

## **Forum on Financial Experiences of Older Adults**

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### **Forum on Financial Experiences of Older Adults: Sara Rix**

**SARA RIX:** The best employers program for workers over 50, and we solicit input from employers around the country asking them about the practices, the policies, and programs that they have to enhance employment opportunities for mature workers. This is a program that has been going on for, since 2001, and it's been an interesting exercise to see the diversity, growing diversity of the types of companies that have responded to this program. Health institutions have dominated, and that's not surprising because employers offer particular programs and policies when they have a business reason for doing so, and health organizations in the face of an aging population and the aging of that aging population are already experiencing skills and labor shortages, and so they've undertaken a lot of initiatives to attract older workers, to retain their current older workers, and to make work less demanding for their workers, particularly RN's.