four branches are accompanied by a cash-only ATM. Finally, the bank operates a standalone cash-only ATM in Schleswig. There were no branches opened or closed since the previous evaluation.

According to the June 30, 2021, Federal Deposit Insurance Corporation (FDIC) Deposit Market Share Report, Bank Iowa ranked first among seven FDIC-insured financial institutions operating in the assessment area with 27.5 percent of market share. Other leaders in market share include United Bank of Iowa (26.8 percent) and Crawford County Trust and Savings Bank (24.2 percent). The six banks competing for deposits and loans with Bank Iowa have 10 offices in the assessment area. In 2021, the bank ranked third among 57 HMDA reporting institutions and in 2020, second among 27 CRA reporting institutions.

Additional demographic information about the assessment area is provided in the following table.

	Assessm	ent Are	a: 202	0 Denis	on, IA N	lon MSA			
Income	Tract		F	amilies	by	Families < P	overty	Families	by
Categories	Distribut	ion	Tı	ract Inco	me	Level as %	o of	Family Inc	come
						Families by	Tract		
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	1,091	24.5
Moderate-income	0	0.0		0	0.0	0	0.0	806	18.1
Middle-income	5	100.0		4,449	100.0	622	14.0	933	21.0
Upper-income	0	0.0		0	0.0	0	0.0	1,619	36.4
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	5	100.0		4,449	100.0	622	14.0	4,449	100.0
	Housing	Housing T		sing Types by	Tract				
	Units by	(Owner-	Occupie		Rental		Vacan	
	Tract		#	%	%	#	%	#	%
Low-income	0		0	0.0	0.0	0	0.0	0	0.0
Moderate-income	0		0	0.0	0.0	0	0.0	0	0.0
Middle-income	6,981	4,774		100.0	68.4	1,581	22.6	626	9.0
Upper-income	0		0	0.0	0.0	0	0.0	0	0.0
Unknown-income	0		0	0.0	0.0	0	0.0	0	0.0
Total Assessment Area	6,981		4,774	100.0	68.4	1,581	22.6	626	9.0
	Total Busines	sses by				sses by Tract &			
	Tract		Le	ess Than	or =	Over \$1	L	Revenue I	Not
				\$1 Millio		Million	ı	Reporte	ed
	#	%		\$1 Millio			ı %	Reporte	ed %
Low-income	# 0	% 0.0			n	Million			
Low-income Moderate-income				#	on %	Million #	%	#	%
	0	0.0		# 0	% 0.0	Million #	0.0	# 0	0.0
Moderate-income	0	0.0		# 0 0	% 0.0 0.0	Million # 0	% 0.0 0.0	# 0 0	% 0.0 0.0
Moderate-income Middle-income	0 0 790	0.0 0.0 100.0		# 0 0 717	% 0.0 0.0 100.0	Million # 0 0 58	% 0.0 0.0 100.0	# 0 0 15	% 0.0 0.0 100.0
Moderate-income Middle-income Upper-income	0 0 790 0	0.0 0.0 100.0 0.0		# 0 0 717 0	% 0.0 0.0 100.0 0.0	# 0 0 58 0	% 0.0 0.0 100.0 0.0	# 0 0 15	% 0.0 0.0 100.0 0.0
Moderate-income Middle-income Upper-income Unknown-income	0 0 790 0	0.0 0.0 100.0 0.0 0.0 100.0	usines	# 0 0 717 0 0 717	0.0 0.0 100.0 0.0	# 0 0 58 0 0	% 0.0 0.0 100.0 0.0	# 0 0 15 0	% 0.0 0.0 100.0 0.0
Moderate-income Middle-income Upper-income Unknown-income	0 0 790 0 0 790	0.0 0.0 100.0 0.0 0.0 100.0 Total B	usines	# 0 0 717 0 0 717	% 0.0 0.0 100.0 0.0 0.0 0.0 100.0 90.8	# 0 0 58 0 0	% 0.0 0.0 100.0 0.0 0.0 100.0 7.3	# 0 0 15 0 0 15	% 0.0 0.0 100.0 0.0 0.0 100.0
Moderate-income Middle-income Upper-income Unknown-income	0 790 0 0 790 790 Percentage of	0.0 0.0 100.0 0.0 0.0 100.0 Total B		# 0 0 717 0 0 717	0.0 0.0 100.0 0.0 0.0 100.0 90.8 Farm	# 0 0 58 0 58 58	% 0.0 0.0 100.0 0.0 0.0 100.0 7.3 Revenue	# 0 0 15 0 0 15	% 0.0 0.0 100.0 0.0 0.0 100.0 1100.0 1.9
Moderate-income Middle-income Upper-income Unknown-income	0 790 0 790 0 790 Percentage of	0.0 0.0 100.0 0.0 0.0 100.0 Total B		# 0 0 717 0 717 sess:	0.0 0.0 100.0 0.0 0.0 100.0 90.8 Farm	# 0 0 0 58 0 0 58 s by Tract & 1 Over \$7	% 0.0 0.0 100.0 0.0 0.0 100.0 7.3 Revenue	# 0 0 15 0 15 0 15 e Size	% 0.0 0.0 100.0 0.0 0.0 100.0 1100.0 1.9
Moderate-income Middle-income Upper-income Unknown-income	0 790 0 790 790 Percentage of Total Farm	0.0 0.0 100.0 0.0 0.0 100.0 Total Bus by	Lo	# 0 0 717 0 0 717 ses:	0.0 0.0 100.0 0.0 0.0 100.0 90.8 Farm	# 0 0 58 0 58 S by Tract & 1 Over \$7 Million	% 0.0 0.0 100.0 0.0 0.0 100.0 7.3 Revenue	# 0 0 15 0 15 0 15 e Size Revenue I	% 0.0 0.0 100.0 0.0 0.0 100.0 100.0
Moderate-income Middle-income Upper-income Unknown-income Total Assessment Area	0 0 790 0 790 Percentage of Total Farm Tract #	0.0 0.0 100.0 0.0 100.0 Total Best by	Lo	# 0 0 717 0 717 ses:	% 0.0 0.0 100.0 0.0 0.0 100.0 90.8 Farm or =	# 0 0 0 58 0 0 58 S by Tract & 1 Million #	% 0.0 0.0 100.0 0.0 0.0 100.0 7.3 Revenue	# 0 0 0 15 0 0 15 e Size Revenue E Reporte #	% 0.0 0.0 100.0 0.0 0.0 100.0 100.0 1.9 Not
Moderate-income Middle-income Upper-income Unknown-income Total Assessment Area Low-income	0 0 790 0 790 Percentage of Total Farm Tract #	0.0 0.0 100.0 0.0 100.0 Total Bus by	Lo	# 0 0 717 0 717 ses: **Ses Than # 0 0 0 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0 0.0 100.0 0.0 0.0 100.0 90.8 Farm or =	# 0 0 0 58 0 0 58 S by Tract & 1 Over \$1 Million # 0	% 0.0 0.0 100.0 0.0 100.0 7.3 Revenue % 0.0	# 0 0 0 15 0 0 15 e Size Revenue I Reporte # 0	% 0.0 0.0 100.0 0.0 0.0 100.0 1.9 Not
Moderate-income Middle-income Upper-income Unknown-income Total Assessment Area Low-income Moderate-income	0 0 790 0 790 Percentage of Total Farm Tract #	0.0 0.0 100.0 0.0 100.0 100.0 Total Bras by % 0.0 0.0	Lo	# 0 0 717 0 0 717 ses: **Property of the content o	0.0 0.0 100.0 0.0 100.0 0.0 100.0 90.8 Farm or = on 0.0 0.0	# 0 0 0 58 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0.0 0.0 100.0 0.0 100.0 7.3 Revenue % 0.0 0.0	# 0 0 0 15 0 0 15 e Size Revenue I Reporte # 0 0 0 0	% 0.0 0.0 100.0 0.0 100.0 100.0 1.9 Not ed 0.0 0.0
Moderate-income Middle-income Upper-income Unknown-income Total Assessment Area Low-income Moderate-income Middle-income	0 790 0 0 790 Percentage of Total Farm Tract #	0.0 0.0 100.0 0.0 100.0 Total Best by % 0.0 0.0 100.0	Lo	# 0 0 717 0 717 ses: # 0 0 195	% 0.0 0.0 100.0 90.8 Farm % 0.0 0.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0	# 0 0 0 58 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0.0 0.0 100.0 0.0 100.0 7.3 Revenue 0.0 0.0 0.0	# 0 0 0 15 0 0 15 e Size Revenue Reporte # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0.0 0.0 100.0 0.0 100.0 100.0 1.9 Not ed 0.0 0.0 0.0
Moderate-income Middle-income Upper-income Unknown-income Total Assessment Area Low-income Moderate-income Middle-income Upper-income	0 790 0 0 790 Percentage of Total Farm Tract # 0 0	0.0 0.0 100.0 0.0 100.0 100.0 Total Br s by % 0.0 0.0 100.0 0.0 0.0	Lo	# 0 0 717 0 717 ses: **SThan # 0 0 195 0 0	0.0 0.0 100.0 0.0 100.0 90.8 Farm or = on 0.0 100.0	# 0 0 0 58 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0.0 0.0 100.0 0.0 100.0 7.3 Revenue 0.0 0.0 0.0 0.0 0.0	# 0 0 0 15 0 0 15 E Size Revenue I Reporte # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0.0 0.0 100.0 0.0 100.0 100.0 1.9 Not ed 0.0 0.0 0.0 0.0

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS

Assessment Area	Lending Test	Investment Test	Service Test
Denison, IA Non-	Consistent	Consistent	Consistent
MSA			

LENDING TEST

The institution's lending performance in the area is consistent with the institution's lending performance overall.

	Geog	graphic I	Distributi	on of H	MDA Rep	ortable	Loans	
	·	~ -			nison, IA N			
pe		1	Bank & Ag	gregate I	ending Cor	nparison		
Product Type	Tract Income			2021				
duct	Levels		unt	1	Dollar		1	Owner
Proc		-	nk	Agg	Ban		Agg	Occupied
		#	%	%	\$ (000s)	\$ %	\$ %	% of Units
Home Purchase	Low	0	0.0	0.0	0	0.0	0.0	0.0
rch	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Pu	Middle Upper	31 0	100.0 0.0	100.0	2,808 0	100.0 0.0	100.0 0.0	100.0 0.0
) me	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
Η̈́	Total	31	100.0	100.0	2,808	100.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
9	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
ianc	Middle	32	100.0	100.0	3,336	100.0	100.0	100.0
Refinance	Upper	0	0.0	0.0	0	0.0	0.0	0.0
~	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	32	100.0	100.0	3,336	100.0	100.0	100.0
ŧ	Low	0	0.0	0.0	0	0.0	0.0	0.0
e ner	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Home	Middle	0	0.0	100.0	0	0.0	100.0	100.0
Home Improvement	Upper	0	0.0	0.0	0	0.0	0.0	0.0
In	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	Multi-Family 0.0
nily	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Multi-Family	Middle	3	100.0	100.0	743	100.0	100.0	100.0
井	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Ψľ	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	3	100.0	100.0	743	100.0	100.0	100.0
e	Low	0	0.0	0.0	0	0.0	0.0	0.0
Other Purpose LOC	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
r Pur LOC	Middle	0	0.0	0.0	0	0.0	0.0	100.0
ler]	Upper	0	0.0	0.0	0	0.0	0.0	0.0
吉	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	0	0.0	0.0	0	0.0	0.0	100.0
se	Low	0	0.0	0.0	0	0.0	0.0	0.0
rpose	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Pu d/E	Middle	0	0.0	100.0	0	0.0	100.0	100.0
Other Pu	Upper Unknown	0	0.0	0.0	0	0.0	0.0	0.0 0.0
ס ט	Total	0	0.0	100.0	0	0.0	100.0	100.0
)t								
e Ž	Low	0	0.0	0.0	0	0.0	0.0	0.0
oose	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Loan Purpose Not Applicable	Middle	0	0.0	0.0	0	0.0	0.0	100.0
ın F Ap	Upper Unknown	0	0.0	0.0	0	0.0	0.0	0.0 0.0
Loê	Total	0 0	0.0	0.0 0.0	0 0	0.0	0.0 0.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
als	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Tot	Middle	66	100.0	100.0	6,887	100.0	100.0	100.0
AC	Upper	0	0.0	0.0	0	0.0	0.0	0.0
HMDA Totals	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
11;	Total	66	100.0	100.0	6,887	100.0	100.0	100.0
Origina	ations & Purchases	3						

	Ge	ographic	Distribu	ıtion of	Small Bu	siness L	oans					
		Assessr	nent Area	2020 De	nison, IA N	on MSA						
		В	Bank & Aggregate Lending Comparison									
	Tract Income		2020									
	Levels		Count			Dollar		Total				
	Levels	Baı	nk	Agg	Ban	k	Agg	Businesses				
		#	%	%	\$ (000s)	\$ %	\$%	%				
	Low	0	0.0	0.0	0	0.0	0.0	0.0				
SSS	Moderate	0	0.0	0.0	0	0.0	0.0	0.0				
Small Business	Middle	160	100.0	99.6	10,043	100.0	99.8	100.0				
Bu	Upper	0	0.0	0.0	0	0.0	0.0	0.0				
nall	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
Sn	Tr Unknown 0.4 0.2											
	Total	160	100.0	100.0	10,043	100.0	100.0	100.0				

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	(Geograph	ic Distri	bution o	of Small F	arm Loa	ns					
		Assessr	nent Area	2020 De	nison, IA N	on MSA						
		В	Bank & Aggregate Lending Comparison									
	Total Land			20	20							
	Tract Income Levels		Count			Dollar						
	Levels	Baı	nk	Agg	Ban	k	Agg	Total Farms				
		#	%	%	\$ (000s)	\$ %	\$ %	%				
	Low	0	0.0	0.0	0	0.0	0.0	0.0				
	Moderate	0	0.0	0.0	0	0.0	0.0	0.0				
arm	Middle	245	100.0	100.0	27,186	100.0	100.0	100.0				
Small Farm	Upper	0	0.0	0.0	0	0.0	0.0	0.0				
ma	Unknown	0	0 0.0 0.0 0 0.0 0.0									
0)	Tr Unknown		0.0 0.0									
	Total	245	100.0	100.0	27,186	100.0	100.0	100.0				

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

	Borro	wer Di	stributio	on of H	MDA R	eportab	le Loans	6
			nent Area					
.be			Bank & A		ending Co	omparisor	ı	
Product Type	Borrower			2021	1			
duc	Income Levels		unt		Dol		١.	Families by
Pro			nk o/	Agg	Ba		Agg	Family Income
	T	#	%	%	\$(000s)	\$ %	\$%	%
Home Purchase	Low Moderate	5 9	16.1 29.0	10.9 34.6	344 671	12.2 23.9	6.9	24.5 18.1
ırch	Middle	9 11	35.5	26.9	1,299	46.3	28.9 26.9	21.0
Pu	Upper	4	12.9	23.1	424	15.1	31.0	36.4
эшс	Unknown	2	6.5	4.5	71	2.5	6.3	0.0
H	Total	31	100.0	100.0	2,808	100.0	100.0	100.0
	Low	5	15.6	12.0	341	10.2	6.9	24.5
e	Moderate	4	12.5	20.8	333	10.0	18.2	18.1
Refinance	Middle	10	31.3	24.6	1,004	30.1	21.3	21.0
ifin	Upper	11	34.4	34.4	1,462	43.8	43.1	36.4
Re	Unknown	2	6.3	8.2	196	5.9	10.5	0.0
	Total	32	100.0	100.0	3,336	100.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	24.5
nen	Moderate	0	0.0	66.7	0	0.0	65.0	18.1
Home	Middle	0	0.0	0.0	0	0.0	0.0	21.0
Home Improvement	Upper	0	0.0	0.0	0	0.0	0.0	36.4
Iml	Unknown	0	0.0	33.3	0	0.0	35.0	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	24.5
nily	Moderate	0	0.0	16.7	0	0.0	17.0	18.1
Multi-Family	Middle	0	0.0	0.0	0	0.0	0.0	21.0
井	Upper	0	0.0	0.0	0	0.0	0.0	36.4
Μ̈́	Unknown	3	100.0	83.3	743	100.0	83.0	0.0
	Total	3	100.0	100.0	743	100.0	100.0	100.0
se	Low	0	0.0	0.0	0	0.0	0.0	24.5
Other Purpose LOC	Moderate	0	0.0	0.0	0	0.0	0.0	18.1
r Pur LOC	Middle	0	0.0	0.0	0	0.0	0.0	21.0
Ther I	Upper Unknown	0	0.0	0.0	0	0.0	0.0	36.4 0.0
ð	Total	0	0.0	0.0 0.0	0	0.0	0.0 0.0	100.0
	Low	0	0.0	20.0	0	0.0	26.3	24.5
ose	Moderate	0	0.0	40.0	0	0.0	40.6	18.1
urp	Middle	0	0.0	40.0	0	0.0	33.1	21.0
r P	Upper	0	0.0	0.0	0	0.0	0.0	36.4
Other Purpose Closed/Exempt	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
0 0	Total	0	0.0	100.0	0	0.0	100.0	100.0
ot	Low	0	0.0	0.0	0	0.0	0.0	24.5
e N	Moderate	0	0.0	0.0	0	0.0	0.0	18.1
pos	Middle	0	0.0	0.0	0	0.0	0.0	21.0
n Purpose Applicable	Upper	0	0.0	0.0	0	0.0	0.0	36.4
Loan Purpose Not Applicable	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
Lo	Total	0	0.0	0.0	0	0.0	0.0	100.0
	Low	10	15.2	11.3	685	9.9	6.9	24.5
tals	Moderate	13	19.7	27.5	1,004	14.6	23.0	18.1
Tot	Middle	21	31.8	25.2	2,303	33.4	23.0	21.0
DA	Upper	15	22.7	28.0	1,885	27.4	36.0	36.4
HMDA Totals	Unknown	7	10.6	7.9	1,011	14.7	11.1	0.0
Д,	Total	66	100.0	100.0	6,887	100.0	100.0	100.0
Ominaina	ntions & Purchase							•

2016 FFIEC Census Data

		Small Busine	ss Lenc	ling By	Revenue	e & Loai	n Size		
		Assessme	nt Area:	2020 Den	ison, IA I	Non MSA	1		
	ec.			Bar	ık & Aggı	regate Le	nding Co	mparisor	1
	Туј					2020)		.
	uct			Count			Dollar		Total
	Product Type		Ва	nk	Agg	Baı	nk	Agg	Businesses
	Ъ		#	%	%	\$ 000s	\$ %	\$ %	%
	e	\$1 Million or Less	117	73.1	52.5	4,769	47.5	42.7	90.8
	enu	Over \$1 Million	43	26.9	47.5	5,274	52.5	57.3	7.3
	Revenue	Unknown	0	0.0		0	0.0		1.9
so.	I	Total	160	100.0	100.0	10,043	100.0	100.0	100.0
Small Business	e Se	\$100,000 or Less	136	85.0	89.7	4,121	41.0	41.3	
usi	Si.	\$100,001 - \$250,000	17	10.6	6.5	2,595	25.8	19.9	
all B	Loan Size	\$250,001 - \$1 Million	7	4.4	3.8	3,327	33.1	38.8	
Sme	7	Total	160	100.0	100.0	10,043	100.0	100.0	
	e & Eill	\$100,000 or Less	107	91.5		2,454	51.5		
	Size §1 Mi Less	\$100,001 - \$250,000	8	6.8		1,228	25.7		
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	2	1.7		1,087	22.8		
	Lo	Total	117	100.0		4,769	100.0		

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

		Small Farm		0 3					
		Assessme	ent Area:			regate Lei		mparison	
	Product Type					2020)		
	uct			Count			Dollar		
	rod		Ва	ınk	Agg	Baı	nk	Agg	Total Farms
	Ц		#	%	%	\$ 000s	\$ %	\$ %	%
	e	\$1 Million or Less	217	88.6	65.8	22,935	84.4	70.6	100.0
	nua	Over \$1 Million	26	10.6	34.2	4,095	15.1	29.4	0.0
	Revenue	Unknown	2	0.8		156	0.6		0.0
	П	Total	245	100.0	100.0	27,186	100.0	100.0	100.0
н	e e	\$100,000 or Less	159	64.9	68.5	5,502	20.2	20.5	
Far	Siz	\$100,001 - \$250,000	49	20.0	18.2	8,290	30.5	30.4	
Small Farm	Loan Size	\$250,001 - \$500,000	37	15.1	13.4	13,394	49.3	49.1	
Su	7	Total	245	100.0	100.0	27,186	100.0	100.0	
	% III &	\$100,000 or Less	145	66.8		5,041	22.0		
	Size & \$1 Mill Less	\$100,001 - \$250,000	40	18.4		6,646	29.0		
		\$250,001 - \$500,000	32	14.7		11,248	49.0		
	Loan Rev or	Total	217	100.0		22,935	100.0		

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Qualified Community Development Loans by Purpose March 3, 2020 – July 11, 2022										
AA Name		fordable ousing		Services Development				vitalize and tabilize	Total #	Total \$(000s)
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)		
Denison, IA Non-MSA	2	562	0	0	0	0	1	180	3	742

INVESTMENT TEST

The bank's investment performance in the assessment area is consistent with its overall performance. The bank did not make any qualified investments in the assessment area.

