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Order Issued under Section 3 of the Bank Holding Company Act, the Bank Merger Act, and the Federal Reserve Act

First Horizon National Corporation First Horizon Bank Memphis, Tennessee

Order Approving the Merger of Bank Holding Companies, the Merger of Banks, and the Establishment of Branches FRB Order No. 2020–01 (June 15, 2020)

First Horizon National Corporation ("First Horizon"), Memphis, Tennessee, a financial holding company within the meaning of the Bank Holding Company Act of 1956 ("BHC Act"), has requested the Board's approval under section 3 of the BHC Act² to merge with IBERIABANK Corporation ("IBERIABANK Corp") and thereby indirectly acquire its subsidiary state member bank, IBERIABANK, both of Lafayette, Louisiana. In addition, First Horizon's subsidiary state member bank, First Horizon Bank, Memphis, Tennessee, has requested the Board's approval to merge with IBERIABANK, pursuant to section 18(c) of the Federal Deposit Insurance Act ("Bank Merger Act"), with First Horizon Bank as the surviving entity. First Horizon Bank also has applied under section 9 of the Federal Reserve Act ("FRA") to establish and operate branches at the locations of the main office and branches of IBERIABANK.

Notice of the proposal, affording interested persons an opportunity to submit comments, has been published (84 *Federal Register* 71939 (December 30, 2019)) in accordance with the Board's Rules of Procedure. The time for submitting comments has expired, and the Board has considered the proposal and all comments received in light of the factors set forth in the BHC Act, the Bank Merger Act, and the FRA. As required by the Bank Merger Act, a report on the competitive effects of the merger was requested from the United States Attorney General, and a copy of the request has been provided to the Federal Deposit Insurance Corporation.

First Horizon, with consolidated assets of approximately \$47.2 billion, is the 54th largest insured depository organization in the United States, controlling approximately \$34.3 billion in consolidated deposits, which represent less than 1 percent of the total

¹ 12 U.S.C. § 1841 et seq.

² 12 U.S.C. § 1842.

³ 12 U.S.C. § 1828(c).

⁴ 12 U.S.C. § 321. These locations are listed in Appendix 2.

⁵ 12 CFR 262.3(b).

amount of deposits of insured depository institutions in the United States.⁶ First Horizon controls First Horizon Bank, which operates in Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, Texas, and Virginia. First Horizon Bank is the largest insured depository institution in Tennessee, controlling deposits of approximately \$24.7 billion, which represent approximately 15.4 percent of the total deposits of insured depository institutions in that state. First Horizon Bank is the eighth largest insured depository institution in North Carolina, controlling deposits of approximately \$6.6 billion, which represent approximately 1.8 percent of the total deposits of insured depository institutions in that state. First Horizon Bank is the 34th largest insured depository institution in Florida, controlling deposits of approximately \$2.0 billion, which represent less than 1 percent of the total deposits of insured depository institutions in that state. First Horizon Bank is the 23rd largest insured depository institution in South Carolina, controlling deposits of approximately \$529.8 million, which represent less than 1 percent of the total deposits of insured depository institutions in that state. First Horizon Bank is the 117th largest insured depository institution in Georgia, controlling deposits of approximately \$136.1 million, which represent less than 1 percent of the total deposits of insured depository institutions in that state. Finally, First Horizon Bank is the 339th largest insured depository institution in Texas, controlling deposits of approximately \$113.9 million, which represent less than 1 percent of the total deposits of insured depository institutions in that state.

IBERIABANK Corp, with consolidated assets of approximately \$32.2 billion, is the 67th largest insured depository organization in the United States, controlling approximately \$25.0 billion in consolidated deposits, which represent less than 1 percent of the total amount of deposits of insured depository institutions in the United States. IBERIABANK Corp controls IBERIABANK, which operates in Alabama, Arkansas, Florida, Georgia, Louisiana, New York, North Carolina, South Carolina, Tennessee, and Texas. IBERIABANK is the 17th largest insured depository institution in Florida, controlling deposits of approximately \$9.5 billion, which represent 1.6 percent of the total deposits of insured depository institutions in that state. IBERIABANK is the 41st largest insured depository institution in Texas, controlling deposits of approximately \$1.8 billion, which represent less than 1 percent of the total deposits of insured depository institutions in that state. IBERIABANK is the 23rd largest insured depository institution in Georgia, controlling deposits of approximately \$1.2 billion, which represent less than 1 percent of the total deposits of insured depository institutions in that state. IBERIABANK is the 68th largest insured depository institution in Tennessee, controlling deposits of approximately \$338.9 million, which represent less than 1 percent of the total deposits of insured depository institutions in that state. IBERIABANK is the 74th largest insured depository institution in South Carolina, controlling deposits of approximately \$25 million, which represent less than 1 percent of the total deposits of insured depository institutions in that state. Finally, IBERIABANK is the 77th largest insured depository institution in North Carolina, controlling deposits of approximately \$7.7 million, which represent less than 1 percent of the total deposits of insured depository institutions in that state.

On consummation of this proposal, First Horizon would become the 42nd largest insured depository organization in the United States, with consolidated assets of approximately \$80.3 billion, which represent less than 1 percent of the total amount of assets of insured depository institutions in the United States. First Horizon would control consolidated

⁶ Consolidated asset and deposit data are as of March 31, 2020. State deposit data are as of June 30, 2019, unless otherwise noted, and reflect First Horizon Bank's acquisition of SunTrust Bank branches in Georgia, North Carolina, and Virginia. In this context, insured depository institutions include commercial banks, savings banks, and savings associations.

deposits of approximately \$59.3 billion, which represent less than 1 percent of the total deposits of insured depository institutions in the United States. First Horizon would remain the largest insured depository organization in Tennessee, controlling deposits of approximately \$25.0 billion, which represent 15.6 percent of the total amount of deposits of insured depository institutions in that state. First Horizon would become the 14th largest insured depository organization in Florida, controlling deposits of approximately \$11.5 billion, which represent 1.9 percent of the total amount of deposits of insured depository institutions in that state. First Horizon would remain the eighth largest insured depository organization in North Carolina, controlling deposits of approximately \$6.6 billion, which represent 1.8 percent of the total amount of deposits of insured depository institutions in that state. First Horizon would become the 41st largest insured depository institution in Texas, controlling deposits of approximately \$1.9 billion, which represent less than 1 percent of the total deposits of insured depository institutions in that state. First Horizon would become the 20th largest insured depository institution in Georgia, controlling deposits of approximately \$1.3 billion, which represent less than 1 percent of the total deposits of insured depository institutions in that state. Finally, First Horizon would remain the 23rd largest insured depository organization in South Carolina, controlling deposits of approximately \$555.6 million, which represent less than 1 percent of the total amount of deposits of insured depository institutions in that state.

