

National Agricultural Cooperative Federation

U.S. 165(d) Reduced Resolution Plan Public Section June 2025

This document contains forward-looking statements. Statements that are not historical facts, including statements about National Agricultural Cooperative Federation's beliefs and expectations, are forward-looking statements. These statements are based on current plans, estimates and projections, and therefore undue reliance should not be placed on them. The forward-looking information contained in this document is presented for the purpose of interpreting the information contained herein and may not be appropriate for other purposes. Forward-looking statements speak only as of the date they are made, and National Agricultural Cooperative Federation undertakes no obligation to update publicly any of them in light of new information or future events.

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(a) Public Section

1. Introduction

The Reduced Plan of National Agricultural Cooperative Federation (‘NACF’) is being filed pursuant to Section 165(d) of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the ‘Dodd-Frank Act’) and to implement regulations (the ‘Regulation’) issued by the Board of Governors of the Federal Reserve System (‘FRB’) (12 CFR Part 243) and the Federal Deposit Insurance Corporation (‘FDIC’) (12 CFR Part 381).

Any foreign bank or company that is treated as a bank holding company under Section 8(a) of the International Banking Act of 1978 (the ‘IBA’) and has \$250 billion or more in global total consolidated assets is a ‘Covered Company’ for purposes of Section 165(d) and the Final Rule. A covered company is required to periodically submit to both the FRB and FDIC a plan discussing the rapid and orderly resolution of its U.S. operations in the event of material financial distress or failure.

NACF is the top-tier parent company of NongHyup Financial Group(‘NHFG’) and NongHyup Agribusiness Group(‘NHAG’). NHFG is the 4th largest financial groups in Korea in terms of consolidated total assets as of December 31, 2024, which provides a wide range of financial services to its customers through its subsidiaries.

Also, NACF through NongHyup Agribusiness Group is the parent company of 13 subsidiaries that provide services related to marketing and supply of agricultural and livestock products. Among the 13 subsidiaries are Nong Woo Bio, NongHyup Feed and NH Trading which operates subsidiaries in the U.S.

In a multi-tiered holding company structure, the covered company is the top-tier of the multi-tiered holding company. NACF is defined as a ‘Covered Company’ under the Regulation since the global total consolidated assets of NACF, including its U.S. operations, exceeded \$250 billion as of December 31, 2024.

The FRB and the FDIC (together the “Agencies”) reviewed the 2015 Resolution Plan of NACF and jointly determined to reduce the information content that the covered company

will be required to provide in its resolution plan submission due by Dec 31 of 2016, 2017 and 2018(“Reduced Plans”), subject to the “conditions for Reduced Plans” specified by their letter on Jun 10, 2016 and as authorized under section 4(k) of the Resolution Plan Rule.

On November 1, 2019, the Agencies published in the Federal Register amendments to the Section 165(d) Rule, the first revision of the Final Rule since its issuance in 2011. The 2019 Revisions addressed changes to the resolution planning requirements of section 165(d) of the Dodd-Frank Act made by the Economic Growth, Regulatory Relief, and Consumer Protection Act (EGRRCPA). The 2019 Revisions established three difference resolution plan filing groups (biennial filers, triennial full filers, and triennial reduced filers) for determining the application of the resolution planning requirement to U.S. and foreign banking organizations, consistent with section 401 of EGRRCPA. Specifically, EGRRCPA raised the \$50 billion minimum asset threshold for general application of enhanced prudential standards, including the resolution planning requirement, to \$250 billion in total consolidated assets (or global assets) for a foreign banking organization.

NACF incorporated information about NHAG’s three U.S. operations in the Reduced Resolution Plan, in order to incorporate all assets of the covered company in the Resolution Plan as to thoroughly follow the requirements of the Final Rule.

However, NACF does not have material entities, critical operations, and core business lines even when the three U.S. operations of NHAG are considered. Moreover, all financial operations of NACF are under the control of NHFG, and NHAG and its subsidiaries are independent of the U.S. financial system as they do not carry out any finance related business.

2. Overview of the National Agricultural Cooperative Federation

NACF was established out of a merger of agricultural cooperatives and the agricultural bank in 1961, in an attempt to construct a national cooperative system for Korean farmers suffering from poor production capacity and insufficient financial resources. In the decades since, NACF has played a crucial role in the growth of the Korean economy, developing into one of the most successful cooperatives in the world.

NACF is the apex organization of 1,111 primary member cooperatives representing more than 2 million member farmers in Korea. Member farmers are the owners, users, and controllers of the agricultural cooperatives. Similarly, 1,111 primary cooperatives are the

owners of the federation, NACF.

The member cooperatives are democratically controlled, autonomous business groups, funded by member subscriptions rather than government financial investment. They, in turn, raise capitals to fund NACF through institutional subscriptions. Cooperatives are governed by directly elected presidents, who, in turn, elect a chairman of the federation.