Qualified Community Development Donations by Purpose March 3, 2020 – July 11, 2022										
AA Name		fordable lousing		nmunity ervices	Economic Development			evitalize and tabilize	Total #	Total \$
	#	\$	#	\$	#	\$	#	\$		
Denison, IA Non-MSA	0	0	6	5,376	5	2,300	5	25,800	16	33,476

SERVICE TEST

The bank's service performance in the assessment area is consistent with its overall performance.

	Qualified Community Development Services by Purpose March 3, 2020 – July 11, 2022										
AA Name	Affordable Housing	Community Services	Economic Development	Revitalize and Stabilize	Total Hours						
	Hours	Hours	Hours	Hours							
Denison, IA Non-MSA											

HUMBOLDT, IOWA NON-MSA - Limited Review

SCOPE OF THE EXAMINATION

The scope for this assessment area is consistent with the scope presented in the overall section of the Performance Evaluation.

DESCRIPTION OF INSTITUTION'S OPERATIONS IN HUMBOLDT, IOWA NON-MSA

The Humboldt, Iowa Non-MSA assessment area consists of Humboldt and Pocahontas Counties in their entireties. The assessment area remains unchanged since the previous examination. Based on 2020 FFIEC Census data, the census tract composition includes seven middle-income tracts. No low-, moderate-, or upper-income census tracts are located in the assessment area. The FFIEC has designated all three census tracts (7801.00, 7802.00, and 7803.00) in Pocahontas County as distressed (due to population loss) and underserved (due to remote rural nature of the tracts).

Within the assessment area, the bank operates three branches in Gilmore City and Humboldt. The branches are accompanied by cash-only ATMs. There were no branches opened or closed since the previous evaluation.

According to the June 30, 2021, Federal Deposit Insurance Corporation (FDIC) Deposit Market Share Report, Bank Iowa ranked first among ten FDIC-insured financial institutions operating in the assessment area with 26.9 percent of market share. Other leaders in market share include Availa Bank (13.2 percent), U.S. Bank (11.2 percent), and Northwest Bank (10.9 percent). The nine banks competing for deposits and loans with Bank Iowa have 14 offices in the assessment area. In 2021, the bank ranked second among 73 HMDA reporting institutions; and in 2020, first among 34 CRA reporting institutions.

Additional demographic information about the assessment area is provided in the following table.

	Assessme	nt Area	: 2020	Humbo	oldt, IA	Non MSA			
Income	Tract		F	amilies	by	Families < P	overty	Families	by
Categories	Distribut	ion	Tı	ract Inco	me	Level as %	o of	Family Inc	come
						Families by	Tract	Family Incomes	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	1,007	21.4
Moderate-income	0	0.0		0	0.0	0	0.0	891	19.0
Middle-income	7	100.0		4,698	100.0	405	8.6	998	21.2
Upper-income	0	0.0		0	0.0	0	0.0	1,802	38.4
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	7	100.0		4,698	100.0	405	8.6	4,698	100.0
	Housing				Hous	sing Types by	Tract		
	Units by	(Owner-	Occupied	i	Rental		Vacan	t
	Tract		#	%	%	#	%	#	%
Low-income	0		0	0.0	0.0	0	0.0	0	0.0
Moderate-income	0		0	0.0	0.0	0	0.0	0	0.0
Middle-income	8,434	5,498		100.0	65.2	1,889	22.4	1,047	12.4
Upper-income	0		0	0.0	0.0	0	0.0	0	0.0
Unknown-income	0	0		0.0	0.0	0	0.0	0	0.0
Total Assessment Area	8,434		5,498	100.0	65.2	1,889	22.4	1,047	12.4
	Total Busine	sses by				sses by Tract &	& Reven		
	Tract		Le	ess Than		Over \$1			
		_,		\$1 Millio		Million			
T .	#	%		#	%	#			%
Low-income	0	0.0		0	0.0	0	0.0		0.0
Moderate-income	0	0.0		0	0.0	0	0.0		0.0
Middle-income	940	100.0		843	100.0	71	100.0		100.0
Upper-income	0	0.0		0	0.0	0	0.0		0.0
Unknown-income	0	0.0		0	0.0	0			0.0
Total Assessment Area	940 Percentage of	100.0		843	100.0 89.7	71	100.0	26	100.0
	Total Farm		usmes	ses:		s by Tract &		o Sizo	2.8
		•	L	ess Than		Over \$1			Not
	Tract		L	\$1 Millio		Million			
	# %			#	%	#	%		%
Low-income	0	0.0		0	0.0	0	0.0		0.0
Moderate-income	0	0.0		0	0.0	0	0.0	0	0.0
Middle-income	371	100.0		368	100.0	3	100.0	0	0.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
opper meome	U								
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
				0 368		0 3	0.0 100.0	0 0	0.0 0.0
Unknown-income	0	0.0 100.0	nrms:		0.0	3			

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS

Assessment Area	Lending Test	Investment Test	Service Test
Humboldt, Iowa Non-	Below	Consistent	Consistent
MSA			

LENDING TEST

The institution's lending performance in the area is below with the institution's lending performance overall; however, it does not change the rating for the institution.

	Geog	graphic I	Distributi	on of H	MDA Rej	ortable	Loans	
		Assessm	ent Area: 2	2021 Hun	iboldt, IA N	on MSA		
be		1	Bank & Ag	gregate I	ending Cor	nparison		
Product Type	Tract Income			2021				
nct	Levels	Co	unt		Doll	ar		Owner
rod	Levels	Ва	nk	Agg	Ban	k	Agg	Occupied
Ъ		#	%	%	\$ (000s)	\$ %	\$ %	% of Units
se	Low	0	0.0	0.0	0	0.0	0.0	0.0
cha	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Pur	Middle	26	100.0	100.0	2,798	100.0	100.0	100.0
ne J	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Home Purchase	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
1	Total	26	100.0	100.0	2,798	100.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
ıce	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Refinance	Middle	13	100.0	99.4	1,793	100.0	99.9	100.0
Refi	Upper	0	0.0	0.0	0	0.0	0.0	0.0
	Unknown	0	0.0	0.6	0	0.0	0.1	0.0
	Total	13	100.0	100.0	1,793	100.0	100.0	100.0
ŧ	Low	0	0.0	0.0	0	0.0	0.0	0.0
e mei	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
Home	Middle	0	0.0	100.0	0	0.0	100.0	100.0
Home Improvement	Upper	0	0.0	0.0	0	0.0	0.0	0.0
l li	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
	T	0	0.0	0.0	0	0.0	0.0	Multi-Family
Multi-Family	Low	0	0.0	0.0	0	0.0	0.0	0.0
Fam	Moderate	0	0.0	0.0	-	0.0	0.0	0.0
臣	Middle	1	100.0	100.0	141	100.0	100.0	100.0
Mu	Upper	0	0.0	0.0	0	0.0	0.0	0.0
, ,	Unknown	0 1	0.0 100.0	0.0	0 141	0.0	0.0 100.0	0.0 100.0
	Total Low	0	0.0	100.0 0.0	0	100.0 0.0	0.0	0.0
əsc	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
odin C	Middle	0	0.0	100.0	0	0.0	100.0	100.0
r Pu	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
Ó	Total	0	0.0	100.0	0	0.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
ose	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
urp ixer	Middle	0	0.0	100.0	0	0.0	100.0	100.0
r Pu	Upper	0	0.0	0.0	0	0.0	0.0	0.0
Other Purpose Closed/Exempt	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
0 0	Total	0	0.0	100.0	0	0.0	100.0	100.0
		0			0			
Loan Purpose Not Applicable	Low		0.0	0.0		0.0	0.0	0.0
n Purpose Applicable	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
urp Slic	Middle	0	0.0	100.0	0	0.0	100.0	100.0
n P Apj	Upper	0	0.0	0.0	0	0.0	0.0	0.0
, Oai	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
1	Total	0	0.0	100.0	0	0.0	100.0	100.0
S	Low	0	0.0	0.0	0	0.0	0.0	0.0
ota	Moderate	0	0.0	0.0	0	0.0	0.0	0.0
A T	Middle	40	100.0	99.8	4,731	100.0	100.0	100.0
HMDA Totals	Upper	0	0.0	0.0	0	0.0	0.0	0.0
H	Unknown	0	0.0	0.2	0	0.0	0.0	0.0
	Total	40	100.0	100.0	4,731	100.0	100.0	100.0
Origina	ations & Purchases	3						

	Ge	ographic	Distribu	ition of	Small Bu	siness L	oans				
		Assessm	ent Area: 2	2020 Hun	nboldt, IA 1	Non MSA					
		В	ank & Ag	gregate I	ending Cor	nparison					
	Tract Income										
	Levels		Total								
	Levels	Bar	ık	Agg	Businesses						
		#	%	%	\$ (000s)	\$ %	\$ %	%o			
	Low	0	0.0	0.0	0	0.0	0.0	0.0			
SS	Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
Small Business	Middle	129	100.0	99.4	9,134	100.0	99.5	100.0			
Bus	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
nall	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
Sn	Tr Unknown		0.5								
	Total	129	100.0	100.0	9,134	100.0	100.0	100.0			

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	(of Small F nboldt, IA N						
	Bank & Aggregate Lending Comparison										
	Tract Income 2020										
	Levels		Count								
	Levels	Baı	Bank Agg Bank Agg								
		#	%	%	\$ (000s)	\$ %	\$ %	%			
	Low	0	0.0	0.0	0	0.0	0.0	0.0			
	Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
arm	Middle	148	100.0	100.0	15,537	100.0	100.0	100.0			
Small Farm	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
ma	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
0)	Tr Unknown			0.0			0.0				
	Total	148	100.0	100.0	15,537	100.0	100.0	100.0			

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

	Borro	wer Di	stributio	on of H	MDA R	eportab	le Loans	S
		Assessm	ent Area:	2021 Hu	nboldt, I	A Non M	SA	
be			Bank & A	ggregate I	ending Co	omparisor	າ	
Product Type	Borrower			2021	1			
duc	Income Levels		unt		Dol		ı	Families by
roc			ank	Agg	Baı		Agg	Family Income
	_	#	%	%	\$(000s)	\$ %	\$%	%
ase	Low	3	11.5	8.4	310	11.1	4.2	21.4
rch	Moderate	9	34.6	26.0	836	29.9	20.1	19.0
Pu	Middle	6	23.1	22.0	595	21.3	19.8	21.2
Home Purchase	Upper Unknown	4	15.4	28.2	590	21.1 16.7	40.1	38.4 0.0
Но	Total	26	15.4 100.0	15.4 100.0	2,798	100.0	15.8 100.0	100.0
	Low	0	0.0	6.7	0	0.0	3.1	21.4
a)	Moderate	1	7.7	15.9	80	4.5	10.9	19.0
ano	Middle	7	53.8	26.2	933	52.0	23.3	21.2
Refinance	Upper	5	38.5	37.2	780	43.5	44.5	38.4
Re	Unknown	0	0.0	14.0	0	0.0	18.1	0.0
	Total	13	100.0	100.0	1,793	100.0	100.0	100.0
	Low	0	0.0	8.7	0	0.0	3.4	21.4
ient	Moderate	0	0.0	26.1	0	0.0	22.8	19.0
Home	Middle	0	0.0	21.7	0	0.0	22.7	21.2
Home Improvement	Upper	0	0.0	39.1	0	0.0	46.9	38.4
l ling	Unknown	0	0.0	4.3	0	0.0	4.3	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	21.4
Multi-Family	Moderate	0	0.0	0.0	0	0.0	0.0	19.0
Far	Middle	0	0.0	0.0	0	0.0	0.0	21.2
当	Upper	0	0.0	0.0	0	0.0	0.0	38.4
Ψ	Unknown	1	100.0	100.0	141	100.0	100.0	0.0
	Total	1	100.0	100.0	141	100.0	100.0	100.0
se	Low	0	0.0	8.0	0	0.0	5.5	21.4
odir	Moderate	0	0.0	20.0	0	0.0	27.7	19.0
r Pui LOC	Middle	0	0.0	28.0	0	0.0	23.0	21.2
Other Purpose LOC	Upper Unknown	0	0.0	44.0	0	0.0	43.8	38.4
ð	Total	0	0.0	0.0 100.0	0	0.0	0.0 100.0	0.0 100.0
	Low	0	0.0	0.0	0	0.0	0.0	21.4
ose	Moderate	0	0.0	0.0	0	0.0	0.0	19.0
urp	Middle	0	0.0	0.0	0	0.0	0.0	21.2
r P	Upper	0	0.0	100.0	0	0.0	100.0	38.4
Other Purpose Closed/Exempt	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
0	Total	0	0.0	100.0	0	0.0	100.0	100.0
lot	Low	0	0.0	0.0	0	0.0	0.0	21.4
e N	Moderate	0	0.0	0.0	0	0.0	0.0	19.0
pos	Middle	0	0.0	0.0	0	0.0	0.0	21.2
n Purpose Applicable	Upper	0	0.0	0.0	0	0.0	0.0	38.4
Loan Purpose Not Applicable	Unknown	0	0.0	100.0	0	0.0	100.0	0.0
Lo	Total	0	0.0	100.0	0	0.0	100.0	100.0
	Low	3	7.5	7.5	310	6.6	3.6	21.4
tals	Moderate	10	25.0	21.2	916	19.4	15.6	19.0
To	Middle	13	32.5	23.2	1,528	32.3	20.0	21.2
DA	Upper	9	22.5	32.5	1,370	29.0	39.8	38.4
HMDA Totals	Unknown	5	12.5	15.5	607	12.8	21.0	0.0
I	Total	40	100.0	100.0	4,731	100.0	100.0	100.0
م منام	ations & Purchase							

2016 FFIEC Census Data

		Small Busine	ss Lenc	ling By I	Revenue	e & Loa	n Size		
		Assessmer	t Area: 2	2020 Hum	boldt, IA	Non MS	A		
	ec.			Bar	ık & Aggı	regate Le	nding Co	mparisor	1
	Product Type					2020)		.
	uct			Count	_		Dollar		Total
	rod		Ва	nk	Agg	Bar	nk	Agg	Businesses
	Ъ		#	%	%	\$ 000s	\$ %	\$%	%
	e	\$1 Million or Less	80	62.0	45.8	3,103	34.0	37.2	89.7
	nue	Over \$1 Million	48	37.2	54.2	6,027	66.0	62.8	7.6
	Revenue	Unknown	1	0.8		4	0.0		2.8
so .	П	Total	129	100.0	100.0	9,134	100.0	100.0	100.0
nes	e g	\$100,000 or Less	108	83.7	86.6	3,336	36.5	33.7	
usi	Siz	\$100,001 - \$250,000	12	9.3	8.2	1,799	19.7	21.6	
III B	Loan Size	\$250,001 - \$1 Million	9	7.0	5.2	3,999	43.8	44.8	
Small Business	7	Total	129	100.0	100.0	9,134	100.0	100.0	
	s & Eill S	\$100,000 or Less	76	95.0		2,093	67.5		
	Size \$1 Mi Less	\$100,001 - \$250,000	2	2.5		385	12.4		
	\$100,000 or Less \$100,001 - \$250,000 \$250,001 - \$1 Million		2	2.5		625	20.1		
	Lc Re	Total	80	100.0		3,103	100.0		

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

		Small Farm		0 3					
		Assessmen	t Area: 2	020 Hum	boldt, IA	Non MS	A		
				Ва	ınk & Agg	regate Lei	nding Co	mparison	
	Ty_{J}					2020)		
	uct			Count			Dollar		
	Product Type		Ва	ınk	Agg	Bai	nk	Agg	Total Farms
	<u> </u>		#	%	%	\$ 000s	\$ %	\$ %	%
	ə	\$1 Million or Less	118	79.7	70.5	11,462	73.8	75.6	99.2
	nua	Over \$1 Million	21	14.2	29.5	3,233	20.8	24.4	0.8
	Revenue	Unknown	9	6.1		842	5.4		0.0
	H	Total	148	100.0	100.0	15,537	100.0	100.0	100.0
ш	e e	\$100,000 or Less	95	64.2	66.9	2,757	17.7	21.2	
Far	Siz	\$100,001 - \$250,000	35	23.6	21.2	6,580	42.4	36.2	
Small Farm	Loan Size	\$250,001 - \$500,000	18	12.2	11.9	6,200	39.9	42.5	
Snr	Т	Total	148	100.0	100.0	15,537	100.0	100.0	
	& EIII	\$100,000 or Less	78	66.1		2,096	18.3		
	an Size & sv \$1 Mill or Less	\$100,001 - \$250,000	27	22.9		5,091	44.4		
		\$250,001 - \$500,000	13	11.0		4,275	37.3		
	Loan Rev or	Total	118	100.0		11,462	100.0		

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

	Qualified Community Development Loans by Purpose March 3, 2020 – July 11, 2022									
AA Name	fordable ousing	Cor	nmunity ervices	E	conomic relopment		evitalize and tabilize	Total	Total \$(000s)	
	# \$(000s) # \$(000s) # \$(000s)				#	\$(000s)				
Humboldt, Iowa Non- MSA	0	0	0	0	0	0	0	0	0	0

INVESTMENT TEST

The bank's investment performance in the assessment area is consistent with its overall performance. The bank did not make any qualified investments during the review period.

	Qualified Community Development Donations by Purpose March 3, 2020 – July 11, 2022										
AA Name		fordable fousing		nmunity ervices	Economic Development			evitalize and tabilize	Total #	Total \$	
	# \$ # \$ # \$					\$	#	\$			
Humboldt, Iowa Non- MSA	0	0	7	7,685	2	7,000	1	250	10	14,935	

SERVICE TEST

The bank's service performance in the assessment area is consistent with its overall performance.

	Qualified Community Development Services by Purpose March 3, 2020 – July 11, 2022										
Affordable Community Economic Revitalize and Housing Services Development Stabilize Total Hours											
	Hours	Hours	Hours	Hours							
Humboldt, Iowa Non- MSA	35										

OSKALOOSA, IOWA NON-MSA - Limited Review

SCOPE OF THE EXAMINATION

The scope for this assessment area is consistent with the scope presented in the overall section of the Performance Evaluation.

DESCRIPTION OF INSTITUTION'S OPERATIONS IN OSKALOOSA, IOWA NON-MSA

The Oskaloosa, Iowa Non-MSA assessment area consists of Keokuk, Mahaska, Marion, and Wapello Counties in their entireties. Based on 2020 FFIEC Census data, the census tract composition includes six moderate-income, 21 middle-income, and three upper-income census tracts. No low-income census tracts are located in the assessment area. The FFIEC has designated all four census tracts in Keokuk County underserved (remote rural) middle-income geographies.

Within the assessment area, the bank operates three branches in Fremont, Oskaloosa and Pella. All branches are accompanied by cash-only ATMs. There were no branches opened or closed since the previous evaluation.

According to the June 30, 2021, Federal Deposit Insurance Corporation (FDIC) Deposit Market Share Report, Bank Iowa ranked sixth among 17 FDIC-insured financial institutions operating in the assessment area with 5.9 percent of market share. Leaders in market share include Marian County State Bank (21.3 percent), MidWestOne Bank (17.1 percent), and South Ottumwa Savings Bank (11.5 percent). The 16 banks competing for deposits and loans with Bank Iowa have 37 offices in the assessment area. In 2021, the bank ranked tenth among 172 HMDA reporting institutions and in 2020, first among 60 CRA reporting institutions.

Additional demographic information about the assessment area is provided in the following table.

