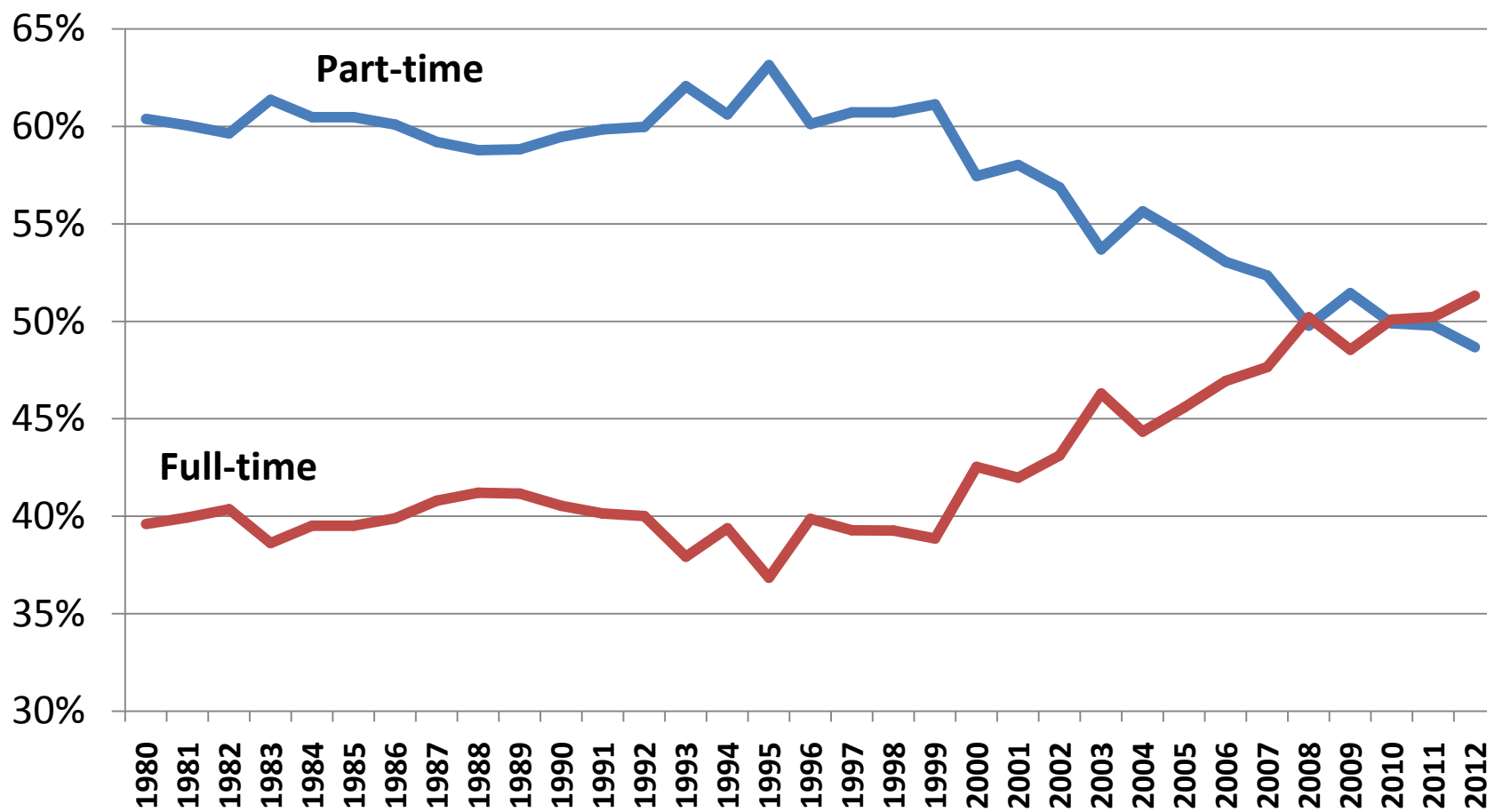


# Older Adults at Work: Word from the Field

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AARP Public Policy Institute  
Forum on Financial Experiences of Older Adults  
FRB Division of Consumer and Community Affairs  
Washington, DC, July 17, 2013