Interstate and Deposit Cap Analyses

Section 3(d) of the BHC Act generally provides that, if certain conditions are met, the Board may approve an application by a bank holding company that is well capitalized and well managed to acquire control of a bank located in a state other than the home state of the bank holding company without regard to whether the transaction would be prohibited under state law. ⁷ Similarly, section 44 of the Federal Deposit Insurance Act ("FDI Act") generally provides that, if certain conditions are met, the Board may approve an application by a bank to engage in an interstate merger transaction with a bank that has a different home state without regard to whether the transaction would be prohibited under state law, provided that the resulting bank would be well capitalized and well managed.8 The Board may not approve under either provision an application that would permit an out-of-state bank holding company or out-of-state bank to acquire a bank in a host state if the target bank has not been in existence for the lesser of the state statutory minimum period of time or five years. In addition, the Board may not approve an interstate application under these provisions if the bank holding company or resulting bank controls or, upon consummation of the proposed transaction, would control more than 10 percent of the total deposits of insured depository institutions in the United States or, in certain circumstances, if the bank holding company or resulting bank, upon consummation, would control 30 percent or more of the total deposits of insured depository institutions in any state in which the acquirer and target have overlapping banking operations. ¹⁰ Moreover, the Bank Merger Act includes a prohibition on approval of interstate transactions where the resulting insured depository institution, together with its insured depository institution affiliates, controls or, upon consummation of the proposed transaction, would control,

⁷ 12 U.S.C. § 1842(d)(1)(A).

⁸ 12 U.S.C. § 1831u(a)(1).

⁹ 12 U.S.C. § 1842(d)(1)(B); 12 U.S.C. § 1831u(a)(5).

^{10 12} U.S.C. § 1842(d)(2)(A) and (B); 12 U.S.C. § 1831u(b)(2)(A) and (B). The acquiring and target organizations have overlapping banking operations in any state in which any bank to be acquired is located and the acquiring bank holding company controls any insured depository institution or a branch. For purposes of section 3(d) of the BHC Act, the Board considers a bank to be located in the states in which the bank is chartered or head-quartered or operates a branch.

more than 10 percent of the total amount of deposits of insured depository institutions in the United States.¹¹

For purposes of these provisions, the home state of First Horizon is Tennessee. ¹² The home state of First Horizon Bank also is Tennessee. ¹³ The home state of IBERIABANK is Louisiana, and IBERIABANK is located in Alabama, Arkansas, Florida, Georgia, Louisiana, New York, North Carolina, South Carolina, Tennessee, and Texas. First Horizon, First Horizon Bank, and IBERIABANK are well capitalized and well managed under applicable law, and First Horizon Bank also would be well capitalized and well managed upon consummation of the proposal. IBERIABANK has been in existence for more than five years, and First Horizon Bank has a "Satisfactory" rating under the Community Reinvestment Act of 1977 ("CRA"). ¹⁴

On consummation of the proposed transaction, First Horizon would control less than 1 percent of the total amount of consolidated deposits of insured depository institutions in the United States. Florida, Georgia, South Carolina, and Tennessee each impose a 30-percent limit, and Texas imposes a 20-percent limit, on the total amount of in-state deposits that a single banking organization may control. The combined organization would control approximately 1.9 percent of the total amount of deposits of insured depository institutions in Florida, less than 1 percent in Georgia, less than 1 percent in South Carolina, 15.6 percent in Tennessee, and less than 1 percent in Texas. Accordingly, in light of all the facts of record, the Board may approve the proposal under section 3(d) of the BHC Act, section 44 of the FDI Act, and the interstate provisions of the Bank Merger Act.

Competitive Considerations

Section 3 of the BHC Act and the Bank Merger Act prohibit the Board from approving a proposal that would result in a monopoly or would be in furtherance of an attempt to monopolize the business of banking in any relevant market. ¹⁶ The BHC Act and the Bank Merger Act also prohibit the Board from approving a proposal that would substantially lessen competition or tend to create a monopoly in any banking market, unless the anticompetitive effects of the proposal are clearly outweighed in the public interest by the probable effect of the proposal in meeting the convenience and needs of the communities to be served. ¹⁷

First Horizon and IBERIABANK Corp have subsidiary banks that compete directly in 10 banking markets in Arkansas, Florida, Mississippi, North Carolina, South Carolina, Tennessee, and Texas. The Board has considered the competitive effects of the proposal in the banking markets in which First Horizon Bank and IBERIABANK compete. In particular, the Board has considered the number of competitors that would remain in the

¹¹ 12 U.S.C. § 1828(c)(13).

¹² 12 U.S.C. § 1841(o)(4). A bank holding company's home state is the state in which the total deposits of all banking subsidiaries of such company were the largest on July 1, 1966, or the date on which the company became a bank holding company, whichever is later.

¹³ 12 U.S.C. § 1841(o)(4); 12 U.S.C. § 1831u(g)(4). A state bank's home state is the state by which the bank is chartered.

¹⁴ 12 U.S.C. § 2901 *et seq*. The states in which First Horizon Bank operates do not have community reinvestment

¹⁵ Fla. Stat. § 658.2953(5); Ga. Code Ann. § 7-1-628.3; S.C. Code Ann. § 34-25-240; Tenn. Code Ann. § 45-2-1404; Tex. Fin. Code §203.004. North Carolina does not impose a limit on the total amount of deposits an insured depository institution may control.

¹⁶ 12 U.S.C. § 1842(c)(1)(A); 12 U.S.C. § 1828(c)(5)(A).

¹⁷ 12 U.S.C. § 1842(c)(1)(B); 12 U.S.C. § 1828(c)(5)(B).

banking markets; the relative shares of total deposits of insured depository institutions in the markets ("market deposits") that First Horizon would control; ¹⁸ the concentration levels of market deposits and the increase in these levels as measured by the HerfindahlHirschman Index ("HHI") under the Department of Justice Bank Merger Competitive Review guidelines ("DOJ Bank Merger Guidelines"); ¹⁹ and other characteristics of each market.

Banking Markets within Established Guidelines

Consummation of the proposal would be consistent with Board precedent and within the thresholds in the DOJ Bank Merger Guidelines in nine of ten banking markets. Of the nine, on consummation, two banking markets would remain highly concentrated, five banking markets would remain moderately concentrated, and two banking markets would remain unconcentrated, as measured by the HHI. The change in the HHI in these markets generally would be small, consistent with Board precedent, and within the thresholds in the DOJ Bank Merger Guidelines. In addition, numerous competitors would remain in most of these banking markets.²⁰

Banking Market Warranting Special Scrutiny

The structural effects that consummation of the proposal would have in the Marathon Area, Florida, banking market ("Marathon banking market") warrant a detailed review because the concentration levels on consummation would exceed the thresholds in the DOJ Bank Merger Guidelines and Board precedent when using initial competitive screening data.

First Horizon Bank is the fourth largest depository institution in the Marathon banking market, controlling approximately \$77.7 million in deposits, which represent 11.6 percent of market deposits. ²¹ IBERIABANK is the third largest depository institution in the market, controlling approximately \$116.7 million in deposits, which represent 17.4 percent of market deposits. On consummation, First Horizon Bank would become the second largest depository institution in the Marathon banking market, controlling approximately \$194.4 million in deposits, which would represent approximately 29.1 percent of market deposits. The HHI in this market would increase 405 points, from 2053 to 2458.

The Board has considered whether other factors either mitigate the competitive effects of the proposal or indicate that the proposal would not have a significantly adverse effect on competition in the Marathon banking market. In particular, the sole credit union in the

Deposit and market share data are as of June 30, 2019, and unless otherwise noted are based on calculations in which the deposits of thrift institutions are included at 50 percent. The Board previously has indicated that thrift institutions have become, or have the potential to become, significant competitors to commercial banks. See, e.g., Midwest Financial Group, 75 Federal Reserve Bulletin 386 (1989); National City Corporation, 70 Federal Reserve Bulletin 743(1984). Thus, the Board regularly has included thrift deposits in market share calculations on a 50-percent weighted basis. See, e.g., First Hawaiian, Inc., 77 Federal Reserve Bulletin 52 (1991).