	Assessme	nt Area	: 2020	Oskalo	osa, IA	Non MSA			
Income	Tract		F	amilies	by	Families < P	overty	Families	by
Categories	Distribut	ion	Tı	ract Inco	me	Level as %	6 of	Family Inc	ome
						Families by	Tract		
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	5,627	20.9
Moderate-income	6	20.0		3,910	14.5	807	20.6	4,937	18.3
Middle-income	21	70.0		19,075	70.8	1,709	9.0	6,250	23.2
Upper-income	3	10.0		3,957	14.7	233	5.9	10,128	37.6
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	30	100.0		26,942	100.0	2,749	10.2	26,942	100.0
	Housing				Hous	ing Types by	Tract	•	
	Units by	()wner-	Occupied	i	Rental		Vacant	t
	Tract		#	%	%	#	%	#	%
Low-income	0		0	0.0	0.0	0	0.0	0	0.0
Moderate-income	7,444		4,048	13.5	54.4	2,559	34.4	837	11.2
Middle-income	31,197	2	1,420	71.6	68.7	7,298	23.4	2,479	7.9
Upper-income	6,020	4,460		14.9	74.1	1,056	17.5	504	8.4
Unknown-income	0	0		0.0	0.0	0	0.0	0	0.0
Total Assessment Area	44,661	2	9,928	100.0	67.0	10,913	24.4	3,820	8.6
	Total Busines	sses by			Busines	sses by Tract &	& Reven	ue Size	
	Tract			ess Than		Over \$1		Revenue I	Not
				\$1 Millio		Million		Reporte	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	740	16.5		677	16.5	56	17.3	7	12.3
Middle-income	3,036	67.5		2,759	67.0	232	71.6	45	78.9
Upper-income	720	16.0		679	16.5	36	11.1	5	8.8
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	4,496	100.0		4,115	100.0	324	100.0	57	100.0
	Percentage of		usines	ses:	91.5		7.2		1.3
	Total Farm	s by				s by Tract & l			
	Tract			ess Than \$1 Millio		Over \$1 Million		Revenue l Reporte	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	3	0.4		3	0.4	0	0.0	0	0.0
Middle-income	616	85.7		608	85.5	5	100.0	3	100.0
Upper-income	100	13.9		100	14.1	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	719	100.0		711	100.0	5	100.0	3	100.0
	Percentage of	Total Fa	ırms:		98.9		0.7		0.4

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS

Assessment Area	Lending Test	Investment Test	Service Test
Oskaloosa, IA Non-	Consistent	Consistent	Consistent
MSA			

LENDING TEST

The institution's Lending performance in the area is consistent with the institution's lending performance overall.

	Geog	graphic D	istributi	on of H	MDA Rej	ortable	Loans	
					aloosa, IA N			
/pe		F	Bank & Ag		ending Cor	nparison		
Product Type	Tract Income			2021				
duc	Levels	Cou		I	Doll		I	Owner
Pro		Ba		Agg	Ban		Agg	Occupied
	т.	0	%	%	\$ (000s)	\$ %	\$ %	% of Units
Home Purchase	Low Moderate	0	0.0 0.0	0.0 12.4	0	0.0	0.0 7.2	0.0 13.5
ırch	Middle	31	70.5	67.6	4,069	71.2	66.9	71.6
Pr.	Upper	13	29.5	19.9	1,648	28.8	25.8	14.9
ome	Unknown	0	0.0	0.1	0	0.0	0.0	0.0
Ĭ	Total	44	100.0	100.0	5,716	100.0	100.0	100.0
	Low	0	0.0	0.0	0	0.0	0.0	0.0
9	Moderate	0	0.0	5.5	0	0.0	3.1	13.5
ianc	Middle	40	72.7	70.7	6,241	69.7	67.2	71.6
Refinance	Upper	15	27.3	23.8	2,711	30.3	29.7	14.9
~	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	55	100.0	100.0	8,953	100.0	100.0	100.0
=	Low	0	0.0	0.0	0	0.0	0.0	0.0
e nen	Moderate	0	0.0	3.6	0	0.0	2.8	13.5
Home	Middle	1	100.0	78.3	20	100.0	79.6	71.6
Home Improvement	Upper	0	0.0	18.1	0	0.0	17.7	14.9
F	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	1	100.0	100.0	20	100.0	100.0	100.0
	Τ	0	0.0	0.0	0	0.0	0.0	Multi-Family
Multi-Family	Low Moderate	0 1	0.0 14.3	0.0 10.7	0 257	0.0 9.6	0.0 3.3	0.0 25.2
Fan	Middle	6	85.7	75.0	2,410	90.4	92.5	62.7
当	Upper	0	0.0	14.3	0	0.0	4.2	12.1
Mr	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	7	100.0	100.0	2,667	100.0	100.0	100.0
0)	Low	0	0.0	0.0	0	0.0	0.0	0.0
)0Se	Moderate	0	0.0	7.7	0	0.0	11.5	13.5
C III	Middle	0	0.0	71.8	0	0.0	77.1	71.6
er Pur LOC	Upper	0	0.0	20.5	0	0.0	11.4	14.9
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
0	Total	0	0.0	100.0	0	0.0	100.0	100.0
bt se	Low	0	0.0	0.0	0	0.0	0.0	0.0
rpose	Moderate	0	0.0	0.0	0	0.0	0.0	13.5
	Middle	0	0.0	76.0	0	0.0	71.4	71.6
Other Pu Closed/E	Upper	0	0.0	24.0	0	0.0	28.6	14.9
₹ ĕ	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
÷	Total	0	0.0	100.0	0	0.0	100.0	100.0
Loan Purpose Not Applicable	Low	0	0.0	0.0	0	0.0	0.0	0.0
n Purpose Applicable	Moderate	0	0.0	17.6	0	0.0	11.7	13.5
urp	Middle	0	0.0	54.9	0	0.0	53.7	71.6
n P App	Upper	0	0.0	27.5	0	0.0	34.6	14.9
Loa	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
	Total	0	0.0	100.0	0	0.0	100.0	100.0
sls	Low Moderate	0	0.0	0.0	0	0.0	0.0	0.0
lota	Middle Middle	1 78	0.9 72.9	8.6 69.4	257 12,740	1.5 73.4	5.0 68.9	13.5 71.6
[A(Upper	78 28	72.9 26.2	21.9	4,359	73.4 25.1	26.2	14.9
HMDA Totals	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
H	Total	107	100.0	100.0	17,356	100.0	100.0	100.0
Origin	ations & Purchases		100.0	100.0	17,000	100.0	100.0	100.0

	Ge	ographic	Distribu	tion of	Small Bus	siness L	oans	
		Assessm	ent Area:	2020 Osk	aloosa, IA N	Non MSA		
		В	ank & Ag	gregate I	ending Con	nparison		
	Tract Income			20	20			
	Levels	Total						
	Leveis	Ban	ık	Agg	Ban	k	Agg	Businesses
		#	%	%	\$ (000s)	\$ %	\$%	%
	Low	0	0.0	0.0	0	0.0	0.0	0.0
SSS	Moderate	1	0.5	9.1	7	0.1	8.6	16.5
Business	Middle	179	87.7	74.1	11,273	84.2	78.9	67.5
Bu	Upper	24	11.8	15.6	2,107	15.7	11.4	16.0
Small	Unknown	0	0.0	0.0	0	0.0	0.0	0.0
Sn	Tr Unknown		1.1					
	Total	204	100.0	100.0	13,387	100.0	100.0	100.0

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	Geographic Distribution of Small Farm Loans Assessment Area: 2020 Oskaloosa, IA Non MSA										
		В	ank & Ag	gregate I	ending Cor	nparison					
	Tract Income			20	20						
	Levels										
	Levels	Bar	Bank Agg Bank Agg								
		#	%	%	\$ (000s)	\$ %	\$%	%			
	Low	0	0.0	0.0	0	0.0	0.0	0.0			
_	Moderate	0	0.0	0.1	0	0.0	0.1	0.4			
arm	Middle	262	93.2	87.7	23,374	92.7	88.9	85.7			
Small Farm	Upper	19	6.8	12.2	1,847	7.3	11.0	13.9			
òma	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
0)	Tr Unknown			0.0			0.0				
	Total	281	100.0	100.0	25,221	100.0	100.0	100.0			

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

	Borrower Distribution of HMDA Reportable Loans Assessment Area: 2021 Oskaloosa, IA Non MSA												
		Assessm	ent Area:	2021 Osl	caloosa, I	A Non M	SA						
be			Bank & A	ggregate I	ending Co	omparisor	1						
Product Type	Borrower			2021									
nct	Income Levels	Co	unt	4	Dol	llar		Families by					
rod	medile Levels	Ва	ank	Agg	Bai	nk	Agg	Family Income					
		#	%	%	\$(000s)	\$ %	\$ %	%					
Home Purchase	Low	2	4.5	8.8	99	1.7	4.7	20.9					
chê	Moderate	10	22.7	29.1	1,032	18.1	21.4	18.3					
Puı	Middle	11	25.0	23.4	1,561	27.3	23.9	23.2					
ne	Upper	14	31.8	27.5	2,153	37.7	37.8	37.6					
Hoı	Unknown	7	15.9	11.3	871	15.2	12.3	0.0					
- '	Total	44	100.0	100.0	5,716	100.0	100.0	100.0					
	Low	6	10.9	6.9	436	4.9	3.4	20.9					
nce	Moderate	8	14.5	18.7	775	8.7	13.2	18.3					
Refinance	Middle	13	23.6	21.5	1,955	21.8	18.5	23.2					
Ref	Upper	24	43.6	40.3	5,337	59.6	48.0	37.6					
	Unknown	4	7.3	12.6	449	5.0	17.0	0.0					
	Total	55	100.0	100.0	8,953	100.0	100.0	100.0					
rt	Low	0	0.0	4.8	0	0.0	2.4	20.9					
ie ime	Moderate Middle	0	0.0	22.9	0	0.0	16.1	18.3					
Home		0	0.0	25.3 41.0	0	0.0	21.0 57.0	23.2 37.6					
Home Improvement	Upper Unknown	1	100.0	6.0	20	100.0	3.3	0.0					
딥	Total	1	100.0	100.0	20	100.0	100.0	100.0					
	Low	0	0.0	0.0	0	0.0	0.0	20.9					
<u> </u>	Moderate	0	0.0	0.0	0	0.0	0.0	18.3					
im.	Middle	0	0.0	0.0	0	0.0	0.0	23.2					
- F.	Upper	0	0.0	3.6	0	0.0	1.2	37.6					
Multi-Family	Unknown	7	100.0	96.4	2,667	100.0	98.8	0.0					
	Total	7	100.0	100.0	2,667	100.0	100.0	100.0					
-	Low	0	0.0	7.7	0	0.0	6.4	20.9					
esoc	Moderate	0	0.0	10.3	0	0.0	6.5	18.3					
Curp	Middle	0	0.0	38.5	0	0.0	27.6	23.2					
r Pu LOC	Upper	0	0.0	38.5	0	0.0	49.4	37.6					
Other Purpose LOC	Unknown	0	0.0	5.1	0	0.0	10.0	0.0					
0	Total	0	0.0	100.0	0	0.0	100.0	100.0					
e St	Low	0	0.0	4.0	0	0.0	0.8	20.9					
Purpose /Exempt	Moderate	0	0.0	16.0	0	0.0	8.4	18.3					
url Exe	Middle	0	0.0	28.0	0	0.0	21.0	23.2					
	Upper	0	0.0	44.0	0	0.0	59.5	37.6					
Other Closed	Unknown	0	0.0	8.0	0	0.0	10.3	0.0					
	Total	0	0.0	100.0	0	0.0	100.0	100.0					
Loan Purpose Not Applicable	Low	0	0.0	0.0	0	0.0	0.0	20.9					
se] ble	Moderate	0	0.0	2.0	0	0.0	0.8	18.3					
rpo lical	Middle	0	0.0	0.0	0	0.0	0.0	23.2					
n Purpose Applicable	Upper	0	0.0	0.0	0	0.0	0.0	37.6					
oan A	Unknown	0	0.0	98.0	0	0.0	99.2	0.0					
L	Total	0	0.0	100.0	0	0.0	100.0	100.0					
S	Low	8	7.5	7.4	535	3.1	3.7	20.9					
otals	Moderate	18	16.8	22.6	1,808	10.4	15.6	18.3					
\ Tc	Middle	24	22.4	22.1	3,516	20.3	19.5	23.2					
ΩA	Upper	38	35.5	34.0	7,490	43.2	40.3	37.6					
HMDA Totals	Unknown	19	17.8	13.8	4,007	23.1	20.9	0.0					
. ,	Total	107	100.0	100.0	17,356	100.0	100.0	100.0					

		Small Busine	ss Lenc	ling By	Revenu	e & Loa	n Size		
		Assessmer	nt Area: 2	2020 Oska	loosa, IA	Non MS	A		
	be			Bar	ık & Aggı	regate Le	nding Co	omparisor	1
	T_{yj}					2020)		
	uct			Count			Dollar		Total
	Product Type		Ва	nk	Agg	Bar	nk	Agg	Businesses
	Д		#	%	%	\$ 000s	\$ %	\$ %	%
	e	\$1 Million or Less	160	78.4	56.3	7,597	56.7	45.5	91.5
	nua	Over \$1 Million	44	21.6	43.7	5,790	43.3	54.5	7.2
	Sev.	Over \$1 Million Unknown		0.0		0	0.0		1.3
(A)		Total	204	100.0	100.0	13,387	100.0	100.0	100.0
nes	- Je	\$100,000 or Less	171	83.8	88.4	5,449	40.7	40.5	
usi	ı Size	\$100,001 - \$250,000	24	11.8	7.4	4,198	31.4	22.6	
	Loan	\$250,001 - \$1 Million	9	4.4	4.2	3,740	27.9	36.8	
Small Business	7	Total	204	100.0	100.0	13,387	100.0	100.0	
	& & Eill	\$100,000 or Less	144	90.0		4,005	52.7		
	Size \$1 Mi Less	\$100,001 - \$250,000	12	7.5		2,075	27.3		
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	4	2.5		1,517	20.0		
	Lo	Total	160	100.0		7,597	100.0		

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

		Small Farm		0 3					
		Assessmen	nt Area: 2	2020 Oska	loosa, IA	Non MS	A		
	ec.			Ba	ınk & Agg	regate Lei	nding Co	mparison	
	Ty					2020)		
	uct			Count			Dollar		
	Product Type		Ba	ınk	Agg	Baı	nk	Agg	Total Farms
	Ъ		#	%	%	\$ 000s	\$ %	\$ %	%
	e	\$1 Million or Less	249	88.6	72.9	21,559	85.5	84.4	98.9
	Revenue	Over \$1 Million	32	11.4	27.1	3,662	14.5	15.6	0.7
	Şev.	Unknown	0	0.0		0	0.0		0.4
		Total	281	100.0	100.0	25,221	100.0	100.0	100.0
ш	e e	\$100,000 or Less	197	70.1	72.7	6,808	27.0	24.4	
Far	Siz	\$100,001 - \$250,000	62	22.1	17.5	10,363	41.1	34.4	
Small Farm	Loan Size	\$250,001 - \$500,000	22	7.8	9.8	8,050	31.9	41.2	
Sm	Т	Total	281	100.0	100.0	25,221	100.0	100.0	
	s & Fill	\$100,000 or Less	178	71.5		5,770	26.8		
	an Size & sv \$1 Mill or Less	\$100,001 - \$250,000	52	20.9		8,866	41.1		
	Loan Rev \$	\$250,001 - \$500,000	19	7.6		6,923	32.1		
	Lo Re	Total	249	100.0		21,559	100.0		

Originations & Purchases

2020 FFIEC Census Data & 2020 Dun & Bradstreet information according to 2015 ACS

Qualified Community Development Loans by Purpose March 3, 2020 – July 11, 2022										
AA Name	Affordable Community Economic Revitalize Housing Services Development and Total Stabilize #						Total \$(000s)			
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)		
Oskaloosa, IA Non- MSA 1 2,905 0 0 0 0 0 0 0 1 2,905										

INVESTMENT TEST

The bank's investment performance in the assessment area is consistent with its overall performance. The bank did not make any qualified investments during the review period.

	Qualified Community Development Donations by Purpose March 3, 2020 – July 11, 2022										
AA Name		fordable fousing		nmunity ervices	Economic Development		Revitalize and Stabilize		Total #	Total \$	
	# \$ # \$ # \$										
Oskaloosa, IA Non- MSA 0 0 14 9,436 3 3,500 2 2,000 19 14,936											

SERVICE TEST

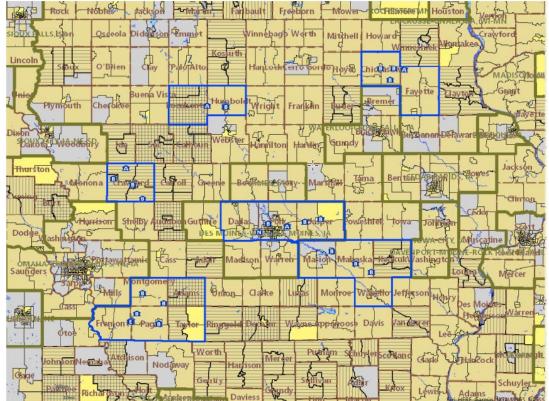
The bank's service performance in the assessment area is consistent with its overall performance. .

Qualified Community Development Services by Purpose March 3, 2020 – July 11, 2022										
Affordable Community Economic Revitalize and AA Name Boundary Services Development Stabilize Total Hours										
	Hours	Hours	Hours	Hours						
Oskaloosa, IA Non- MSA 75 47 116 0 237										

APPENDIX A - Maps of Assessment Area

Bank Iowa 187947

Combined Assessment Area





APPENDIX B – 2020 HDMA Geographic and Borrower Distribution

Geographic Distribution of HMDA Reportable Loans Assessment Area: 2020 Des Moines-West Des Moines, IA MSA 19780											
	Assessm	ent Area: 2	020 Des M	1oines-W	est Des Mo	ines, IA N	ASA 1978	0			
be		В	Bank & Ag	gregate I	ending Con	nparison					
Product Type	Tract Income			2020							
nct	Levels	Cou	ınt		Doll	ar		Owner			
rod	Levels	Baı	nk	Agg	Ban	k	Agg	Occupied			
Д		#	%	%	\$ (000s)	\$ %	\$ %	% of Units			
se	Low	3	2.1	1.7	303	1.1	0.9	2.6			
cha	Moderate	34	23.8	15.1	3,361	11.7	9.6	19.7			
urc	Middle	57	39.9	40.3	11,167	38.8	38.3	43.3			
Home Purchase	Upper	49	34.3	42.9	13,928	48.4	51.2	34.4			
Ion	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
Д.	Total	143	100.0	100.0	28,759	100.0	100.0	100.0			
	Low	2	0.6	0.7	223	0.3	0.4	2.6			
ဗ	Moderate	31	10.0	7.4	4,398	6.4	4.3	19.7			
nan	Middle	123	39.5	37.8	23,286	34.0	34.7	43.3			
Refinance	Upper	155	49.8	54.1	40,503	59.2	60.6	34.4			
~	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	311	100.0	100.0	68,411	100.0	100.0	100.0			
بب	Low	0	0.0	2.0	0	0.0	1.6	2.6			
Home Improvement	Moderate	0	0.0	11.6	0	0.0	7.4	19.7			
Home	Middle	1	100.0	39.9	31	100.0	36.5	43.3			
HC Or	Upper	0	0.0	46.5	0	0.0	54.5	34.4			
[m]	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	1	100.0	100.0	31	100.0	100.0	100.0			
								Multi-Family			
<u>V</u>	Low	1	16.7	8.2	1,888	25.2	3.8	7.1			
Multi-Family	Moderate	3	50.0	25.3	4,658	62.2	7.4	21.1			
	Middle	2	33.3	39.2	938	12.5	30.5	45.6			
Eff	Upper	0	0.0	27.3	0	0.0	58.3	26.2			
2	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	6	100.0	100.0	7,484	100.0	100.0	100.0			
e se	Low	0	0.0	0.9	0	0.0	0.4	2.6			
Other Purpose LOC	Moderate	0	0.0	6.9	0	0.0	5.2	19.7			
r Pur LOC	Middle	0	0.0	35.2	0	0.0	29.8	43.3			
ler.	Upper	0	0.0	56.9	0	0.0	64.7	34.4			
동	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
_	Total	0	0.0	100.0	0	0.0	100.0	100.0			
bt se	Low	0	0.0	2.1	0	0.0	1.2	2.6			
bod.	Moderate	0	0.0	13.0	0	0.0	7.1	19.7			
Pun Æx	Middle	0	0.0	40.2	0	0.0	36.9	43.3			
Other Purpose Closed/Exempt	Upper	0	0.0	44.7	0	0.0	54.8	34.4			
C E	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	0	0.0	100.0	0	0.0	100.0	100.0			
Vot	Low	0	0.0	2.6	0	0.0	1.4	2.6			
se l	Moderate	0	0.0	28.3	0	0.0	19.2	19.7			
rpo ical	Middle	0	0.0	41.3	0	0.0	40.3	43.3			
Loan Purpose Not Applicable	Upper	0	0.0	27.8	0	0.0	39.0	34.4			
an A	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
Lc	Total	0	0.0	100.0	0	0.0	100.0	100.0			
	Low	6	1.3	1.2	2,414	2.3	0.9	2.6			
als	Moderate	68	14.8	10.9	12,417	11.9	6.7	19.7			
Tot	Middle	183	39.7	38.8	35,421	33.8	35.6	43.3			
ΑC	Upper	204	44.3	49.0	54,432	52.0	56.8	34.4			
HMDA Totals	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
工	Total	461	100.0	100.0	104,684	100.0	100.0	100.0			
Origina	ations & Purchases				- /						