# Full-and Part-time Employment of Workers Aged 65+, 1980–2012\*

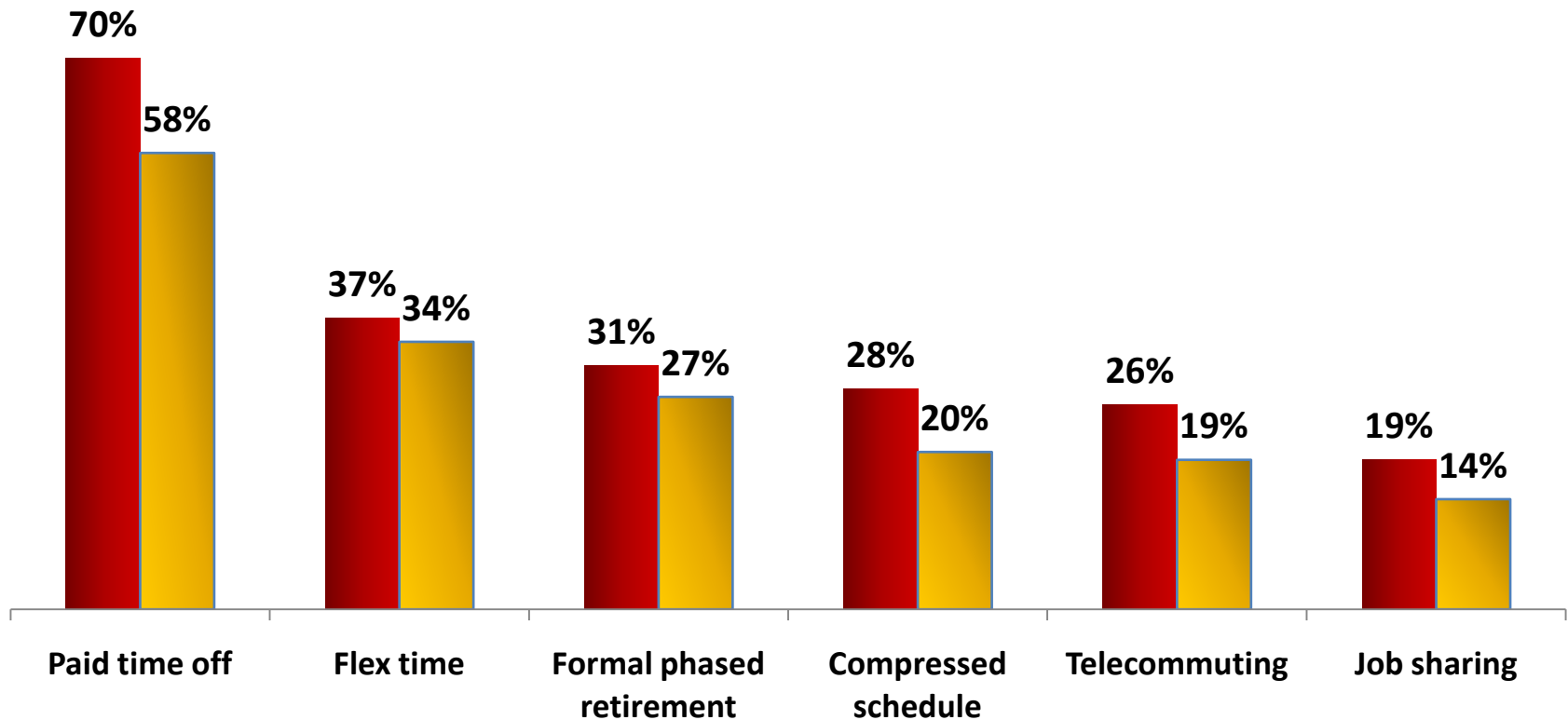


\*Part-time is less than 35 hours per week.

Source: AARP PPI calculations using the Current Population Survey, March supplements.