¹⁹ Under the DOJ Bank Merger Guidelines, a market is considered unconcentrated if the post-merger HHI is under 1000, moderately concentrated if the post-merger HHI is between 1000 and 1800, and highly concentrated if the post-merger HHI exceeds 1800. The Department of Justice ("DOJ") has informed the Board that a bank merger or acquisition generally would not be challenged (in the absence of other factors indicating anticompetitive effects) unless the post-merger HHI is at least 1800 and the merger increases the HHI by more than 200 points. Although the DOJ and the Federal Trade Commission issued revised Horizontal Merger Guidelines in 2010, the DOJ has confirmed that its Bank Merger Guidelines, which were issued in 1995, were not modified. *See* Press Release, Department of Justice (August 19, 2010), www.justice.gov/opa/pr/2010/August/10-at-938.html.

²⁰ These banking markets and the competitive effects of the proposal in these markets are described in Appendix 1.

²¹ The Marathon Area, Florida, banking market is defined as the towns of Marathon and Marathon Shores in Monroe County, Florida.

Marathon banking market exerts a competitive influence in the market. The institution offers a wide range of consumer banking products, operates a street-level branch, and has broad membership criteria that include almost all of the residents in the market.²² After including this credit union, First Horizon would control approximately 28.4 percent of market deposits, and the HHI would increase by 386 points to 2346.

The Board also has examined other aspects of the structure of the Marathon banking market that could mitigate the competitive effects of the proposal or indicate that the proposal would not have a significantly adverse effect on competition in the Marathon banking market. After consummation of the proposal, First Horizon Bank would face competition from five other depository institutions in the market, three of which would control more than 30 percent, 20 percent, and 9 percent of market deposits. Competitors would be able to exert competitive pressure on First Horizon Bank in the Marathon banking market. In addition, First Horizon Bank and IBERIABANK focus on providing different types of banking services in the Marathon banking market.²³

The Marathon banking market has atypically strong market attractiveness, suggesting that future entry and expansion by competitors are mitigating factors. One depository institution recently entered the market by acquisition. Since 2016, aggregate deposit growth in the Marathon banking market has been more than double the average of comparable areas.

Conclusion Regarding Competitive Effects

The DOJ conducted a review of the potential competitive effects of the proposal and has advised the Board that consummation of the proposal would not likely have a significantly adverse effect on competition in the Marathon banking market or in any other relevant banking market. In addition, the appropriate banking agencies have been afforded an opportunity to comment and have not objected to the proposal.

Based on all the facts of record, the Board concludes that consummation of the proposal would not have a significantly adverse effect on competition or on the concentration of resources in the banking markets in which First Horizon and IBERIABANK Corp compete directly or in any other relevant banking market. Accordingly, the Board determines that competitive considerations are consistent with approval.

Financial, Managerial, and Other Supervisory Considerations

In reviewing a proposal under section 3 of the BHC Act and the Bank Merger Act, the Board considers the financial and managerial resources and the future prospects of the institutions involved, the effectiveness of the institutions in combatting money laundering, and any public comments on the proposal.²⁴ In its evaluation of financial factors, the Board reviews information regarding the financial condition of the organizations involved

The Board previously has considered competition from certain active credit unions with these features as a mitigating factor. See, e.g., First Citizens Bancshares, Inc., FRB Order No. 2019–17 (December 16, 2019); Magnolia Banking Corporation, FRB Order No. 2019–15 (October 11, 2019); Huntington Bancshares Incorporated, FRB Order No. 2016–13 (July 29, 2016); Wachovia Corporation, 92 Federal Reserve Bulletin C183 (2006).

²³ This difference in focus is reflected in the lack of overlap between the institutions in small business lending, with First Horizon engaging in relatively little lending activity. Small business loan originations indicate that the deposit HHI overstates the merger's competitive effects within the broader cluster of banking products in Marathon. Analysis of available data suggests the transaction is unlikely to have an adverse competitive impact on small business lending in the market; on consummation, First Horizon Bank would control approximately 3.9 percent of market small business lending, and the small business loan HHI would increase by less than 1 point, to 1218. Furthermore, banks without branch locations in the market supply approximately 42 percent of the area's small business loans.

²⁴ 12 U.S.C. § 1842(c)(2), (5), and (6); 12 U.S.C. § 1828(c)(5) and (11).

on both parent-only and consolidated bases, as well as information regarding the financial condition of the subsidiary depository institutions and the organizations' significant nonbanking operations. In this evaluation, the Board considers a variety of public and supervisory information regarding capital adequacy, asset quality, liquidity, and earnings performance, as well as the impact of the proposed funding of the transaction. The Board evaluates the financial condition of the combined organization, including its capital position, asset quality, liquidity, earnings prospects, and the impact of the proposed funding of the transaction. The Board also considers the ability of the organization to absorb the costs of the proposal and to complete effectively the proposed integration of the operations of the institutions. In assessing financial factors, the Board considers capital adequacy to be especially important. The Board considers the future prospects of the organizations involved in the proposal in light of their financial and managerial resources and the proposed business plan.

First Horizon, IBERIABANK Corp, and their subsidiary depository institutions are well capitalized, and the combined organization would remain so on consummation of the proposal. The proposed transaction is a bank holding company merger that is structured as a share exchange, with a subsequent merger of the subsidiary banks. ²⁵ The capital, asset quality, earnings, and liquidity of First Horizon and IBERIABANK Corp are consistent with approval, and First Horizon and IBERIABANK Corp appear to have adequate resources to absorb the related costs of the proposal and to complete the integration of the institutions' operations. In addition, future prospects are considered consistent with approval.

The Board also has considered the managerial resources of the organizations involved and of the proposed combined organization. The Board has reviewed the examination records of First Horizon, IBERIABANK Corp, and their subsidiary depository institutions, including assessments of their management, risk-management systems, and operations. In addition, the Board has considered information provided by First Horizon; the Board's supervisory experiences and those of other relevant bank supervisory agencies with the organizations; and the organizations' records of compliance with applicable banking, consumer protection, and anti-money-laundering laws.

First Horizon, IBERIABANK Corp, and their subsidiary depository institutions are considered to be well managed. The combined organization's proposed directors and senior executive officers have knowledge of and experience in the banking and financial services sectors, and the proposed risk-management program appears consistent with approval of this expansionary proposal.

The Board also has considered First Horizon's plans for implementing the proposal. First Horizon has conducted comprehensive due diligence and is devoting significant financial and other resources to address all aspects of the post-acquisition integration process for this proposal. The Board also has considered First Horizon's plans to withstand the potential impact of near-term economic conditions. First Horizon represents that the combined organization would select strong capabilities and systems from the existing risk-management governance, operations, and systems of First Horizon and IBERIABANK Corp to create a firm-wide risk-management program. Both First Horizon and IBERIABANK Corp's existing risk-management policies, procedures, and controls are

²⁵ To effect the transaction, each share of IBERIABANK Corp common stock would be converted into a right to receive shares of First Horizon common stock, based on an exchange ratio. In addition, each share of certain noncumulative perpetual preferred IBERIABANK Corp stock would be converted into a right to receive substantially similar newly issued noncumulative perpetual preferred First Horizon stock. First Horizon has the financial resources to fund the transaction.

considered acceptable from a supervisory perspective. In addition, First Horizon and IBERIABANK Corp's management have the experience and resources to ensure that the combined organization would operate in a safe and sound manner, and the combined organization would integrate existing management and personnel from First Horizon and IBERIABANK Corp.²⁶

Based on all of the facts of record, including First Horizon's supervisory record, managerial and operational resources, and plans for operating the combined institution after consummation, the Board determines that considerations relating to the financial and managerial resources and the future prospects of the organizations involved in the proposal, as well as the record of effectiveness of First Horizon and IBERIABANK Corp in combatting money-laundering activities, are consistent with approval.