2016 FFIEC Census Data

	Borrower Distribution of HMDA Reportable Loans Assessment Area: 2020 Des Moines-West Des Moines, IA MSA 19780												
	Assessmen	it Area: 2	2020 Des I	Moines-V	Vest Des N	Moines, I	A MSA 1	.9780					
be			Bank & A	ggregate I	ending Co	omparisor	ı						
Product Type	Роммотиом			2020	_								
nct	Borrower	Co	unt		Dol	lar		Families by					
rod	Income Levels	Ba	nk	Agg	Baı	nk	Agg	Family Income					
P ₁		#	%	%	\$(000s)	\$ %	\$ %	%					
se	Low	17	11.9	10.6	1,924	6.7	6.2	20.6					
cha	Moderate	26	18.2	23.7	4,955	17.2	18.7	17.2					
Jur.	Middle	31	21.7	23.0	6,339	22.0	22.8	21.8					
Je I	Upper	61	42.7	28.9	14,155	49.2	38.0	40.4					
Home Purchase	Unknown	8	5.6	13.9	1,386	4.8	14.3	0.0					
Т	Total	143	100.0	100.0	28,759	100.0	100.0	100.0					
	Low	12	3.9	3.8	1,045	1.5	1.9	20.6					
ce	Moderate	36	11.6	12.8	4,999	7.3	8.6	17.2					
Refinance	Middle	70	22.5	20.8	13,038	19.1	17.9	21.8					
Refii	Upper	173	55.6	45.1	44,680	65.3	53.3	40.4					
Ľ.	Unknown	20	6.4	17.5	4,649	6.8	18.3	0.0					
	Total	311	100.0	100.0	68,411	100.0	100.0	100.0					
#	Low	0	0.0	5.9	0	0.0	3.1	20.6					
Home Improvement	Moderate	0	0.0	14.2	0	0.0	9.1	17.2					
Home	Middle	0	0.0	22.6	0	0.0	15.6	21.8					
Prc H	Upper	0	0.0	51.8	0	0.0	58.3	40.4					
II	Unknown	1	100.0	5.5	31	100.0	13.9	0.0					
	Total	1	100.0	100.0	31	100.0	100.0	100.0					
>-	Low	0	0.0	0.0	0	0.0	0.0	20.6					
mij.	Moderate	0	0.0	0.8	0	0.0	0.0	17.2					
Multi-Family	Middle	0	0.0	1.6	0	0.0	0.0	21.8					
EH.	Upper	0	0.0	3.3	0	0.0	1.3	40.4					
Σ	Unknown	6	100.0	94.3	7,484	100.0	98.7	0.0					
	Total	6	100.0	100.0	7,484	100.0	100.0	100.0					
se	Low	0	0.0	5.6	0	0.0	2.7	20.6					
Other Purpose LOC	Moderate	0	0.0	12.0	0	0.0	7.9	17.2					
r Pui	Middle	0	0.0	21.3	0	0.0	14.1	21.8					
lhei I	Upper Unknown	0	0.0	58.7	0	0.0	72.9	40.4					
ŏ		0	0.0	2.5		0.0	2.4	0.0					
	Total Low	0	0.0	100.0 8.3	0	0.0	100.0 3.5	100.0 20.6					
ther Purpose osed/Exempt	Moderate	0	0.0	19.7	0	0.0	14.6	17.2					
urp	Middle	0	0.0	23.1	0	0.0	20.0	21.8					
r Pr	Upper	0	0.0	46.6	0	0.0	59.0	40.4					
the	Unknown	0	0.0	2.3	0	0.0	2.8	0.0					
סֿ טֿ	Total	0	0.0	100.0	0	0.0	100.0	100.0					
)t					0								
Loan Purpose Not Applicable	Low	0	0.0	0.0		0.0	0.0	20.6					
n Purpose Applicable	Moderate	0	0.0	0.0	0	0.0	0.0	17.2					
urp	Middle	0	0.0	0.1	0	0.0	0.2	21.8					
n P Apj	Upper	0	0.0	0.0	0	0.0	0.0	40.4					
Гоа	Unknown	0	0.0	99.9	0	0.0	99.8	0.0					
	Total	0	0.0	100.0	0	0.0	100.0	100.0					
slr	Low	29	6.3	6.4	2,969	2.8	3.2	20.6					
Pote	Moderate Middle	62 101	13.4	16.7	9,954	9.5 18.5	11.2	17.2					
A J	Middle	101	21.9	21.3	19,376 58,835	18.5	17.6	21.8					
HMDA Totals	Upper	234	50.8	38.5	I	56.2 12.9	42.5	40.4					
且	Unknown	35 461	7.6	17.1	13,550	12.9	25.5	0.0					
	Total	461	100.0	100.0	104,684	100.0	100.0	100.0					

2016 FFIEC Census Data

Series Count Cou		Geographic Distribution of HMDA Reportable Loans										
Tract Income Levels		Assessment Area: 2020 Lawler, IA Non MSA										
Section Sect	pe		I	Bank & Ag	gregate I	ending Cor	nparison					
Section Sect	Ty.	Tract Income			2020							
Section Sect	duct		Cor	unt	-	Doll	ar		Owner			
Section Sect	Proc	20.022							-			
Moderate 0	1											
Total 19 100.0 100.0 2,668 100.0	ase		-			_						
Total 19 100.0 100.0 2,668 100.0	rch					_						
Total 19 100.0 100.0 2,668 100.0	Pu					*						
Total 19 100.0 100.0 2,668 100.0	ıme											
Low	H											
Moderate 0 0.0 7.5 0 0.0 5.5 7.6 Middle 46 100.0 92.5 6.636 100.0 94.5 92.4 100.0												
Middle	မ											
Total	ano											
Total	fin											
Low	Re	* *							l i			
Moderate O O O O O O O O O		Total	46	100.0	100.0	6,636		100.0	100.0			
Total	t	Low	0	0.0	0.0	0	0.0	0.0	0.0			
Total	hen	Moderate	0	0.0	10.4	0	0.0	7.5	7.6			
Total	ven	Middle	0	0.0	89.6	0	0.0		92.4			
Total	Нс	* *	0	0.0		0	0.0		0.0			
Low	Im											
Low 0		Total	0	0.0	100.0	0	0.0	100.0				
Moderate 0	'			0.0	0.0	0	0.0	0.0				
Total	tily											
Total	Fam											
Total	臣								l i			
Total	Mu											
Note												
Moderate 0	a),											
Total	eso											
Total	urp											
Total	I LO								l i			
Total)the								l i			
Moderate 0 0.0 9.1 0 0.0 2.9 7.6	0											
Middle	e ot	Low	0	0.0	0.0	0	0.0	0.0	0.0			
Middle	dua		0	0.0	9.1	0	0.0	2.9	7.6			
Upper		Middle	0	0.0	90.9	0	0.0	97.1	92.4			
Total 0 0.0 100.0 0 0.0 100.0	er I sed/		0	0.0	0.0	0	0.0					
Total 0 0.0 100.0 0 0.0 100.0	Oth	Unknown					0.0		0.0			
Low		Total	0	0.0	100.0	0	0.0	100.0	100.0			
Low	Not	Low	0	0.0	0.0	0	0.0	0.0	0.0			
Low 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	se l ble	Moderate	0	0.0	20.0	0	0.0	20.0	7.6			
Low	rpo lical	Middle										
Low 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	Pu .pp	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
Low	oan	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
Moderate 0 0.0 9.8 0 0.0 6.9 7.6	Ľ					0			100.0			
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	S											
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	otal											
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	A TC								l :			
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	1D/	* *										
	HIN											
	0			100.0	100.0	9,304	100.0	100.0	100.0			

Borrower		Borrower Distribution of HMDA Reportable Loans											
Borrower Income Levels Count Bank Agg Bank S(0000s) S %													
Low 3 15.8 16.4 305 11.4 7.7 19.1	be			Bank & A	ggregate I	ending Co	omparisor	1					
Low 3 15.8 16.4 305 11.4 7.7 19.1	TyJ	Damasusan			2020								
Low 3 15.8 16.4 305 11.4 7.7 19.1	uct		Co	unt		Dollar			Families by				
Low 3 15.8 16.4 305 11.4 7.7 19.1	rod	income Levels	Ва	nk	Agg	Ba	nk	Agg	Family Income				
Moderate 4 21.1 28.8 360 13.5 21.7 22.3 22.3 Middle 6 31.6 18.4 977 36.6 19.0 22.0 22.0 19.0 22.0 22.0 23.3 24.5 24.5 25.5 37.3 36.6 20.0 22.0 24.5 25.5 37.3 36.6 25.5 25.5 37.3 36.6 25.5 25.5 37.3 36.6 25.5 25.5 25.5 25.5 37.3 36.6 25.5 25	Pı		#	%	%	\$(000s)	\$ %	\$ %	%				
Total	se	Low	3	15.8	16.4	305	11.4	7.7	19.1				
Total	cha	Moderate	4	21.1	28.8	360	13.5	21.7	22.3				
Total	m.	Middle	6	31.6	18.4	977	36.6	19.0	22.0				
Total	Je I		4	21.1	23.9	788	29.5	37.3	36.6				
Total	Hon	Unknown	2	10.5	12.4	237	8.9	14.3	0.0				
Moderate 12 26.1 18.8 1,310 19.7 12.4 22.3 Middle 10 21.7 23.2 1,125 17.0 18.0 22.0 Upper 21 45.7 40.6 3,648 55.0 48.2 36.6 Unknown 3 6.5 13.8 553 8.3 19.3 0.0 Total 46 100.0 100.0 6.636 100.0 100.0 Low 0 0.0 8.3 0 0.0 8.2 19.1 Moderate 0 0.0 22.9 0 0.0 17.3 22.3 Middle 0 0.0 16.7 0 0.0 13.1 22.0 Upper 0 0.0 50.0 0 0.0 60.4 36.6 Unknown 0 0.0 21.1 0 0.0 100.0 Low 0 0.0 100.0 0 0.0 100.0 Low 0 0.0 0.0 0.0 0.0 100.0 Moderate 0 0.0 6.3 0 0.0 19.1 Low 0 0.0 0.0 0.0 0.0 0.0 19.1 Middle 0 0.0 0.0 18.8 0 0.0 14.5 36.6 Unknown 0 0.0 75.0 0 0.0 83.7 0.0 Total 0 0.0 100.0 0 0.0 100.0 Dipper 0 0.0 19.0 0 0.0 19.9 22.3 Middle 0 0.0 19.0 0 0.0 100.1 Dow Moderate 0 0.0 19.0 0 0.0 10.1 Dow Moderate 0 0.0 28.6 0 0.0 28.0 22.0 Upper 0 0.0 38.1 0 0.0 38.0 36.6 Unknown 0 0.0 22.7 0 0.0 4.1 0.0 Total 0 0.0 22.7 0 0.0 7.6 19.1 Dow Moderate 0 0.0 22.7 0 0.0 7.6 19.1 Dow Moderate 0 0.0 22.7 0 0.0 7.6 19.1 Dow Dow 0 0.0 22.7 0 0.0 7.6 19.1 Dow Dow 0 0.0 22.7 0 0.0 0.0 100.0 Dow Dow 0 0.0 0.0 0.0 0.0 0.0 Dow Dow 0 0.0 0.0 0.0 0.0 Dow Dow 0 0 0 0.0 0.0 0.0 Dow Dow 0 0 0 0 0.0 0.0 Dow Dow 0 0 0 0 0.0 Dow Dow 0 0 0 0 0	,14	Total	19	100.0	100.0	2,668	100.0	100.0	100.0				
Middle 10 21.7 23.2 1,125 17.0 18.0 22.0		Low	0	0.0	3.5	0	0.0	2.2					
Total	93	Moderate	12	26.1	18.8	1,310	19.7	12.4	22.3				
Total	nan	Middle	10	21.7	23.2	1,125	17.0	18.0	22.0				
Total	efii		21	45.7	40.6	3,648	55.0	48.2	36.6				
Low O		Unknown			13.8	553	8.3	19.3	0.0				
Moderate O O O O O O O O O		Total	46	100.0	100.0	6,636	100.0	100.0	100.0				
Total	±	Low	0	0.0	8.3	0	0.0	8.2	19.1				
Total	nen	Moderate	0	0.0	22.9	0	0.0	17.3	22.3				
Total	ven	Middle	0	0.0	16.7	0	0.0	13.1	22.0				
Total	H _C	Upper	0	0.0	50.0	0	0.0	60.4	36.6				
Low	[m]	Unknown		0.0	2.1	0	0.0	1.0	0.0				
Moderate 0 0.0 6.3 0 0.0 1.9 22.3		Total	0	0.0	100.0	0	0.0	100.0	100.0				
Total	_	Low	0	0.0	0.0	0	0.0	0.0	19.1				
Total	nily	Moderate	0	0.0	6.3	0	0.0	1.9	22.3				
Total	Far		0	0.0	0.0	0	0.0	0.0	22.0				
Total	当		0	0.0	18.8	0	0.0	14.5	36.6				
Note	Ψ̈́	Unknown											
Moderate 0 0.0 19.0 0 0.0 19.9 22.3													
Total	se		-										
Total	.pod:		-										
Total	Pun												
Total	L		-										
Low	T O	Unknown											
Moderate 0 0.0 22.7 0 0.0 9.0 22.3													
Total 0 0.0 100.0 0 0.0 100.0	se pt												
Total 0 0.0 100.0 0 0.0 100.0	гро												
Total 0 0.0 100.0 0 0.0 100.0	Pui 1/E					l							
Total 0 0.0 100.0 0 0.0 100.0	ner					l							
Low	₹ 5												
Low 3 4.6 9.4 305 3.3 4.5 19.1 Moderate 16 24.6 22.5 1,670 17.9 15.7 22.3 Middle 16 24.6 20.3 2,102 22.6 17.8 22.0 Upper 25 38.5 33.9 4,437 47.7 43.4 36.6 Unknown 5 7.7 13.8 790 8.5 18.5 0.0 Total 65 100.0 100.0 9,304 100.0 100.0 100.0	+												
Low 3 4.6 9.4 305 3.3 4.5 19.1 Moderate 16 24.6 22.5 1,670 17.9 15.7 22.3 Middle 16 24.6 20.3 2,102 22.6 17.8 22.0 Upper 25 38.5 33.9 4,437 47.7 43.4 36.6 Unknown 5 7.7 13.8 790 8.5 18.5 0.0 Total 65 100.0 100.0 9,304 100.0 100.0 100.0	No		0	0.0	0.0	0	0.0	0.0	19.1				
Low 3 4.6 9.4 305 3.3 4.5 19.1 Moderate 16 24.6 22.5 1,670 17.9 15.7 22.3 Middle 16 24.6 20.3 2,102 22.6 17.8 22.0 Upper 25 38.5 33.9 4,437 47.7 43.4 36.6 Unknown 5 7.7 13.8 790 8.5 18.5 0.0 Total 65 100.0 100.0 9,304 100.0 100.0 100.0	ose ble					ı							
Low 3 4.6 9.4 305 3.3 4.5 19.1 Moderate 16 24.6 22.5 1,670 17.9 15.7 22.3 Middle 16 24.6 20.3 2,102 22.6 17.8 22.0 Upper 25 38.5 33.9 4,437 47.7 43.4 36.6 Unknown 5 7.7 13.8 790 8.5 18.5 0.0 Total 65 100.0 100.0 9,304 100.0 100.0 100.0	rpc lica	Middle	0	0.0	0.0	0	0.0	0.0	22.0				
Low 3 4.6 9.4 305 3.3 4.5 19.1 Moderate 16 24.6 22.5 1,670 17.9 15.7 22.3 Middle 16 24.6 20.3 2,102 22.6 17.8 22.0 Upper 25 38.5 33.9 4,437 47.7 43.4 36.6 Unknown 5 7.7 13.8 790 8.5 18.5 0.0 Total 65 100.0 100.0 9,304 100.0 100.0 100.0	Pu Pp		0	0.0	0.0	0	0.0	0.0	36.6				
Low 3 4.6 9.4 305 3.3 4.5 19.1 Moderate 16 24.6 22.5 1,670 17.9 15.7 22.3 Middle 16 24.6 20.3 2,102 22.6 17.8 22.0 Upper 25 38.5 33.9 4,437 47.7 43.4 36.6 Unknown 5 7.7 13.8 790 8.5 18.5 0.0 Total 65 100.0 100.0 9,304 100.0 100.0 100.0	oan	Unknown	0		100.0	0	0.0	100.0	0.0				
Moderate 16 24.6 22.5 1,670 17.9 15.7 22.3 Middle 16 24.6 20.3 2,102 22.6 17.8 22.0 Upper 25 38.5 33.9 4,437 47.7 43.4 36.6 Unknown 5 7.7 13.8 790 8.5 18.5 0.0 Total 65 100.0 100.0 9,304 100.0 100.0 100.0	Ľ	Total		0.0	100.0	0	0.0	100.0	100.0				
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	S	Low	3	4.6	9.4	305	3.3	4.5					
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	otal	Moderate	16	24.6	22.5	1,670	17.9	15.7	22.3				
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	\ Tc	Middle		24.6		2,102		17.8	22.0				
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	ΠA	Upper	25	38.5	33.9	4,437	47.7		36.6				
Total 65 100.0 100.0 9,304 100.0 100.0 100.0	HIN	Unknown											
				100.0	100.0	9,304	100.0	100.0	100.0				

2016 FFIEC Census Data

No. Part P	Geographic Distribution of HMDA Reportable Loans										
Tract Income Levels	Assessment Area: 2020 Southwest, IA Non MSA										
Second S	be		Е	Bank & Ag	gregate I	ending Cor	nparison				
Second S	Ty.	Tract Income			2020						
Second S	duct		Cou	ınt			-				
Second S	Proc	20,010									
Moderate 20 17.9 21.0 1,696 14.9 17.3 20.4 Middle 92 82.1 79.0 9,691 85.1 82.7 79.6 10.0 10.	H						· ·				
Total 112 100.0 100.0 113.88 100.0	ase		_			_					
Total 112 100.0 100.0 113.88 100.0	rchí										
Total 112 100.0 100.0 113.88 100.0	Pu:					1					
Total 112 100.0 100.0 113.88 100.0	me										
Low O O O O O O O O O	Но										
Moderate 12 14.3 17.4 1,133 10.1 13.9 20.4											
Middle 72 85.7 82.6 10,138 89.9 86.1 79.6 10.00 10.0 0.0	e					_					
Total	anc										
Total	ifin										
Total	Re	* *									
Low											
Total 3 100.0 100.0 131 100.0			0		0.0	0					
Total 3 100.0 100.0 131 100.0	nen	Moderate	0	0.0	11.1	0	0.0	16.4	20.4		
Total 3 100.0 100.0 131 100.0	me	Middle	3	100.0	83.3	131	100.0	64.7	79.6		
Total 3 100.0 100.0 131 100.0	Ho	Y Y	0	0.0	0.0	0	0.0	0.0	0.0		
Low	Im	Unknown	0	0.0	5.6	0	0.0	18.9	0.0		
Now Color		Total	3	100.0	100.0	131	100.0	100.0			
Moderate 0									· ·		
Total O O.0 100.0 O.0 100.0 100.0	ily										
Total O O.0 100.0 O.0 100.0 100.0	am										
Total 0 0.0 100.0 0.0 10	lti-F										
Total O O.0 100.0 O.0 100.0 100.0	Mu	**									
Note											
Moderate 0 0.0 12.5 0 0.0 6.3 20.4											
Total	ose										
Total	rrp(
Total	r Pt LO										
Total	the										
Low	0										
Moderate 0	- t										
Windstand O)ose	Moderate				0					
Upper		Middle	0	0.0	70.0	0	0.0	77.1	79.6		
Total 0 0.0 100.0 0 0.0 100.0	er F sed,	Upper	0			0					
Total 0 0.0 100.0 0 0.0 100.0	Oth Clos	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
Low 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 E		Total	0	0.0	100.0	0	0.0	100.0	100.0		
Low 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 E	Zot	Low	0	0.0	0.0	0	0.0	0.0	0.0		
Low 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 E	se N	Moderate	0	0.0	28.6	0	0.0	15.0	20.4		
Low 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 E	rpo lical										
Low 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 E	Pu: Pp!	Upper	0			0					
Low 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 E	oan A		0	0.0	0.0	0	0.0		0.0		
Moderate 32 16.1 19.5 2,829 12.4 15.5 20.4 Middle 167 83.9 80.4 19,961 87.6 84.4 79.6 Upper 0 0.0 0.0 0 0.0 0.0 0.0 Unknown 0 0.0 0.1 0 0.0 0.1 0.0 Total 199 100.0 100.0 22,790 100.0 100.0	Ľ	Total	0	0.0	100.0	0	0.0	100.0	100.0		
Total 199 100.0 100.0 22,790 100.0 100.0 100.0	s	Low	0	0.0	0.0	0	0.0	0.0	0.0		
Total 199 100.0 100.0 22,790 100.0 100.0 100.0	otal	Moderate	32		19.5	2,829	12.4				
Total 199 100.0 100.0 22,790 100.0 100.0 100.0	T Tc	Middle	167	83.9	80.4	19,961	87.6	84.4	79.6		
Total 199 100.0 100.0 22,790 100.0 100.0 100.0	_ ₽	Upper	0	0.0	0.0		0.0	0.0	0.0		
	HIV										
Originations & Purchases				100.0	100.0	22,790	100.0	100.0	100.0		