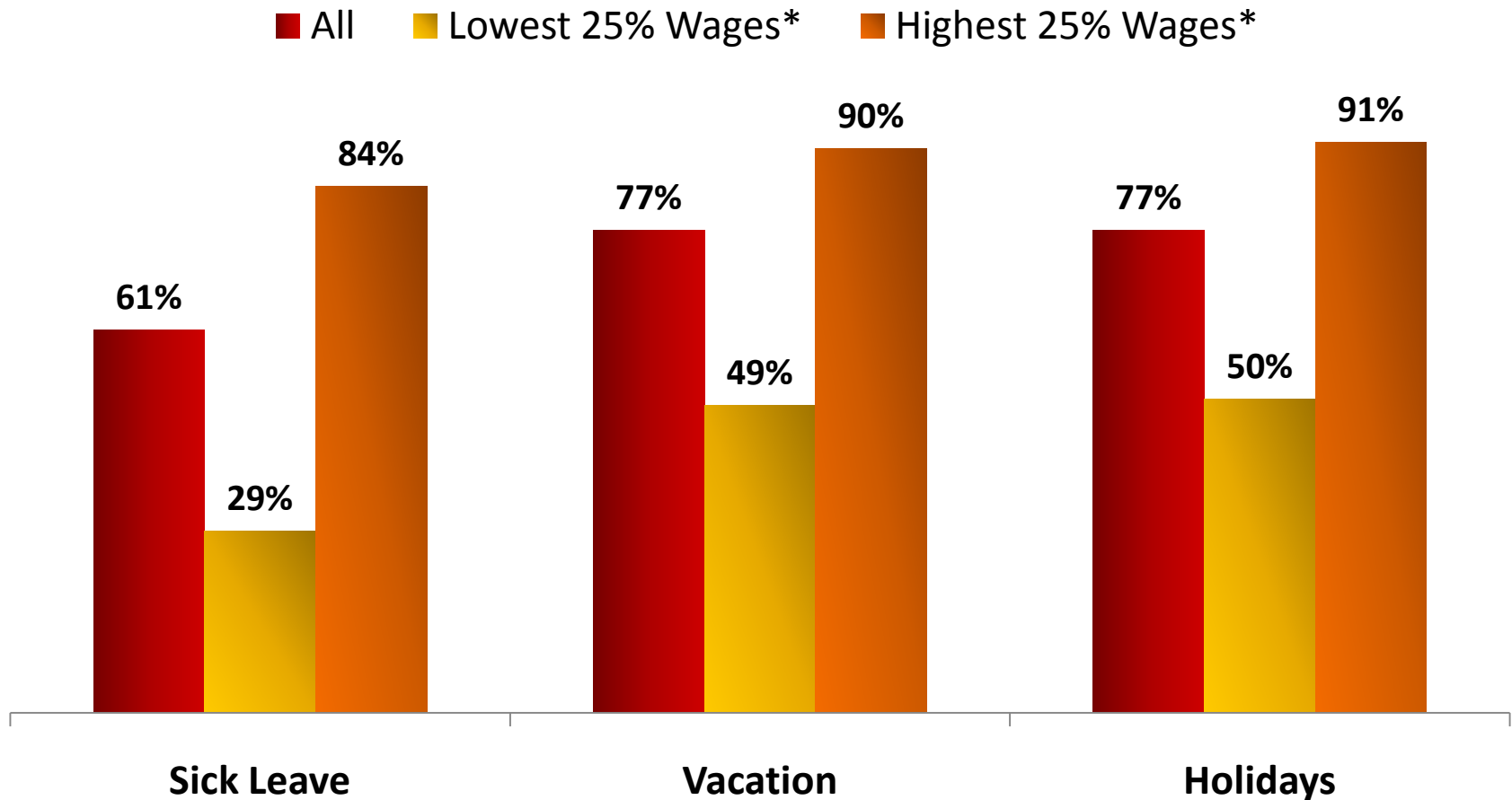
# What's *Very* Important to Older Workers?

■ Ages 50-59 ■ Ages 60-69



Source: S. Kathi Brown, *What Are Older Workers Seeking? An AARP/SHRM Survey of 50+ Workers*, 2012 at [http://www.aarp.org/content/dam/aarp/research/surveys\\_statistics/econ/2012/What-Are-Older-Workers-Seeking-An-AARP-SHRM-Survey-of-50-Plus-Workers-AARP.pdf](http://www.aarp.org/content/dam/aarp/research/surveys_statistics/econ/2012/What-Are-Older-Workers-Seeking-An-AARP-SHRM-Survey-of-50-Plus-Workers-AARP.pdf).