Over the past five decades, financial operations of NACF (bank, insurance, securities, capital and futures) have enjoyed substantial growth, leading it to become one of the largest financial institutions in Korea. On March 2, 2012, NACF physically separated its operations, establishing the two holding companies under the revised National Agricultural Cooperative Act and a resolution by the Board of Directors: the financial holding company (NongHyup Financial Group) and the agricultural holding company (NongHyup Agribusiness Group).

NHFG is a financial holding company established and organized under the Financial Holding Companies Act of Korea with its head office in Seoul, Korea. NHFG has been poised to flexibly respond to the ever-changing social, economic, and financial environments, while providing high-quality financial services to its customers through its subsidiaries, including NH Bank, NongHyup Life Insurance, NongHyup Property & Casualty Insurance, NH Investment & Securities, NH-Amundi Asset Management, NH Capital, NH Savings Bank, NH REITs Management, and NH Venture Investment.

Exhibit 1: NACF Organization



Exhibit 2.1: NHFG Organizational Structure

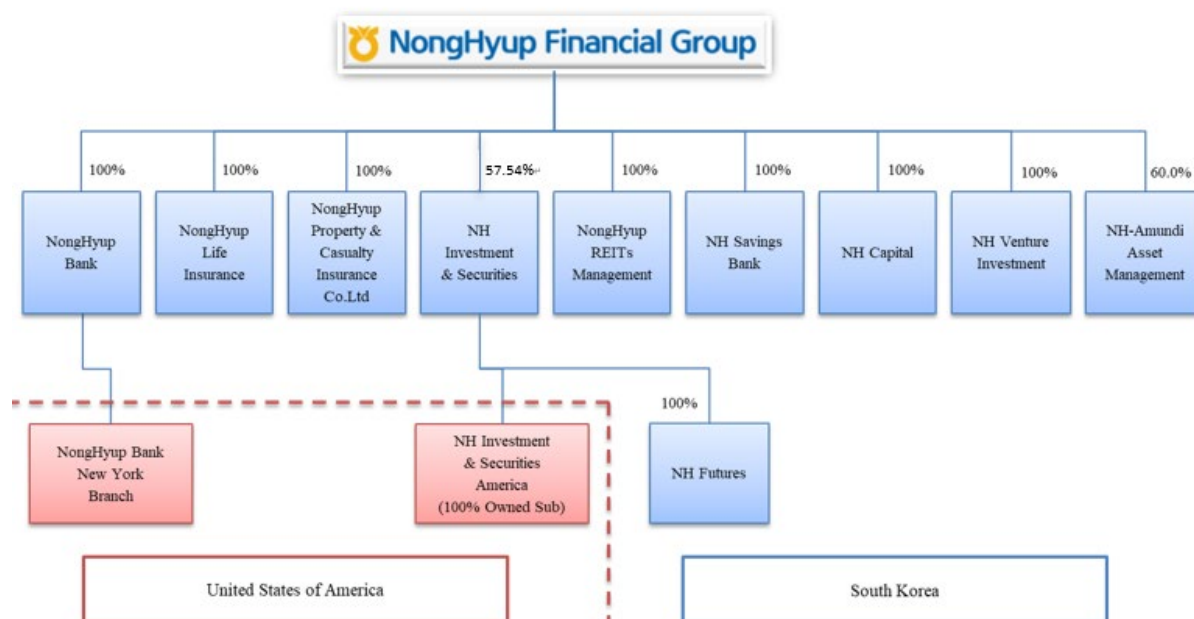
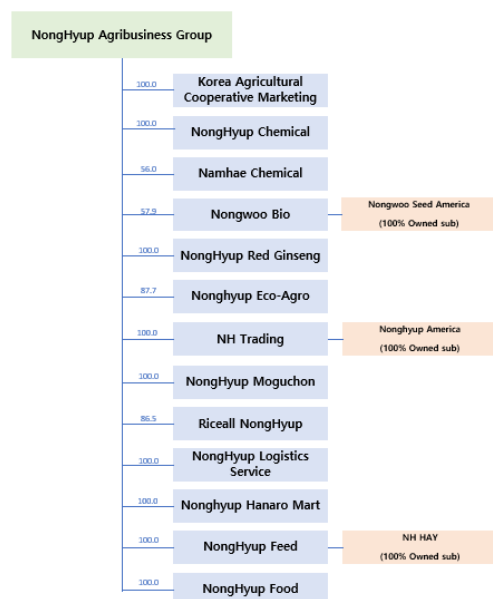


Exhibit 2.2: NHAG Organizational Structure



3. Core Business Line, Critical Operation & Material Entity

3.1. Core Business Lines

Core Business Lines are defined as the business lines of the covered company which are conducted in whole or material part in the U.S., and the failure of which would result in a material loss of revenue, profit, or franchise value to the covered company.