Convenience and Needs Considerations

In acting on a proposal under section 3 of the BHC Act and the Bank Merger Act, the Board considers the effects of the proposal on the convenience and needs of the communities to be served.²⁷ In its evaluation, the Board considers whether the relevant institutions are helping to meet the credit needs of the communities they serve, as well as other potential effects of the proposal on the convenience and needs of these communities, and places particular emphasis on the records of the relevant depository institutions under the CRA. The CRA requires the federal financial supervisory agencies to encourage insured depository institutions to help meet the credit needs of the local communities in which they operate, consistent with the institutions' safe and sound operation,²⁸ and requires the appropriate federal financial supervisory agency to assess a depository institution's record of helping to meet the credit needs of its entire community, including low- and moderate-income ("LMI") neighborhoods, in evaluating bank expansionary proposals.²⁹

In addition, the Board considers the banks' overall compliance records and recent fair lending examinations. Fair lending laws require all lending institutions to provide applicants with equal access to credit, regardless of their race, ethnicity, or certain other characteristics. The Board also considers assessments of other relevant supervisors, the supervisory views of examiners, other supervisory information, information provided by the applicant, and any public comments on the proposal. The Board also may consider the acquiring institution's business model and marketing and outreach plans, the organization's plans after consummation, and any other information the Board deems relevant.

In assessing the convenience and needs factor in this case, the Board has considered all the facts of record, including reports of examination of the CRA performance of First Horizon Bank and IBERIABANK; the fair lending and compliance records of both banks; the supervisory views of the Office of the Comptroller of the Currency ("OCC") and the Federal Reserve Bank of Atlanta ("Reserve Bank of Atlanta"); confidential supervisory information; information provided by First Horizon; and the public comments on the proposal.

The combined organization would have a board of 17 directors, nine of whom would be appointed from First Horizon's board, and eight of whom would be appointed from IBERIABANK Corp's board. In addition, the set of senior executive officers at the combined organization would comprise four current senior executive officers from First Horizon and four current senior executive officers from IBERIABANK Corp.

²⁷ 12 U.S.C. § 1842(c)(2); 12 U.S.C. § 1828(c)(5).

²⁸ 12 U.S.C. § 2901(b).

²⁹ 12 U.S.C. § 2903.

Summary of Public Comments

The Board received comments from 30 commenters, all of whom expressed support for the proposal. Commenters generally described positive experiences related to the small business, community development, charitable contribution, and investment programs of First Horizon. Commenters stated that First Horizon employees had volunteered at some of these organizations, dedicating their time and lending their expertise. One commenter stated that First Horizon helped the organization open its first location in Memphis, Tennessee, in 2014, and helped the organization open additional locations that provide financial literacy and empowerment programs to clients.

Records of Performance under the CRA

In evaluating the CRA performance of an institution, the Board generally considers the institution's most recent CRA performance evaluation, as well as other information and supervisory views provided by the appropriate federal financial supervisors.³⁰ In addition, the Board considers information provided by the applicant and by the public commenters.

The CRA requires that the appropriate federal financial supervisor for a depository institution prepare a written evaluation of the institution's record of helping to meet the credit needs of its entire community, including LMI neighborhoods.³¹ An institution's most recent CRA performance evaluation is a particularly important consideration in the applications process because it represents a detailed, on-site evaluation by the institution's primary federal supervisor of the institution's overall record of lending in its communities.

In general, federal financial supervisors apply a lending test ("Lending Test"), investment test ("Investment Test"), and service test ("Service Test") to evaluate the performance of large insured depository institutions, such as First Horizon Bank and IBERIABANK, in helping to meet the credit needs of the communities they serve. The Lending Test specifically evaluates an institution's lending to determine whether the institution is helping to meet the credit needs of individuals and geographies of all income levels. As part of the Lending Test, examiners review and analyze an institution's data reported under the Home Mortgage Disclosure Act of 1975 ("HMDA"), ³² in addition to small business, small farm, and community development loan data collected and reported under the CRA regulations, to assess an institution's lending activities with respect to borrowers and geographies of different income levels. The institution's lending performance is based on a variety of factors, including (1) the number and amounts of home mortgage, small business, small farm, and consumer loans (as applicable) in the institution's CRA assessment areas ("AAs"); (2) the geographic distribution of the institution's lending, including the proportion and dispersion of the institution's lending in its AAs and the number and amounts of loans in low-, moderate-, middle-, and upper-income geographies; (3) the distribution of loans based on borrower characteristics, including, for home mortgage loans, the number and amounts of loans to low-, moderate-, middle-, and upper-income individuals;³³ (4) the institution's community development lending, including the number and amounts of community development loans and their complexity and innovativeness; and (5) the institution's use of innovative or flexible lending practices to address the credit needs of LMI

³⁰ See Interagency Questions and Answers Regarding Community Reinvestment, 81 Fed. Reg. 48506, 48548 (July 25, 2016).

^{31 12} U.S.C. § 2906.

^{32 12} U.S.C. § 2801 et seq.

³³ Examiners also consider the number and amounts of small business and small farm loans to businesses and farms with gross annual revenues of \$1 million or less, small business and small farm loans by loan amount at origination, and consumer loans, if applicable, to low-, moderate-, middle-, and upper-income individuals. *See*, *e.g.*, 12 CFR 228.22(b)(3).

individuals and geographies.³⁴ The Investment Test evaluates the number and amounts of qualified investments that benefit the institution's AAs, and the Service Test evaluates the availability and effectiveness of the institution's systems for delivering retail banking services and the extent and innovativeness of the institution's community development services.³⁵

CRA Performance of First Horizon Bank

First Horizon Bank was assigned an overall "Satisfactory" rating at its most recent CRA performance evaluation by the OCC, ³⁶ as of July 10, 2017 ("First Horizon Bank Evaluation"). ³⁷ First Horizon Bank was required to develop a CRA Plan as one of the conditions for acquiring the Trust Atlantic Bank on October 2, 2015. First Horizon Bank received a "High Satisfactory" rating for each of the Lending, Investment, and Service Tests. The bank's performance under its CRA Plan was "Satisfactory."

With respect to the Lending Test, examiners found that First Horizon Bank's lending levels reflected good responsiveness to community credit needs. According to examiners, the bank's geographic distribution of loans reflected adequate penetration throughout the bank's AAs. Examiners also found that First Horizon Bank's lending to borrowers reflected a good distribution among businesses of different sizes, as well as a good distribution among retail customers of different incomes. Examiners noted that First Horizon Bank originated a relatively high level of community development loans. Examiners also noted that First Horizon Bank met or exceeded the vast majority of its lending goals in the CRA Plan.