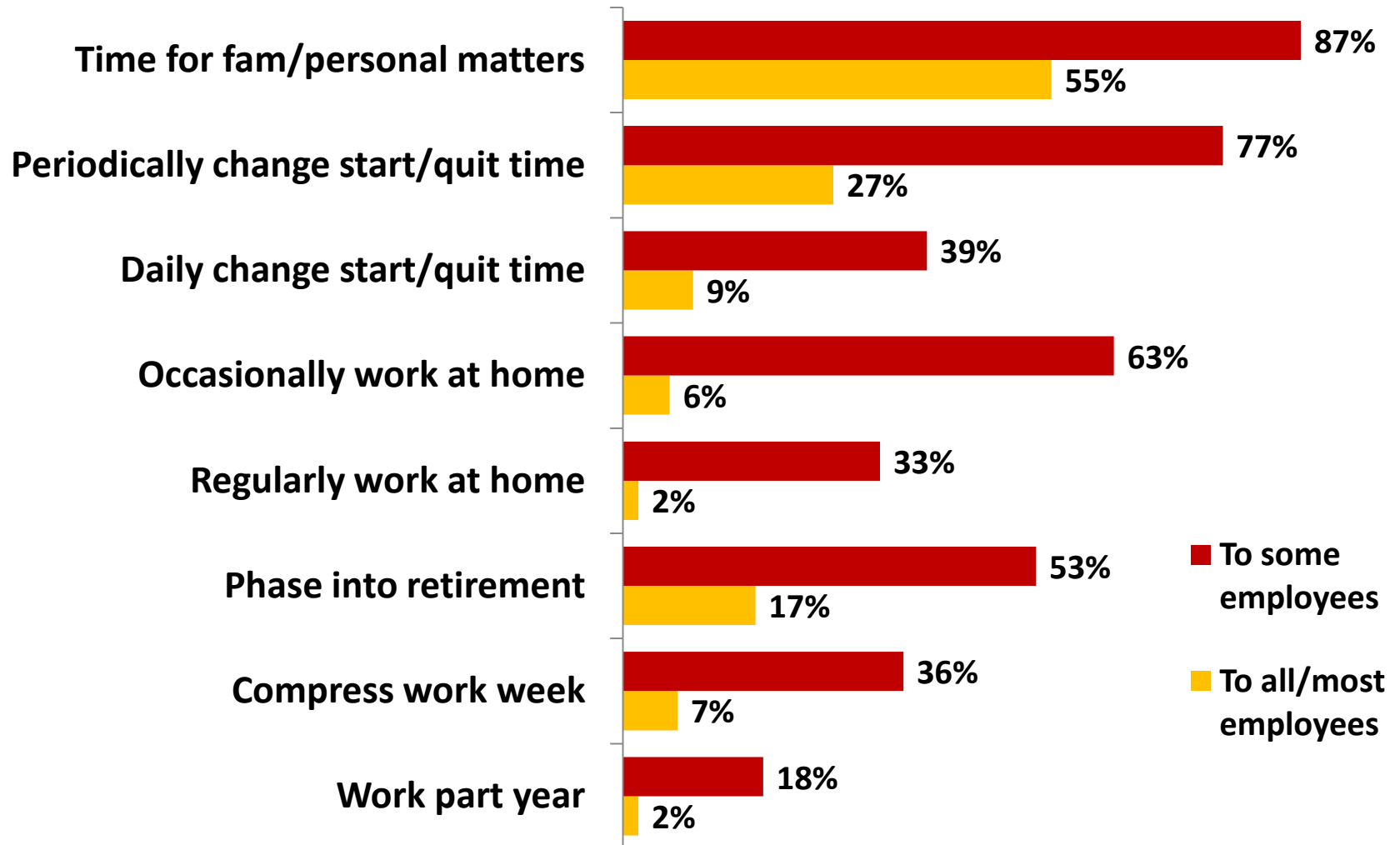
# Access to Paid Time Off in Private Industry, March 2012



\*Based on average wage in category.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Employee Benefits in the United States—March 2012*, July 11, 2012 at <http://www.bls.gov/news.release/pdf/ebs2.pdf>.