Based on analysis performed on a quantitative, as well as, a qualitative basis, failure of NACF's U.S. operations would not have a material effect on the overall value of the covered company.

As such, for the purpose of this U.S. Resolution Plan, NACF has determined that it had no core business lines, banking and nonbanking that were conducted in the U.S. as of December 31, 2024.

3.2. Critical Operations

Critical Operations are defined in the Regulation as those operations of a covered company which are conducted in whole or material part in the U.S., including associated services, functions and support, the failure or discontinuance of which, would pose a threat to the stability of the U.S. financial system.

After a thorough review of its U.S. operations, NACF has determined that none of the operations, being insignificant to the U.S. financial market and easily substitutable, if discontinued, would pose a threat to the financial stability of the U.S. As such, for the purpose of this Reduced Resolution Plan, NACF has determined that it does not have any Critical Operations.

3.3. Material Entities

Material Entities are defined as a subsidiary or foreign office of the covered company that is significant to the activities of a Critical Operation or Core Business Line. None of the business lines of NACF conducted in the United States have been determined to be a “Core Business Line” or a “Critical Operation”. Therefore, for the purposes of this Reduced Resolution Plan, NHFG has no material entities.

3.4. U.S. operations of NHAG

NACF does not have material entities, critical operations, and core business lines even when the three U.S. operations of NHAG are considered. Moreover, all financial operations of NACF are under the control of NHFG, and NHAG and its subsidiaries are independent of the U.S. financial system as they do not carry out any finance related business.

4. Summary of Financial Information Regarding Assets, Liabilities, Capital and Major Funding Sources

4.1. Financial Statements of NACF, NHFG and NHAG

NHFG and NHAG came into existence because of a split-off from NACF on March 2, 2012, for the purpose of controlling and managing companies that conduct financial business and to support funding.

Subsidiaries of NHFG include NongHyup Bank, NongHyup Life Insurance, NongHyup Property & Casualty Insurance, NH Investment & Securities, NH-Amundi Asset Management, NH Capital, NH Futures, NH Savings Bank and NH Venture Investment. NHAG is the parent company of 13 subsidiaries that provide services related to marketing and supply of agricultural and livestock products. Among the 14 subsidiaries are Nong Woo

Bio, NongHyup Feed and NH Trading which operates subsidiaries in the U.S.

The entity's headquarter is located at 16 Saemoonan-ro (Chungjeong-ro 1 street) Joong-gu in Seoul. As of December 31, 2024, and the NACF owned 100% shares of NHFG and NHAG's capital stock.

Exhibit 3: Non- consolidated balance sheet of NACF as of December 31, 2024

(Units: ₩ Korean million, \$ U.S. million)

Description	2024(KRW)	2024(USD)
Assets		
Assets of General Business Sector	35,353,267	24,050
Assets of Administrative Sector	35,353,267	24,050
Current Assets	368,337	251
Quick Assets	368,337	251
Cash & Cash Equivalents	3,030	2
Shor-term Financial Instruments	44,126	30
Non-Trade Receivable	291,645	198
Accrued Revenues	9,639	7
Prepaid Expense	19,013	13
Others	884	1
Non-current Assets	34,984,930	23,799
Investment Assets	34,309,765	23,340
Property & Equipment	479,195	326
Intangible Assets	173,137	118
Others	22,833	16
Assets of Special Business Sector	147,024,651	100,017
Assets of Education & Support Service	7,569,488	5,149
Assets of Mutual Credit Business	139,455,163	94,867
Total Assets	182,377,918	124,067
Assets of General Business Sector	35,353,267	24,050
Liabilities		
Liabilities of General Business Sector	16,224,291	11,037
Liabilities of Administrative Sector	16,224,291	11,037
Current Liabilities	4,244,052	2,887
Debentures	4,140,000	2,816
Discount on Bond Issuance	(58)	0
Non-Trade Payable	19,381	13
Accrued Expenses	75,391	51
Withholdings	8,523	6
Others	815	1

Description	2024(KRW)	2024(USD)
Non-Current Liabilities	11,980,239	8,150
Debentures	8,940,000	6,082
Discount on Bond Issuance	(621)	0
Accrued Severance Benefits	199,546	136
Retirement Fund	(84,115)	(57)
Long-term Withholdings	11,295	8
Deferred Tax Liabilities	2,914,134	1,982
Liabilities of Special Business Sector	140,167,428	95,352
Liabilities of Education & Support Service	1,031,025	701
Liabilities of Mutual Credit Business	139,136,403	94,651
Total Liabilities	156,391,719	106,389
Equity		
Capital Stock	11,060,896	7,524
Capital Surplus	150,370	102
Capital adjustment	(28,349)	(19)
Accumulated Other Comprehensive Income	(1,284,774)	(874)
Retained Earning	16,088,056	10,944
Legal Reserve	8,295,016	5,643
Voluntary Reserve	5,554,003	3,778
Retained Earning	2,239,037	1,523
Total Equity	25,986,199	17,678
Total Liabilities & Equity	182,377,918	124,067