With respect to the Investment Test, examiners found that First Horizon Bank had a significant level of qualified community development investments and grants. Examiners noted that the bank exhibited good responsiveness to community credit and economic development needs. Examiners also noted that First Horizon Bank met or exceeded the vast majority of its investment goals in the CRA Plan. With respect to the Service Test, examiners found that First Horizon Bank's delivery systems were accessible to essentially all of the bank's AAs. Examiners further noted that First Horizon Bank's opening, closing, and acquisition of branches had generally not adversely affected the accessibility of its delivery systems, particularly for LMI geographies or individuals; similarly, the services and business hours offered by First Horizon Bank did not vary in a way that inconvenienced its AAs, particularly LMI geographies or individuals. Examiners found that the bank provided an adequate level of community development services in its AAs. Examiners also found that First Horizon Bank demonstrated adequate adherence to its service-related goals in the CRA Plan.

³⁴ See 12 CFR 228.22(b).

³⁵ See 12 CFR part 228, subpart B.

³⁶ On October 26, 2019, First Horizon Bank converted from a national bank into a Tennessee-chartered state member bank.

The First Horizon Bank Evaluation was conducted using Large Institution CRA Examination Procedures. OCC examiners reviewed home-mortgage and small business lending from January 1, 2014, through December 31, 2016, except for community development loans, which were evaluated from April 8, 2014, through December 31, 2016. Examiners reviewed lending in Florida and Texas from March 16, 2016, through December 31, 2016. The evaluation period for the Investment Test and the Service Test was from April 8, 2014, through December 31, 2016. Examiners considered community development investments made by certain affiliates of First Horizon Bank. The First Horizon Bank Evaluation covered First Horizon Bank's 17 AAs, located in six states and two multistate metropolitan statistical areas ("MSAs"): Florida; North Carolina; South Carolina; Tennessee; Texas; Virginia; the Chattanooga, Tennessee–Georgia–Mississippi, MSA; and the Memphis, Tennessee–Mississippi–Arkansas, MSA. The First Horizon Bank Evaluation included a full-scope review of 11 of these AAs, including both multistate MSAs. A limited-scope review was conducted in the remaining six AAs.

First Horizon Bank's Efforts since the 2017 CRA Evaluation

First Horizon represents that First Horizon Bank continues to build upon its CRA performance. First Horizon notes that First Horizon Bank has provided free, one-on-one financial-literacy coaching and workshops at its branches in Tennessee, Mississippi, North Carolina, South Carolina, and Florida. In addition, First Horizon reports that, in 2018, First Horizon Bank announced that it had adopted a five-year community benefits agreement. First Horizon represents that, since adopting the community benefits agreement, First Horizon Bank has met or exceeded the agreement's goals related to community lending and community investment.

CRA Performance of IBERIABANK

IBERIABANK was assigned an overall "Satisfactory" rating at its most recent CRA performance evaluation by the Reserve Bank of Atlanta, as of May 10, 2017 ("IBERIABANK Evaluation"). 38 IBERIABANK received a "High Satisfactory" rating for each of the Lending, Investment, and Service Tests.

With respect to the Lending Test, examiners found that IBERIABANK's overall lending performance was good. Examiners noted that the overall geographic distribution of loans throughout the bank's AAs and borrower distribution among borrowers of different income levels were adequate, while the overall distribution among businesses of different sizes was good. Additionally, examiners found that IBERIABANK originated a relatively high level of community development loans.

With respect to the Investment Test, examiners found that IBERIABANK made a significant level of qualified community development investments in response to community development needs.

With respect to the Service Test, examiners found that IBERIABANK's delivery systems were reasonably accessible to the bank's geographies and individuals of different income levels. Examiners further noted that the services and business hours offered by IBERIABANK did not vary in a way that inconvenienced its AAs, including LMI geographies or individuals. Examiners also noted that IBERIABANK was a leader in providing community development services.

IBERIABANK's Efforts since the 2017 CRA Evaluation

First Horizon represents that IBERIABANK continues to build upon its CRA performance. First Horizon notes that, in 2017, IBERIABANK announced a five-year community benefits plan aimed at improving lending, investments, and services in LMI communities. First Horizon represents that IBERIABANK has shown responsiveness to community development needs, provided community development lending, and demonstrated a commitment to community investment.

The IBERIABANK Evaluation was conducted using Large Institution CRA Examination Procedures. Reserve Bank of Atlanta examiners reviewed home-mortgage and small business lending from January 1, 2014, through December 31, 2016, except for community development loans, which were evaluated from April 1, 2013, through December 31, 2016. Examiners considered HMDA-reportable loans made by an affiliate of IBERIABANK. The evaluation period for the Investment Test and the Service Test was from April 1, 2013, through December 31, 2016. The IBERIABANK Evaluation covered IBERIABANK's 35 AAs located in seven states: Alabama, Arkansas, Florida, Georgia, Louisiana, Tennessee, and Texas. The IBERIABANK Evaluation included a full-scope review of 10 of these AAs. A limited-scope review was conducted in the remaining 25 AAs.

Additional Convenience and Needs Considerations

The Board also considers other potential effects of the proposal on the convenience and needs of the communities to be served. First Horizon represents that, following consummation of the proposal, existing customers of IBERIABANK would benefit from First Horizon Bank's experience in providing fixed income capital markets services and specialized knowledge of the healthcare industry. First Horizon also represents that customers of First Horizon Bank would benefit from IBERIABANK's commercial finance expertise and knowledge of the sports and entertainment industry. In addition, First Horizon asserts that customers of both banks would benefit from the combined 12-state branch and ATM network.

First Horizon Bank and IBERIABANK separately have adopted, and are operating under, community development plans. ³⁹ The plans include goals related to mortgage and small business lending, community development lending and investments, and increased access to financial services in LMI communities. First Horizon represents that both First Horizon Bank and IBERIABANK are meeting or exceeding the goals set in their respective development plans.

Conclusion on Convenience and Needs Considerations

The Board has considered all the facts of record, including the records of the relevant depository institutions under the CRA, the institutions' records of compliance with fair lending and other consumer protection laws, confidential supervisory information, information provided by First Horizon, and other potential effects of the proposal on the convenience and needs of the communities to be served. Based on that review, the Board determines that the convenience and needs factor is consistent with approval.

Financial Stability

Section 3 of the BHC Act requires the Board to consider "the extent to which a proposed acquisition, merger, or consolidation would result in greater or more concentrated risks to the stability of the United States banking or financial system." In addition, the Bank Merger Act requires the Board to consider, in every case, "risk to the stability of the United States banking or financial system."

To assess the likely effect of a proposed transaction on the stability of the United States banking or financial system, the Board considers a variety of metrics that capture the systemic "footprint" of the resulting firm and the incremental effect of the transaction on the systemic footprint of the acquiring firm. These metrics include measures of the size of the resulting firm, the availability of substitute providers for any critical products and services offered by the resulting firm, the interconnectedness of the resulting firm with the banking or financial system, the extent to which the resulting firm contributes to the complexity of the financial system, and the extent of the cross-border activities of the

³⁹ The Board consistently has found that neither the CRA nor the federal banking agencies' CRA regulations require depository institutions to make pledges or enter into commitments or agreements with any organization. *See, e.g., CIT Group, Inc.*, FRB Order No. 2015–20 at 24 n. 54 (July 19, 2015); *Citigroup Inc.*, 88 *Federal Reserve Bulletin* 485 (2002); *Fifth Third Bancorp*, 80 *Federal Reserve Bulletin* 838, 841 (1994). In its evaluation, the Board reviews the existing CRA performance record of an applicant and the programs that the applicant has in place to help serve the credit needs of its CRA AAs.

⁴⁰ 12 U.S.C. § 1842(c)(7).