	Borrower Distribution of HMDA Reportable Loans											
	Assessment Area: 2020 Southwest, IA Non MSA											
be			Bank & A	ggregate I	ending Co	omparisor	ı					
Product Type	Borrower			2020	1 .							
duc	Income Levels		unt	}	Dol			Families by				
roc			ınk	Agg	Baı		Agg	Family Income				
		#	%	%	\$(000s)	\$ %	\$%	%				
ase	Low	14	12.5	12.2	940	8.3	7.0	22.1				
rch	Moderate	35	31.3	26.3	2,603	22.9	21.2	18.4				
Pu	Middle	19	17.0	18.4	1,905	16.7	18.4	25.4				
Home Purchase	Upper	33	29.5	23.2	4,854	42.6	34.8	34.1				
Но	Unknown Total	11	9.8	19.9	1,085	9.5	18.6	0.0				
		112	7.1	100.0	11,387	100.0	100.0	100.0				
a)	Low Moderate	6 11	7.1 13.1	5.4 15.1	204 1,136	1.8 10.1	2.4 10.2	22.1 18.4				
Refinance	Middle	24	28.6	23.5	2,605	23.1	20.1	25.4				
fina	Upper	35	41.7	35.4	6,441	57.1	43.8	34.1				
Ref	Unknown	8	9.5	20.5	885	7.9	23.5	0.0				
	Total	84	100.0	100.0	11,272	100.0	100.0	100.0				
	Low	1	33.3	16.7	11,272	8.4	5.0	22.1				
ant	Moderate	0	0.0	5.6	0	0.0	2.0	18.4				
ne	Middle	0	0.0	33.3	0	0.0	34.9	25.4				
Home	Upper	2	66.7	44.4	120	91.6	58.1	34.1				
Home Improvement	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
1	Total	3	100.0	100.0	131	100.0	100.0	100.0				
	Low	0	0.0	0.0	0	0.0	0.0	22.1				
uily	Moderate	0	0.0	0.0	0	0.0	0.0	18.4				
Fam	Middle	0	0.0	0.0	0	0.0	0.0	25.4				
Multi-Family	Upper	0	0.0	0.0	0	0.0	0.0	34.1				
Mu	Unknown	0	0.0	100.0	0	0.0	100.0	0.0				
	Total	0	0.0	100.0	0	0.0	100.0	100.0				
e,	Low	0	0.0	25.0	0	0.0	12.0	22.1				
Other Purpose LOC	Moderate	0	0.0	12.5	0	0.0	53.7	18.4				
r Pur LOC	Middle	0	0.0	25.0	0	0.0	14.1	25.4				
L	Upper	0	0.0	37.5	0	0.0	20.2	34.1				
Œ	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
	Total	0	0.0	100.0	0	0.0	100.0	100.0				
se	Low	0	0.0	30.0	0	0.0	15.0	22.1				
Other Purpose Closed/Exempt	Moderate	0	0.0	30.0	0	0.0	17.5	18.4				
Pu 3/E	Middle	0	0.0	20.0	0	0.0	36.6	25.4				
	Upper	0	0.0	20.0	0	0.0	30.9	34.1				
Othe	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
÷	Total	0	0.0	100.0	0	0.0	100.0	100.0				
Loan Purpose Not Applicable	Low	0	0.0	0.0	0	0.0	0.0	22.1				
n Purpose Applicable	Moderate	0	0.0	0.0	0	0.0	0.0	18.4				
urp	Middle	0	0.0	0.0	0	0.0	0.0	25.4				
n Pı App	Upper	0	0.0	0.0	0	0.0	0.0	34.1				
oaı	Unknown	0	0.0	100.0	0	0.0	100.0	0.0				
_	Total	0	0.0	100.0	0	0.0	100.0	100.0				
Is	Low	21	10.6	9.4	1,155	5.1	4.6	22.1				
ota	Moderate	46	23.1	20.5	3,739	16.4	15.2	18.4				
ΑT	Middle	43	21.6	20.4	4,510	19.8	18.7	25.4				
HMDA Totals	Upper	70	35.2	28.2	11,416	50.1	37.8	34.1				
Ħ	Unknown	19 199	9.5	21.4	1,970	8.6	23.7	0.0				
0	Total		100.0	100.0	22,790	100.0	100.0	100.0				

	Geographic Distribution of HMDA Reportable Loans										
	Assessment Area: 2020 Denison, IA Non MSA										
.be	Bank & Aggregate Lending Comparison 2020 Count Dollar Bank Agg Bank Agg										
t Ty	Tract Income			2020							
duc	Levels		unt	ı	Doll		ı	Owner			
Pro			nk	Agg	Ban		Agg	Occupied			
	Υ	#	%	%	\$ (000s)	\$ %	\$ %	% of Units			
Home Purchase	Low Moderate	0	0.0	0.0	0 0	0.0	0.0	0.0			
ırch	Middle	27	100.0	0.0 100.0	2,565	0.0 100.0	0.0 100.0	0.0 100.0			
Pr.	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
)me	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
Ĭ	Total	27	100.0	100.0	2,565	100.0	100.0	100.0			
	Low	0	0.0	0.0	0	0.0	0.0	0.0			
ခွ	Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
ianc	Middle	54	100.0	100.0	5,655	100.0	100.0	100.0			
Refinance	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
Š	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	54	100.0	100.0	5,655	100.0	100.0	100.0			
+	Low	0	0.0	0.0	0	0.0	0.0	0.0			
Home Improvement	Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
Home	Middle	1	100.0	100.0	60	100.0	100.0	100.0			
HA	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
Im	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	1	100.0	100.0	60	100.0	100.0	100.0			
	T	0	0.0	0.0	0	0.0	0.0	Multi-Family			
uily	Low Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
Multi-Family	Middle	1	0.0 100.0	100.0	560	0.0 100.0	100.0	0.0 100.0			
14	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
Mr.	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	1	100.0	100.0	560	100.0	100.0	100.0			
0)	Low	0	0.0	0.0	0	0.0	0.0	0.0			
)0S(Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
C LIT	Middle	0	0.0	100.0	0	0.0	100.0	100.0			
er Pu LOC	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	0	0.0	100.0	0	0.0	100.0	100.0			
bt se	Low	0	0.0	0.0	0	0.0	0.0	0.0			
Other Purpose Closed/Exempt	Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
Pu:	Middle	0	0.0	100.0	0	0.0	100.0	100.0			
her	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
2 2	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
+	Total	0	0.0	100.0	0	0.0	100.0	100.0			
Loan Purpose Not Applicable	Low	0	0.0	0.0	0	0.0	0.0	0.0			
n Purpose Applicable	Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
urp	Middle	0	0.0	100.0	0	0.0	100.0	100.0			
n Pi App	Upper	0	0.0	0.0	0	0.0	0.0	0.0			
Loa	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	0	0.0	100.0	0	0.0	100.0	100.0			
ıls	Low	0	0.0	0.0	0	0.0	0.0	0.0			
ota	Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
I A	Middle	83	100.0	100.0	8,840	100.0	100.0	100.0			
HMDA Totals	Upper Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
王	Total	0 83	0.0 100.0	0.0 100.0	0 8,840	0.0 100.0	0.0 100.0	0.0 100.0			
0	tions & Purchases		100.0	100.0	0,040	100.0	100.0	100.0			

	Borrower Distribution of HMDA Reportable Loans									
			nent Area Bank & A							
уре										
Product Type	Borrower	Co	ount	2020	Dol	100		Families by		
npo	Income Levels		unt ank	Agg	Bai		Agg	Family Income		
Pro		#	шк %	Agg %	\$(000s)	\$ %	\$ %	%		
	Low	3	11.1	9.0	236	9.2	5.8	24.5		
ıase	Moderate	12	44.4	37.2	770	30.0	27.0	18.1		
ırch	Middle	7	25.9	26.2	798	31.1	27.3	21.0		
PL a	Upper	3	11.1	22.8	618	24.1	34.1	36.4		
Home Purchase	Unknown	2	7.4	4.8	143	5.6	5.8	0.0		
Ĥ	Total	27	100.0	100.0	2,565	100.0	100.0	100.0		
	Low	9	16.7	7.4	552	9.8	4.0	24.5		
9	Moderate	8	14.8	15.4	823	14.5	13.1	18.1		
Refinance	Middle	12	22.2	22.9	1,203	21.3	22.1	21.0		
efin	Upper	18	33.3	42.9	2,157	38.1	48.4	36.4		
Š	Unknown	7	13.0	11.4	921	16.3	12.5	0.0		
	Total	54	100.0	100.0	5,655	100.0	100.0	100.0		
	Low	0	0.0	0.0	0	0.0	0.0	24.5		
nen	Moderate	0	0.0	0.0	0	0.0	0.0	18.1		
Home	Middle	0	0.0	42.9	0	0.0	25.6	21.0		
Home improvement	Upper	1	100.0	42.9	60	100.0	53.9	36.4		
[m]	Unknown	0	0.0	14.3	0	0.0	20.5	0.0		
	Total	1	100.0	100.0	60	100.0	100.0	100.0		
_	Low	0	0.0	0.0	0	0.0	0.0	24.5		
nily	Moderate	0	0.0	0.0	0	0.0	0.0	18.1		
-Fa	Middle	0	0.0	11.1	0	0.0	2.4	21.0		
Multi-Family	Upper	0	0.0	22.2	0	0.0	5.9	36.4		
Ξ	Unknown	1	100.0	66.7	560	100.0	91.7	0.0		
	Total	1	100.0	100.0	560	100.0	100.0	100.0		
se	Low	0	0.0	0.0	0	0.0	0.0	24.5		
urpc .	Moderate	0	0.0	25.0	0	0.0	50.9	18.1 21.0		
Other Purpose LOC	Middle	0	0.0	50.0 25.0	0	0.0	36.4 12.7	36.4		
theı	Upper Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
Ō	Total	0	0.0	100.0	0	0.0	100.0	100.0		
	Low	0	0.0	25.0	0	0.0	8.8	24.5		
urpose	Moderate	0	0.0	25.0	0	0.0	7.1	18.1		
urp 3xe	Middle	0	0.0	25.0	0	0.0	19.9	21.0		
r Ph	Upper	0	0.0	25.0	0	0.0	64.2	36.4		
Other Purpose Closed/Exemp	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
0	Total	0	0.0	100.0	0	0.0	100.0	100.0		
ot	Low	0	0.0	0.0	0	0.0	0.0	24.5		
Loan Purpose Not Applicable	Moderate	0	0.0	0.0	0	0.0	0.0	18.1		
n Purpose Applicable	Middle	0	0.0	0.0	0	0.0	0.0	21.0		
Pur	Upper	0	0.0	0.0	0	0.0	0.0	36.4		
an J A _F	Unknown	0	0.0	100.0	0	0.0	100.0	0.0		
Log	Total	0	0.0	100.0	0	0.0	100.0	100.0		
	Low	12	14.5	7.5	788	8.9	4.4	24.5		
als	Moderate	20	24.1	23.2	1,593	18.0	17.6	18.1		
Tot	Middle	19	22.9	23.7	2,000	22.6	22.6	21.0		
ΑC	Upper	22	26.5	32.1	2,835	32.1	39.0	36.4		
HMDA Totals	Unknown	10	12.0	13.4	1,624	18.4	16.5	0.0		
1	Total	83	100.0	100.0	8,840	100.0	100.0	100.0		
Ominima	ations & Purchase				· · · · · · · · · · · · · · · · · · ·					

Geographic Distribution of HMDA Reportable Loans										
Assessment Area: 2020 Humboldt, IA Non MSA Bank & Aggregate Lending Comparison										
be] 1	Bank & Ag	gregate I	ending Cor	nparison				
Product Type	Tract Income			2020						
duc	Levels		unt	ī	Doll		Ī	Owner		
Proc			nk	Agg	Ban		Agg	Occupied		
	-	#	%	%	\$ (000s)	\$ %	\$ %	% of Units		
Home Purchase	Low	0	0.0	0.0	0	0.0	0.0	0.0		
rch	Moderate	0	0.0 100.0	0.0	0	0.0 100.0	0.0 100.0	0.0 100.0		
Pu	Middle Upper	27 0	0.0	100.0 0.0	4,028 0	0.0	0.0	0.0		
ome	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
H	Total	27	100.0	100.0	4,028	100.0	100.0	100.0		
	Low	0	0.0	0.0	0	0.0	0.0	0.0		
e	Moderate	0	0.0	0.0	0	0.0	0.0	0.0		
Refinance	Middle	33	100.0	100.0	4,975	100.0	100.0	100.0		
uija	Upper	0	0.0	0.0	0	0.0	0.0	0.0		
Re	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
	Total	33	100.0	100.0	4,975	100.0	100.0	100.0		
4	Low	0	0.0	0.0	0	0.0	0.0	0.0		
Home Improvement	Moderate	0	0.0	0.0	0	0.0	0.0	0.0		
Home	Middle	0	0.0	100.0	0	0.0	100.0	100.0		
Ho	Upper	0	0.0	0.0	0	0.0	0.0	0.0		
ImJ	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
	Total	0	0.0	100.0	0	0.0	100.0	100.0		
								Multi-Family		
ily	Low	0	0.0	0.0	0	0.0	0.0	0.0		
am	Moderate	0	0.0	0.0	0	0.0	0.0	0.0		
Multi-Family	Middle	2	100.0	100.0	273	100.0	100.0	100.0		
Mu]	Upper	0	0.0	0.0	0	0.0	0.0	0.0		
1	Unknown	0 2	0.0 100.0	0.0	0 273	0.0	0.0 100.0	0.0		
	Total Low	0	0.0	100.0 0.0	0	100.0 0.0	0.0	100.0 0.0		
ose	Moderate	0	0.0	0.0	0	0.0	0.0	0.0		
di O	Middle	0	0.0	100.0	0	0.0	100.0	100.0		
r Pur LOC	Upper	0	0.0	0.0	0	0.0	0.0	0.0		
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
0	Total	0	0.0	100.0	0	0.0	100.0	100.0		
. +	Low	0	0.0	0.0	0	0.0	0.0	0.0		
rpose xempt	Moderate	0	0.0	0.0	0	0.0	0.0	0.0		
	Middle	0	0.0	100.0	0	0.0	100.0	100.0		
ed/	Upper	0	0.0	0.0	0	0.0	0.0	0.0		
Other Pu Closed/E	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
	Total	0	0.0	100.0	0	0.0	100.0	100.0		
Vot	Low	0	0.0	0.0	0	0.0	0.0	0.0		
se N	Moderate	0	0.0	0.0	0	0.0	0.0	0.0		
Loan Purpose Not Applicable	Middle	0	0.0	100.0	0	0.0	100.0	100.0		
Pun ppli	Upper	0	0.0	0.0	0	0.0	0.0	0.0		
an Aj	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
Lo	Total	0	0.0	100.0	0	0.0	100.0	100.0		
	Low	0	0.0	0.0	0	0.0	0.0	0.0		
tals	Moderate	0	0.0	0.0	0	0.0	0.0	0.0		
. To	Middle	62	100.0	100.0	9,275	100.0	100.0	100.0		
DA	Upper	0	0.0	0.0	0	0.0	0.0	0.0		
HMDA Totals	Unknown	0	0.0	0.0	0	0.0	0.0	0.0		
	Total	62	100.0	100.0	9,275	100.0	100.0	100.0		
Origina	ations & Purchases	3								

	Borrower Distribution of HMDA Reportable Loans											
	Assessment Area: 2020 Humboldt, IA Non MSA											
be .			Bank & A	ggregate I	ending Co	omparisor	1					
Product Type	Borrower			2020	1							
duc	Income Levels		unt	¥ _	Dol			Families by				
Proc			ank	Agg	Bai		Agg	Family Income				
		#	%	%	\$(000s)	\$ %	\$ %	%				
ase	Low	4	14.8	14.2	303	7.5	8.9	21.4				
rch	Moderate Middle	3 8	11.1 29.6	24.2	263	6.5 24.9	19.0	19.0 21.2				
Pu	Upper	o 11	40.7	24.7 28.8	1,002 2,369	58.8	23.2 41.0	38.4				
Home Purchase	Unknown	11	3.7	8.2	90	2.2	7.9	0.0				
H	Total	27	100.0	100.0	4,028	100.0	100.0	100.0				
	Low	0	0.0	1.7	0	0.0	0.5	21.4				
ဥ	Moderate	4	12.1	15.8	401	8.1	10.2	19.0				
Refinance	Middle	5	15.2	22.5	434	8.7	17.5	21.2				
efin	Upper	23	69.7	50.8	4,077	81.9	61.9	38.4				
ž	Unknown	1	3.0	9.2	63	1.3	9.9	0.0				
	Total	33	100.0	100.0	4,975	100.0	100.0	100.0				
بد	Low	0	0.0	0.0	0	0.0	0.0	21.4				
Home Improvement	Moderate	0	0.0	0.0	0	0.0	0.0	19.0				
Home	Middle	0	0.0	69.2	0	0.0	72.6	21.2				
HC pro	Upper	0	0.0	30.8	0	0.0	27.4	38.4				
Im	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
	Total	0	0.0	100.0	0	0.0	100.0	100.0				
>	Low	0	0.0	0.0	0	0.0	0.0	21.4				
m. Lin	Moderate	0	0.0	0.0	0	0.0	0.0	19.0				
-Fa	Middle	0	0.0	0.0	0	0.0	0.0	21.2				
Multi-Family	Upper	0	0.0	0.0	0	0.0	0.0	38.4				
Σ	Unknown	2 2	100.0	100.0	273	100.0	100.0	0.0				
	Total Low	0	100.0	100.0	273 0	100.0	100.0	100.0 21.4				
osc	Moderate	0	0.0	16.1 16.1	0	0.0	19.6 13.8	19.0				
l II	Middle	0	0.0	19.4	0	0.0	16.6	21.2				
r Pu	Upper	0	0.0	48.4	0	0.0	50.0	38.4				
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
0	Total	0	0.0	100.0	0	0.0	100.0	100.0				
- +	Low	0	0.0	0.0	0	0.0	0.0	21.4				
ose	Moderate	0	0.0	20.0	0	0.0	24.2	19.0				
'urp Exe	Middle	0	0.0	40.0	0	0.0	17.6	21.2				
er P	Upper	0	0.0	40.0	0	0.0	58.2	38.4				
Other Purpose Closed/Exempt	Unknown	0	0.0	0.0	0	0.0	0.0	0.0				
0 0	Total	0	0.0	100.0	0	0.0	100.0	100.0				
Vot	Low	0	0.0	0.0	0	0.0	0.0	21.4				
se l	Moderate	0	0.0	0.0	0	0.0	0.0	19.0				
Posical	Middle	0	0.0	0.0	0	0.0	0.0	21.2				
n Purpose Applicable	Upper	0	0.0	0.0	0	0.0	0.0	38.4				
Loan Purpose Not Applicable	Unknown	0	0.0	100.0	0	0.0	100.0	0.0				
Lc	Total	0	0.0	100.0	0	0.0	100.0	100.0				
' 0	Low	4	6.5	7.7	303	3.3	4.4	21.4				
tals	Moderate	7	11.3	18.7	664	7.2	13.8	19.0				
v To	Middle	13	21.0	24.0	1,435	15.5	20.1	21.2				
ΠA	Upper	34	54.8	39.6	6,446	69.5	51.7	38.4				
HMDA Totals	Unknown	4	6.5	10.0	426	4.6	10.0	0.0				
	Total	62	100.0	100.0	9,275	100.0	100.0	100.0				
Origina	ations & Purchase											