(USD 1\$ = KRW 1,470 won)

Exhibit 4-1: Consolidated balance sheet of NHFG as of December 31, 2024

(Units: ₩ Korean million, \$ U.S. million)

Description	2024(KRW)	2024(USD)
Assets		
Cash and due from banks	33,689,126	22,918
Financial assets at fair value through profit or loss	55,187,456	37,542
Derivative assets	3,066,654	2,086
Financial assets at fair value through other comprehensive income	71,839,596	48,870
Financial assets at amortised cost	28,497,922	19,386
Loans and receivables	353,537,772	240,502
Investments in associates and joint ventures	874,244	595
Tangible assets	3,676,212	2,501
Right of Use	352,273	240
Investment properties	2,053,212	1,397
Intangible assets	712,019	484
Net defined benefit assets	3,661	2

Description	2024(KRW)	2024(USD)
Insurance contract assets	18	0
Reinsurance contract assets	1,374,829	935
Current income tax assets	8,258	6
Deferred income tax assets	22,630	15
Other non-financial assets	420,445	286
Assets classified as held for sale	15	0
Total assets	555,316,342	377,766
Liabilities		
Deposits	333,578,575	226,924
Trading financial liabilities	2,763,804	1,880
Financial liabilities at fair value through profit or loss	7,771,234	5,287
Derivative liabilities	4,290,453	2,919
Borrowings	40,117,587	27,291
Debentures	41,676,532	28,351
Provisions	677,882	461
Retirement benefit obligations	202,660	138
Insurance contract liabilities	55,852,571	37,995
Reinsurance contract liabilities	73,456	50
Current income tax liabilities	323,349	220
Deferred tax liabilities	395,901	269
Other liabilities	30,690,028	20,878
Total liabilities	518,414,032	352,663
Equity		
Equity attributable to equity holders of the parent	31,421,578	21,375
Capital stock	1,505,386	1,024
Other paid-in capital	17,226,335	11,719
Retained earnings	15,123,678	10,288
Other component of equity	(2,433,821)	(1,656)
Non-controlling shareholder's equity	5,480,732	3,728
Total equity	36,902,310	25,104
Total liabilities and equity	555,316,342	377,766

(USD 1\$ = KRW 1,470won)

Exhibit 4-2: Consolidated balance sheet of NHAG as of December 31, 2024

(Units: ₩ Korean million, \$ U.S. million)

Description	2024(KRW)	2024(USD)
Assets		
Current Assets	6,131,187	4,171
Cash and due from banks	764,579	520

Trading financial assets	731,898	498
Financial assets at fair value through profit or loss	131,752	90
Account receivable	1,712,566	1,165
Financial assets at fair value through other comprehensive income	1	0
Inventory	1,152,552	784
Biological asset	34,625	24
Current income tax assets	13,342	9
Other current financial assets	1,405,003	956
Other current assets	182,049	124
Assets classified as held for sale	2,820	2
Non-Current Assets	7,555,590	5,140
Financial assets at fair value through profit or loss	6,722	5
Long-term financial asset	904	1
Long-term Account receivable	3,008,599	2,047
Financial assets at fair value through other comprehensive income	74,993	51
Deferred income tax assets	45,439	31
Investments in associates and joint ventures	198,654	135
Tangible assets	3,205,494	2,181
Right of Use	52,296	36
Investment properties	260,078	177
Intangible assets	196,724	134
Biological asset	4,307	3
Other non-current financial assets	494,353	336
Other non-current assets	7,027	5
Total assets	13,686,777	9,311
Liabilities		
Current Liabilities	7,031,591	4,783
Financial liabilities at fair value through profit or loss	6,902	5
Account payable	1,654,922	1,126
Borrowings	4,698,944	3,197
Current income tax liabilities	2,249	2
Provisions	14,526	10
Deferred income	4,906	3
Other current financial liabilities	48,596	33
Other current liabilities	600,546	409
Non-Current liabilities	1,390,775	946
Long-term account payable	9,771	7
Borrowings	1,091,477	743
Retirement benefit obligations	98,321	67
Deferred tax liabilities	42,178	29
Provisions	55,409	38
Other non-current financial liabilities	91,469	62
Other non-current liabilities	2,150	1

Total liabilities	8,422,366	5,730
Equity		
Equity attributable to equity holders of the parent	4,844,140	3,295
Capital stock	3,657,440	2,488
Other paid-in capital	1,415,322	963
Retained earnings	108,831	74
Other component of equity	(337,453)	(230)
Non-controlling shareholder's equity	420,271	286
Total equity	5,264,411	3,581
Total liabilities and equity	13,686,777	9,311

(USD 1\$ = KRW 1,470 won)

4.2. Capital Adequacy

NHFG is required to maintain its capital adequacy ratio against risk-weighted assets in accordance with the criteria set by the Bank of International Settlements (the ‘BIS capital adequacy ratio’), and it must be 9/100 or more according to the Financial Holding Companies Act. The Bank for International Settlements’ Basel Committee for International Banking Supervision has drawn up global standards for capital adequacy determining how much capital financial institutions should set aside as a proportion of risky assets. BIS capital adequacy ratio is calculated as the sum of the basic and supplementary capital reflecting items deducted from capital, which is divided by risk-weighted assets.