⁴¹ 12 U.S.C. § 1828(c)(5).

resulting firm. ⁴² These categories are not exhaustive, and additional categories could inform the Board's decision. In addition to these quantitative measures, the Board considers qualitative factors, such as the opaqueness and complexity of an institution's internal organization, that are indicative of the relative degree of difficulty of resolving the resulting firm. A financial institution that can be resolved in an orderly manner is less likely to inflict material damage on the broader economy. ⁴³

The Board's experience has shown that proposals involving an acquisition of less than \$10 billion in total assets, or that result in a firm with less than \$100 billion in total assets, are generally not likely to pose systemic risks. Accordingly, the Board presumes that a proposal does not raise material financial stability concerns if the assets involved fall below either of these size thresholds, absent evidence that the transaction would result in a significant increase in interconnectedness, complexity, cross-border activities, or other risk factors. 44

In this case, the Board has considered information relevant to risks to the stability of the United States banking or financial system. The proposal would result in a firm with less than \$100 billion in total assets. The pro forma organization would not have cross-border activities and would not exhibit an organizational structure, complex interrelationships, or unique characteristics that would complicate resolution of the firm in the event of financial distress. In addition, the organization would not be a critical services provider or so interconnected with other firms or the markets that it would pose a significant risk to the financial system in the event of financial distress.

In light of all the facts and circumstances, this transaction would not appear to result in meaningfully greater or more concentrated risks to the stability of the United States banking or financial system. Based on these and all other facts of record, the Board determines that considerations relating to financial stability are consistent with approval.

Establishment of Branches

First Horizon Bank has applied under section 9 of the FRA to establish branches at the current locations of IBERIABANK. ⁴⁵ The Board has assessed the factors it is required to consider when reviewing an application under that section, including First Horizon Bank's financial condition, management, capital, actions in meeting the convenience and needs of the communities to be served, CRA performance, and investment in bank premises. ⁴⁶ For

⁴² Many of the metrics considered by the Board measure an institution's activities relative to the United States financial system.

⁴³ For further discussion of the financial stability standard, see *Capital One Financial Corporation*, FRB Order 2012–02 (February 14, 2012).

⁴⁴ See People's United Financial, Inc., FRB Order No. 2017–08 at 25–26 (March 16, 2017). Notwithstanding this presumption, the Board has the authority to review the financial stability implications of any proposal. For example, an acquisition involving a global systemically important bank could warrant a financial stability review by the Board, regardless of the size of the acquisition.

⁴⁵ See 12 U.S.C. § 321. Under section 9 of the FRA, state member banks may establish and operate branches on the same terms and conditions as are applicable to the establishment of branches by national banks. Thus, a state member bank resulting from an interstate merger transaction may maintain and operate a branch in a state other than the home state of the bank in accordance with section 44 of the FDI Act. See 12 U.S.C. § 36(d). In addition, a state member bank may retain any branch following a merger that might be established as a new branch of the resulting bank under state law, as well as any branch that, on February 25, 1927, was in operation as a branch of any bank. See 12 U.S.C. § 36(b)(2) and (c). Upon consummation, all of First Horizon Bank's branches in Tennessee would be permissible under applicable state law. See Tenn. Code Ann. §452-614.

⁴⁶ 12 CFR 208.6. Upon consummation of the proposed transaction, First Horizon Bank's investments in bank premises would remain within the legal requirements of section 208.21(a) of the Board's Regulation H, 12 CFR 208.21(a).

the reasons discussed in this order, the Board determines that those factors are consistent with approval.

Conclusion

Based on the foregoing and all the facts of record, the Board determines that the proposal should be, and hereby is, approved. In reaching its conclusion, the Board has considered all the facts of record in light of the factors that it is required to consider under the BHC Act, the Bank Merger Act, the FRA, and other applicable statutes. The Board's approval is specifically conditioned on compliance by First Horizon and First Horizon Bank with all the conditions imposed in this order, including receipt of all required regulatory approvals, and on any commitments made to the Board in connection with the application. For purposes of this action, the conditions and commitments are deemed to be conditions imposed in writing by the Board in connection with its findings and decision herein and, as such, may be enforced in proceedings under applicable law.

The proposal may not be consummated before the fifteenth calendar day after the effective date of this order or later than three months thereafter, unless such period is extended for good cause by the Board or the Federal Reserve Bank of St. Louis, acting under delegated authority.

By order of the Board of Governors, effective June 15, 2020.

Voting for this action: Chair Powell, Vice Chair Clarida, Vice Chair for Supervision Quarles, and Governor Bowman. Governor Brainard abstained.

Michele Taylor Fennell Assistant Secretary of the Board

Appendix 1

First Horizon/IBERIABANK Corp Merger Guidelines		noto consist		a i reocueiii	rana boo ba	
Bank	Rank	Amount of Deposits	Market Deposit Shares (%)	Resulting HHI	Change in HHI	Remaining Number of Competitor
Fort Myers Area, Florida – Lee County, Fl	orida (less the town	ıs on Gasparilla Is	land); and the tow	n of Immokalee	in Collier County,	Florida.
First Horizon Pre-Consummation	10	\$400.6M	2.5			
BERIABANK Corp	8	\$516.8M	3.2			
First Horizon Post-Consummation	6	\$917.4M	5.8	1030	16	27
Key West Area, Florida –The cities of Key	West, Sugarloaf, Si	ummerland Key, a	nd Big Pine Key ir	n Monroe County	, Florida.	
First Horizon Pre-Consummation	7	\$132.3M	8.6			
BERIABANK Corp	4	\$168.3M	10.9			
First Horizon Post-Consummation	2	\$300.5M	19.5	2216	187	5
Miami-Fort Lauderdale Area, Florida – E County, Florida, which includes Everglades First Horizon Pre-Consummation BERIABANK Corp						ps in Monroe
First Horizon Post-Consummation	9	\$5.0B	2.7	838	2	70
Naples Area, Florida – Collier County, Flo	rida (minus the tow	n of Immokalee).				
First Horizon Pre-Consummation	17	\$231.6M	1.4			
BERIABANK Corp	6	\$1.1B	6.4			
First Horizon Post-Consummation	5	\$1.3B	7.8	846	18	30
Garasota Area, Florida – Manatee County nterstate 75, which includes the town of N						
the towns of Englewood, Englewood Beach including the town of Boca Grande, in Lee		rt, Grove City, Cap	e Haze, Rotonda, I	Rotonda West, a	nd Placida; and G	asparilla Isla
First Horizon Pre-Consummation	22	\$170.1M	0.8			
BERIABANK Corp	12	\$504.5M	2.3			
First Horizon Post-Consummation	9	\$674.6M	3.1	1021	3	34
Greensboro-High Point, North Carolina -	- Davidson Guilford	Randolph and F	ockingham count	ioe all in North (arolina	
First Horizon Pre-Consummation	- Daviuson, Guilloru 8	\$520.1M	3.5	ies, ali ili Norui C	oai uiiia.	
BERIABANK Corp	21	\$7.8M	0.1	1450	0	01
First Horizon Post-Consummation	8	\$527.8M	3.5	1450	0	21
Greenville, South Carolina – Anderson, G	reenville, Laurens, a	and Pickens coun	ties, all in South C	arolina.		
First Horizon Pre-Consummation	30	\$21.9M	0.1			
BERIABANK Corp	29	\$25.8M	0.2			
First Horizon Post-Consummation	26	\$47.7M	0.3	1016	0	33
Memphis, Tennessee – Fayette, Shelby, a Drittenden County, Arkansas; Benton, De S Mississippi, that includes the cities of Frian extending east to Sardis Lake, including the Ind Sledge.	oto, Marshall, Tate, 's Point, Coahoma, L	and Tunica counti Lula, and Jonesto	es, all in Mississip wn; Panola County	pi; the northern v, Mississippi, no	part of Coahoma rth of State Route	County, e 315 and
BERIABANK Corp irst Horizon Post-Consummation	18 1	\$338.9M \$11.0B	1 34.3	1488	71	53
louston, Texas – Austin, Brazoria, Chamb				San Jacinto, and	d Waller counties	, all in Texas.
First Horizon Pre-Consummation	63	\$113.9M	0.1			
BERIABANK Corp	20	\$1.2B	0.5			
First Horizon Post-Consummation	18	\$1.4B	0.6	2286	0	92