	Geographic Distribution of HMDA Reportable Loans										
	Assessment Area: 2020 Oskaloosa, IA Non MSA										
/pe		I	Bank & Ag		ending Cor	nparison					
Product Type	Tract Income			2020							
duc	Levels	Cou		l .	Doll		ı .	Owner			
Pro		Ba		Agg	Ban		Agg	Occupied			
	*	#	%	%	\$ (000s)	\$ %	\$ %	% of Units			
Home Purchase	Low Moderate	0	0.0	0.0	0	0.0	0.0	0.0			
rch	Middle	1 36	2.0	9.3	56 5 404	0.8	5.2	13.5			
Pu		13	72.0	69.5	5,494	76.7	66.5 28.2	71.6			
me	Upper Unknown	0	26.0 0.0	21.2 0.0	1,614 0	22.5 0.0	0.0	14.9 0.0			
Hc	Total	50	100.0	100.0	7,164	100.0	100.0	100.0			
	Low	0	0.0	0.0	0	0.0	0.0	0.0			
a)	Moderate	2	2.7	5.9	434	3.2	3.3	13.5			
Refinance	Middle	56	76.7	67.6	10,052	73.8	63.1	71.6			
fina	Upper	15	20.5	26.5	3,144	23.1	33.6	14.9			
Re	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	73	100.0	100.0	13,629	100.0	100.0	100.0			
	Low	0	0.0	0.0	0	0.0	0.0	0.0			
Home Improvement	Moderate	0	0.0	7.4	0	0.0	5.4	13.5			
ne	Middle	3	100.0	66.4	52	100.0	64.7	71.6			
Home	Upper	0	0.0	26.2	0	0.0	29.9	14.9			
du	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
1	Total	3	100.0	100.0	52	100.0	100.0	100.0			
								Multi-Family			
>.	Low	0	0.0	0.0	0	0.0	0.0	0.0			
limi	Moderate	0	0.0	5.6	0	0.0	0.9	25.2			
Multi-Family	Middle	8	100.0	88.9	6,450	100.0	98.4	62.7			
Elt	Upper	0	0.0	5.6	0	0.0	0.7	12.1			
Σ	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	8	100.0	100.0	6,450	100.0	100.0	100.0			
e.	Low	0	0.0	0.0	0	0.0	0.0	0.0			
sod	Moderate	0	0.0	9.8	0	0.0	9.0	13.5			
r Pur LOC	Middle	0	0.0	73.2	0	0.0	76.0	71.6			
ler] L(Upper	0	0.0	17.1	0	0.0	15.1	14.9			
Other Purpose LOC	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	0	0.0	100.0	0	0.0	100.0	100.0			
0 ±	Low	0	0.0	0.0	0	0.0	0.0	0.0			
urpose xempt	Moderate	0	0.0	11.1	0	0.0	8.2	13.5			
url	Middle	0	0.0	58.3	0	0.0	54.6	71.6			
er P ed/	Upper	0	0.0	30.6	0	0.0	37.1	14.9			
Other Purpose Closed/Exempt	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
)	Total	0	0.0	100.0	0	0.0	100.0	100.0			
Not	Low	0	0.0	0.0	0	0.0	0.0	0.0			
se l ble	Moderate	0	0.0	17.8	0	0.0	10.8	13.5			
rpo lical	Middle	0	0.0	67.8	0	0.0	72.9	71.6			
n Purpose Applicable	Upper	0	0.0	14.4	0	0.0	16.4	14.9			
Loan Purpose Not Applicable	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
Ľ	Total	0	0.0	100.0	0	0.0	100.0	100.0			
S	Low	0	0.0	0.0	0	0.0	0.0	0.0			
otal	Moderate	3	2.2	7.8	490	1.8	4.2	13.5			
A T	Middle	103	76.9	68.4	22,048	80.8	65.5	71.6			
HMDA Totals	Upper	28	20.9	23.8	4,758	17.4	30.3	14.9			
主	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
	Total	134	100.0	100.0	27,296	100.0	100.0	100.0			
Origina	ations & Purchases	;									

Originations & Purchases 2016 FFIEC Census Data

	Borrower Distribution of HMDA Reportable Loans										
	Assessment Area: 2020 Oskaloosa, IA Non MSA										
.be			Bank & A	00 0	ending Co	mparisor	ı				
Product Type	Borrower			2020							
luci	Income Levels		unt	x	Dol		1	Families by			
roć	meome 20.c.		ınk	Agg	Bai		Agg	Family Income			
		#	%	%	\$(000s)	\$ %	\$ %	%			
ase	Low	2	4.0	9.3	53	0.7	4.6	20.9			
rchí	Moderate	8	16.0	29.1	730	10.2	21.6	18.3			
Pui	Middle	11	22.0	23.4	1,275	17.8	22.0	23.2			
Home Purchase	Upper	18	36.0	27.7	2,673	37.3	40.5	37.6			
Hoı	Unknown	11	22.0	10.5	2,433	34.0	11.4	0.0			
	Total	50	100.0	100.0	7,164	100.0	100.0	100.0			
	Low	3	4.1	4.3	309	2.3	1.6	20.9			
Refinance	Moderate	5	6.8	14.6	574	4.2	8.7	18.3			
inai	Middle	14	19.2	24.6	2,537	18.6	20.5	23.2			
Ref	Upper	44	60.3	43.4	9,032	66.3	53.3	37.6			
	Unknown	7	9.6	13.1	1,178	8.6	15.9	0.0			
	Total	73	100.0	100.0	13,629	100.0	100.0	100.0			
Ħ	Low	0	0.0	6.6	0	0.0	3.7	20.9			
e me:	Moderate	1	33.3	18.9	12	23.1	15.0	18.3			
Home inprovement	Middle	1	33.3	24.6	25	48.1	26.4	23.2			
H	Upper	0	0.0	45.1	0	0.0	47.0	37.6			
TI.	Unknown	1	33.3	4.9	15	28.8	7.8	0.0			
	Total	3	100.0	100.0	52	100.0	100.0	100.0			
> >	Low	0	0.0	5.6	0	0.0	0.3	20.9			
mil	Moderate	0	0.0	0.0	0	0.0	0.0	18.3			
Ға	Middle	0	0.0	0.0	0	0.0	0.0	23.2			
Multi-Family	Upper	1	12.5	5.6	270	4.2	2.4	37.6			
Σ	Unknown	7	87.5	88.9	6,180	95.8	97.3	0.0			
	Total	8	100.0	100.0	6,450	100.0	100.0	100.0			
se	Low	0	0.0	9.8	0	0.0	8.1	20.9			
Other Purpose LOC	Moderate	0	0.0	26.8	0	0.0	20.4	18.3			
r Pu LOC	Middle	0	0.0	19.5	0	0.0	16.9	23.2			
her	Upper	0	0.0	36.6	0	0.0	50.1	37.6			
ð	Unknown	0	0.0	7.3	0	0.0	4.5	0.0			
	Total	0	0.0	100.0	0	0.0	100.0	100.0			
urpose	Low	0	0.0	5.6	0	0.0	0.7	20.9			
Purpose /Exempt	Moderate	0	0.0	25.0	0	0.0	33.7	18.3			
	Middle	0	0.0	27.8 41.7	0	0.0	23.0	23.2			
Other I	Upper	0	0.0		0	0.0	42.5	37.6			
סֿ טֿ	Unknown	0	0.0	0.0	0	0.0	0.0	0.0			
+	Total		0.0	100.0		0.0	100.0	100.0			
Loan Purpose Not Applicable	Low	0	0.0	0.0	0	0.0	0.0	20.9			
n Purpose Applicable	Moderate	0	0.0	0.0	0	0.0	0.0	18.3			
urp	Middle	0	0.0	0.0	0	0.0	0.0	23.2			
Pr.	Upper	0	0.0	0.0	0	0.0	0.0	37.6			
oar	Unknown	0	0.0	100.0	0	0.0	100.0	0.0			
Г	Total	0	0.0	100.0	0	0.0	100.0	100.0			
s,	Low	5	3.7	6.4	362	1.3	2.8	20.9			
otal	Moderate	14	10.4	20.4	1,316	4.8	13.8	18.3			
) T	Middle	26	19.4	23.3	3,838	14.1	20.4	23.2			
10/	Upper	63	47.0	35.6	11,974	43.9	45.9	37.6			
HMDA Totals	Unknown	26	19.4	14.3	9,806	35.9	17.1	0.0			
	Total	134	100.0	100.0	27,296	100.0	100.0	100.0			

Originations & Purchases 2016 FFIEC Census Data

APPENDIX C – 2021 Demographic & CRA Geographic and Borrower Distribution

Ass	essment Area: 20	021 Des	Moin	es-West	Des Mo	oines, IA MSA	19780		
Income Categories	Tract Distribut	ion		amilies ract Inco	-	Families < Po Level as % Families by	% of	Families Family Inc	-
	#	%		#	%	#	%	#	%
Low-income	9	7.4		6,000	4.2	1,837	30.6	29,605	20.6
Moderate-income	32	26.2	26.2 30,377		21.1	4,615	15.2	24,811	17.2
Middle-income	51	41.8		60,056	41.7	4,016	6.7	31,386	21.8
Upper-income	29	23.8		47,521	33.0	1,421	3.0	58,152	40.4
Unknown-income	1	0.8		0	0.0	0	0.0	0	0.0
Total Assessment Area	122	100.0		143,954	100.0	11,889	8.3	143,954	100.0
	Housing			,	Hous	ing Types by	Tract		
	Units by	(Owner-Occupied Rental					Vacant	
	Tract		#	%	%	#	%	#	%
Low-income	11,086		3,902	2.6	35.2	5,840	52.7	1,344	12.1
Moderate-income	53,058	2	9,757	19.7	56.1	18,795	35.4	4,506	8.5
Middle-income	101,285	6	5,588	43.3	64.8	28,503	28.1	7,194	7.1
Upper-income	69,306	5	2,076	34.4	75.1	14,618	21.1	2,612	3.8
Unknown-income	0		0	0.0	0.0	0	0.0	0	0.0
Total Assessment Area	234,735	15	1,323	100.0	64.5	67,756	28.9	15,656	6.7
	Total Busine	sses by			Busines	sses by Tract &	& Reven	ue Size	
	Tract		Less Than or = \$1 Million		Over \$1 Million		Revenue N Reporte		
	#	%		#	%	#	%	#	%
Low-income	1,002	3.6		873	3.4	121	4.9	8	2.6
Moderate-income	4,243	15.1		3,829	15.1	382	15.6	32	10.5
Middle-income	13,771	49.1		12,298	48.6	1,300	53.1	173	56.5
Upper-income	9,034	32.2		8,300	32.8	641	26.2	93	30.4
Unknown-income	8	0.0		6	0.0	2	0.1	0	0.0
Total Assessment Area	28,058	100.0		25,306	100.0	2,446	100.0	306	100.0
	Percentage of	Total B	usines	ses:	90.2		8.7		1.1
	Total Farm	ıs by		•	Farm	s by Tract & l	Revenue	Size	
	Tract			ess Than \$1 Millio		Over \$1 Million		Revenue N Reporte	
	#	%		#	%	#	%	#	%
Low-income	3	0.3		3	0.3	0	0.0	0	0.0
Moderate-income	103	11.5		101	11.5	2	11.1	0	0.0
Middle-income	554	61.9		543	62.0	11	61.1	0	0.0
Upper-income	235	26.3		229	26.1	5	27.8	1	100.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	895	100.0			100.0	18	100.0	1	100.0
	Percentage of Total Far								

	Geographic Distribution of Small Business Loans											
	Assessment Area: 2021 Des Moines-West Des Moines, IA MSA 19780											
			Bank & D	emographic (Comparison							
	Total Income		2021									
	Tract Income Levels	Со	unt	Dol	lar	Total						
	Levels	Ва	ınk	Baı	Businesses							
		#	%	\$ 000s	\$ %	%						
	Low	3	1.0	751	2.5	3.6						
nes	Moderate	55	18.7	6,568	22.2	15.1						
usi	Middle	141	48.0	13,215	44.6	49.1						
III B	Upper	95	32.3	9,079	30.7	32.2						
Small Business	Unknown	0	0.0		0.0	0.0						
	Total	294	100.0	29,613	100.0	100.0						

Note: Percentages may not add to 100.0 percent due to rounding

	Geographic Distribution of Small Farm Loans										
	Assessment Area: 2021 Des Moines-West Des Moines, IA MSA 19780										
			Bank & D	emographic (Comparison						
	Tract Income			2021							
	Levels	Со	unt	Dol	lar	Total Farms					
	Levels	Ва	ınk	Baı	Total Farms						
		#	%	\$ 000s	\$ %	%					
	Low	0	0.0	0	0.0	0.3					
Ę	Moderate	51	20.1	3,576	20.5	11.5					
Farm	Middle	190	74.8	12,624	72.2	61.9					
Small	Upper	13	5.1	1,278	7.3	26.3					
Sn	Unknown	0	0.0	0	0.0	0.0					
	Total	254	100.0	17,478	100.0	100.0					

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

	Small Business Lending By Revenue & Loan Size										
	Assessment Area: 2021 Des Moines-West Des Moines, IA MSA 19780										
	be			Bank & I	Demographic C	Comparison					
	Ty				2021						
	luct		Co	unt	Dol	lar	Total				
	Product Type		Ва	ınk	Baı	ık	Businesses				
	Д		#	%	\$ 000s	\$ %	%				
	e	\$1 Million or Less	246	83.7	16,378	55.3	90.2				
	enn	Over \$1 Million	48	16.3	13,235	44.7	8.7				
	Revenue	Unknown	0	0.0	0	0.0	1.1				
S	-	Total	294	100.0	29,613	100.0	100.0				
Small Business		\$100,000 or Less	231	78.6	5,582	18.8					
usi	Siz	\$100,001 - \$250,000	30	10.2	4,906	16.6					
III E	Loan Size	\$250,001 - \$1 Million	33	11.2	19,125	64.6					
Sme	1	Total	294	100.0	29,613	100.0					
	s & IIII	\$100,000 or Less	214	87.0	4,704	28.7					
	Size \$1 Mi Less	\$100,001 - \$250,000	16	6.5	2,434	14.9					
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	16	6.5	9,240	56.4					
	Lo Re	Total	246	100.0	16,378	100.0					

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	Small Farm Lending By Revenue & Loan Size										
	Assessment Area: 2021 Des Moines-West Des Moines, IA MSA 19780										
	be			Bank & I	Demographic (Comparison					
	Tyl				2021						
	uct		Co	unt	Dol	lar	Total Farms				
	Product Type		Ва	nk	Baı	nk	Total Farms				
	Ъ		#	%	\$ 000s	\$ %	%				
	e	\$1 Million or Less	240	94.5	15,350	87.8	97.9				
	nue	Over \$1 Million	14	5.5	2,128	12.2	2.0				
	Revenue	Unknown	0	0.0	0	0.0	0.1				
_		Total	254	100.0	17,478	100.0	100.0				
딤	g	\$100,000 or Less	205	80.7	5,479	31.3					
Far	ı Siz	\$100,001 - \$250,000	31	12.2	5,503	31.5					
Small Farm	Loan Size	\$250,001 - \$500,000	18	7.1	6,496	37.2					
Sn	П	Total	254	100.0	17,478	100.0					
	. & Eill	\$100,000 or Less	196	81.7	4,898	31.9					
	Size \$1 Mi Less	\$100,001 - \$250,000	29	12.1	5,156	33.6					
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$500,000	15	6.3	5,296	34.5					
	Lo	Total	240	100.0	15,350	100.0					

Originations & Purchases

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

	Assessm	ent Are	ea: 202	1 Lawle	er, IA N	on MSA			
Income	Tract		F	amilies	by	Families < P	overty	Families	by
Categories	Distribut	ion	Tı	act Inco	me	Level as %	₀ of	Family Inc	ome
						Families by	Tract		
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	1,717	19.1
Moderate-income	1	9.1		823	9.1	60	7.3	2,009	22.3
Middle-income	10	90.9		8,173	90.9	547	6.7	1,978	22.0
Upper-income	0	0.0		0	0.0	0	0.0	3,292	36.6
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	11	100.0		8,996	100.0	607	6.7	8,996	100.0
	Housing				sing Types by	Tract	•		
	Units by	(Owner-	Occupied	i	Rental		Vacant	ŧ
	Tract		#	%	%	#	%	#	%
Low-income	0		0	0.0	0.0	0	0.0	0	0.0
Moderate-income	1,476		810	7.6	54.9	446	30.2	220	14.9
Middle-income	13,736		9,780	92.4	71.2	2,832	20.6	1,124	8.2
Upper-income	0		0	0.0	0.0	0	0.0	0	0.0
Unknown-income	0		0	0.0	0.0	0	0.0	0	0.0
Total Assessment Area	15,212	1	0,590	100.0	69.6	3,278	21.5	1,344	8.8
	Total Busines	sses by			Busines	sses by Tract &	& Reven	ue Size	
	Tract			ess Than		Over \$1		Revenue I	Not
				\$1 Millio		Million		Reporte	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	89	5.6		89	6.2	0	0.0	0	0.0
Middle-income	1,492	94.4		1,350	93.8	109	100.0	33	100.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	1,581	100.0		1,439	100.0	109	100.0	33	100.0
	Percentage of		usines	ses:	91.0		6.9		2.1
	Total Farm	s by				s by Tract & 1			
	Tract			ess Than \$1 Millio		Over \$1 Million		Revenue I Reporte	
	#	%		#	%		%	Keporte #	<u>u</u> %
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	6	1.4		6	1.4	0	0.0	0	0.0
Middle-income	431	98.6		426	98.6	4	100.0	1	100.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	437	100.0		432	100.0	4	100.0	1	100.0
Percentage of Total Farms:			_55.0	•	200.0	-	0.2		

	Geographic Distribution of Small Business Loans										
	Assessment Area: 2021 Lawler, IA Non MSA										
			Bank & D	emographic	Comparison						
	T			2021							
	Tract Income Levels	Co	unt	Do	llar	Total					
	Levels	Ва	ınk	Ba	Businesses						
		#	%	\$ 000s	\$ %	%					
10	Low	0	0.0	0	0.0	0.0					
nes	Moderate	0	0.0	0	0.0	5.6					
usi	Middle	153	100.0	9,614	100.0	94.4					
III B	Upper	0	0.0	0	0.0	0.0					
Small Business	Unknown	0	0.0	0	0.0	0.0					
3,	100.0	100.0									

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS Note: Percentages may not add to 100.0 percent due to rounding

	Geographic Distribution of Small Farm Loans Assessment Area: 2021 Lawler, IA Non MSA										
			Bank & D	emographic (Comparison						
	Tract Income Levels		2021								
		Co	unt	Dol	lar	Total Farms					
		Ва	ınk	Bar	Total Farms						
		#	%	\$ 000s	\$ %	%					
	Low	0	0.0	0	0.0	0.0					
Ę	Moderate	0	0.0	0	0.0	1.4					
Farm	Middle	389	100.0	18,450	100.0	98.6					
Small	Upper	0	0.0	0	0.0	0.0					
Sn	Unknown	0	0.0	0	0.0	0.0					
	Total	389	100.0	18,450	100.0	100.0					

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS Note: Percentages may not add to 100.0 percent due to rounding

	Small Business Lending By Revenue & Loan Size										
	Assessment Area: 2021 Lawler, IA Non MSA										
	9.			Bank & I	Demographic (Comparison					
	$^{\mathrm{Ty}}$				2021						
	uct		Co	unt	Dol	llar	Total				
	Product Type		Ва	ınk	Baı	nk	Businesses				
	Ъ		#	%	\$ 000s	\$ %	%				
	e	\$1 Million or Less	129	84.3	4,400	45.8	91.0				
	nue	Over \$1 Million	19	12.4	4,735	49.3	6.9				
	Revenue	Unknown	5	3.3	479	5.0	2.1				
(0)		Total	153	100.0	9,614	100.0	100.0				
nes	Se .	\$100,000 or Less	133	86.9	2,933	30.5					
usi	ı Size	\$100,001 - \$250,000	12	7.8	1,978	20.6					
III B	Loan	\$250,001 - \$1 Million	8	5.2	4,703	48.9					
Small Business	7	Total	153	100.0	9,614	100.0					
	& & Fill	\$100,000 or Less	118	91.5	2,199	50.0					
	an Size vv \$1 Mi or Less	\$100,001 - \$250,000	9	7.0	1,426	32.4					
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	2	1.6	775	17.6					
	Lo	Total	129	100.0	4,400	100.0					