The basic capital consists of paid-up capital, statutory reserves and retained earnings for permanent capital; and supplementary capital consists of the items of capital contribution containing liability characteristics that meet the criteria as determined and announced by the Financial Services Commission with the limit of 100% of basic capital. Deduction items are deducted from basic and supplementary capital for the purpose of capital management, which has no capital characteristics, such as deferred tax assets. Details of the NHFG’s BIS capital adequacy ratio as of December 31, 2024 and 2023 are as follow.

Exhibit 5: Capital Adequacy of NHFG

(Unit: %)

Classification	Year ended December 31	
	2024	2023
Total capital ratio	15.32	15.91

Basic capital ratio (Tier 1 ratio)	14.01	14.49
Common equity tier 1 ratio	12.16	12.9

Total capital=Basic capital + Supplementary capital,
Basic capital=Common Equity capital + other basic capital

5. A Description of Derivative activities and Hedging activity

5.1. NHFG

NHFG enters into a variety of derivative contracts to manage its exposure to interest rate and foreign exchange rate risk associated with financials instruments, including currency forward contracts, interest rate swaps and cross-currency swaps.

Derivatives are initially recognized at fair value at the date the derivative contract is entered into and are subsequently re-measured to their fair value at the end of each reporting period. Derivatives used for trading purposes are recognized as financial assets and liabilities at FVTPL (Fair Value Through Profit and Loss) and derivatives for hedging purposes are recognized as hedging-purpose derivative assets and liabilities on the consolidated financial statements at fair value.

The resulting gain or loss is recognized in net income immediately, unless the derivative is designated and effective as a hedging instrument, in such case the timing of the recognition in net income depends on the nature of the hedge relationship. Fair value hedge accounting or cash flow hedge accounting is applied to the derivatives when the derivatives meet the certain requirements for hedging.

A derivative instrument with a positive fair value is recognized as a financial asset; and a derivative with a negative fair value is recognized as a financial liability.

5.2. U.S. operations

NongHyup Bank New York branch ('NHBNY') is not a party dealing with any swaps, repurchase agreement, or derivative transactions, and therefore, NongHyup Bank does not have any exposure related to such activities in connection with its U.S. operations.

NH Investment & Securities America, Inc ('NHISA') acts as an agent for institutional clients for the purchase and sale of Korean and U.S. Securities. However, NHISA does not perform

any proprietary trading or derivative transactions on its own behalf.

This section is not applicable to the U.S. Operations of NHAG as they carry out non-financial businesses.

6. A List of Memberships in Material payment, Clearing and Settlement systems

Each of U.S. operations holds memberships in financial market utilities ('FMUs') for payment, clearing, and settlement services, in order to conduct essential financial transactions. The following Exhibit 6 is the list of NHBNY and NHISA's memberships in material payment, clearing, and settlement systems:

Exhibit 6: Memberships in Payment, Clearing, and Settlement Systems

Entity Holding Membership	Name	Description
NHBNY	Fedwire	U.S. Dollar payment system
	FEDLine Advantage Services	Access to FRB-provided advanced payment service, Fedwire Funds Service
	SWIFT	Society for Worldwide Interbank Financial Telecommunication
NHISA	APEX Clearing	U.S. Clearing / Settlement Systems, U.S. Dollar Payment System, Securities System

This section is not applicable to the U.S. Operations of NHAG as they carry out non-financial businesses.

7. A Description of Foreign operation

7.1. U.S. Operations

In the United States, NHFG operates a branch of NongHyup Bank, Korea, and a registered broker-dealer, NH Investment & Securities America, Inc., which is a wholly-owned subsidiary of NH Investment & Securities, Korea. NHBNY and NHISA were opened in 2013 and 1992 respectively and both have located in New York.

NHBNY engages in corporate banking operations, including syndicated loan servicing, remittance/money transmittal services, trade finance services (i.e., L/C acceptance and

reimbursement), and corporate financial services for Korean and other foreign companies with subsidiaries or branches in the United States and funding activities. NHBNY, in the ordinary course of business, has extensive transactions and relationship with the NH Bank's Head Office and other affiliates. NHISA acts as an agency for institutional clients for the purchase and sale of Korean and U.S. Securities. NHISA executes and clears Korean securities trades through its parent company, NH Investment & Securities, while it clears U.S. securities trades through third-party vendors. However, NHISA does not perform any trading or derivative transactions on its own behalf.

