

**Meeting Between Federal Reserve Board Staff
and Representatives of MetLife, Inc. (MetLife)
October 9, 2014**

Participants: Anna Lee Hewko, Constance Horsley, Juan Climent, Tom Sullivan,
Todd Coslow, Sviatlana Phelan, Noah Cuttler, Tate Wilson
(Federal Reserve Board)

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Summary: Representatives of MetLife met with Federal Reserve Board staff to discuss insurance capital standards. MetLife representatives discussed potential principles for calibrating insurance capital requirements, including: reflecting differences in funding structures across different types of financial institutions; differentiating asset capital charges by risk of loss; reflecting insurance risk in capital requirements; and including loss absorbency in insurance company reserves. The attached document was distributed by MetLife representatives during the meeting.

Attachment



Principles for tailoring the insurance capital framework

October 9, 2014

Design principles for tailoring of the insurance capital framework

Design principles

- 1** Capital requirements should be calibrated to reflect differences in funding structures across different types of financial institutions
- 2** Capital charges for assets should be sufficiently differentiated by risk of loss
- 3** Capital requirements should reflect insurance risk, including an appropriate adjustment for business diversification
- 4** Capital should include the loss absorbency in insurance company reserves

These design principles reflect three assumptions about the Federal Reserve capital rules for non-bank SIFIs

- The Federal Reserve will regulate designated insurers on a going-concern basis
- U.S. GAAP will form the basis of the capital regulations
- The capital standards should promote sound risk management

1 Capital requirements should be calibrated to reflect differences in funding structures across different types of financial institutions

# Implications	Rationale / commentary
<p>A • Recalibrate capital requirements (minimum requirements and conservation buffer) to insurance industry experience</p> <p>• Apply a lower SIFI buffer to insurers</p>	<p>• Long-term, non-callable nature of insurance liabilities allows insurers time to improve capital position</p> <p>• Insurers engage in significantly less maturity transformation than banks and therefore are less vulnerable to market perception</p>
<p>B • Exclude from leverage ratio separate account assets where investment risks are borne primarily by the policyholder</p>	<p>• Insurers face no direct exposure to price changes in separate account assets where the insurer is not the beneficial owner</p>
<p>C • Reduce capital requirements for closed blocks, where policyholders bear a significant portion of the credit risk</p>	<p>• Closed block asset losses involve significant pass-through to policyholders, mitigating the impact of such asset losses on insurer capital levels</p>

2 Capital charges for assets should be sufficiently differentiated by risk of loss

# Implications	Rationale / commentary
A • Differentiate risk weights for corporate bonds based on the credit quality of the assets	<ul style="list-style-type: none"> • Corporate bond exposures vary markedly in credit quality • This asset class is a significant component of insurers' investments, but not of banks'
B • Design capital requirements for variable annuities that measure the risk associated with any guarantees (reflecting hedging), not notional value of separate account assets	<ul style="list-style-type: none"> • Insurers only own the risk associated with the guarantee • Risk mitigation (e.g., hedging) reduces insurer exposure to capital markets-driven losses on the portfolio
C • Reduce risk weight for policy loans to reflect that these loans pose no risk to the insurer	<ul style="list-style-type: none"> • Policy loans pose no risk to insurer capital (policy obligations are directly offset by the amount of policy loans outstanding)

3 Capital requirements should reflect insurance risk, including an appropriate adjustment for business diversification

# Implications	Rationale / commentary
A • Capture insurance risk in a more comprehensive manner (reflecting risk diversification)	<ul style="list-style-type: none"> • Insurers are exposed to risks that are <i>de minimis</i> or non-existent for banks, such as mortality and catastrophe risk • These insurance risks offer significantly greater diversification than market risk • A comprehensive capital framework should reflect all risks, including insurance risks
B • Design stress testing scenarios to reflect insurer risk profile and macroeconomic sensitivity	<ul style="list-style-type: none"> • Insurers are exposed to different macroeconomic and other risk conditions than banks (e.g., prolonged low rates)
C • Measure insurance risk net of reinsurance	<ul style="list-style-type: none"> • Insurers transfer insurance risk to third parties through reinsurance thereby reducing their exposure to losses

4 Capital should include the loss absorbency in insurance company reserves

Implications

Rationale / commentary

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| A • Include loss absorbency capacity in insurance reserves in capital measures | • For FAS 60 contracts, the GAAP reserve exceeds the best-estimate liability value, creating loss absorbency capacity within the reserves
• For FAS 97 contracts, loss absorbency capacity would be measured based on margin in cash flow testing |
| B • Assign loss absorbency capacity from reserves in appropriate capital tier | • Several factors could influence the appropriate capital type |
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