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	Small Farm Lending By Revenue & Loan Size Assessment Area: 2021 Lawler, IA Non MSA										
	n)	Assessme	nt Area: 2021 		Non MSA Demographic (Comparison					
	Product Type			_,	2021						
	nct		Со	unt	Dol	lar	Total Farms				
	rodi		Ва	ınk	Baı	nk	Total Parills				
	Ъ		#	%	\$ 000s	\$ %	%				
	е	\$1 Million or Less	366	94.1	16,693	90.5	98.9				
	nue	Over \$1 Million	17	4.4	1,686	9.1	0.9				
	Revenue	Unknown	6	1.5	71	0.4	0.2				
		Total	389	100.0	18,450	100.0	100.0				
Ħ	56	\$100,000 or Less	345	88.7	8,685	47.1					
Far	ı Siz	\$100,001 - \$250,000	33	8.5	5,889	31.9					
Small Farm	Loan Size	\$250,001 - \$500,000	11	2.8	3,876	21.0					
Sn		Total	389	100.0	18,450	100.0					
	% ⊞ %	\$100,000 or Less	326	89.1	8,275	49.6					
	an Size v \$1 M or Less	\$100,001 - \$250,000	32	8.7	5,689	34.1					
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$500,000	8	2.2	2,729	16.3					
	Lo Re	Total	366	100.0	16,693	100.0					

Originations & Purchases

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

	Assessme	nt Area	: 2021	Southw	est, IA	Non MSA			
Income	Tract		F	amilies	by	Families < P	overty	Families	by
Categories	Distribut	ion	Tı	ract Inco	me	Level as %	∕₀ of	Family Inc	come
						Families by	Tract		
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	2,683	22.1
Moderate-income	4	22.2		2,706	22.3	604	22.3	2,237	18.4
Middle-income	14	77.8	77.8 9,450		77.7	736	7.8	3,086	25.4
Upper-income	0	0.0		0	0.0	0	0.0	4,150	34.1
Unknown-income	0	0.0			0.0	0	0.0	0	0.0
Total Assessment Area	18	100.0 12,156		100.0	1,340	11.0	12,156	100.0	
	Housing	,	Н		Hous	sing Types by	Tract		
	Units by	(Owner-Occupied			Rental		Vacan	
	Tract		# %		%	#	%	#	%
Low-income	0	0		20.4	0.0	0	0.0	0	0.0
Moderate-income	5,125		2,721		53.1	1,715	33.5	689	13.4
Middle-income	15,777	10,588		79.6	67.1	3,296	20.9	1,893	12.0
Upper-income	0	0		0.0	0.0	0	0.0	0	0.0
Unknown-income	0	0		0.0	0.0	0	0.0	0	0.0
Total Assessment Area	20,902		3,309	100.0	63.7	5,011	24.0	2,582	12.4
	Total Busine	sses by				sses by Tract &			
	Tract		Le	ess Than \$1 Millio	· ·			Revenue Not Reported	
	#	%		#	% #		%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	508	24.6		454	24.3	43	30.5	11	19.3
Middle-income	1,559	75.4		1,415	75.7	98	69.5	46	80.7
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	2,067	100.0		1,869	100.0	141	100.0	57	100.0
	Percentage of	Total B	usines	ses:	90.4		6.8		2.8
	Total Farm	ıs by			Farm	s by Tract & l	Revenue	e Size	
	Tract		Le	Less Than o		Over \$1 Million		Revenue I Reporte	
	#	%		#	%	#	%	#	%
Low-income	# 0	% 0.0			% 0.0		% 0.0	# 0	0.0
Low-income Moderate-income				#		#			
	0	0.0		#	0.0	# O	0.0	0	0.0
Moderate-income	0 64	0.0		# 0 62	0.0 9.8	# 0 2	0.0 40.0	0	0.0
Moderate-income Middle-income	0 64 575	0.0 10.0 90.0		# 0 62 571	9.8 90.2	# 0 2 3	0.0 40.0 60.0	0 0 1	0.0 0.0 100.0
Moderate-income Middle-income Upper-income	0 64 575 0	0.0 10.0 90.0 0.0		# 0 62 571 0	0.0 9.8 90.2 0.0	# 0 2 3 0	0.0 40.0 60.0 0.0	0 0 1 0	0.0 0.0 100.0 0.0

	Geographic Distribution of Small Business Loans												
	Assessment Area: 2021 Southwest, IA Non MSA												
			Bank & D	emographic (Comparison								
	Tract Income Levels			2021									
		Co	unt	Dol	lar	Total							
		Ва	nk	Baı	Businesses								
		#	%	\$ 000s	\$ %	%							
(6)	Low	0	0.0	0	0.0	0.0							
ness	Moderate	48	12.6	1,565	8.9	24.6							
usin	Middle	334	87.4	16,008	91.1	75.4							
III B	Upper	0	0.0	0	0.0	0.0							
Small Business	Unknown	0	0.0	0	0.0	0.0							
0,	Total	382	100.0	17,573	100.0	100.0							

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS Note: Percentages may not add to 100.0 percent due to rounding

	Geographic Distribution of Small Farm Loans Assessment Area: 2021 Southwest, IA Non MSA											
			Bank & D	emographic (Comparison							
	Tract Income			2021		_						
	Levels	Co	unt	Dol	lar	Total Farms						
	Levels	Ва	ınk	Baı	Total Parilis							
		#	%	\$ 000s	\$ %	%						
	Low	0	0.0	0	0.0	0.0						
Ή	Moderate	35	4.1	2,640	4.0	10.0						
Farm	Middle	828	95.9	63,642	96.0	90.0						
Small	Upper	0	0.0	0	0.0	0.0						
Sn	Unknown	0	0.0	0	0.0	0.0						
	Total	863	100.0	66,282	100.0	100.0						

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS Note: Percentages may not add to 100.0 percent due to rounding

	Small Business Lending By Revenue & Loan Size											
	Assessment Area: 2021 Southwest, IA Non MSA											
				Bank & I	Demographic (Comparison						
	$^{\mathrm{Ty}}$				2021							
	uct		Co	unt	Dol	lar	Total					
	Product Type		Ва	ınk	Baı	ık	Businesses					
	Ъ		#	%	\$ 000s	\$ %	%					
	Revenue	\$1 Million or Less	322	84.3	11,534	65.6	90.4					
		Over \$1 Million	30	7.9	3,368	19.2	6.8					
	Şev.	Unknown	30	7.9	2,671	15.2	2.8					
	Ħ	Total	382	100.0	17,573	100.0	100.0					
nes	že	\$100,000 or Less	349	91.4	8,401	47.8						
usi	ı Size	\$100,001 - \$250,000	20	5.2	3,436	19.6						
III B	Loan	\$250,001 - \$1 Million	13	3.4	5,736	32.6						
Small Business	Т	Total	382	100.0	17,573	100.0						
	& Eill	\$100,000 or Less	304	94.4	6,538	56.7						
	an Size v \$1 Mi or Less	\$100,001 - \$250,000	11	3.4	1,811	15.7						
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	7	2.2	3,185	27.6						
	Lo	Total	322	100.0	11,534	100.0						

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	Small Farm Lending By Revenue & Loan Size										
		Assessment	Area: 2021 S	outhwest, IA							
	be			Bank & l	Demographic (Comparison					
	T _y				2021						
	uct		Co	unt	Dol	lar	Total Farms				
	Product Type		Ва	ınk	Baı	nk	Total Parills				
			#	%	\$ 000s	\$ %	%				
	Revenue	\$1 Million or Less	755	87.5	52,641	79.4	99.1				
		Over \$1 Million	68	7.9	12,978	19.6	0.8				
	geve.	Unknown	40	4.6	663	1.0	0.2				
	H	Total	863	100.0	66,282	100.0	100.0				
E	e	\$100,000 or Less	684	79.3	18,398	27.8					
Far	Siz	\$100,001 - \$250,000	96	11.1	16,592	25.0					
Small Farm	Loan Size	\$250,001 - \$500,000	83	9.6	31,292	47.2					
Sm	7	Total	863	100.0	66,282	100.0					
	å III '	\$100,000 or Less	608	80.5	16,094	30.6					
	Size \$1 Mi Less	\$100,001 - \$250,000	87	11.5	14,807	28.1					
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$500,000	60	7.9	21,740	41.3					
	Lo Re	Total	755	100.0	52,641	100.0					

Originations & Purchases

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

	Assessm	ent Are	a: 202	1 Denis	on, IA N	lon MSA			
Income	Tract		F	amilies	by	Families < P	overty	Families	by
Categories	Distribut	ion	Tı	act Inco	me	Level as %	∕₀ of	Family Inc	ome
						Families by	Tract		
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	1,091	24.5
Moderate-income	0	0.0		0		0	0.0	806	18.1
Middle-income	5	100.0		4,449	100.0	622	14.0	933	21.0
Upper-income	0	0.0		0	0.0	0	0.0	1,619	36.4
Unknown-income	0	0.0	0.0		0.0	0	0.0	0	0.0
Total Assessment Area	5	100.0	100.0 4,449		100.0	622	14.0	4,449	100.0
	Housing	•		Hous	sing Types by	Tract	•		
	Units by	(Owner-Occupied		i	Rental	:	Vacant	;
	Tract		# %		%	#	%	#	%
Low-income	0		0 0.		0.0	0	0.0	0	0.0
Moderate-income	0		0	0.0	0.0	0	0.0	0	0.0
Middle-income	6,981		4,774	100.0	68.4	1,581	22.6	626	9.0
Upper-income	0		0	0.0	0.0	0	0.0	0	0.0
Unknown-income	0		0	0.0	0.0	0	0.0	0	0.0
Total Assessment Area	6,981		4,774 100.0		68.4	1,581	22.6	626	9.0
	Total Busines	sses by	-		Busines	sses by Tract &	& Reven	ue Size	
	Tract			ss Than		Over \$1		Revenue I	Not
				\$1 Millio		Million		Reporte	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	0	0.0		0	0.0	0	0.0	0	0.0
Middle-income	786	100.0		713	100.0	56	100.0	17	100.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	786	100.0		713	100.0	56	100.0	17	100.0
	Percentage of		usines	ses:	90.7		7.1		2.2
	Total Farm	is by				s by Tract & l			
	Tract			ess Than \$1 Millio		Over \$1 Million		Revenue l Reporte	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	0	0.0		0	0.0	0	0.0	0	0.0
Middle-income	187	100.0		187	100.0	0	0.0	0	0.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	187	100.0		187	100.0	0	0.0	0	0.0
	Percentage of	Total Fa	rms:		100.0		0.0		0.0

	Geographic Distribution of Small Business Loans												
	Assessment Area: 2021 Denison, IA Non MSA												
			Bank & D	emographic (Comparison								
	Tract Income Levels			2021									
		Co	unt	Dol	lar	Total							
		Ва	ınk	Bar	Businesses								
		#	%	\$ 000s	\$ %	%							
	Low	0	0.0	0	0.0	0.0							
nes	Moderate	0	0.0	0	0.0	0.0							
usi	Middle	199	100.0	10,316	100.0	100.0							
III B	Upper	0	0.0	0	0.0	0.0							
Small Business	Unknown	0	0.0	0	0.0	0.0							
	Total	199	100.0	10,316	100.0	100.0							

Note: Percentages may not add to 100.0 percent due to rounding

	Geographic Distribution of Small Farm Loans												
	Assessment Area: 2021 Denison, IA Non MSA												
			Bank & D	emographic (Comparison								
	Tract Income			2021									
	Levels	Co	unt	Dol	lar	Total Farms							
	Levels	Ва	ınk	Baı	1 otal Farms								
		#	%	\$ 000s	\$ %	%							
	Low	0	0.0	0	0.0	0.0							
E	Moderate	0	0.0	0	0.0	0.0							
Farm	Middle	353	100.0	22,647	100.0	100.0							
Small	Upper	0	0.0	0	0.0	0.0							
Sn	Unknown	0	0.0	0	0.0	0.0							
	Total	353	100.0	22,647	100.0	100.0							

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

	Small Business Lending By Revenue & Loan Size											
	Assessment Area: 2021 Denison, IA Non MSA											
				Bank & I	Demographic (Comparison						
	$^{\mathrm{Ty}}$				2021							
	uct		Co	unt	Dol	lar	Total					
	Product Type		Ва	ınk	Baı	nk	Businesses					
	Ъ		#	%	\$ 000s	\$ %	%					
	Revenue	\$1 Million or Less	167	83.9	6,526	63.3	90.7					
		Over \$1 Million	31	15.6	3,720	36.1	7.1					
	Şev.	Unknown	1	0.5	70	0.7	2.2					
	Ħ	Total	199	100.0	10,316	100.0	100.0					
nes	e e	\$100,000 or Less	176	88.4	5,279	51.2						
usi	ı Size	\$100,001 - \$250,000	20	10.1	3,627	35.2						
III B	Loan	\$250,001 - \$1 Million	3	1.5	1,410	13.7						
Small Business	Т	Total	199	100.0	10,316	100.0						
	% ⊞ %	\$100,000 or Less	154	92.2	3,680	56.4						
	an Size v \$1 Mi or Less	\$100,001 - \$250,000	11	6.6	2,009	30.8						
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	2	1.2	837	12.8						
	Lo	Total	167	100.0	6,526	100.0						

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	Small Farm Lending By Revenue & Loan Size										
	Assessment Area: 2021 Denison, IA Non MSA										
	be			Bank & I	Demographic (Comparison					
	Tyl				2021						
	uct		Co	unt	Dol	lar	Total Farms				
	Product Type		Ва	ınk	Baı	nk	Total Parilis				
	Ъ		#	%	\$ 000s	\$ %	%				
	e	\$1 Million or Less	341	96.6	21,030	92.9	100.0				
	nue	Over \$1 Million	12	3.4	1,617	7.1	0.0				
	Revenue	Unknown	0	0.0	0	0.0	0.0				
_	Ε	Total	353	100.0	22,647	100.0	100.0				
딤	g	\$100,000 or Less	291	82.4	7,734	34.2					
Far	ı Siz	\$100,001 - \$250,000	38	10.8	6,521	28.8					
Small Farm	Loan Size	\$250,001 - \$500,000	24	6.8	8,392	37.1					
Su	7	Total	353	100.0	22,647	100.0					
	. & Eill	\$100,000 or Less	283	83.0	7,416	35.3					
	Size \$1 Mi Less	\$100,001 - \$250,000	36	10.6	6,086	28.9					
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$500,000	22	6.5	7,528	35.8					
	Lo	Total	341	100.0	21,030	100.0	7				

Originations & Purchases

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

Income	Tract			amilies		Non MSA Families < Po	overty	Families	by
Categories	Distributi	ion		act Inco	•	Level as %	-	Family Inc	•
Categories	Distribut	1011	- 11	act mee	inc	Families by		Taniny me	onic
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	1,007	21.4
Moderate-income	0	0.0		0	0.0	0	0.0	891	19.0
Middle-income	7	100.0		4,698	100.0	405	8.6	998	21.2
Upper-income	0	0.0		0	0.0	0	0.0	1,802	38.4
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	7	100.0		4,698	100.0	405	8.6	4,698	100.0
	Housing	ısing		Hous	sing Types by	Tract			
	Units by	(Owner-Occupied			Rental		Vacant	:
	Tract		# %		%	#	%	#	%
Low-income	0		0		0.0	0	0.0	0	0.0
Moderate-income	0		0	0.0	0.0	0	0.0	0	0.0
Middle-income	8,434	5,49		100.0	65.2	1,889	22.4	1,047	12.4
Upper-income	0		0	0.0	0.0	0	0.0	0	0.0
Unknown-income	0		0	0.0	0.0	0	0.0	0	0.0
Total Assessment Area	8,434		5,498	100.0	65.2	1,889	22.4	1,047	12.4
	Total Busines	sses by	,	,	Busines	sses by Tract &	& Reven	ue Size	
	Tract	-	Le	ss Than	or =	Over \$1	L	Revenue N	Not
				\$1 Millio	lion Millio		ı	Reporte	d
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	0	0.0		0	0.0	0	0.0	0	0.0
Middle-income	935	100.0		831	100.0	78	100.0	26	100.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	935	100.0		831	100.0	78	100.0	26	100.0
	Percentage of	Total B	usines	ses:	88.9		8.3		2.8
	Total Farm	s by			Farm	s by Tract & l	Revenue	Size	
	Tract		Le	ss Than	or =	Over \$1	L	Revenue N	Not
				\$1 Millio	n	Million		Reporte	d
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	0	0.0		0	0.0	0	0.0	0	0.0
Middle-income	354	100.0		351	100.0	3	100.0	0	0.0
Upper-income	0	0.0		0	0.0	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
		251	100 0	3	100.0	0	0.0		
Total Assessment Area	354	Percentage of Total Farms:		351	100.0	3	100.0		0.0

	Geographic Distribution of Small Business Loans												
	Assessment Area: 2021 Humboldt, IA Non MSA												
			Bank & Demographic Comparison										
	Tract Income Levels			2021									
		Со	unt	Do	llar	Total							
		Ва	ınk	Ba	Businesses								
		#	%	\$ 000s	\$ %	%							
	Low	0	0.0	0	0.0	0.0							
nes	Moderate	0	0.0	0	0.0	0.0							
usi	Middle	156	100.0	6,208	100.0	100.0							
III B	Upper	0	0.0	0	0.0	0.0							
Small Business	Unknown	0	0.0	0	0.0	0.0							
O,	Total	156	100.0	6,208	100.0	100.0							

Note: Percentages may not add to 100.0 percent due to rounding

	Geographic Distribution of Small Farm Loans Assessment Area: 2021 Humboldt, IA Non MSA							
			Bank & D	emographic (Comparison			
	Tract Income			2021				
	Levels	Co	unt	Dol	lar	Total Farms		
		Bank		Bar	Total Fallis			
		#	%o	\$ 000s	\$ %	%		
	Low	0	0.0	0	0.0	0.0		
E	Moderate	0	0.0	0	0.0	0.0		
Farm	Middle	272	100.0	19,045	100.0	100.0		
Small	Upper	0	0.0	0	0.0	0.0		
Sn	Unknown	0	0.0	0	0.0	0.0		
	Total	272	100.0	19,045	100.0	100.0		

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

	Small Business Lending By Revenue & Loan Size							
	Assessment Area: 2021 Humboldt, IA Non MSA Bank & Demographic Comparison							
	TyF				2021			
	uct		Co	unt	Dol	lar	Total	
	Product Type		Ва	ınk	Ban	nk	Businesses	
	4		#	%	\$ 000s	\$ %	%	
	e	\$1 Million or Less	130	83.3	3,835	61.8	88.9	
	nua	Over \$1 Million	21	13.5	2,259	36.4	8.3	
	Revenue	Unknown	5	3.2	114	1.8	2.8	
	H	Total	156	100.0	6,208	100.0	100.0	
Jes	e	\$100,000 or Less	146	93.6	3,151	50.8		
usi	Siz	\$100,001 - \$250,000	7	4.5	1,082	17.4		
	Loan Size	\$250,001 - \$1 Million	3	1.9	1,975	31.8		
Small Business	7	Total	156	100.0	6,208	100.0		
	å III .	\$100,000 or Less	127	97.7	2,406	62.7		
	Size \$1 Mi Less	\$100,001 - \$250,000	1	0.8	104	2.7		
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	2	1.5	1,325	34.6		
	Loi Re	Total	130	100.0	3,835	100.0		

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	Small Farm Lending By Revenue & Loan Size								
	Assessment Area: 2021 Humboldt, IA Non MSA								
	be.			Bank & I	Demographic (Comparison			
	Tyı				2021				
	Product Type		Co	unt	Dol	lar	Total Farms		
	rod		Ва	ınk	Baı	nk	Total Farms		
	Ъ.		#	%	\$ 000s	\$ %	%		
	e	\$1 Million or Less	245	90.1	14,420	75.7	99.2		
	nua	Over \$1 Million	23	8.5	3,906	20.5	0.8		
	Revenue	Unknown	4	1.5	719	3.8	0.0		
_	4	Total	272	100.0	19,045	100.0	100.0		
E .	e	\$100,000 or Less	221	81.3	5,189	27.2			
Far	Siz	\$100,001 - \$250,000	27	9.9	5,141	27.0			
Small Farm	Loan Size	\$250,001 - \$500,000	24	8.8	8,715	45.8			
Sn	7	Total	272	100.0	19,045	100.0			
-	& III '	\$100,000 or Less	206	84.1	4,600	31.9			
	Size \$1 Mi Less	\$100,001 - \$250,000	22	9.0	4,240	29.4			
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$500,000	17	6.9	5,580	38.7			
	Lo Re	Total	245	100.0	14,420	100.0			