NHAG's U.S. operations include NH-HAY('NH HAY'), Nongwoo Seed America('NWSA') and Nonghyup America('NHA'), whose parent companies are Nonghyup Feed, Nong Woo Bio and NH Trading, respectively. NHAG is the major shareholder of the three parent companies.

NHAG's U.S. subsidiaries were incorporated for agricultural business, including sales of agricultural products. Nong Woo Bio is a seed provider involved in R&D, production and sales of seeds and plant genetics which incorporated Nongwoo seed America in April 1994 for R&D in American produces. Nonghyup Feed produces animal feeds and incorporated NH HAY in August 2008 for the purpose of research and manufacturing of animal feeds. Nonghyup America is the subsidiary of NH Trading and serves the role of Overseas operation frontline of NHAG.

7.2. Other Foreign Operations

As of December 31, 2024, NongHyup Bank operates 2 subsidiaries, 6 branches and 3 representative offices in 8 countries, NH Investment & Securities operates 7 subsidiaries and 1 representative office in 6 countries, and NH Capital operates 2 subsidiaries in 2 countries around the world.

NHAG operates 3 subsidiaries in the U.S. and 8 subsidiaries and 1 representative office in 7 other countries around the world.

Exhibit 7: Financial information of Foreign Operations

(Units: \$ U.S. million)		
Geographic	NHFG	NHAG

Area	Domestic	U.S.	Other Countries	Domestic	U.S.	Other Countries
Total Asset	375,816	814	1,136	9,215	28	68
Revenue	15,814	74	143	10,066	39	39
Operating Income	3,002	23	42	(12)	1	2

(USD 1 = KRW 1,470 won)

8. Material Supervisory Authority

NHBNY is licensed by the state banking authority of the State of New York and is therefore subject to regulation and examination by the New York State Department of Financial Services ('NYSDFS') and Federal Reserve Bank of New York ('FRBNY'). NHISA is regulated primarily by Financial Industry Regulatory Authority ('FINRA') and the Securities and Exchange Commission ('SEC'). In addition to these regulators, NHISA is also subject to regulation by the New York Stock Exchange ('NYSE'), the U.S. Department of Treasury, the Federal Reserve and the Commodities Futures Trading Commission ('CFTC').

NHBNY and NHISA are subsidiaries of NHFG which is a financial holding company under the Financial Holding Companies Act of Korea. Hence, NHBNY and NHISA are subject to regulation, supervision, and enforcement by the home country regulators.

Exhibit 8: Identities of Material Supervisory Authority

Legal Entity	Primary Regulator
NHBNY	New York State Department of Financial Services(NYSDFS) Federal Reserve Bank of New York(FRBNY)
NHISA	Financial Industry Regulatory Authority (FINRA) Securities and Exchange Commission (SEC) U.S. Department of Treasury New York Stock Exchange (NYSE) Federal Reserve and the Commodities Futures Trading Commission (CFTC)
NH HAY	Not Applicable
NWSA	Not Applicable
NHA	Not Applicable

9. The Identities of the Principal Officers

The Exhibit 9 and 10 below list Directors and Senior Management of NACF, NHFG and NHAG.

Exhibit 9: NACF Board Member

Name	Title
KANG HO-DONG	Chairman
JI JUN-SUB	Vice Chairman / President & CEO, Planning & Extension
YEO YOUNG-HYUN	President & CEO, Cooperative Bank
PARK YOUNG-HOON	Chairman of Audit Committee
PARK SOK-MO	Chairman of Cooperative Supervisory Committee
PARK KYUNG SIK	Board Members
LEE JU-HAN	Board Members
LEE MYEONG-SEOB	Board Members
CHO DEOK-HYUN	Board Members
KIM WON-CHUL	Board Members
LEE SEOK-CHAE	Board Members
KWON KI-BONG	Board Members
OH HUNG-SEOK	Board Members
KANG BYUNG-JIN	Board Members
AN YONG-SEUNG	Board Members
JIN KYUNG-MAN	Board Members
KIM YONG-JOON	Board Members
PARK JE-BONG	Board Members
KU BON-KWEN	Board Members
KANG BOG-WON	Board Members
CHOI KI-SAENG	Board Members
LEE JAE-SIK	Board Members
YUN YEO-HONG	Board Members
KANG WON-TAEK	Board Members
KIM GYUNG-JIN	Board Members
PYUN CHAN-WOO	Board Members

SONG IN-TAEK	Board Members
OHK KYUNG-YOUNG	Board Members
LEE YANG-HO	Board Members
LEE HAK-GU	Board Members