# Flexible Work Options Offered by Employers\*

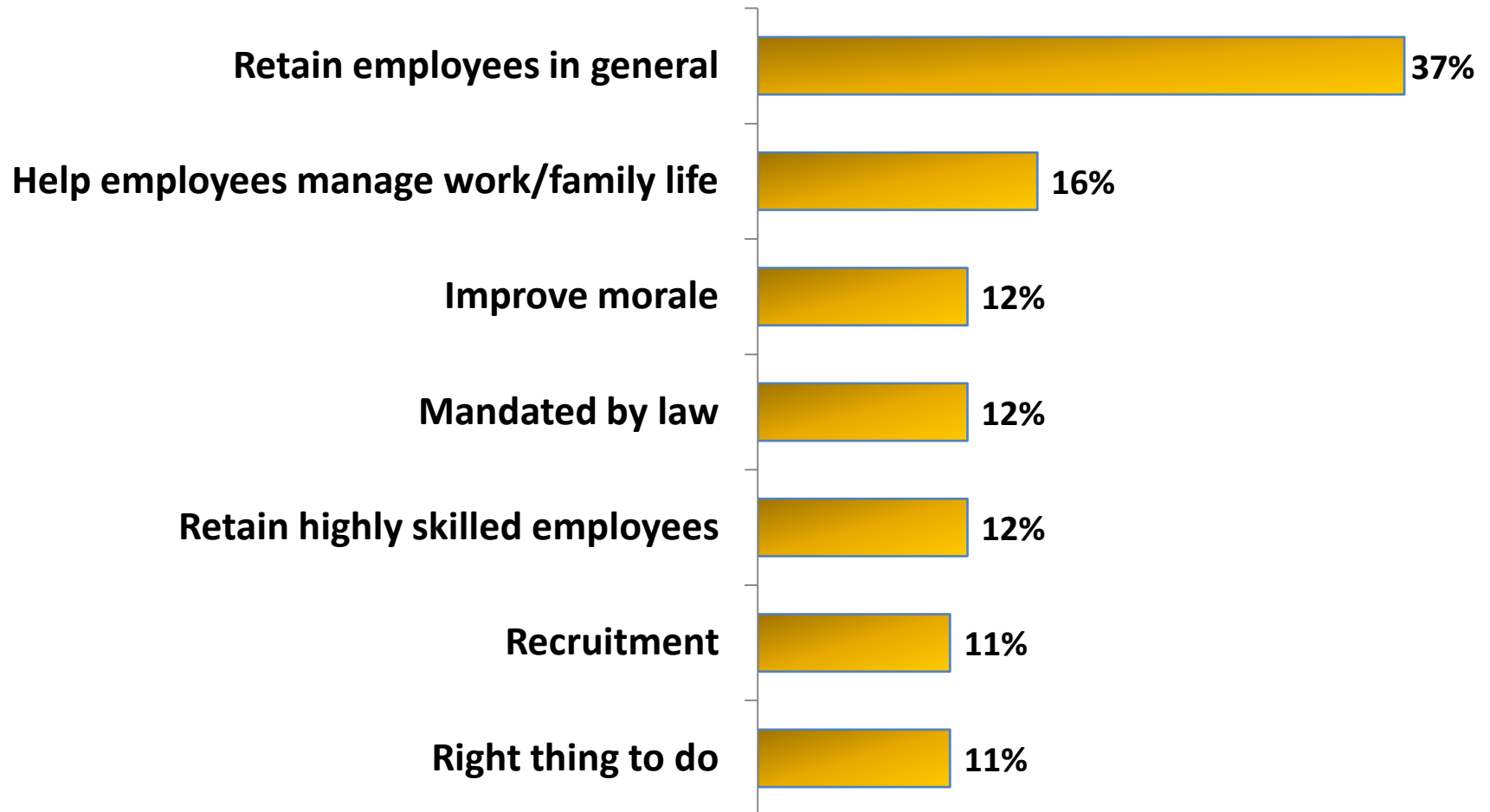


\*With 50 or more employees.

Source: Kenneth Matos and Ellen Galinsky, *2012 National Employer Survey* (New York: Families and Work Institute, 2012) at [http://familiesandwork.org/site/research/reports/NSE\\_2012.pdf](http://familiesandwork.org/site/research/reports/NSE_2012.pdf).

# Reasons for Work-Life Initiatives

(mentioned by at least 10% of employers\*)



\*With 50 or more employees; asked of employers with at least eight family-friendly policies.

Source: Kenneth Matos and Ellen Galinsky, *2012 National Employer Survey* (New York: Families and Work Institute, 2012) at [http://familiesandwork.org/site/research/reports/NSE\\_2012.pdf](http://familiesandwork.org/site/research/reports/NSE_2012.pdf).

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