Originations & Purchases

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

	Assessme	nt Area	: 2021	Oskalo	osa, IA	Non MSA			
Income	e Tract		F	Families by		Families < Poverty		Families by	
Categories	Distribut	ion	Tı	act Inco	me	Level as %	₀ of	Family Income	
				Families by		Tract			
	#	%	% #		%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	5,627	20.9
Moderate-income	6	20.0		3,910	14.5	807	20.6	4,937	18.3
Middle-income	21	70.0		19,075	70.8	1,709	9.0	6,250	23.2
Upper-income	3	10.0		3,957	14.7	233	5.9	10,128	37.6
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	30	100.0		26,942	100.0	2,749	10.2	26,942	100.0
	Housing				Hous	sing Types by	Tract	•	
	Units by	()wner-	Occupied	i	Rental		Vacant	ŧ
	Tract		#	%	%	#	%	#	%
Low-income	0		0	0.0	0.0	0	0.0	0	0.0
Moderate-income	7,444		4,048	13.5	54.4	2,559	34.4	837	11.2
Middle-income	31,197	2	1,420	71.6	68.7	7,298	23.4	2,479	7.9
Upper-income	6,020		4,460	14.9	74.1	1,056	17.5	504	8.4
Unknown-income	0		0	0.0	0.0	0	0.0	0	0.0
Total Assessment Area	44,661	2	9,928	100.0	67.0	10,913	24.4	3,820	8.6
	Total Busines	ses by			Busines	sses by Tract & Reven		ue Size	
	Tract			ess Than		Over \$1		Revenue Not	
				\$1 Millio		Million		Reporte	
	#	%		#	%	#	%	#	%
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	728	16.5		665	16.5	55	17.4	8	12.7
Middle-income	2,973	67.6		2,698	67.1	225	71.2	50	79.4
Upper-income	700	15.9		659	16.4	36	11.4	5	7.9
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	4,401	100.0		4,022	100.0	316	100.0	63	100.0
	Percentage of		usines	ses:	91.4		7.2		1.4
	Total Farm	s by				s by Tract & Revenue			
	Tract			ess Than \$1 Millio		Over \$1 Million		Revenue I Reporte	
	#	%		#	%	#	%	#	<u>u</u> %
Low-income	0	0.0		0	0.0	0	0.0	0	0.0
Moderate-income	3	0.4		3	0.4	0	0.0	0	0.0
Middle-income	585	85.8		577	85.6	5	100.0	3	100.0
Upper-income	94	13.8		94	13.9	0	0.0	0	0.0
Unknown-income	0	0.0		0	0.0	0	0.0	0	0.0
Total Assessment Area	682	100.0		674	100.0	5	100.0	3	100.0
	Percentage of				98.8	3	0.7		0.4

	Geographic Distribution of Small Business Loans							
	Assessment Area: 2021 Oskaloosa, IA Non MSA							
			Bank & D	emographic (Comparison			
	Tract Income			2021				
	Levels	Co	unt	Dol	lar	Total		
		Bank		Baı	Businesses			
		#	%	\$ 000s	\$ %	%		
	Low	0	0.0	0	0.0	0.0		
nes	Moderate	1	0.5	345	3.1	16.5		
usi	Middle	190	86.0	10,287	91.6	67.6		
III B	Upper	30	13.6	599	5.3	15.9		
Small Business	Unknown	0	0.0	0	0.0	0.0		
	Total	221	100.0	11,231	100.0	100.0		

Note: Percentages may not add to 100.0 percent due to rounding

	Geographic Distribution of Small Farm Loans								
	Assessment Area: 2021 Oskaloosa, IA Non MSA Bank & Demographic Comparison								
	Tuest In secure		2021						
	Tract Income Levels	Count Bank		Dol	lar	Total Farms			
				Baı					
		#	%	\$ 000s	\$ %	%			
	Low	0	0.0	0	0.0	0.0			
Ę	Moderate	0	0.0	0	0.0	0.4			
Farm	Middle	389	94.0	26,151	91.3	85.8			
Small	Upper	25	6.0	2,495	8.7	13.8			
Sn	Unknown	0	0.0	0	0.0	0.0			
	Total	414	100.0	28,646	100.0	100.0			

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

	Small Business Lending By Revenue & Loan Size								
	Assessment Area: 2021 Oskaloosa, IA Non MSA								
	be d			Bank & I	Demographic (Comparison			
	$^{\mathrm{Ty}}$				2021				
	uct		Co	unt	Dol	lar	Total		
	Product Type		Ва	nk	Baı	nk	Businesses		
	Ъ		#	%	\$ 000s	\$ %	%		
	e	\$1 Million or Less	186	84.2	7,150	63.7	91.4		
	nue	Over \$1 Million	35	15.8	4,081	36.3	7.2		
	Revenue	Unknown	0	0.0	0	0.0	1.4		
	I	Total	221	100.0	11,231	100.0	100.0		
Small Business	e e	\$100,000 or Less	194	87.8	5,007	44.6			
usi	Loan Size	\$100,001 - \$250,000	21	9.5	3,427	30.5			
	oan	\$250,001 - \$1 Million	6	2.7	2,797	24.9			
Sma	Т	Total	221	100.0	11,231	100.0			
	å III '	\$100,000 or Less	170	91.4	3,848	53.8			
	Size \$1 Mi Less	\$100,001 - \$250,000	13	7.0	2,130	29.8			
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$1 Million	3	1.6	1,172	16.4			
	Lo Re	Total	186	100.0	7,150	100.0			

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

Note: Percentages may not add to 100.0 percent due to rounding

	Small Farm Lending By Revenue & Loan Size								
	Assessment Area: 2021 Oskaloosa, IA Non MSA								
	be.			Bank & I	Demographic (Comparison			
	Tyl				2021				
	Product Type		Co	unt	Dol	lar	Total Farms		
	rod		Ва	ınk	Baı	nk	Total Farins		
	<u> </u>		#	%	\$ 000s	\$ %	%		
	e	\$1 Million or Less	387	93.5	26,627	93.0	98.8		
	nua	Over \$1 Million	27	6.5	2,019	7.0	0.7		
	Revenue	Unknown	0	0.0	0	0.0	0.4		
_	Ε	Total	414	100.0	28,646	100.0	100.0		
딤	g	\$100,000 or Less	340	82.1	9,191	32.1			
Far	ı Siz	\$100,001 - \$250,000	43	10.4	7,796	27.2			
Small Farm	Loan Size	\$250,001 - \$500,000	31	7.5	11,659	40.7			
Su	7	Total	414	100.0	28,646	100.0			
	s & Eill	\$100,000 or Less	317	81.9	7,842	29.5			
	Size \$1 Mi Less	\$100,001 - \$250,000	39	10.1	7,126	26.8			
	Loan Size & Rev \$1 Mill or Less	\$250,001 - \$500,000	31	8.0	11,659	43.8			
	Lo	Total	387	100.0	26,627	100.0			

Originations & Purchases

2021 FFIEC Census Data & 2021 Dun & Bradstreet information according to 2015 ACS

APPENDIX D – Scope of Examination

SCOPE OF EXAMINATION							
TIME PERIOD REVIEWED	TIME PERIOD REVIEWED Lending: January 1, 2020 to December 31, 2021 Community Development Activity: March 3, 2020 to July 11, 2022						
FINANCIAL INSTITUTION		PRODUCTS REVIEW	VED				
Bank Iowa		HMDA-Reportable Loans CRA-Reportable Loans					
AFFILIATE(S)	AFFILIATE RELATIONSHIP	PRODUCTS REVIEWED					
None	None	None					
LIST OF ASSESS	SMENT AREAS AND TYPE O	F EXAMINATION					
ASSESSMENT AREA	TYPE OF EXAMINATION	BRANCHES VISITED	OTHER INFORMATION				
 Des Moines-West Des Moines, Iowa MSA #19780 Lawler, Iowa Non-MSA Southwest, Iowa Non-MSA 	Full scope	N/A	N/A				
1. Denison, Iowa Non-MSA 2. Humboldt, Iowa Non-MSA 3. Oskaloosa, Iowa Non-MSA	Limited scope review	N/A	N/A				

APPENDIX E - Glossary

Affiliate: Any company that controls, is controlled by, or is under common control with another company. A company is under common control with another company if the same company directly or indirectly controls both companies. A bank subsidiary is controlled by the bank and is, therefore, an affiliate.

Affordability ratio: To determine housing affordability, the affordability ratio is calculated by dividing median household income by median housing value. This ratio allows the comparison of housing affordability across assessment areas and/or communities. An area with a high ratio generally has more affordable housing than an area with a low ratio.

Aggregate lending: The number of loans originated and purchased by all lenders subject to reporting requirements as a percentage of the aggregate number of loans originated and purchased by all lenders in the MSA/assessment area.

American Community Survey Data (ACS): The American Community Survey (ACS) data is based on a nationwide survey designed to provide local communities with reliable and timely demographic, social, economic, and housing data each year. The Census Bureau first released data for geographies of all sizes in 2010. This data is known as the "five-year estimate data." The five-year estimate data is used by the FFIEC as the base file for data used in conjunction with consumer compliance and CRA examinations.¹

Area Median Income (AMI): AMI means -

- 1. The median family income for the MSA, if a person or geography is located in an MSA, or for the metropolitan division, if a person or geography is located in an MSA that has been subdivided into metropolitan divisions; or
- 2. The statewide nonmetropolitan median family income if a person or geography is located outside an MSA.

Assessment area: Assessment area means a geographic area delineated in accordance with section 228.41

Automated teller machine (ATM): An automated teller machine means an automated, unstaffed banking facility owned or operated by, or operated exclusively for, the bank at which deposits are received, cash dispersed or money lent.

Bank: Bank means a state member as that term is defined in section 3(d)(2) of the Federal Deposit Insurance Act (12 USC 1813(d)(2)), except as provided in section 228.11(c)(3), and includes an uninsured state branch (other than a limited branch) of a foreign bank described in section 228.11(c)(2).

¹ Source: FFIEC press release dated October 19, 2011.

Branch: Branch refers to a staffed banking facility approved as a branch, whether shared or unshared, including, for example, a mini-branch in a grocery store or a branch operated in conjunction with any other local business or nonprofit organization.

Census tract: Small subdivisions of metropolitan and other densely populated counties. Census tract boundaries do not cross county lines; however, they may cross the boundaries of metropolitan statistical areas. They usually have between 2,500 and 8,000 persons, and their physical size varies widely depending upon population density. Census tracts are designed to be homogeneous with respect to population characteristics, economic status, and living conditions to allow for statistical comparisons.

Combined Statistical Area (CSAs): Adjacent metropolitan statistical areas/metropolitan divisions (MSA/MDs) and micropolitan statistical areas may be combined into larger Combined Statistical Areas based on social and economic ties as well as commuting patterns. The ties used as the basis for CSAs are not as strong as the ties used to support MSA/MD and micropolitan statistical area designations; however, they do bind the larger area together and may be particularly useful for regional planning authorities and the private sector. Under Regulation BB, assessment areas may be presented under a Combined Statistical Area heading; however, all analysis is conducted on the basis of median income figures for MSA/MDs and the applicable state-wide non metropolitan median income figure.

Community Development: The financial supervisory agencies have adopted the following definition for community development:

- 1. Affordable housing, including for multi-family housing, for low- and moderate-income households;
- 2. Community services tailored to meet the needs of low- and moderate-income individuals;
- 3. Activities that promote economic development by financing businesses or farms that meet the size eligibility standards of the Small Business Administration's Development Company or Small Business Investment Company programs (13 CFR 121.301) or have gross annual revenues of \$1 million or less; or
- 4. Activities that revitalize or stabilize low- or moderate-income geographies.

Effective September 1, 2005, the Board of Governors of the Federal Reserve System, Office of the Comptroller of the Currency and the Federal Deposit Insurance Corporation have adopted the following additional language as part of the revitalize or stabilize definitions of community development. Activities that revitalize or stabilize:

- 1) Low- or moderate-income geographies;
- 2) Designated disaster areas; or
- 3) Distressed or underserved nonmetropolitan middle-income geographies designated by the Board, Federal Deposit Insurance Corporation and Office of the Comptroller of the Currency based on:
 - a. Rates of poverty, unemployment or population loss; or

b. Population size, density and dispersion. Activities that revitalize and stabilize geographies designated based on population size, density and dispersion if they help to meet essential community services including the needs of low- and moderate-income individuals.

Community Development Loan: A community development loan means a loan that:

- 1) Has as its primary purpose community development; and
- 2) Except in the case of a wholesale or limited purpose bank
 - a. Has not been reported or collected by the bank or an affiliate for consideration in the bank's assessment as a home mortgage, small business, small farm, or consumer loan, unless it is a multi-family housing loan (as described in the regulation implementing the Home Mortgage Disclosure Act); and
 - b. Benefits the bank's assessment area(s) or a broader statewide or regional area that includes the bank's assessment area(s).

Community Development Service: A community development service means a service that:

- 1) Has as its primary purpose community development; and
- 2) Is related to the provision of financial services.

Consumer loan: A loan(s) to one or more individuals for household, family, or other personal expenditures. A consumer loan does not include a home mortgage, small business, or small farm loan. This definition includes the following categories of loans: motor vehicle, credit card, other consumer secured loan, includes loans for home improvement purposes not secured by a dwelling, and other consumer unsecured loan, includes loans for home improvement purposes not secured.

Family: Includes a householder and one or more other persons living in the same household who are related to the householder by birth, marriage, or adoption. The number of family households always equals the number of families; however, a family household may also include non-relatives living with the family. Families are classified by type as either a married couple family or other family, which is further classified into "male householder" (a family with a male household and no wife present) or "female householder" (a family with a female householder and no husband present).

Fair market rent: Fair market rents (FMRs) are gross rent estimates. They include the shelter rent plus the cost of all tenant-paid utilities, except telephones, cable or satellite television service, and internet service. HUD sets FMRs to assure that a sufficient supply of rental housing is available to their program participants. To accomplish this objective, FMRs must be both high enough to permit a selection of units and neighborhoods and low enough to serve as many low-income families as possible. The level at which FMRs are set is expressed as a percentile point within the rent distribution of standard-quality rental housing units. The current definition used is the 40th percentile rent, the dollar amount below which 40 percent of the standard-quality rental housing

units are rented. The 40th percentile rent is drawn from the distribution of rents of all units occupied by recent movers (renter households who moved to their present residence within the past 15 months). HUD is required to ensure that FMRs exclude non-market rental housing in their computation. Therefore, HUD excludes all units falling below a specified rent level determined from public housing rents in HUD's program databases as likely to be either assisted housing or otherwise at a below-market rent, and units less than two years old.

Full review: Performance under the Lending, Investment, and Service Tests is analyzed considering performance context, quantitative factors (for example, geographic distribution, borrower distribution, and amount of qualified investments) and qualitative factors (for example, innovativeness, complexity and responsiveness).

Geography: A census tract delineated by the U.S. Bureau of the Census in the most recent decennial census.

Home Mortgage Disclosure Act: The statute that requires certain mortgage lenders that do business or have banking offices in metropolitan statistical areas to file annual summary reports of their mortgage lending activity. The reports include data such as the race, gender and income of the applicant(s) and the disposition of the application(s) (for example, approved, denied, and withdrawn).

Home mortgage loans: Are defined in conformance with the definitions of home mortgage activity under the Home Mortgage Disclosure Act and include closed end mortgage loans secured by a dwelling and open-end lines of credit secured by a dwelling. This includes loans for home purchase, refinancing and loans for multi-family housing. It does not include loans for home improvement purposes that are not secured by a dwelling.

Household: Includes all persons occupying a housing unit. Persons not living in households are classified as living in group quarters. In 100 percent tabulations, the count of households always equals the count of occupied housing units.

Income Level: Income level means:

- 1) Low-income an individual income that is less than 50 percent of the area median income, or a median family income that is less than 50 percent in the case of a census tract;
- 2) Moderate-income an individual income that is at least 50 percent and less than 80 percent of the area median income, or a median family income that is at least 50 percent and less than 80 percent in the case of a census tract;
- 3) Middle-income an individual income that is at least 80 percent and less than 120 percent of the area median income, or a median family income that is at least 80 percent and less than 120 percent in the case of a census tract; and
- 4) Upper-income an individual income that is at least 120 percent of the area median income, or a median family income that is at least 120 percent in the case of a census tract.

Additional Guidance: .12(m) Income Level: The median family income levels (MFI) for census tracts are calculated using the income data from the United States Census Bureau's American Community Survey and geographic definitions from the Office of Management and Budget (OMB) and are updated approximately every five years (.12(m) Income Level).

Limited-purpose bank: This term refers to a bank that offers only a narrow product line such as credit card or motor vehicle loans to a regional or broader market and for which a designation as a limited-purpose bank is in effect, in accordance with section 228.25(b).

Limited review: Performance under the Lending, Investment and Services test is analyzed using only quantitative factors (for example, geographic distribution, borrower distribution, amount of investments and branch office distribution).

Loan location: Under this definition, a loan is located as follows:

- 1) Consumer loan is located in the census tract where the borrower resides;
- 2) Home mortgage loan is located in the census tract where the property to which the loan relates is located;
- 3) Small business and small farm loan is located in the census tract where the main business facility or farm is located or where the loan proceeds have been applied as indicated by the borrower.

Loan product office (LPO): This term refers to a staffed facility, other than a branch, that is open to the public and that provides lending-related services, such as loan information and applications.

Market share: The number of loans originated and purchased by the institution as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the MA/assessment area.

Median Family Income (MFI): The median income determined by the U.S. Census Bureau every ten years and used to determine the income level category of geographies. Also, the median income determined by the Department of Housing and Urban Development (HUD) annually that is used to determine the income level category of individuals. For any given area, the median is the point at which half of the families have income above it and half below it.

Metropolitan Area: A metropolitan statistical area (**MSA**) or a metropolitan division (**MD**) as defined by the Office of Management and Budget. A MSA is a core area containing at least one urbanized area of 50,000 or more inhabitants, together with adjacent communities having a high degree of economic and social integration with that core. A MD is a division of a MSA based on specific criteria including commuting patterns. Only a MSA that has a single core population of at least 2.5 million may be divided into MDs. A metropolitan statistical area that crosses into two or more bordering states is called a multistate metropolitan statistical area.

Multifamily: Refers to a residential structure that contains five or more units.

Nonmetropolitan area: This term refers to any area that is not located in a metropolitan statistical area or metropolitan division. Micropolitan statistical areas are included in the definition of a nonmetropolitan area; a micropolitan statistical area has an urban core population of at least 10,000 but less than 50,000.

Owner-occupied units: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

Qualified Investment: This term refers to any lawful investment, deposit, membership share, or grant that has as its primary purpose community development.

Rated area: This term refers to a state or multistate metropolitan area. For institutions with domestic branch offices in one state only, the institution's CRA rating is the state's rating. If the institution maintains domestic branch offices in more than one state, the institution will receive a rating for each state in which those branch offices are located. If the institution maintains domestic branch offices in at least two states in a multistate metropolitan statistical area, the institution will receive a rating for the multistate metropolitan area.

Small Bank: This term refers to a bank that as of December 31 of either of the prior two calendar years, had assets of less than \$1.252 billion. Intermediate small bank means a small bank with assets of at least \$313 million as of December 31 of both of the prior two calendar years and less than \$1.252 billion as of December 31 of either of the prior two calendar years.

Annual Adjustment: The dollar figures in paragraph (u)(1) of this section shall be adjusted annually and published by the Board, based on the year-to-year change in the average of the Consumer Price Index for Urban Wage Earners and Clerical Workers, not seasonally adjusted, for each 12-month period ending in November, with rounding to the nearest million.

Small Business Loan: This term refers to a loan that is included in "loans to small businesses" as defined in the instructions for preparation of the Consolidated Report of Condition and Income. The loans have original amounts of \$1 million or less and are either secured nonfarm, nonresidential properties or are classified as commercial and industrial loans.

Small Farm Loan: This term refers to a loan that is included in "loans to small farms" as defined in the instructions for preparation of the Consolidated Report of Condition and Income. These loans have original amounts of \$500 thousand or less and are either secured by farmland, including farm residential and other improvements, or are classified as loans to finance agricultural production and other loans to farmers.

Wholesale Bank: This term refers to a bank that is not in the business of extending home

mortgage, small business, small farm or consumer loans to retail customers, and for which a designation as a wholesale bank is in effect, in accordance with section 228.25(b).