Exhibit 10-1: NHFG Board Member

Name	Title
LEE CHAN WOO	Chairman
LEE JAE HO	Director
PARK HEUNG SHIK	Director
KIM BYUNG WHA	Outside Director
KHIL JAE UK	Outside Director
CHA JIN SEOK	Outside Director
AN YOUN JOO	Outside Director
BAE YONG WON	Outside Director
LEE YOON SOK	Outside Director

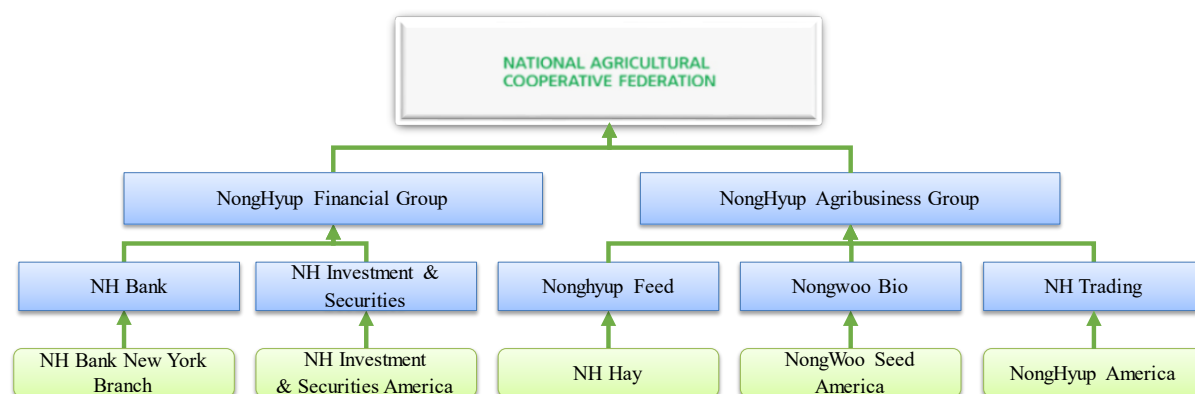
Exhibit 10-2: NHAG Board Member

Name	Title
PARK SEO-HONG	President & CEO, Marketing & Supply
AHN BYUNG-WOO	President & CEO, Livestock
KANG BOG WON	Director
KWON KI BONG	Director
KIM YONG JOON	Director
PARK KYUNG SIK	Director
LEE SEOK CHAE	Director
LEE JAE SIK	Director
GWAK MIN-SEOB	Outside Director
KIM MIN-KYOUNG	Outside Director
KIM HAN-HO	Outside Director
HUR TAE-WOONG	Outside Director

10. A Description of the Corporate Governance Structure and Processes related to Resolution Planning

As indicated in the exhibit below, the following key departments were established or given the responsibilities for resolution planning:

Exhibit 11: NACF Resolution Planning Governance Structure



10.1. NACF

NACF's Board of Directors ('BOD') is the top-tier governance body of NACF. It is ultimately responsible for the safety and soundness of NACF's daily operations on a global basis. The BOD provides high-level guidance, approves and evaluates NACF's U.S. Resolution Plan. Moreover, NACF's NH Future strategy Research Institute and International Cooperation Office and works closely with NHFG's Global Strategy Department and Business Strategy Group to periodically reviews the resolution plan and provide specific feedback.

10.2. NHFG

NHFG is the financial holding company engaged in managing its subsidiaries and business affairs incidental to managing its subsidiaries. NHFG formulated the specifics of the resolution strategies by supporting department, such as information technology, accounting and legal.

