

No FEAR Act

No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as of March 31, 2011

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Complaint activity	Comparative data Previous fiscal year data					Fiscal Year 2011 through 10/2010 - 3/2011
	2006	2007	2008	2009	2010	
Number of complaints filed	6	1	2	1	7	1
Number of complainants	6	4	3	3	9	11
Repeat filers	0	0	0	0	0	0

Complaints by basis	Comparative data Previous fiscal year data					Fiscal Year 2011 through 10/2010 - 3/2011
	2006	2007	2008	2009	2010	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed						
Race	4	2	2	1	6	8
Color	1	0	1	0	1	1
Religion	0	0	1	0	0	0
Reprisal	4	3	1	1	2	3
Sex	2	2	2	1	5	5
National origin	1	1	1	1	2	2
Equal Pay Act	0	0	0	0	0	0
Age	5	2	3	3	6	6
Disability	0	0	1	0	3	3
Non EEO	0	0	0	0	0	0

Complaints by issue	Comparative data Previous fiscal year data					Fiscal Year 2011 through 10/2010 - 3/2011
	2006	2007	2008	2009	2010	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed						
Appointment/hire	0	0	2	0	0	0
Assignment of duties	0	0	0	0	2	2
Awards	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0
Disciplinary action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Removal	0	0	0	0	2	2
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty hours	0	0	0	0	1	0
Evaluation appraisal	0	1	1	1	1	2
Examination/test	0	0	0	0	0	0
Harassment						
Nonsexual	0	2	2	0	4	4
Sexual	0	0	0	0	1	1
Medical examination	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings without hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending complaints filed in previous fiscal years by status	Comparative data Previous fiscal year data					Fiscal Year 2011 through 10/2010 - 3/2011
	2006	2007	2008	2009	2010	
Total complaints from previous fiscal years	4	4	1	2	2	8
Number complaints pending						
Investigation	1	0	0	0	0	2
Hearing	3	3	0	1	1	4
Final action	0	0	1	0	0	1
Appeal with EEOC Office of Federal Operations	0	1	0	1	1	1

Complaint investigations	Comparative data Previous fiscal year data					Fiscal Year 2011 through 10/2010 - 3/2011
	2006	2007	2008	2009	2010	
Pending complaints where investigations exceed required time frames	0	0	2	3	0	3

For further information, please contact the Diversity and Inclusion Programs Director.
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