

UNITED STATES OF AMERICA
BEFORE THE
BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM
WASHINGTON, D.C.

Written Agreement by and between

COMMUNITY INVESTMENT SERVICES,
INC.
North Branch, Minnesota

and

FEDERAL RESERVE BANK
OF MINNEAPOLIS
Minneapolis, Minnesota

Docket No. 08-045-WA/RB-HC

WHEREAS, in recognition of their common goal to maintain the financial soundness of Community Investment Services, Inc., North Branch, Minnesota (“CIS”), a registered bank holding company that owns and controls Community National Bank, North Branch, Minnesota (the “Bank”), a national banking association, and a nonbank subsidiary, CIS and the Federal Reserve Bank of Minneapolis (the “Reserve Bank”) have mutually agreed to enter into this Written Agreement (the “Agreement”); and

WHEREAS, on November 14, 2008, the board of directors of CIS at a duly constituted meeting adopted a resolution authorizing and directing Jerome B. Peterson to enter into this Agreement on behalf of CIS, and consenting to compliance with each and every provision of this Agreement by CIS and its institution-affiliated parties, as defined in sections 3(u) and 8(b)(3) of the Federal Deposit Insurance Act, as amended (the “FDI Act”) (12 U.S.C. §§ 1813(u) and 1818(b)(3)).

NOW, THEREFORE, CIS and the Reserve Bank agree as follows:

Dividends

1. (a) CIS shall not declare or pay any dividends without the prior written approval of the Reserve Bank and the Director of the Division of Banking Supervision and Regulation (the “Director”) of the Board of Governors of the Federal Reserve System (the “Board of Governors”).

(b) CIS shall not directly or indirectly take dividends or any other form of payment representing a reduction in capital from the Bank without the prior written approval of the Reserve Bank.

(c) CIS and its nonbank subsidiary shall not make any distributions of interest, principal, or other sums on subordinated debentures or trust preferred securities without the prior written approval of the Reserve Bank and the Director.

(d) All requests for prior approval shall be received by the Reserve Bank at least 30 days prior to the proposed dividend declaration date, proposed distribution on subordinated debentures, and required notice of deferral on trust preferred securities. All requests shall contain, at a minimum, current and projected information on CIS’s capital, earnings, and cash flow; the Bank’s capital, asset quality, earnings, and allowance for loan and lease losses; and identification of the sources of funds for the proposed payment or distribution. For requests to declare or pay dividends, CIS must also demonstrate that the requested declaration or payment of dividends is consistent with the Board of Governors’ Policy Statement on the Payment of Cash Dividends by State Member Banks and Bank Holding Companies, dated November 14, 1985 (Federal Reserve Regulatory Service, 4-877 at page 4-323).

Debt and Stock Redemption

2. (a) CIS and its nonbank subsidiary shall not, directly or indirectly, incur, increase, or guarantee any debt without the prior written approval of the Reserve Bank. All requests for prior written approval shall contain, but not be limited to, a statement regarding the purpose of the debt, the terms of the debt, and the planned source(s) for debt repayment, and an analysis of the cash flow resources available to meet such debt repayment.

(b) CIS shall not, directly or indirectly, purchase or redeem any shares of its stock without the prior written approval of the Reserve Bank.

Compliance with Laws and Regulations

3. (a) In appointing any new director or senior executive officer, or changing the responsibilities of any senior executive officer so that the officer would assume a different senior executive officer position, CIS shall comply with the notice provisions of section 32 of the FDI Act (12 U.S.C. § 1831i) and Subpart H of Regulation Y of the Board of Governors (12 C.F.R. §§ 225.71 *et seq.*).

(b) CIS shall comply with the restrictions on indemnification and severance payments of section 18(k) of the FDI Act (12 U.S.C. § 1828(k)) and Part 359 of the Federal Deposit Insurance Corporation's regulations (12 C.F.R. Part 359).

Progress Reports

4. Within 30 days after the end of each calendar quarter following the date of this Agreement, the board of directors shall furnish to the Reserve Bank written progress reports detailing the form and manner of all actions taken to secure CIS's compliance with this Agreement and the results thereof.

Communications

5. All communications regarding this Agreement shall be sent to:
 - (a) Mr. Mark Rauzi
Assistant Vice President
Federal Reserve Bank of Minneapolis
90 Hennepin Avenue, PO Box 291
Minneapolis, Minnesota 55480-0291
 - (b) Mr. Jerome B. Peterson
President
Community Investment Services, Inc.
5481 St. Croix Trail
North Branch, MN 55056

Miscellaneous

6. Notwithstanding any provision of this Agreement, the Reserve Bank may, in its sole discretion, grant written extensions of time to CIS to comply with any provision of this Agreement.
7. The provisions of this Agreement shall be binding upon CIS and its institution-affiliated parties, in their capacities as such, and their successors and assigns.
8. Each provision of this Agreement shall remain effective and enforceable until stayed, modified, terminated, or suspended in writing by the Reserve Bank.
9. The provisions of this Agreement shall not bar, estop or otherwise prevent the Board of Governors, the Reserve Bank, or any other federal or state agency from taking any other action affecting CIS, the Bank, any nonbank subsidiary of CIS, or any of their current or former institution-affiliated parties and their successors and assigns.

10. Pursuant to section 50 of the FDI Act (12 U.S.C. §1831aa), this Agreement is enforceable by the Board of Governors under section 8 of the FDI Act (12 U.S.C. § 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the 9th day of December, 2008.

COMMUNITY INVESTMENT
SERVICES, INC.

FEDERAL RESERVE BANK
OF MINNEAPOLIS

By: /s/ Jerome B. Peterson
Jerome B. Peterson
President

By: /s/ Ron J. Feldman
Ron J. Feldman
Senior Vice President