10.3. NHAG

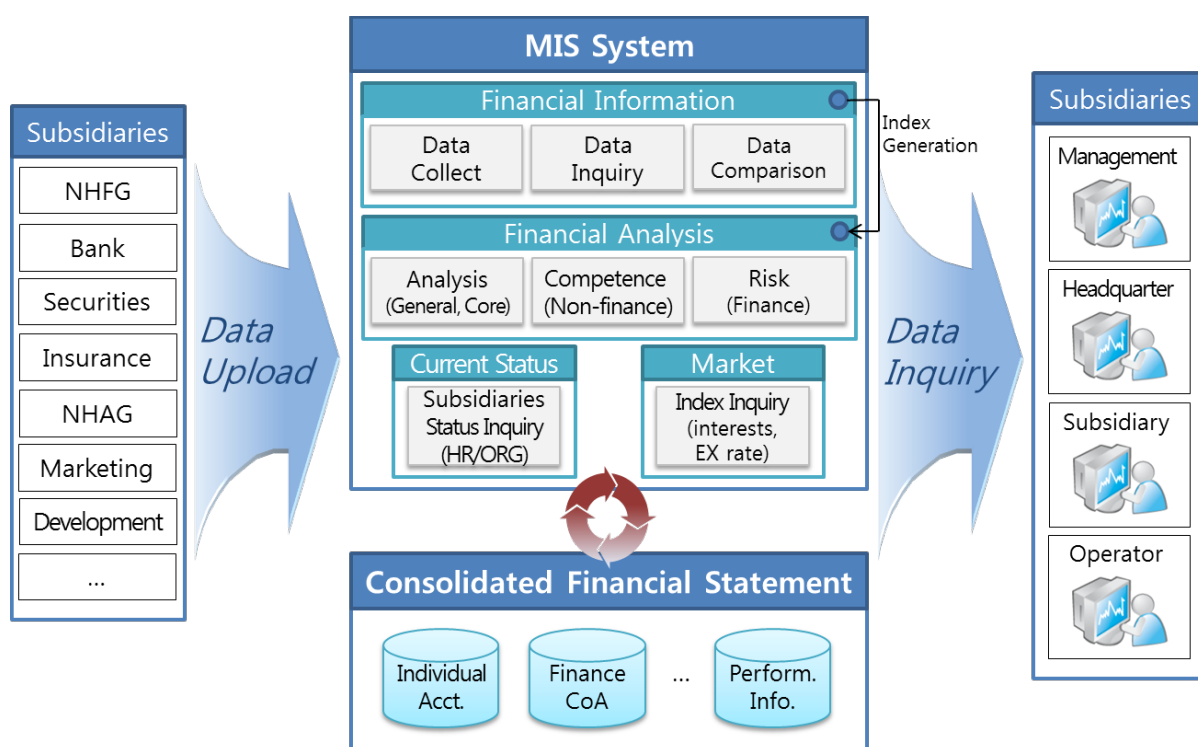
NHAG is the agribusiness holding company engaged in managing its subsidiaries and business affairs incidental to managing its subsidiaries. NACF and NHFG requested NHAG to provide management and financial information regarding the U.S. operation of NHAG subsidiaries that are necessary for the preparation of the Resolution Plan.

11. A Description of Material Management Information Systems

As the covered company of NHBNY, NHISA, NH HAY, NWSA, and NHA, NACF has established its own management information system to provide comprehensive management support across its subsidiaries. In this system, the management information associated with NACF's subsidiaries is categorized mainly into the three sections: general status, financial report, and non-financial report.

Specifically, the general status section contains 18 sub-items per subsidiary, and the financial report section contains 15 sub-items (including key performance index) used to analyze the financial conditions of NACF's subsidiaries. Moreover, the non-financial report section contains 12 managerial items associated with non-financial business issues, such as reporting to regulators.

Exhibit 12: Task Process of Management Information System for NACF



12. A Description of the Covered Company's Resolution Strategy

NACF has determined that it has no Material Entities, Critical Operations, or Core Business Lines within the U.S. operations. However, NACF has performed a limited analysis of resolution strategies for each of its U.S. operations in the event of material financial distress or failure as described below.

12.1. NHBNY

NHBNY is licensed by the state banking authority of the State of New York and is therefore subject to regulation and examination by the New York State Department of Financial Services ('NYSDFS'). In addition, the Board of Governors of the Federal Reserve Bank of New York, ('FRBNY') has supervisory and regulatory authority over NHBNY.

The U.S. Resolution Plan contemplates that NHBNY would be subject to New York bank insolvency law rather than the U.S. Bankruptcy Code, in the event of the insolvency. The law generally includes a ring-fencing insolvency regime that effectively draws a fence around the NHBNY and treats it as a separate entity from NongHyup Bank. Assets of the NHBNY may be seized and liquidated by the receiver to pay off the claims of creditors of the NHBNY.

12.2. NHISA

Although NHISA is a registered broker-dealer and a member of the Securities Investor Protection Corporation ('SIPC'), NHISA would only be eligible for resolution under the Securities Investor Protection Act ('SIPA'), if it has "customers" as defined under SIPA upon its entry into resolution. Generally, SIPA is applicable only when the customers entrust assets to the broker-dealer. As an Introducing Broker-Dealer, NHISA does not hold any customer assets in the ordinary course of business.

Therefore, NACF assumes that NHISA would be resolved through reorganization under Chapter 11 of Bankruptcy Code and wound down in an orderly manner. The primary objective of the Chapter 11 proceedings would be to maximize the value realized from the assets and businesses of NHISA. If NHISA's financial distress has passed the stage of reorganization and must sell off its assets, it will be resolved through liquidation under the Chapter 7 of Bankruptcy Code.

12.3. U.S. Operation of NHAG

U.S. operations of NHAG comprises of subsidiaries incorporated for the purpose of providing support for NHAG's trading business and to increase market share, which are independent of the U.S. financial system. Also, Head office in Korea provides 100% of capital to its subsidiaries, which means that there will be no financial impact on investors in the U.S. in case of failure of operation. In the event of a U.S. business with NHAG, an orderly process will be implemented in accordance with the laws on bankruptcy and resolution related to each company.