

**Meeting Between Federal Reserve Board Staff  
and Representatives of MetLife, Inc. (MetLife)  
October 9, 2014**

**Participants:** Anna Lee Hewko, Constance Horsley, Juan Climent, Tom Sullivan,  
Todd Coslow, Sviatlana Phelan, Noah Cuttler, Tate Wilson  
(Federal Reserve Board)

John Hele, Marlene Debel, James Donnellan, Heather Wingate (MetLife)

**Summary:** Representatives of MetLife met with Federal Reserve Board staff to discuss insurance capital standards. MetLife representatives discussed potential principles for calibrating insurance capital requirements, including: reflecting differences in funding structures across different types of financial institutions; differentiating asset capital charges by risk of loss; reflecting insurance risk in capital requirements; and including loss absorbency in insurance company reserves. The attached document was distributed by MetLife representatives during the meeting.

Attachment



# Principles for tailoring the insurance capital framework

October 9, 2014

## Design principles for tailoring of the insurance capital framework

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### Design principles

- 1** Capital requirements should be calibrated to reflect differences in funding structures across different types of financial institutions
- 2** Capital charges for assets should be sufficiently differentiated by risk of loss
- 3** Capital requirements should reflect insurance risk, including an appropriate adjustment for business diversification
- 4** Capital should include the loss absorbency in insurance company reserves

## These design principles reflect three assumptions about the Federal Reserve capital rules for non-bank SIFIs

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- The Federal Reserve will regulate designated insurers on a going-concern basis
- U.S. GAAP will form the basis of the capital regulations
- The capital standards should promote sound risk management

# 1 Capital requirements should be calibrated to reflect differences in funding structures across different types of financial institutions

# Implications	Rationale / commentary
<p><b>A</b> • Recalibrate capital requirements (minimum requirements and conservation buffer) to insurance industry experience</p> <p>• Apply a lower SIFI buffer to insurers</p>	<ul style="list-style-type: none"> <li>• Long-term, non-callable nature of insurance liabilities allows insurers time to improve capital position</li> <li>• Insurers engage in significantly less maturity transformation than banks and therefore are less vulnerable to market perception</li> </ul>
<p><b>B</b> • Exclude from leverage ratio separate account assets where investment risks are borne primarily by the policyholder</p>	<ul style="list-style-type: none"> <li>• Insurers face no direct exposure to price changes in separate account assets where the insurer is not the beneficial owner</li> </ul>
<p><b>C</b> • Reduce capital requirements for closed blocks, where policyholders bear a significant portion of the credit risk</p>	<ul style="list-style-type: none"> <li>• Closed block asset losses involve significant pass-through to policyholders, mitigating the impact of such asset losses on insurer capital levels</li> </ul>

## 2 Capital charges for assets should be sufficiently differentiated by risk of loss

#	Implications	Rationale / commentary
A	<ul style="list-style-type: none"><li>Differentiate risk weights for corporate bonds based on the credit quality of the assets</li></ul>	<ul style="list-style-type: none"><li>Corporate bond exposures vary markedly in credit quality</li><li>This asset class is a significant component of insurers' investments, but not of banks'</li></ul>
B	<ul style="list-style-type: none"><li>Design capital requirements for variable annuities that measure the risk associated with any guarantees (reflecting hedging), not notional value of separate account assets</li></ul>	<ul style="list-style-type: none"><li>Insurers only own the risk associated with the guarantee</li><li>Risk mitigation (e.g., hedging) reduces insurer exposure to capital markets-driven losses on the portfolio</li></ul>
C	<ul style="list-style-type: none"><li>Reduce risk weight for policy loans to reflect that these loans pose no risk to the insurer</li></ul>	<ul style="list-style-type: none"><li>Policy loans pose no risk to insurer capital (policy obligations are directly offset by the amount of policy loans outstanding)</li></ul>

### 3 Capital requirements should reflect insurance risk, including an appropriate adjustment for business diversification

#	Implications	Rationale / commentary
A	<ul style="list-style-type: none"> <li>Capture insurance risk in a more comprehensive manner (reflecting risk diversification)</li> </ul>	<ul style="list-style-type: none"> <li>Insurers are exposed to risks that are <i>de minimis</i> or non-existent for banks, such as mortality and catastrophe risk</li> <li>These insurance risks offer significantly greater diversification than market risk</li> <li>A comprehensive capital framework should reflect all risks, including insurance risks</li> </ul>
B	<ul style="list-style-type: none"> <li>Design stress testing scenarios to reflect insurer risk profile and macroeconomic sensitivity</li> </ul>	<ul style="list-style-type: none"> <li>Insurers are exposed to different macroeconomic and other risk conditions than banks (e.g., prolonged low rates)</li> </ul>
C	<ul style="list-style-type: none"> <li>Measure insurance risk net of reinsurance</li> </ul>	<ul style="list-style-type: none"> <li>Insurers transfer insurance risk to third parties through reinsurance thereby reducing their exposure to losses</li> </ul>

# 4 Capital should include the loss absorbency in insurance company reserves

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## # Implications

## Rationale / commentary

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| <b>A</b> • Include loss absorbency capacity in insurance reserves in capital measures | <ul style="list-style-type: none"><li>• For FAS 60 contracts, the GAAP reserve exceeds the best-estimate liability value, creating loss absorbency capacity within the reserves</li><li>• For FAS 97 contracts, loss absorbency capacity would be measured based on margin in cash flow testing</li></ul> |
| <b>B</b> • Assign loss absorbency capacity from reserves in appropriate capital tier  | <ul style="list-style-type: none"><li>• Several factors could influence the appropriate capital type</li></ul>  |
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