Data are as of June 30, 2019. All rankings, market deposit shares, and HHIs are based on thrift deposits weighted at 50 percent. The remaining number of competitors noted in each market includes thrift institutions.

Appendix 2

Alabama Branches to Be Established

- 1. 22530 U.S. Highway 98, Fairhope, Alabama
- 2. 2340 Woodcrest Place, Birmingham, Alabama
- 3. 2824 Cahaba Road, Birmingham, Alabama
- 4. 2025 Third Avenue N, Suite 100, Birmingham, Alabama
- 5. 1301 Decatur Highway, Fultondale, Alabama
- 6. 2765 John Hawkins Parkway, Hoover, Alabama
- 7. 100 Euclid Avenue, Mountain Brook, Alabama
- 8. 613 Montgomery Highway, Vestavia Hills, Alabama
- 9. 4700 Whitesburg Drive SW, Suite 150, Huntsville, Alabama
- 10. 400 Meridian Street N, Suite 108, Huntsville, Alabama
- 11. 53 Hughes Road, Madison, Alabama
- 12. 64 North Royal Street, Mobile, Alabama
- 13. 15 West I-65 Service Road North, Mobile, Alabama
- 14. 2695 Pelham Parkway, Pelham, Alabama

Arkansas Branches to Be Established

- 15. 706 South Walton Boulevard, Bentonville, Arkansas
- 16. 100 South 28th Street, Rogers, Arkansas
- 17. 2702 South Culberhouse Street, Suite U, Jonesboro, Arkansas
- 18. 420 South Main Street, Jonesboro, Arkansas
- 19. 1700 East Highland Drive, Jonesboro, Arkansas
- 20. 200 Olivia Drive, Newport, Arkansas
- 21. 121 Southwest Third Street, Walnut Ridge, Arkansas
- 22. 5800 R Street, Little Rock, Arkansas
- 23. 10901 North Rodney Parham Road, Little Rock, Arkansas
- 24. 12719 Cantrell Road, Little Rock, Arkansas
- 25. 111 Center Street, Suite 102, Little Rock, Arkansas
- 26. 4600 JFK Boulevard, North Little Rock, Arkansas
- 27. 205 Rice Street, Pocahontas, Arkansas
- 28. 5111 Highway 5 North, Bryant, Arkansas
- 29. 3430 Wedington Drive, Fayetteville, Arkansas
- 30. 2422 East Robinson, Springdale, Arkansas

Florida Branches to Be Established

- 31. 1201 South Andrews Avenue, Fort Lauderdale, Florida
- 32. 450 E. Las Olas Boulevard, Suite 1220, Fort Lauderdale, Florida
- 33. 150 South Pine Island Road, Suite 100, Plantation, Florida
- 34. 605 Bald Eagle Drive, Marco Island, Florida
- 35. 1905 Pine Ridge Road, Naples, Florida
- 36. 2180 Immokalee Road, Naples, Florida
- 37. 775 Airport Road North, Naples, Florida
- 38. 428 Ninth Street South, Naples, Florida
- 39. 3838 Tamiami Trail, Naples, Florida
- 40. 5247 Golden Gate Parkway, Naples, Florida
- 41. 9132 Strada Place, Suite 11105, Naples, Florida
- 42. 135 West Bay Street, Jacksonville, Florida
- 43. 201 North Franklin Street, Tampa, Florida
- 44. 4105 N Himes Avenue, Tampa, Florida
- 45. 612 S. Dale Mabry Highway, Tampa, Florida
- 46. 812 Del Prado Blvd, Cape Coral, Florida
- 47. 4670 Summerlin Road, Fort Myers, Florida

- 48. 6651 Orion Drive, Fort Myers, Florida
- 49. 9101 College Pointe Court, Fort Myers, Florida
- 50. 2247 First Street, Fort Myers, Florida
- 51. 7580 Winkler Road, Fort Myers, Florida
- 52. 5844 14th Street, West (U.S. 41), Bradenton, Florida
- 53. 5310 E. State Road 64, Bradenton, Florida
- 54. 2815 University Parkway, Sarasota, Florida
- 55. 18841 Northeast 29th Avenue, Aventura, Florida
- 56. 2109 Ponce De Leon Boulevard, Coral Gables, Florida
- 57. 1515 Sunset Drive, Coral Gables, Florida
- 58. 821 West 49th Street, Hialeah, Florida
- 59. 260 Crandon Boulevard, Key Biscayne, Florida
- 60. 1111 Brickell Avenue, Miami, Florida
- 61. 44 West Flagler Street, Miami, Florida
- 62. 3275 NW 87th Avenue, Miami, Florida
- 63. 9100 South Dadeland Boulevard, Miami, Florida
- 64. 102 NW 37th Avenue, Miami, Florida
- 65. 200 S. Biscayne Boulevard, Suite 2850, Miami, Florida
- 66. 1951 NW 7th Avenue, Miami, Florida
- 67. 1501 Alton Road, Miami Beach, Florida
- 68. 400 Arthur Godfrey Road, Suite 102, Miami Beach, Florida
- 69. 5901 Miami Lakes Drive East, Miami Lakes, Florida
- 70. 35 Ocean Reef Drive, Suite 100, Key Largo, Florida
- 71. 1075 Duval Street, Key West, Florida
- 72. 1000 Kennedy Drive, Key West, Florida
- 73. 5601 Overseas Highway, Marathon, Florida
- 74. 1420 West Orange Blossom Trail, Apopka, Florida
- 75. 100 East Packwood Avenue, Maitland, Florida
- 76. 600 Wilkinson Street, Suite 100, Orlando, Florida
- 77. 60 North Court Avenue, First Floor, Orlando, Florida
- 78. 918 S. Orange Avenue, Orlando, Florida
- 79. 1901 Edgewater Drive, Orlando, Florida
- 80. 315 E. Robinson Street, Orlando, Florida
- 81. 840 Denning Drive, Winter Park, Florida
- 82. 1801 North Military Trail, Boca Raton, Florida
- 83. 900 SE 6th Avenue, Delray Beach, Florida
- 84. 1315 W Indiantown Road, Jupiter, Florida
- 85. 2000 PGA Boulevard, North Palm Beach, Florida
- 86. 180 Royal Palm Way, Palm Beach, Florida
- 87. 605 N Olive Avenue, West Palm Beach, Florida
- 88. 1645 Palm Beach Lakes Boulevard, West Palm Beach, Florida
- 89. 3100 Tampa Road, Oldsmar, Florida
- 90. 777 Pasadena Avenue South, Saint Petersburg, Florida
- 91. 500 4th Street North, Saint Petersburg, Florida
- 92. 250 A1A North, Ponte Vedra Beach, Florida
- 93. 3323 17th Street, Sarasota, Florida
- 94. 8181 S. Tamiami Trail, Sarasota, Florida
- 95. 783 South Orange Avenue, Sarasota, Florida
- 96. 520 West Highway 436, Altamonte Springs, Florida
- 97. 7090 County Road 46a, Lake Mary, Florida
- 98. 505 Wekiva Springs Road, Suite 700, Longwood, Florida
- 99. 502 North U.S. Highway 17-92, Longwood, Florida

