

## No FEAR Act

### No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as 4th Quarter 2017 for period ending September 30, 2017

- Complaint activity
- Complaints by basis
- Complaints by issue
- Processing time
- Complaints dismissed by agency
- Complaints dismissed by complainants
- Total final actions finding of discrimination
- Finding of discrimination rendered by basis
- Finding of discrimination rendered by issue
- Pending complaints filed in previous fiscal years by status
- Complaint investigations

Complaint activity	Comparative data Previous fiscal year data					Fiscal Year 2017
	2012	2013	2014	2015	2016	thru 9/30
Number of complaints filed	12	6	10	4	7	6
Number of complainants	12	6	10	4	7	6
Repeat filers	0	0	0	0	0	0

Complaints by basis	Comparative data Previous fiscal year data					Fiscal Year 2017
	2012	2013	2014	2015	2016	thru 9/30
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</b>						
Race	16	15	15	3	5	3
Color	3	4	5	1	1	0
Religion	2	2	3	1	0	1
Reprisal	11	8	9	4	6	3
Sex	11	11	12	2	5	3
National origin	3	1	3	3	1	2
Equal Pay Act	1	3	3	0	0	0
Age	15	9	10	1	3	2
Disability	5	2	5	0	2	3
Non EEO	0	0	0	0	0	0

Complaints by issue	Comparative data Previous fiscal year data					Fiscal Year 2017
	2012	2013	2014	2015	2016	thru 9/30
<b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed</b>						
Appointment/hire	0	0	1	0	0	0
Assignment of duties	4	4	4	4	1	0
Awards	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0
Disciplinary action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	2	1	1	0







Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending complaints filed in previous fiscal years by status	Comparative data Previous fiscal year data					Fiscal Year 2017
	2012	2013	2014	2015	2016	thru 9/30
Total complaints from previous fiscal years	2	10	10	14	20	18
<b>Number complaints pending</b>						
Investigation	0	0	0	3	3	1
ROI issued, pending Complainant's action	0	0	0	0	1	0
Hearing	1	6	4	8	10	9
Final action	0	0	0	0	1	1
Appeal with EEOC Office of Federal Operations	1	0	1	2	2	2
Class Certification with EEOC Office of Federal Operations	0	0	0	0	0	0
District Court	0	2	2	2	4	5

Complaint investigations	Comparative data Previous fiscal year data					Fiscal Year 2017
	2012	2013	2014	2015	2016	thru 9/30
Pending complaints where investigations exceed required time frames	0	2	8	6	6	1

For further information, please contact the Diversity and Inclusion Programs Director.  
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