Georgia Branches to Be Established

- 100. 100 Springfield Drive, Woodstock, Georgia
- 101. 3625 Cumberland Boulevard, Building Two, Atlanta, Georgia
- 102. 709 Canton Road, Marietta, Georgia
- 103. 2987 Clairmont Road, NE, Suite 150, Atlanta, Georgia
- 104. 2221 Johnson Ferry Road, Atlanta, Georgia
- 105. 2555 Peachtree Parkway, Cumming, Georgia
- 106. 2970 Peachtree Road, NW, Suite 100, Atlanta, Georgia
- 107. 1010 Mansell Road, Suite 160, Roswell, Georgia
- 108. 200 Scientific Drive, Norcross, Georgia

Louisiana Branches to Be Established

- 109. 576 North Parkerson Avenue, Crowley, Louisiana
- 110. 916 Fifth Avenue, Kinder, Louisiana
- 111. 320 Texas Street, Shreveport, Louisiana
- 112. 6985 Fern Loop, Shreveport, Louisiana
- 113. 4440 Nelson Road, Lake Charles, Louisiana
- 114. 284 Sam Houston Jones Parkway, Lake Charles, Louisiana
- 115. 3001 State Highway 14, Lake Charles, Louisiana
- 116. 2901 Ryan Street, Lake Charles, Louisiana
- 117. 4100 Maplewood Drive, Sulphur, Louisiana
- 118. 4494 Highway 27 South, Sulphur, Louisiana
- 119. 10323 Gulf Highway, Lake Charles, Louisiana
- 120. 3700 Essen Lane, Baton Rouge, Louisiana
- 121. 14150 Coursey Boulevard, Baton Rouge, Louisiana
- 122. 7325 Highland Road, Baton Rouge, Louisiana
- 123. 3555 Perkins Road, Baton Rouge, Louisiana
- 124. 12920 Airline Highway, Baton Rouge, Louisiana
- 125. 171 Third Street, Baton Rouge, Louisiana
- 126. 403 North Lewis Street, New Iberia, Louisiana
- 127. 1120 Jefferson Terrace Boulevard, New Iberia, Louisiana
- 128. 5120 Citrus Boulevard, Harahan, Louisiana
- 129. 1720 Manhattan Boulevard, Harvey, Louisiana
- 130. 285 West Esplanade Avenue, Kenner, Louisiana
- 131. 1820 Barataria Boulevard, Marrero, Louisiana
- 132. 3801 Veterans Memorial Boulevard, Metairie, Louisiana
- 133. 468 Metairie Road, Metairie, Louisiana
- 134. 2900 Ridgelake Drive, Metairie, Louisiana
- 135. 3351 North Causeway Boulevard, Metairie, Louisiana
- 136. 9300 Jefferson Highway, River Ridge, Louisiana
- 137. 1100 E. Main Street, Broussard, Louisiana
- 138. 805 Veterans Drive, Carencro, Louisiana
- 139. 200 West Congress Street, Lafayette, Louisiana
- 140. 332 Settlers Trace, Lafayette, Louisiana
- 141. 2602 Johnston Street, Lafayette, Louisiana
- 142. 463 Heymann Boulevard, Lafayette, Louisiana
- 143. 4010 West Congress Street, Lafayette, Louisiana
- 144. 200 Westgate Road, Lafayette, Louisiana
- 145. 2601 Moss Street, Lafayette, Louisiana
- 146. 2000 Kaliste Saloom Road, Lafayette, Louisiana
- 147. 2200 West Pinhook Road, Lafayette, Louisiana
- 148. 5121 Johnston Street, Lafayette, Louisiana
- 149. 1327 North Trenton Street, Ruston, Louisiana
- 150. 400 North Vienna Street, Ruston, Louisiana

- 151. 601 Poydras Street, Suite 100, New Orleans, Louisiana
- 152. 4909 Prytania Street, New Orleans, Louisiana
- 153. 3412 Saint Charles Avenue, New Orleans, Louisiana
- 154. 6235 S. Claiborne Avenue, New Orleans, Louisiana
- 155. 3120 Gentilly Boulevard, New Orleans, Louisiana
- 156. 2401 Canal Street, New Orleans, Louisiana
- 157. 1409 Oretha Castle Haley Boulevard, Suite A, New Orleans, Louisiana
- 158. 6309 S. Claiborne Avenue, New Orleans, Louisiana
- 159. 301 Harrison Avenue, New Orleans, Louisiana
- 160. 4011 Canal Street, New Orleans, Louisiana
- 161. 8019 DeSiard Street, Monroe, Louisiana
- 162. 1300 Oliver Road, Monroe, Louisiana
- 163. 610 McMillan Road, West Monroe, Louisiana
- 164. 428 East Landry Street, Opelousas, Louisiana
- 165. 1410 Rees Street, Breaux Bridge, Louisiana
- 166. 1001 Seventh Street, Morgan City, Louisiana
- 167. 1003 Southeast Boulevard, Morgan City, Louisiana
- 168. 70470 Highway 21, Covington, Louisiana
- 169. 850 North Causeway Boulevard, Mandeville, Louisiana
- 170. 2060 Gause Boulevard East, Slidell, Louisiana
- 171. 706 Barrow Street, Houma, Louisiana
- 172. 200 East Veterans Memorial Drive, Kaplan, Louisiana

North Carolina Branch to Be Established

173. 1429 Westover Terrace, Suite 102, Greensboro, North Carolina

New York Branch to Be Established

174. 280 Park Avenue, 29th Floor East, New York, New York

South Carolina Branch to Be Established

175. 110 East Court Street, Suite 101, Greenville, South Carolina

Tennessee Branches to Be Established

- 176. 1010 N Germantown Parkway, Cordova, Tennessee
- 177. 7465 Poplar Avenue, Germantown, Tennessee
- 178. 7860 Wolf River Boulevard, Germantown, Tennessee
- 179. 4894 Poplar Avenue, Memphis, Tennessee
- 180. 370 S Grove Park Road, Memphis, Tennessee
- 181. 1296 Union Avenue, Memphis, Tennessee
- 182. 2504 Poplar Avenue, Memphis, Tennessee

Texas Branches to Be Established

- 183. 2500 Dallas Parkway, Suite 100, Plano, Texas
- 184. 8201 Preston Road, Suite 200, Dallas, Texas
- 185. 5079 Sweetwater Blvd, Sugar Land, Texas
- 186. 1601 Center Street, Deer Park, Texas
- 187. 3810 Richmond Avenue, Houston, Texas
- 188. 1000 Memorial City Way, Houston, Texas
- 189. 2555 West Holcomb Boulevard, Houston, Texas
- 190. 8910 West Sam Houston Parkway North, Houston, Texas
- 191. 11 Greenway Plaza, Houston, Texas